



Department of Energy

Oak Ridge Office of Environmental Management
 P.O. Box 2001
 Oak Ridge, Tennessee 37831

December 22, 2020

Mr. Kenneth J. Rueter
 President and Chief Executive Officer
 URS | CH2M Oak Ridge LLC
 Post Office Box 4699
 Oak Ridge, Tennessee 37831-7294

Dear Mr. Rueter:

URS | CH2M OAK RIDGE LLC CONTRACT NUMBER DE-SC0004645, AWARD FEE DETERMINATION FOR PERIOD 18

The U.S. Department of Energy (DOE) Oak Ridge Office of Environmental Management Award Fee Board has completed its evaluation of the URS | CH2M Oak Ridge LLC performance for Award Fee Period 18 from April 1, 2020 through September 30, 2020. In its deliberations, the Board considered the Award Fee Evaluation Report and your self-assessment. As the Fee Determination Official, I have determined that URS | CH2M Oak Ridge LLC has earned the following Award Fee for Period 18: \$3,738,218 for the Project Management Incentive and \$3,417,366 for the Cost and Schedule Incentive. The total Award Fee is \$7,155,584, against an available Award Fee of \$7,594,146 for Period 18. Ratings are as follows:

Objective Number	Performance Description	Performance Weight	Available Award Fee Pool	Performance Score	Award Fee Earned	Adjectival Rating
A.	Project Management Incentive					
A.1	Project Management and Business Systems	25%	\$1,044,195	99%	\$1,033,753	Excellent
A.2	Operations Management	30%	\$1,253,034	75%	\$939,776	Good
A.3	Quality and Safety Culture	25%	\$1,044,195	93%	\$971,101	Excellent
A.4	Regulatory and Stakeholder Activity	20%	\$835,356	95%	\$793,588	Excellent
Project Management Incentive Total		100%	\$4,176,780	89.5%	\$3,738,218	Very Good
B.	Cost and Schedule Incentive	100%	\$3,417,366	100%	\$3,417,366	High Confidence

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This Award Fee Determination provides reasonable assurance that DOE fairly executed the Performance Evaluation and Measurement Plan and Award Fee process for Period 18. Please express our sincere thanks to your entire team for their continuing support of the DOE mission.

If you have questions or if we can be of any further assistance, please contact me at 576-0742 or Laura Wilkerson at 576-9900.

Sincerely,

John A. Mullis II
Fee Determination Official

Enclosure:

Award Fee Evaluation Report of the Performance Evaluation Board,
East Tennessee Technology Park, Contract Number DE-SC0004645

cc w/enclosure:

ETTPDMC@orcc.doe.gov

Dave Adler, EM-94

Heather Cloar, EM-91

James Daffron, EM-92

Nathan Felosi, EM-92

Brian Henry, EM-92

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Larry Perkins, EM-93

Karen Shears, EM-91

Jessica Speed, EM-91

Alan Stokes, EM-92

Laura Wilkerson, EM-90