



Department of Energy

Oak Ridge Office of Environmental Management
P.O. Box 2001
Oak Ridge, Tennessee 37831

December 23, 2019

Mr. Kenneth J. Rueter
President and Project Manager
URS | CH2M Oak Ridge LLC
Post Office Box 4699
Oak Ridge, Tennessee 37831-7294

Dear Mr. Rueter:

URS | CH2M OAK RIDGE LLC CONTRACT NUMBER DE-SC0004645, AWARD FEE DETERMINATION FOR PERIOD 16

The U.S. Department of Energy (DOE) Oak Ridge Office of Environmental Management Award Fee Board has completed its evaluation of the URS | CH2M Oak Ridge LLC performance for Award Fee Period 16 from April 1, 2019 through September 30, 2019. In its deliberations, the Board considered the Award Fee Evaluation Report and your self-assessment. As the Fee Determination Official, I have determined that URS | CH2M Oak Ridge LLC has earned the following Award Fee for Period 16: \$2,923,032 for the Project Management Incentive and \$2,954,381 for the Cost and Schedule Incentive. The total Award Fee is \$5,877,413, against an available Award Fee of \$6,565,291 for Period 16. Ratings are as follows:

Objective Number	Performance Description	Performance Weight	Available Award Fee Pool	Performance Score	Award Fee Earned	Adjectival Rating
A.	Project Management Incentive					
A.1	Project Management and Business Systems	25%	\$902,727	97%	\$875,646	Excellent
A.2	Operations Management	55%	\$1,986,001	70%	\$1,390,200	Good
A.3	Regulatory and Stakeholder Activity	20%	\$722,182	91%	\$657,186	Excellent
Project Management Incentive Total		100%	\$3,610,910	81%	\$2,923,032	Very Good
B.	Cost and Schedule Incentive	100%	\$2,954,381	100%	\$2,954,381	High Confidence

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December 23, 2019

Mr. Kenneth J. Rueter

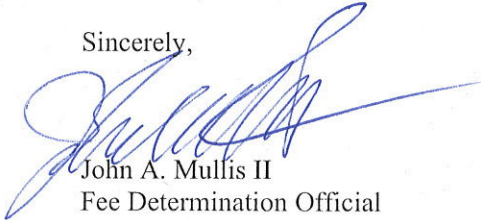
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**URS | CH2M OAK RIDGE LLC CONTRACT NUMBER DE-SC0004645, AWARD FEE
DETERMINATION FOR PERIOD 16**

This Award Fee Determination provides reasonable assurance that DOE fairly executed the Performance Evaluation Management Plan and Award Fee process for Period 16. Please express our sincere thanks to your entire team for their continuing support of the DOE mission.

If you have questions or if we can be of any further assistance, please contact me at 576-0742 or Laura Wilkerson at 576-9900.

Sincerely,



John A. Mullis II
Fee Determination Official

Enclosure:

Award Fee Evaluation Report of the Performance Evaluation Board,
East Tennessee Technology Park, Contract Number DE-SC0004645

cc w/enclosure:

ETTPDMC@ettp.doe.gov

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