

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES 1 3
2. AMENDMENT/MODIFICATION NO. 0544	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
6. ISSUED BY Savannah River Operations Office U.S. Department of Energy Savannah River Operations P.O. Box A Aiken SC 29802	CODE 893037	7. ADMINISTERED BY (If other than Item 6) Savannah River Operations U.S. Department of Energy Savannah River Operations P.O. Box A Aiken SC 29802	CODE 00901
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) SAVANNAH RIVER REMEDIATION LLC Attn: George Westbury Savannah River Site Building 766-H Aiken SC 29808		(x) 9A. AMENDMENT OF SOLICITATION NO.	
CODE 808376193 FACILITY CODE		9B. DATED (SEE ITEM 11)	
		x 10A. MODIFICATION OF CONTRACT/ORDER NO. DE-AC09-09SR22505	
		10B. DATED (SEE ITEM 13) 12/08/2008	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended. is not extended.
 Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
 No change in accounting and appropriation data

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) Mutual Agreement of the Parties

E. IMPORTANT: Contractor is not is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

A. The purpose of this modification is to revise Contract Section H, Special Contract Requirements, to add H.66, WORKFORCE RESTRUCTURING, as shown in Pages 2 - 3 hereof.

B. All other terms and conditions remain unchanged.

Payment:

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) Thomas A. Foster President and Project Manager	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Charlene Smith
15B. CONTRACTOR/OFFEROR <i>Thomas A. Foster</i> (Signature of person authorized to sign)	15C. DATE SIGNED 8/8/19
16B. UNITED STATES OF AMERICA <i>Charlene Smith</i> (Signature of Contracting Officer)	16C. DATE SIGNED 8/14/2019

SF30 Block 14

H.66 WORKFORCE RESTRUCTURING

- (a) The Contractor shall regularly analyze workforce requirements and will develop appropriate workforce restructuring strategies to ensure continued availability of the critical workforce knowledge, skills, and abilities necessary for performance under this Contract.
- (b) When the Contractor determines that a change in the workforce is necessary, the Contractor shall accomplish the workforce restructuring in a manner consistent with the DOE General Workforce Restructuring Plan, if applicable, in effect for the facility or site. The General Plan lays out how contractor workforce restructuring will be conducted at the applicable site in a manner that is consistent with DOE policy.

The Contractor is only required to provide notification of Self-Select Voluntary Separation Programs (SSVSP) if consistent with the following parameters: 1) in accordance with approved laboratory and contractor policies and contract requirements; 2) no enhanced benefits (severance or pension); 3) no backfilling or re-employment of employees for a one-year period after severance is paid; 4) business case submitted 5 days in advance of notification date that includes maximum number of voluntary separations, maximum dollars, positions/skills impacted; reasons separations are needed, including how conducting a SSVSP will better position the contractor to conduct the mission work; copies of the self-select application and any employee waivers or releases of claims, and a communication plan; and 5) voluntary separations offered to employees in a non-discriminatory and legally compliant manner. There is no backfilling where a separating employee is replaced by an internal candidate so long as:

- (A) The separating employee is leaving voluntarily;
 - (B) The internal replacement is a regular, permanent employee on the contractor's payroll, not a temporary hire, staff augmentee, or someone serving under a post-doctoral program, etc.;
 - (C) The replacement results in a net reduction in headcount and costs of regular employees; and
 - (D) The replacement is accomplished in an otherwise legally compliant manner, including no unlawful intent to discriminate based upon age.
- (c) The Contractor shall ensure it does not hire or rehire individuals who volunteered for termination during a Self-Select Voluntary Separation Program, at any DOE or NNSA site, during the one-year period following the separation. If an employee is hired or rehired prior to the one-year period, the employee may be required to pay back, to the contractor who provided the severance payment, all or a pro-rata amount of the severance received under the Voluntary Separation Program.
 - (d) The Contractor must prepare and submit to the Contracting Officer a specific workforce restructuring plan (Specific Plan), as described below in paragraph (e), if the Contractor intends to reduce its workforce by 100 or more employees through an involuntary separation action within a rolling 12-month period.

