

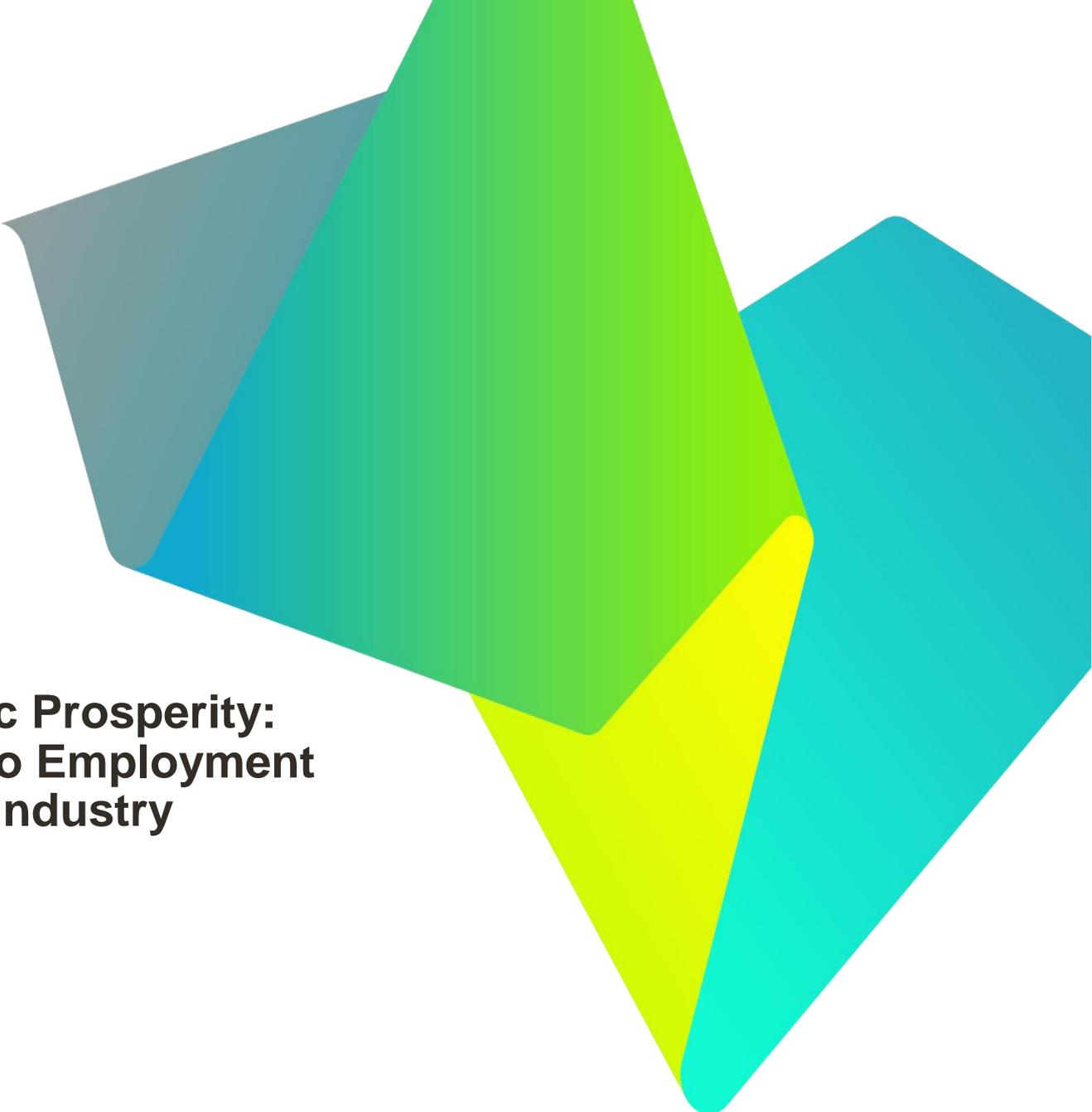
From Intention to Action: Diversity, Equity and Inclusion in Building Efficiency

November 18, 2020



Lend Lease

Chun Yee Yip



Promoting Economic Prosperity: Removing Barriers to Employment in the Construction Industry

