

**SECTION J**

**APPENDIX T**

**DAVIS BACON WAGE DETERMINATIONS**

**Added by Mod 0162**

T-1

**WAGE RATES GOVERNING THE BASE PERIOD OF THE CONTRACT**

***[MOD 0162]***

TN120077 MOD 3 LAST MODIFICATION TN77  
 \*\*\*\*THIS WAGE DETERMINATION WAS ACTIVE AS OF THE END OF YEAR\*\*\*\*  
 General Decision Number: TN120077 06/08/2012

Superseded General Decision Number: TN20100092

State: Tennessee

Construction Type: Building

County: Anderson County in Tennessee.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Modification Number	Publication Date
0	01/06/2012
1	05/11/2012
2	06/01/2012
3	06/08/2012

BOIL0453-003 01/01/2011

	Rates	Fringes
BOILERMAKER.....	\$ 25.73	17.07

BRTN0005-006 05/01/2010

	Rates	Fringes
BRICKLAYER.....	\$ 22.86	1.78

ELEC0760-006 06/01/2012

	Rates	Fringes
ELECTRICIAN (Including Electrical Installer (Alarms)....	\$ 22.74	4.25%+7.20

\* ENGI0917-016 05/01/2012

	Rates	Fringes
Power Equipment Operator		
Backhoe/Trackhoe/Excavator..	\$ 24.94	9.40
Bulldozer.....	\$ 24.94	9.40
Crane.....	\$ 24.94	9.40
Forklift.....	\$ 22.89	9.40
Grader/Blade.....	\$ 22.89	9.40

IRON0384-005 05/01/2012

	Rates	Fringes
IRONWORKER, STRUCTURAL AND REINFORCING.....	\$ 22.61	10.57

LABO0818-001 05/01/2012

Rates Fringes

Laborers:

GROUP 1.....	\$ 18.12	5.48
GROUP 2.....	\$ 18.42	5.48

GROUP 1: Common or General, Landscaping

GROUP 2: Form Work

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PAIN0437-009 01/01/2007

	Rates	Fringes
PAINTER (Including Brush, Roller, Spray and Drywall Finishing/Taper).....	\$ 16.96	2.20

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PLAS0078-001 05/01/2009

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER....	\$ 26.42	0.06

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PLUM0102-004 05/01/2012

	Rates	Fringes
PIPEFITTER, Includes HVAC Pipe Installation.....	\$ 27.18	10.40

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PLUM0102-009 05/01/2012

	Rates	Fringes
PLUMBER (Excluding HVAC Pipe Installation).....	\$ 27.18	10.40

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SHEE0005-012 05/01/2010

	Rates	Fringes
SHEET METAL WORKER (Including Metal Building Erector (Metal Siding/Wall Panel and HVAC Duct Installation (Excluding Metal Roof Installation).....	\$ 23.80	9.20

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SUTN2009-075 09/21/2009

	Rates	Fringes
CARPENTER (Drywall Hanging Only).....	\$ 13.00	0.25
HVAC MECHANIC (HVAC System Installation Only).....	\$ 12.75	1.49
LABORER: Mason Tender - Brick....	\$ 12.82	0.00
LABORER: Roof Tearoff.....	\$ 9.75	0.49
OPERATOR: Bobcat/Skid Steer/Skid Loader.....	\$ 17.05	0.00

OPERATOR: Mechanic.....	\$ 18.33	3.67
OPERATOR: Paver.....	\$ 13.50	0.00
OPERATOR: Roller.....	\$ 13.98	0.00
ROOFER: Built up Roof.....	\$ 12.74	0.00
ROOFER: Rubber Roof.....	\$ 16.82	4.77
ROOFER: Single Ply Roof.....	\$ 16.50	0.32
SHEET METAL WORKER (Metal Roofs Installation).....	\$ 15.64	0.00
TILE FINISHER.....	\$ 10.00	0.74
TRUCK DRIVER: Dump Truck.....	\$ 12.56	0.00

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is union or non-union.