- (e) The Contractor's Specific Plan shall lay out how the Contractor will conduct its workforce restructuring action at the site. The Contractor's Specific Plan for reducing 100 or more employees through an involuntary separation action shall be submitted to the Contracting Officer for approval at least 10 days in advance of the first communication planned to be given to the employees and public. Any other Specific Plans must be submitted just in advance of the first communication planned to be given to the employees and public. The templates for contractor Involuntary Separation Plan, as well as the General Release and Waiver Forms, are available online at: <http://www.energy.gov/gc/services/technology-transfer-and-procurement/office-assistant-general-counsel-labor-and-pension>.
- (f) Pay-in-lieu of notice beyond two work-weeks requires written advance Contracting Officer approval. The Contractor shall submit the request to the Contracting Officer as part of the Workforce Restructuring package submitted for approval in (e) above, and include the number of days of pay-in-lieu of notice requested, above two work-weeks, a detailed business justification, and the associated costs.
- (g) The Contractor is encouraged to consider the use of employee waivers and releases. DOE has developed a model waiver and release of claims. The forms are available on line at the website set forth in (e) above. Any deviation from the models must be approved by the Contracting Officer.
- (h) The Contractor must perform an adverse impact analysis (also known as a diversity analysis) as part of its determination to undertake involuntary separation action(s). A copy of the diversity analysis for involuntary separation action(s) affecting 100 or more contractor employees within a rolling 12-month period shall be submitted to the DOE or National Nuclear Security Administration (NNSA) site counsel, as applicable, prior to notification of employees selected for involuntary separation.
- (i) The Contracting Officer will review and approve any Specific Plan or diversity analysis affecting the reduction of 100 or more employees through an involuntary separation action within 10 business days after submission of a complete package by the Contractor unless the Contractor is notified of issues necessitating an extension of time. Should DOE request additional information from the Contractor regarding any Specific Plan or diversity analysis, the Contractor will respond to such request within 3 business days.
- (j) The Contractor is responsible and accountable for conducting and defending all voluntary and involuntary separation actions in compliance with applicable laws, regulations, and the contract terms and conditions.
- (k) Questions of cost allowability related to: a) any SSVSPs for which the Contractor provides only notification, or b) any involuntary separation program(s) conducted without Contracting Officer approval will be resolved consistently with applicable laws and regulations and with the terms and conditions of this contract, including, but not limited to, Department of Energy Acquisition Regulation (DEAR) at 48 C.F.R. 952.231-71(f).

2. AMENDMENT/MODIFICATION NO. 0545	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO. See Schedule	5. PROJECT NO. (If applicable)
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6. ISSUED BY Savannah River Operations Office U.S. Department of Energy Savannah River Operations P.O. Box A Aiken SC 29802	CODE 893037	7. ADMINISTERED BY (If other than Item 6) Savannah River Operations U.S. Department of Energy Savannah River Operations P.O. Box A Aiken SC 29802	CODE 00901
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) SAVANNAH RIVER REMEDIATION LLC Attn: George Westbury Savannah River Site Building 766-H Aiken SC 29808	(x)	9A. AMENDMENT OF SOLICITATION NO.
		9B. DATED (SEE ITEM 11)
	x	10A. MODIFICATION OF CONTRACT/ORDER NO. DE-AC09-09SR22505
		10B. DATED (SEE ITEM 13) 12/08/2008
CODE 808376193	FACILITY CODE	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended is not extended.
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNT NG AND APPROPRIATION DATA (If required) See Schedule	Net Increase:	\$75,050,000.00
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13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) FAR 52.232-22 Limitation of Funds (APR 1984)

