



DEMO



SETTING THE PACE FOR EXCELLENCE

2020 DEMO BASE PAY PAY TABLE																
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE																
EFFECTIVE JANUARY 2020																
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
Min	\$19,543	\$21,974	\$23,976	\$26,915	\$30,113	\$33,567	\$37,301	\$41,310	\$45,627	\$50,246	\$55,204	\$66,167	\$78,681	\$92,977	\$109,366	
Max	\$24,448	\$27,653	\$31,167	\$34,988	\$39,149	\$43,638	\$48,488	\$53,703	\$59,316	\$65,321	\$71,764	\$86,021	\$102,288	\$120,868	\$142,180	
Engineering and Scientific (NN)					\$30,113			\$53,703	\$45,627		\$71,764	\$66,167	\$102,288	\$92,977	\$142,180	
Professional, Technical, and Administrative (NQ)					\$30,113			\$53,703	\$45,627			\$86,021	\$78,681	\$120,868	109,366 142,180	
Technical and Administrative Support (NU)	\$19,543			\$34,988	\$30,113			\$53,703	45,627 59,316							
Nuclear Materials Courier (NV)								\$41,310		\$65,321	55,204 71,764	66,167 86,021	78,681 102,288			



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2020 DEMO LOCALITY PAY TABLE WASHINGTON-BALTIMORE-ARLINGTON, DC-MD-VA-WV-PA															
INCORPORATING THE 2.6% GENERAL INCREASE + 30.48% LOCALITY															
EFFECTIVE JANUARY 2020 30.48%															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Min	\$25,500	\$28,672	\$31,284	\$35,119	\$39,291	\$43,798	\$48,670	\$53,901	\$59,534	\$65,561	\$72,030	\$86,335	\$102,663	\$121,316	\$142,701
Max	\$31,900	\$36,082	\$40,667	\$45,652	\$51,082	\$56,939	\$63,267	\$70,072	\$77,396	\$85,231	\$93,638	\$112,240	\$133,465	\$157,709	\$170,800
Engineering and Scientific (NN)					\$39,291			\$70,072	\$59,534		\$93,638	\$86,335	\$133,465	\$121,316	\$170,800
Professional, Technical, and Administrative (NQ)					\$39,291			\$70,072	\$59,534			\$112,240	\$102,663	\$157,709	142,701 170,800
Technical and Administrative Support (NU)	\$25,500			\$45,652	\$39,291			\$70,072	59,534 77,396						
Nuclear Materials Courier (NV)								\$53,901		\$85,231	72,030 93,638	86,335 112,240	102,663 133,465		



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2020 DEMO LOCALITY PAY TABLE SAN JOSE-SAN FRANCISCO-OAKLAND, CA															
INCORPORATING THE 2.6% GENERAL INCREASE + 41.44% LOCALITY															
EFFECTIVE JANUARY 2020 41.44%															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Min	\$27,642	\$31,080	\$33,912	\$38,069	\$42,592	\$47,477	\$52,759	\$58,429	\$64,535	\$71,068	\$78,081	\$93,587	\$111,286	\$131,507	\$154,687
Max	\$34,579	\$39,112	\$44,083	\$49,487	\$55,372	\$61,722	\$68,581	\$75,958	\$83,897	\$92,390	\$101,503	\$121,668	\$144,676	\$170,800	\$170,800
Engineering and Scientific (NN)					\$42,592			\$75,958	\$64,535		\$101,503	\$93,587	\$144,676	\$131,507	\$170,800
Professional, Technical, and Administrative (NQ)					\$42,592			\$75,958	\$64,535			\$121,668	\$111,286	\$170,800	154,687 170,800
Technical and Administrative Support (NU)	\$27,642			\$49,487	\$42,592			\$75,958	64,535 83,897						
Nuclear Materials Courier (NV)								\$58,429		\$92,390	78,081 101,503	93,587 121,668	111,286 144,676		



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SETTING THE PACE FOR EXCELLENCE