Union Identifiers

An identifier enclosed in dotted lines beginning with characters other than "SU" denotes that the union classification and rate have found to be prevailing for that classification. Example: PLUM0198-005 07/01/2011. The first four letters , PLUM, indicate the international union and the four-digit number, 0198, that follows indicates the local union number or district council number where applicable , i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2011, following these characters is the effective date of the most current negotiated rate/collective bargaining agreement which would be July 1, 2011 in the above example.

Union prevailing wage rates will be updated to reflect any changes in the collective bargaining agreements governing the rate.

Non-Union Identifiers

Classifications listed under an "SU" identifier were derived from survey data by computing average rates and are not union rates; however, the data used in computing these rates may include both union and non-union data. Example: SULA2004-007 5/13/2010. SU indicates the rates are not union rates, LA indicates the State of Louisiana; 2004 is the year of the survey; and 007 is an internal number used in producing the wage determination. A 1993 or later date, 5/13/2010, indicates the classifications and rates under that identifier were issued as a General Wage Determination on that date.

Survey wage rates will remain in effect and will not change until a new survey is conducted.

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WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an

interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

TN120066 MOD 4 LAST MODIFICATION TN66  
 \*\*\*\*THIS WAGE DETERMINATION WAS ACTIVE AS OF THE END OF YEAR\*\*\*\*  
 General Decision Number: TN120066 06/08/2012

Superseded General Decision Number: TN20100081

State: Tennessee

Construction Type: Building

County: Roane County in Tennessee.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Modification Number	Publication Date
0	01/06/2012
1	04/13/2012
2	05/11/2012
3	06/01/2012
4	06/08/2012

BRTN0005-005 05/01/2010

	Rates	Fringes
BRICKLAYER.....	\$ 24.29	1.73

ELEC0760-009 06/01/2012

	Rates	Fringes
ELECTRICIAN.....	\$ 22.74	4.25%+7.20

\* ENGI0917-015 05/01/2012

	Rates	Fringes
Power Equipment Operator		
Backhoe/Trackhoe/Excavator..	\$ 24.94	9.40
Bulldozer.....	\$ 24.94	9.40
Crane.....	\$ 24.94	9.40
Forklift.....	\$ 22.89	9.40

IRON0384-005 05/01/2012

	Rates	Fringes
IRONWORKER, STRUCTURAL AND REINFORCING.....	\$ 22.61	10.57

PAIN0437-006 01/01/2007

	Rates	Fringes
PAINTER: Brush, Roller and Spray.....	\$ 16.96	2.20



PLUM0102-005 05/01/2012

	Rates	Fringes
PIPEFITTER.....	\$ 27.18	10.40

SFTN0669-001 04/01/2012

	Rates	Fringes
SPRINKLER FITTER (Fire Sprinklers).....	\$ 23.83	14.72

SHEE0005-015 05/01/2011

	Rates	Fringes
SHEET METAL WORKER (Including HVAC Duct Installation).....	\$ 23.80	9.20

SUTN2009-064 09/21/2009

	Rates	Fringes
ACOUSTICAL CEILING MECHANIC.....	\$ 11.25	0.52
CARPENTER, Includes Drywall Hanging (Excludes Acoustical Ceiling Installation).....	\$ 14.25	4.84
CEMENT MASON/CONCRETE FINISHER...	\$ 11.14	1.51
GLAZIER.....	\$ 14.09	1.79
HVAC MECHANIC (HVAC System Installation Only).....	\$ 14.14	1.50
LABORER: Common or General.....	\$ 9.00	0.00
LABORER: Mason Tender - Brick...	\$ 12.39	0.00
OPERATOR: Grader/Blade.....	\$ 15.05	1.42
OPERATOR: Roller.....	\$ 12.00	0.00
PLUMBER.....	\$ 14.91	9.22
ROOFER, Includes Rubber, and Shake & Shingle Roofs.....	\$ 15.38	0.00
TRUCK DRIVER: Dump Truck.....	\$ 11.37	1.50

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within

the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is union or non-union.

#### Union Identifiers

An identifier enclosed in dotted lines beginning with characters other than "SU" denotes that the union classification and rate have found to be prevailing for that classification. Example: PLUM0198-005 07/01/2011. The first four letters, PLUM, indicate the international union and the four-digit number, 0198, that follows indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2011, following these characters is the effective date of the most current negotiated rate/collective bargaining agreement which would be July 1, 2011 in the above example.

