

Small Business Resources in Your Community

Presented by:

UMKC

Missouri Small Business & Technology Development Center Kansas City, MO



A Best Practice is a...

Technique

Method

Process

Activity

Incentive

Reward

...that is more effective delivering a particular outcome.

Best Practice is Defined as...

- the most efficient (least amount of effort),
- and most effective (best results)

...method to accomplish a task based on...

- repeatable procedures
- proven procedures
- over time
- for large numbers of people



What is a Best Practice?

- The process of finding and using ideas and strategies from *outside* your company and industry to improve performance.
- Big business has used best practice
 benchmarking over decades and
 realized billions in savings in all areas of
 business operations and sales.
- Small business can reap even greater rewards from best practices.



1. Reduce Costs

- Small companies often do not have the deep financial pockets of big business to "re-invent the wheel".
- By learning what other companies have successfully done, a small business can save money without testing new ideas.



2. Avoid Mistakes

- Solving business problems on your own can result in costly errors.
- Learning what others have done can keep your business in business.



3. Improve Performance

- When your business looks for best practices outside your business, a wonderful thing happens.
 - You raise the bar of performance and set new standards of excellence to propel your company forward.



4. Find New Ideas

- Adopting the "Not-Invented-Here" attitude can spell disaster for small business.
- Learn to borrow the best from beyond your company.



Six Steps for Best Practices



Six Steps for Best Practices

- 1. Identify one business process or service to improve. (*Product delivery*)
- 2. Look for one metric to measure. (Late Shipment %)
- **3.** Find competitors and companies within your industry and outside your industry. (FedEx)



Six Steps for Best Practices

- **4.** Collect information on the successful, best practices of other companies. (FedEx spoke and hub system)
- **5.** Modify the best practice for your situation.

 (Have one retail store per city act as central hub for shipments.)
- 6. Implement the process then measure the results.

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1. Keep Score and Set Goals

- It's amazing how few small businesses have any idea of the daily, weekly, and monthly numbers and financial trends in the organization.
- Like keeping score, setting goals and objectives is an essential part of business success.



2. Surround Yourself with Experts

- Get feedback from advisors you trust.
- Entrepreneurs count on SBA programs for free and confidential business mentoring.
- Use a mentor to test ideas, map a sales plan and focus on success.
 - Ask the SBTDC for advice.



3. Use High Impact Marketing

- It's easy to waste money on ineffective marketing.
- Learn how to use low budget high impact marketing to improve your small business.
- Add e-commerce through a web site.



4. Monitor Trends

- No business operates in a vacuum.
- The events and changes in the global landscape have an effect on your business.
- Stay current on trends and issues.



5. Sharpen Selling Skills

- A high return area for business improvement is the sales function.
- Never forget to focus on sales improvement.
- Host special events like demonstrations, shows, and classes.



6. Find Best Practices

- Every industry has its own
 <u>best practices</u> or ways of doing things
 that are tried and true.
- Avoid wasting money and time by trying to reinvent the industry.
 (This is generally a good approach unless you're set on building the next Google).



7. Track Your Cash Flow

- All businesses need cash.
- Collect receivables within 30 days. (or according to your terms)
- Monitor invoices.
- Pay early when you can get a discount.
- Always keep an eye on your cash.
- Prepare cash flow statements.



8. Motivate Staff

- Talented and motivated staff members can bring on big improvements in business.
- Learn what motivates your employees to higher levels of performance.



9. Know Your Limits

- Every successful business owner, even Bill Gates, has a clear idea of their limitations.
- By knowing your entrepreneurial personality type, you can manage your resources and find help in areas of weakness.



10. Take a Break

- Running a small business is hard work.
- Sometimes the best way to improve your business and re-ignite your passion is to take a vacation.



Resource Links



About.com



- **Best Practice Institute**
- Human Resource Best Practices
- Sales & Operations Best Practices
- Small Business Employee Benefits Best **Practices**
- Small Business Administration
- UMKC Small Business & Technology Development Center



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Thank You For Coming!