2020 DEMO LOCALITY PAY TABLE ALBUQUERQUE-SANTA FE-LAS VEGAS, NM															
INCORPORATING THE 2.6% GENERAL INCREASE + 16.68% LOCALITY															
EFFECTIVE JANUARY 2020															
16.68%															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Min	\$22,803	\$25,639	\$27,975	\$31,404	\$35,136	\$39,166	\$43,523	\$48,201	\$53,238	\$58,627	\$64,412	\$77,204	\$91,805	\$108,486	\$127,608
Max	\$28,526	\$32,266	\$36,366	\$40,824	\$45,679	\$50,917	\$56,576	\$62,661	\$69,210	\$76,217	\$83,734	\$100,369	\$119,350	\$141,029	\$165,896
Engineering and Scientific (NN)					\$35,136			\$62,661	\$53,238		\$83,734	\$77,204	\$119,350	\$108,486	\$165,896
Professional, Technical, and Administrative (NQ)					\$35,136			\$62,661	\$53,238			\$100,369	\$91,805	\$141,029	127,608 165,896
Technical and Administrative Support (NU)	\$22,803			\$40,824	\$35,136			\$62,661	53,238 69,210						
Nuclear Materials Courier (NV)								\$48,201		\$76,217	64,412 83,734	77,204 100,369	91,805 119,350		



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SETTING THE PACE FOR EXCELLENCE

2020 DEMO LOCALITY PAY TABLE LAS VEGAS-HENDERSON, NV-AZ															
INCORPORATING THE 2.6% GENERAL INCREASE + 17.68% LOCALITY															
EFFECTIVE JANUARY 2020 17.68%															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Min	\$22,998	\$25,859	\$28,215	\$31,674	\$35,437	\$39,502	\$43,896	\$48,614	\$53,694	\$59,129	\$64,964	\$77,865	\$92,592	\$109,415	\$128,702
Max	\$28,770	\$32,542	\$36,677	\$41,174	\$46,071	\$51,353	\$57,061	\$63,198	\$69,803	\$76,870	\$84,452	\$101,230	\$120,373	\$142,237	\$167,317
Engineering and Scientific (NN)					\$35,437		\$63,198	\$53,694	\$84,452	\$77,865	\$120,373	\$109,415	\$167,317		
Professional, Technical, and Administrative (NQ)					\$35,437		\$63,198	\$53,694	\$101,230	\$92,592	\$142,237	\$128,702	\$167,317		
Technical and Administrative Support (NU)	\$22,998			\$41,174	\$35,437		\$63,198	\$53,694 69,803							
Nuclear Materials Courier (NV)								\$48,614	\$76,870	\$64,964 84,452	\$77,865 101,230	\$92,592 120,373			



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SETTING THE PACE FOR EXCELLENCE

2020 DEMO LOCALITY PAY TABLE KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS															
INCORPORATING THE 2.6% GENERAL INCREASE + 17.13% LOCALITY															
EFFECTIVE JANUARY 2020															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Min	\$22,891	\$25,738	\$28,083	\$31,526	\$35,271	\$39,317	\$43,691	\$48,386	\$53,443	\$58,853	\$64,660	\$77,501	\$92,159	\$108,904	\$128,100
Max	\$28,636	\$32,390	\$36,506	\$40,981	\$45,855	\$51,113	\$56,794	\$62,902	\$69,477	\$76,510	\$84,057	\$100,756	\$119,810	\$141,573	\$166,535
Engineering and Scientific (NN)					\$35,271			\$62,902	\$53,443		\$84,057	\$77,501	\$119,810	\$108,904	\$166,535
Professional, Technical, and Administrative (NQ)					\$35,271			\$62,902	\$53,443			\$100,756	\$92,159	\$141,573	128,100 166,535
Technical and Administrative Support (NU)	\$22,891			\$40,981	\$35,271			\$62,902	53,443 69,477						
Nuclear Materials Courier (NV)								\$48,386		\$76,510	64,660 84,057	77,501 100,756	92,159 119,810		

17.13%



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SETTING THE PACE FOR EXCELLENCE

