

Project Management Career Development Program (PMCDP)

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Agenda

- Update on the PMCDP Program
 - Key program updates
 - Maturing of the program
 - Challenges
 - Current statistics
 - Website
- Certification Review Board Panel Discussion



Key Program Updates

- Process changes
 - Virtual voting for Level 1 and 2 candidates
 - Reference checks for Level 3 and 4 candidates
- Curriculum updates
 - Changes to PMP® waivers
 - Course updates
 - Continuous improvement
 - Expect to remain static for next 1-2 years
- Administration
 - Website updated





Maturing of the Program

aka: Leadership Matters

- Project success is the ultimate goal
- Project leadership drives project success
 - Right people with the right skills leading projects
- Recognition that higher level certification must address leadership
- At higher level certifications, the CRB wants to know:
 - Past performance
 - Impact on project(s)
 - Lessons learned
 - Growth as a leader





Some Challenges

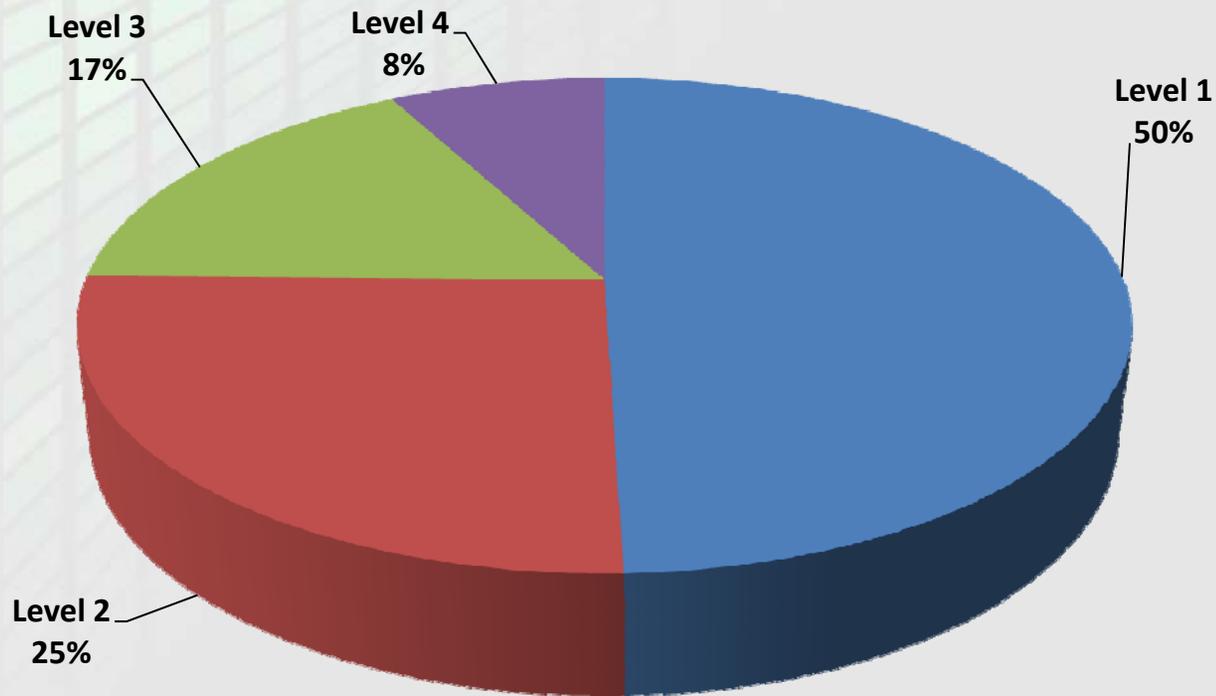
- Overall: Striking the balance of simplicity and rigor
 - FAC PPM Certification
- Training:
 - Getting the classes where they need to be
 - Alternative delivery without losing the collaborative, seminar experience
- Certification:
 - Crediting experience
 - Assessing “equivalency”