November 18, 2020



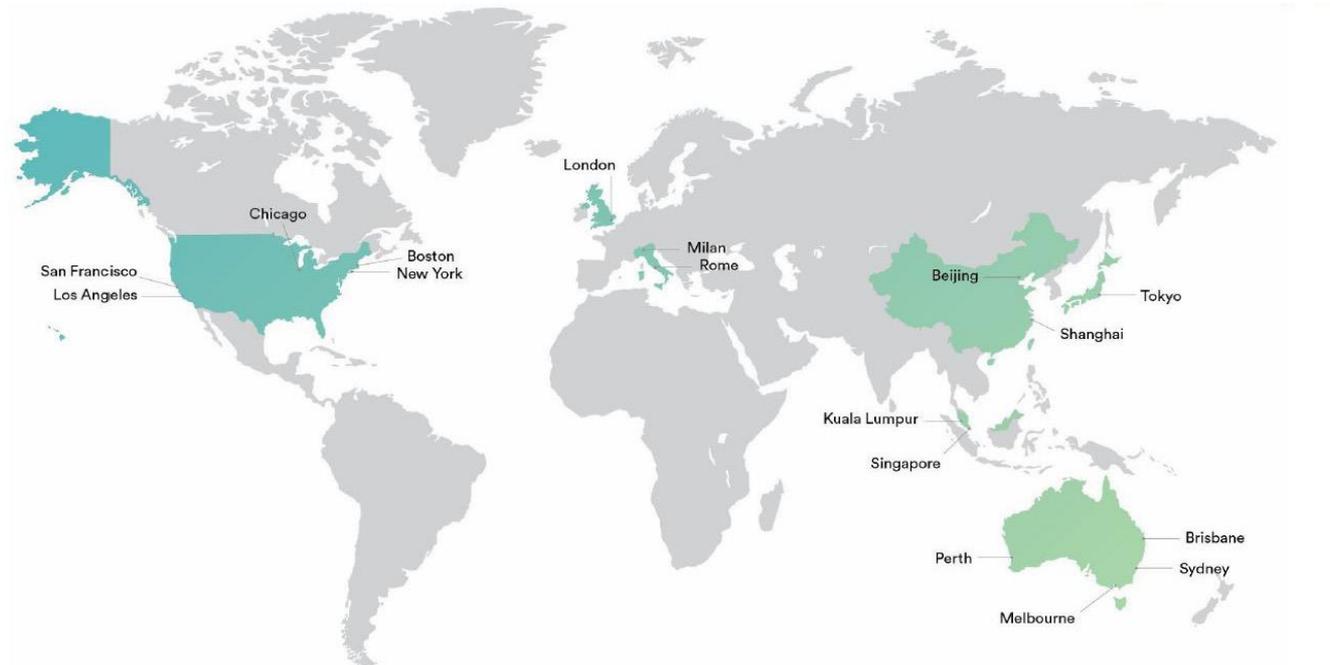
Lendlease is an international property and infrastructure group



Approx.
11,000
employees worldwide



We operate in
17
cities across 8
countries around
the world





One of five focus areas of value creation



Health and Safety

Health and Safety is our number one priority. We remain committed to the health and safety of our people, our subcontractors, and all of those who interact with a Lendlease place.



Financial

A strong balance sheet and access to third party capital enables Lendlease to fund the execution of its pipeline and deliver quality earnings for our securityholders.



Our People

Our people are the greatest contributors to our success and enable us to fulfil our vision to create the best places.



Our Customers

Designing and delivering innovative, customer driven solutions allows us to win the projects we want to win and ultimately deliver the best places.



Sustainability

We pride ourselves on reaching industry firsts – not because they're milestones, it's a signal we're pushing ourselves for better outcomes for people and the planet.



VISION
TO CREATE THE BEST PLACES

SUSTAINABILITY
IMPERATIVES



ENVIRONMENTAL
FOCUS



SOCIAL
FOCUS



What is the workforce problem we would like to solve?



- Labor shortage
- Underrepresentation of minorities and women in the trades

Reducing barriers for job seekers in the construction trades



- Create pathways for employment
- Integrate diversity and inclusion into hiring efforts
- Collaborate with partnerships to drive change

Addressing different workforce development needs

WORKFORCE DEVELOPMENT FOCUS AREAS

Recruitment and
Assessment

Supportive
Services

Pre-
apprenticeshi
p Training

Job
Placement
&
Retention

Mentorin
g and
Upskilling

Engaging partnerships to promote workforce participation



Supporting the construction trades pipeline



ECONOMIC
PROSPERITY



- Reached 125 job seekers
 - 46% women
 - More than 80% minorities
 - 18% veterans
- More than 80% of job seekers are either applying or already placed in trades



Any Questions?

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