Union prevailing wage rates will be updated to reflect any changes in the collective bargaining agreements governing the rate.

#### Non-Union Identifiers

Classifications listed under an "SU" identifier were derived from survey data by computing average rates and are not union rates; however, the data used in computing these rates may include both union and non-union data. Example: SULA2004-007 5/13/2010. SU indicates the rates are not union rates, LA indicates the State of Louisiana; 2004 is the year of the survey; and 007 is an internal number used in producing the wage determination. A 1993 or later date, 5/13/2010, indicates the classifications and rates under that identifier were issued as a General Wage Determination on that date.

Survey wage rates will remain in effect and will not change until a new survey is conducted.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

\* an existing published wage determination

- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
 Wage and Hour Division  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

TX120257 MOD 3 LAST MODIFICATION TX257  
 \*\*\*\*THIS WAGE DETERMINATION WAS ACTIVE AS OF THE END OF YEAR\*\*\*\*  
 General Decision Number: TX120257 12/21/2012

Superseded General Decision Number: TX20100291

State: Texas

Construction Type: Building

County: Carson County in Texas.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Modification Number	Publication Date
0	01/06/2012
1	04/20/2012
2	07/20/2012
3	12/21/2012

BOIL0531-001 01/01/2012

	Rates	Fringes
Boilermaker.....	\$ 23.06	20.28

\* BRTX0005-009 06/01/2012

	Rates	Fringes
Bricklayer.....	\$ 19.50	1.73

CARP0665-002 05/01/2010

	Rates	Fringes
Carpenter.....	\$ 20.18	5.56

ENGI0178-004 12/01/2009

	Rates	Fringes
OPERATOR: Forklift.....	\$ 21.20	9.35

IRON0263-017 06/01/2012

	Rates	Fringes
Ironworker, reinforcing.....	\$ 21.85	5.40

PAIN0053-003 04/01/2008

	Rates	Fringes
Painter - Brush, Roller & Spray.....	\$ 15.81	4.56

PLUM0196-003 01/01/2012

	Rates	Fringes
PIPEFITTER, Excludes HVAC Unit Installation.....	\$ 23.51	8.58

PLUM0196-004 01/01/2012

	Rates	Fringes
PLUMBER, Includes HVAC Pipe Installation.....	\$ 23.51	8.58

SHEE0049-008 04/01/2012

	Rates	Fringes
Sheet Metal Worker (HVAC Duct Installation Only).....	\$ 30.60	15.24

SUTX2009-163 06/03/2009

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 18.58	0.00
ELECTRICIAN, Includes Low Voltage Wiring for Alarms.....	\$ 16.63	1.65
IRONWORKER, STRUCTURAL.....	\$ 10.38	0.00
LABORER: Common or General.....	\$ 8.97	0.00
LABORER: Mason Tender - Brick...	\$ 11.00	0.00
OPERATOR: Backhoe/Excavator.....	\$ 13.81	0.00
OPERATOR: Grader/Blade.....	\$ 12.97	0.00
OPERATOR: Loader (Front End)....	\$ 12.23	0.00
ROOFER.....	\$ 12.06	0.00
TILE SETTER.....	\$ 8.50	0.00
TRUCK DRIVER.....	\$ 10.15	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is union or non-union.

#### Union Identifiers

An identifier enclosed in dotted lines beginning with characters other than "SU" denotes that the union classification and rate have found to be prevailing for that classification. Example: PLUM0198-005 07/01/2011. The first four letters , PLUM, indicate the international union and the four-digit number, 0198, that follows indicates the local union number or district council number where applicable , i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2011, following these characters is the effective date of the most current negotiated rate/collective bargaining agreement which would be July 1, 2011 in the above example.

Union prevailing wage rates will be updated to reflect any changes in the collective bargaining agreements governing the rates.

0000/9999: weighted union wage rates will be published annually each January.