Current Statistics

355 Certified FPDs as of March 1, 2011

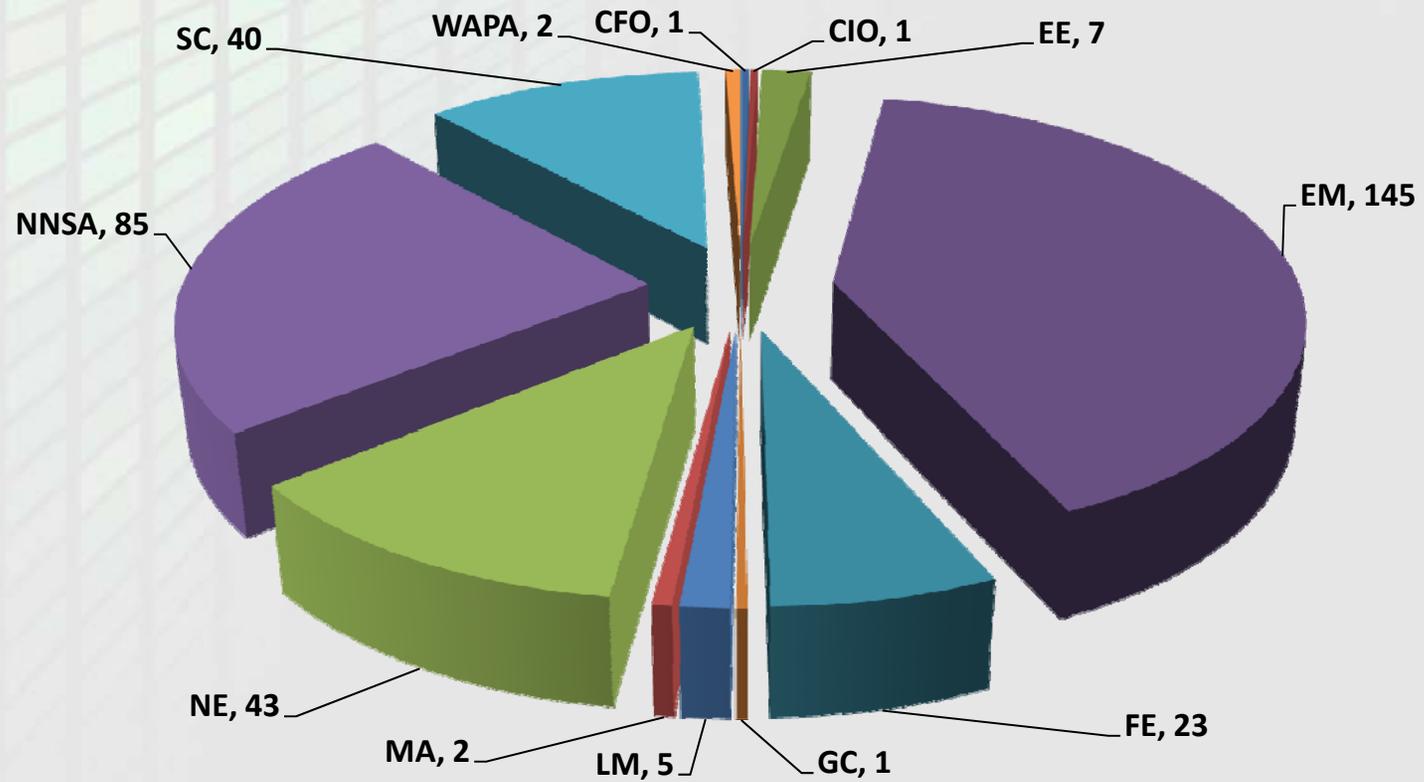


172 Active Projects as of 3/1/2011



Current Statistics (continued)

Number of FPDs by Program Office





Current Statistics (continued)