2020 DEMO LOCALITY PAY TABLE REST OF UNITED STATES															
INCORPORATING THE 2.6% GENERAL INCREASE + 15.95% LOCALITY															
EFFECTIVE JANUARY 2020															
15.95%															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Min	\$22,660	\$25,479	\$27,800	\$31,208	\$34,916	\$38,921	\$43,251	\$47,899	\$52,905	\$58,260	\$64,009	\$76,721	\$91,231	\$107,807	\$126,810
Max	\$28,347	\$32,064	\$36,138	\$40,569	\$45,393	\$50,598	\$56,222	\$62,269	\$68,777	\$75,740	\$83,210	\$99,741	\$118,603	\$140,146	\$164,858
Engineering and Scientific (NN)					\$34,916			\$62,269	\$52,905		\$83,210	\$76,721	\$118,603	\$107,807	\$164,858
Professional, Technical, and Administrative (NQ)					\$34,916			\$62,269	\$52,905		\$99,741	\$91,231	\$140,146		126,810 164,858
Technical and Administrative Support (NU)	\$22,660			\$40,569	\$34,916			\$62,269	52,905 68,777						
Nuclear Materials Courier (NV)								\$47,899		\$75,740	64,009 83,210	76,721 99,741	91,231 118,603		



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SETTING THE PACE FOR EXCELLENCE

2020 DEMO LOCALITY PAY TABLE PITTSBURGH-NEW CASTLE-WEIRTON, PA-OH-WV															
INCORPORATING THE 2.6% GENERAL INCREASE + 19.40% LOCALITY															
EFFECTIVE JANUARY 2020															
19.40%															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Min	\$23,334	\$26,237	\$28,627	\$32,137	\$35,955	\$40,079	\$44,537	\$49,324	\$54,479	\$59,994	\$65,914	\$79,003	\$93,945	\$111,015	\$130,583
Max	\$29,191	\$33,018	\$37,213	\$41,776	\$46,744	\$52,104	\$57,895	\$64,121	\$70,823	\$77,993	\$85,686	\$102,709	\$122,132	\$144,316	\$169,763
Engineering and Scientific (NN)					\$35,955			\$64,121	\$54,479		\$85,686	\$79,003	\$122,132	\$111,015	\$169,763
Professional, Technical, and Administrative (NQ)					\$35,955			\$64,121	\$54,479			\$102,709	\$93,945	\$144,316	130,583 169,763
Technical and Administrative Support (NU)	\$23,334			\$41,776	\$35,955			\$64,121	54,479 70,823						
Nuclear Materials Courier (NV)								\$49,324		\$77,993	65,914 85,686	79,003 102,709	93,945 122,132		



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SETTING THE PACE FOR EXCELLENCE

2020 DEMO LOCALITY PAY TABLE ALBANY-SCHENECTADY, NY-MA															
INCORPORATING THE 2.6% GENERAL INCREASE + 17.88% LOCALITY															
EFFECTIVE JANUARY 2020 17.88%															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Min	\$23,037	\$25,903	\$28,263	\$31,727	\$35,497	\$39,569	\$43,970	\$48,696	\$53,785	\$59,230	\$65,074	\$77,998	\$92,749	\$109,601	\$128,921
Max	\$28,819	\$32,597	\$36,740	\$41,244	\$46,149	\$51,440	\$57,158	\$63,305	\$69,922	\$77,000	\$84,595	\$101,402	\$120,577	\$142,479	\$167,602
Engineering and Scientific (NN)					\$35,497			\$63,305	\$53,785		\$84,595	\$77,998	\$120,577	\$109,601	\$167,602
Professional, Technical, and Administrative (NQ)					\$35,497			\$63,305	\$53,785			\$101,402	\$92,749	\$142,479	128,921 167,602
Technical and Administrative Support (NU)	\$23,037			\$41,244	\$35,497			\$63,305	53,785 69,922						
Nuclear Materials Courier (NV)								\$48,696		\$77,000	65,074 84,595	77,998 101,402	92,749 120,577		