Lend Lease

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Promoting Economic Prosperity: Removing Barriers to Employment in the Construction Industry

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Lendlease is an international property and infrastructure group
One of five focus areas of value creation

Health and Safety
Health and Safety is our number one priority. We remain committed to the health and safety of our people, our subcontractors, and all of those who interact with a Lendlease place.

Financial
A strong balance sheet and access to third-party capital enables Lendlease to fund the execution of its pipeline and deliver quality earnings for our security holders.

Our People
Our people are the greatest contributors to our success and enable us to fulfill our vision to create the best places.

Our Customers
Designing and delivering innovative, customer-driven solutions allows us to win the projects we want to win and ultimately deliver the best places.

Sustainability
We pride ourselves on reaching industry firsts—not because they’re milestones, it’s a signal we’re pushing ourselves for better outcomes for people and the planet.
What is the workforce problem we would like to solve?

• Labor shortage
• Underrepresentation of minorities and women in the trades
Reducing barriers for job seekers in the construction trades

- Create pathways for employment
- Integrate diversity and inclusion into hiring efforts
- Collaborate with partnerships to drive change
Addressing different workforce development needs

WORKFORCE DEVELOPMENT FOCUS AREAS

- Recruitment and Assessment
- Supportive Services
- Pre-apprenticeship Training
- Job Placement & Retention
- Mentorship and Upskilling
Engaging partnerships to promote workforce participation
Supporting the construction trades pipeline

- Reached 125 job seekers
  - 46% women
  - More than 80% minorities
  - 18% veterans

- More than 80% of job seekers are either applying or already placed in trades
Any Questions?

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