#### Non-Union Identifiers

Classifications listed under an "SU" identifier were derived from survey data by computing average rates and are not union rates; however, the data used in computing these rates may include both union and non-union data. Example: SULA2004-007 5/13/2010. SU indicates the rates are not union majority rates, LA indicates the State of Louisiana; 2004 is the year of the survey; and 007 is an internal number used in producing the wage determination. A 1993 or later date, 5/13/2010, indicates the classifications and rates under that identifier were issued as a General Wage Determination on that date.

Survey wage rates will remain in effect and will not change until a new survey is conducted.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
 Wage and Hour Division  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

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 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

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**WAGE RATES GOVERNING OPTION PERIOD 1 OF THE CONTRACT**

*[MOD 0162]*



TN170077 MOD 7 LAST MODIFICATION TN77  
\*\*\*\*THIS WAGE DETERMINATION WAS ACTIVE AS OF THE END OF YEAR\*\*\*\*  
General Decision Number: TN170077 12/08/2017

Superseded General Decision Number: TN20160077

State: Tennessee

Construction Type: Building

County: Anderson County in Tennessee.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.20 for calendar year 2017 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.20 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2017. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number	Publication Date
0	01/06/2017
1	07/14/2017
2	08/04/2017
3	09/08/2017
4	09/29/2017
5	10/27/2017
6	11/10/2017
7	12/08/2017

BOIL0453-003 05/01/2015

	Rates	Fringes
BOILERMAKER.....	\$ 25.68	18.75

BRTN0005-006 05/01/2017

	Rates	Fringes
BRICKLAYER.....	\$ 26.03	2.17

CARP0050-002 05/01/2016

	Rates	Fringes
CARPENTER (Includes Scaffold Building and Excludes Drywall Hanging).....	\$ 25.33	11.41

ELEC0760-006 06/01/2017

	Rates	Fringes
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ELECTRICIAN (Including  
Electrical Installer (Alarms)....\$ 24.64 4.25%+9.76

ENGI0917-016 05/01/2017

	Rates	Fringes
Power Equipment Operator		
Backhoe/Trackhoe/Excavator..\$	28.26	10.10
Bulldozer.....\$	28.26	10.10
Crane.....\$	28.26	10.10
Forklift.....\$	25.97	10.10
Grader/Blade.....\$	25.97	10.10

IRON0384-005 05/01/2017

	Rates	Fringes
IRONWORKER, STRUCTURAL AND REINFORCING.....\$	27.43	13.56

LABO0818-001 05/01/2017

	Rates	Fringes
Laborers:		
GROUP 1.....\$	19.77	6.53
GROUP 2.....\$	20.12	6.53

GROUP 1: Common or General, Landscaping

GROUP 2: Form Work

PAIN0437-009 05/01/2015

	Rates	Fringes
PAINTER (Including Brush, Roller, Spray and Drywall Finishing/Taper).....\$	26.43	10.05

PLAS0078-001 05/01/2015

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...\$	31.00	.06

PLUM0102-004 05/01/2016

	Rates	Fringes
PIPEFITTER, Includes HVAC Pipe Installation.....\$	28.68	12.20

PLUM0102-009 05/01/2016

	Rates	Fringes
PLUMBER (Excluding HVAC Pipe Installation).....\$	28.68	12.20

\* SHEE0005-012 05/01/2017

	Rates	Fringes
SHEET METAL WORKER (Including Metal Building Erector (Metal Siding/Wall Panel and HVAC Duct Installation (Excluding Metal Roof Installation).....	\$ 28.56	11.99

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 SUTN2009-075 09/21/2009

	Rates	Fringes
CARPENTER (Drywall Hanging Only).....	\$ 13.00	0.25
HVAC MECHANIC (Installation of HVAC Unit Only, Excludes Installation of HVAC Pipe and Duct).....	\$ 12.75	1.49
LABORER: Mason Tender - Brick...	\$ 12.82	0.00
LABORER: Roof Tearoff.....	\$ 9.75	0.49
OPERATOR: Bobcat/Skid Steer/Skid Loader.....	\$ 17.05	0.00
OPERATOR: Mechanic.....	\$ 18.33	3.67
OPERATOR: Paver (Asphalt, Aggregate, and Concrete).....	\$ 13.50	0.00
OPERATOR: Roller.....	\$ 13.98	0.00
ROOFER: Built up Roof.....	\$ 12.74	0.00
ROOFER: Rubber Roof.....	\$ 16.82	4.77
ROOFER: Single Ply Roof.....	\$ 16.50	0.32
SHEET METAL WORKER (Metal Roofs Installation).....	\$ 15.64	0.00
TILE FINISHER.....	\$ 10.00	0.74
TRUCK DRIVER: Dump Truck.....	\$ 12.56	0.00