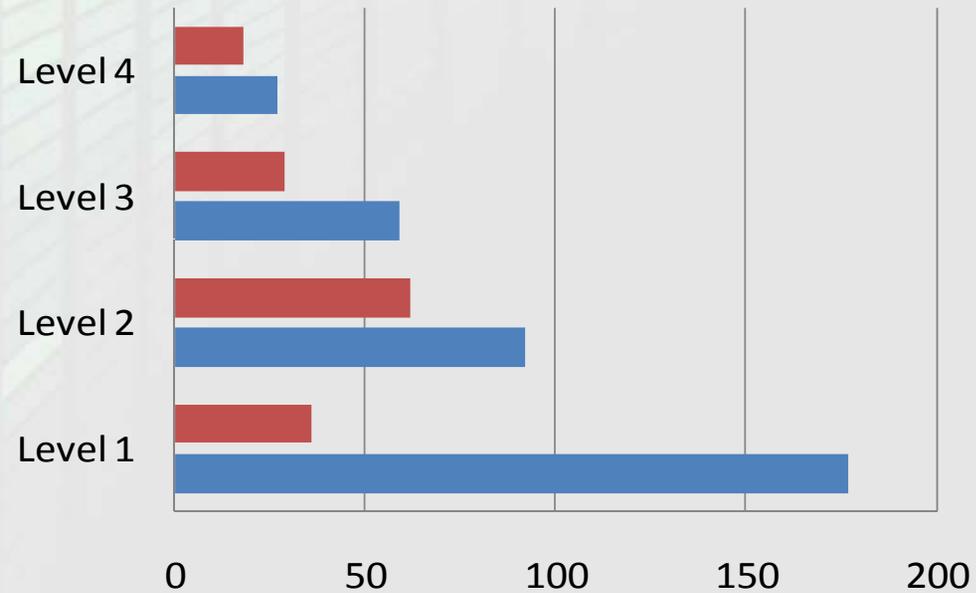
FPDs by Level for the Four Largest DOE Programs

	Level 1	Level 2	Level 3	Level 4	Total
EM	71	35	22	17	145
NNSA	27	23	29	6	85
SC	10	21	6	3	40
NE	37	5	0	1	43



Current Statistics (continued)

Number of DOE Projects vs. Number of Certified FPDs



	Level 1	Level 2	Level 3	Level 4
■ # of DOE Projects	36	62	29	18
■ # of Certified FPDs	177	92	59	27

As of 3/1/2011



Current Statistics

- Internal PMCDP measures
 - Avg. time for certification action
 - Levels 1 and 2: 45 Days
 - Levels 3 and 4: 82 Days
 - Certification approval rate: 91%
 - Average class loading: 90%
 - Average instructor rating: 94%
 - Technical content audit rate: 38%





PMCDP Website



- Accurate, up-to-date information
- Easy to navigate
- Designed for the FPDs and FPD candidates
 - Training schedules
 - Certification tools and guides
 - News letters and news flashes
 - Information on continuing education credits
- Google: PMCDP
- http://www.management.energy.gov/project_management/pmcdp_home.htm



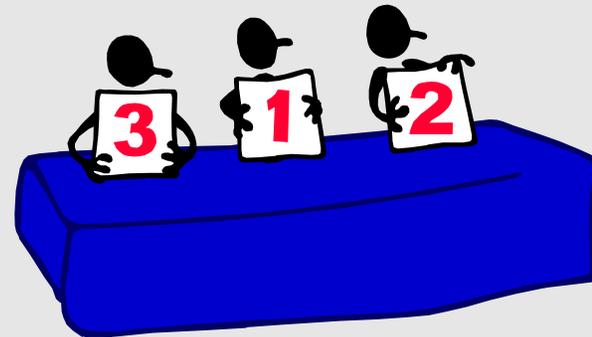
CRB Panel Discussion

Program/ Office	Representative
OECEM	Paul Bosco
NNSA	Mike Hickman
EM	Lowell Ely



CRB Panel Ground Rules

- Please ask questions related to certification program and processes
- Questions need to be of general interest
- Follow-up questions will be allowed
- We will post questions and answers on PMCDP website





Thank you!

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