## SUMMARY OF RECOMMENDATIONS

**Recommendation 2009-06:** EM should encourage the Department to establish standard, complex-wide processes for soliciting, accepting, and evaluating EPI proposals and projects.

**Recommendation 2009-07:** As various EPI enterprises are proposed and reviewed, EM should encourage the Department to seek independent support for business model evaluation, technical and programmatic deployment risk analyses, and determining economies of scale as they relate to former site transition and/or impacts on local community economic redevelopment.

**Recommendation 2009-08:** EM should encourage the Secretary of Energy to issue a memorandum convening an interdepartmental taskforce and develop a policy for implementation of the EPI.

**Recommendation 2009-09:** As EPI programs develop, EM should consider the use of royalty payback to the taxpayers based on beneficial reuse and the transfer of assets from the public to the private sector.

**Recommendation 2009-10:** EM should identify the assets and/or resources that will be made available through the EPI and any restrictions or institutional controls associated with their use.

**Recommendation 2009-11:** EM should establish a performance measure for compliance with regulatory agreements with a goal of 100% compliance.

**Recommendation 2009-12:** EM should establish a human capital plan inclusive of both federal and contractor resources that provides for compliance with regulatory agreements.

**Recommendation 2009-13:** The Office of Program Planning and Budget should conduct a review of projects completed under the Recovery Act Program, to benchmark progress against prior planning estimates.

**Recommendation 2009-14:** EM should develop and communicate a strategic plan for FY 2011 to address the implications of completing the Recovery Act Program for the continuing base program's operations and personnel.

**Recommendation 2009-15:** EM should clearly identify the actions that will be taken to compensate for any loss of synergy across contracting and project management functions in light of the program's proposed reorganization.

**Recommendation 2009-16:** EM should ensure that the proposed separation of contracting and project management functions is consistent with the National Academy of Public Administration's 2007 report and recommendations, or that the reasons for deviation from the report and recommendations are documented.

**Recommendation 2009-17:** EM should ensure that the charter for Quality Assurance clearly provides for direct access to the Assistant Secretary for QA reporting functions, without requiring that information first be routed through indirect reporting chains (i.e. Deputy Assistant Secretary or Chief Operations Officer organizations).

**Recommendation 2009-18:** EM should direct the QA Corporate Board to investigate the development of metrics and leading indicators for potential problems or shortfalls within the program's QA functions.

**Recommendation 2009-19:** EM should explore opportunities to coordinate employee recruitment efforts with other DOE program offices in order to leverage the Department's resources.

**Recommendation 2009-20:** EM should improve and standardize employee service recognition programs throughout EM Headquarters and the complex.