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 WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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 Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including

preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

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U.S. Department of Labor  
200 Constitution Avenue, N.W.  
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The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

TN170066 MOD 5 LAST MODIFICATION TN66  
 \*\*\*\*THIS WAGE DETERMINATION WAS ACTIVE AS OF THE END OF YEAR\*\*\*\*  
 General Decision Number: TN170066 12/08/2017

Superseded General Decision Number: TN20160066

State: Tennessee

Construction Type: Building

County: Roane County in Tennessee.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.20 for calendar year 2017 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.20 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2017. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number	Publication Date
0	01/06/2017
1	08/04/2017
2	09/08/2017
3	09/29/2017
4	10/27/2017
5	12/08/2017

BRTN0005-005 05/01/2017

	Rates	Fringes
BRICKLAYER.....	\$ 26.03	2.24

ELEC0760-009 06/01/2017

	Rates	Fringes
ELECTRICIAN.....	\$ 24.64	4.25%+9.76

ENGI0917-015 05/01/2017

	Rates	Fringes
Power Equipment Operator		
Backhoe/Trackhoe/Excavator..	\$ 28.26	10.10
Bulldozer.....	\$ 28.26	10.10
Crane.....	\$ 28.26	10.10
Forklift.....	\$ 25.97	10.10

IRON0384-005 05/01/2017

	Rates	Fringes
IRONWORKER, STRUCTURAL AND REINFORCING.....	\$ 27.43	13.56

PAIN0437-006 05/01/2015

	Rates	Fringes
PAINTER: Brush, Roller and Spray.....	\$ 26.43	10.05

PLUM0102-005 05/01/2016

	Rates	Fringes
PIPEFITTER.....	\$ 28.68	12.20

SFTN0669-001 04/01/2016

	Rates	Fringes
SPRINKLER FITTER (Fire Sprinklers).....	\$ 26.05	15.77

\* SHEE0005-015 05/01/2017

	Rates	Fringes
SHEET METAL WORKER (Including HVAC Duct Installation).....	\$ 28.56	11.99

SUTN2009-064 09/21/2009

	Rates	Fringes
ACOUSTICAL CEILING MECHANIC.....	\$ 11.25	0.52
CARPENTER, Includes Drywall Hanging (Excludes Acoustical Ceiling Installation).....	\$ 14.25	4.84
CEMENT MASON/CONCRETE FINISHER...	\$ 11.14	1.51
GLAZIER.....	\$ 14.09	1.79
HVAC MECHANIC (Installation of HVAC Unit Only, Excludes Installation of HVAC Pipe and Duct).....	\$ 14.14	1.50
LABORER: Common or General.....	\$ 9.00	0.00
LABORER: Mason Tender - Brick...	\$ 12.39	0.00
OPERATOR: Grader/Blade.....	\$ 15.05	1.42
OPERATOR: Roller.....	\$ 12.00	0.00



PLUMBER.....	\$ 14.91	9.22
ROOFER, Includes Rubber, and Shake & Shingle Roofs.....	\$ 15.38	0.00
TRUCK DRIVER: Dump Truck.....	\$ 11.37	1.50

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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 Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number

where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter

\* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

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END OF GENERAL DECISION

TX170286 MOD 3 LAST MODIFICATION TX286  
 \*\*\*\*THIS WAGE DETERMINATION WAS ACTIVE AS OF THE END OF YEAR\*\*\*\*  
 General Decision Number: TX170286 09/22/2017

Superseded General Decision Number: TX20160286

State: Texas

Construction Type: Building

County: Carson County in Texas.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.20 for calendar year 2017 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.20 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2017. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number	Publication Date
0	01/06/2017
1	04/14/2017
2	09/08/2017
3	09/22/2017

BOIL0074-003 01/01/2017

	Rates	Fringes
BOILERMAKER.....	\$ 28.00	22.35

CARP0665-001 05/01/2017

	Rates	Fringes
CARPENTER.....	\$ 22.25	7.31

ELEC0602-007 09/01/2016

	Rates	Fringes
ELECTRICIAN (Excludes Low Voltage Wiring and Installation of Alarms).....	\$ 26.27	3%+9.70

ENGI0178-005 06/01/2014

	Rates	Fringes
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POWER EQUIPMENT OPERATOR		
(1) Tower Crane.....	\$ 29.00	10.60
(2) Cranes with Pile Driving or Caisson Attachment and Hydraulic Crane 60 tons and above.....	\$ 28.75	10.60
(3) Hydraulic cranes 59 Tons and under.....	\$ 27.50	10.60

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IRON0084-011 06/01/2017

	Rates	Fringes
IRONWORKER, ORNAMENTAL.....	\$ 23.27	7.12

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IRON0263-003 06/01/2017

	Rates	Fringes
IRONWORKER, STRUCTURAL.....	\$ 23.25	7.32

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PLUM0404-001 07/01/2016

	Rates	Fringes
PLUMBER.....	\$ 25.91	9.40

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\* SHEE0049-001 06/01/2017

	Rates	Fringes
SHEET METAL WORKER (HVAC Duct Installation Only).....	\$ 23.93	11.66

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SUTX2014-012 07/21/2014

	Rates	Fringes
BRICKLAYER.....	\$ 20.04	0.00
CEMENT MASON/CONCRETE FINISHER...	\$ 19.60	0.00
ELECTRICAL INSTALLER (Alarms) (Excludes Wiring).....	\$ 18.68	2.87
ELECTRICIAN (Low Voltage Wiring Only).....	\$ 15.51	3.15
INSULATOR - MECHANICAL (Duct, Pipe & Mechanical System Insulation).....	\$ 19.77	7.13
IRONWORKER, REINFORCING.....	\$ 12.27	0.00
LABORER: Common or General.....	\$ 12.34	0.00
LABORER: Mason Tender - Brick...	\$ 11.36	0.00
LABORER: Mason Tender - Cement/Concrete.....	\$ 10.58	0.00

LABORER: Pipelayer.....	\$ 12.49	2.13
LABORER: Roof Tearoff.....	\$ 11.28	0.00
OPERATOR: Backhoe/Excavator/Trackhoe.....	\$ 14.25	0.00
OPERATOR: Bobcat/Skid Steer/Skid Loader.....	\$ 13.93	0.00
OPERATOR: Bulldozer.....	\$ 18.29	1.31
OPERATOR: Drill.....	\$ 16.22	0.34
OPERATOR: Forklift.....	\$ 14.83	0.00
OPERATOR: Grader/Blade.....	\$ 13.37	0.00
OPERATOR: Loader.....	\$ 13.55	0.94
OPERATOR: Mechanic.....	\$ 17.52	3.33
OPERATOR: Paver (Asphalt, Aggregate, and Concrete).....	\$ 16.03	0.00
OPERATOR: Roller.....	\$ 12.70	0.00
PAINTER (Brush, Roller and Spray), Excludes Drywall Finishing/Taping.....	\$ 14.27	0.00
PAINTER: Drywall Finishing/Taping Only.....	\$ 14.71	0.00
ROOFER.....	\$ 13.75	0.00
SHEET METAL WORKER, Excludes HVAC Duct Installation.....	\$ 21.13	6.53
TILE FINISHER.....	\$ 11.22	0.00
TILE SETTER.....	\$ 14.00	2.01
TRUCK DRIVER: Dump Truck.....	\$ 12.39	1.18
TRUCK DRIVER: Flatbed Truck.....	\$ 19.65	8.57
TRUCK DRIVER: Semi-Trailer Truck.....	\$ 12.50	0.00
TRUCK DRIVER: Water Truck.....	\$ 12.00	4.11

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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 Note: Executive Order (EO) 13706, Establishing Paid Sick Leave

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Branch of Construction Wage Determinations



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U.S. Department of Labor  
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END OF GENERAL DECISION