E. IMPORTANT Contractor is not is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
See Page 3.
Account code: EY874814K Fund 01250 Appr Year 2019 Allottee 36 Reporting Entity 410225
Object Class 25102 Program 1111506 Project 0004378 WFO 0000000 Local Use 0000000
Quantity: 0 Amount: \$5,000,000.00 Percent: .25213 Subject To Funding: N Payment Address:
Account code: FS5048050 Fund 01250 Appr Year 2018 Allottee 36 Reporting Entity 410225
Object Class 25102 Program 1111170 Project 0001765 WFO 0000000 Local Use 0410253
Quantity: 0 Amount: \$50,000.00 Percent: .00252 Subject To Funding: N Payment Address:
Account code: EY8748141 Fund 01250 Appr Year 2019 Allottee 36 Reporting Entity 410225
Object Class 25102 Program 1111528 Project 0001764 WFO 0000000 Local Use 0000000
Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Charlene Smith		
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA 	16C. DATE SIGNED 07/11/2019
(Signature of person authorized to sign)		(Signature of Contracting Officer)	

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
DE-AC09-09SR22505/0545

PAGE OF
2 3

NAME OF OFFEROR OR CONTRACTOR
SAVANNAH RIVER REMEDIATION LLC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Quantity: 0 Amount: \$50,000,000.00 Percent: 2.52131 Subject To Funding: N Payment Address:</p> <p>Account code: EY874814H Fund 01250 Appr Year 2019 Allottee 36 Reporting Entity 410225 Object Class 25102 Program 1111503 Project 0004375 WFO 0000000 Local Use 0000000 Quantity: 0 Amount: \$20,000,000.00 Percent: 1.00852 Subject To Funding: N Payment Address:</p> <p>Delivery Location Code: 00902 Savannah River (Loading Dock) Attn: Charlene Stokes-Geter DOE Loading Dock, Bldg. 730B Aiken SC 29802</p> <p>Payment: FOB: Destination</p>				

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES 1 2
2. AMENDMENT/MODIFICATION NO 0546	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
6. ISSUED BY Savannah River Operations Office U.S. Department of Energy Savannah River Operations P.O. Box A Aiken SC 29802	CODE 893037	7. ADMINISTERED BY (If other than Item 6) Savannah River Operations U.S. Department of Energy Savannah River Operations P.O. Box A Aiken SC 29802	CODE 00901
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) SAVANNAH RIVER REMEDIATION LLC Attn: George Westbury Savannah River Site Building 766-H Aiken SC 29808		(X) 9A. AMENDMENT OF SOLICITATION NO.	9B. DATED (SEE ITEM 11)
CODE 808376193	FACILITY CODE	X 10A. MODIFICATION OF CONTRACT/ORDER NO. DE-AC09-09SR22505	10B. DATED (SEE ITEM 13) 12/08/2008

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended. is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

No change in accounting and appropriation data

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
X	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: FAR 52.243-2 Changes-Cost Reimbursement (AUG 1987) Alt II & III (APR 1984), FAR 6.302-1, Mutual Agreement
	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not is required to sign this document and return 1 copies to the issuing office.

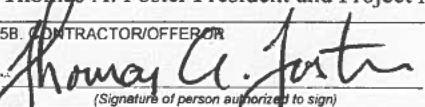
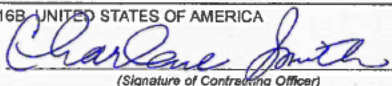
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

See Page 3.

Payment:

FOB: Destination

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) Thomas A. Foster President and Project Manager		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Charlene Smith	
15B. CONTRACTOR/OFFEROR  (Signature of person authorized to sign)	15C. DATE SIGNED 7/17/19	16B. UNITED STATES OF AMERICA  (Signature of Contracting Officer)	16C. DATE SIGNED 7/17/2019

Previous edition unusable

SF30 Block 14

- A. The purpose of this modification is to definitize Contract Modification No. 538, which extended the period of performance of this contract for eighteen (18) months (April 1, 2019, through September 30, 2020), revised the Statement of Work (SOW), and clarified any associated changes to the contract terms.
- B. The contractor shall continue providing services as specified in Contract Modification No. 538, Paragraph 14C. Additionally, the contractor shall continue the task entitled "Provide Support for Planning for SWPF Transition to Liquid Waste Operations Contract" as authorized by the Contracting Officer via email on June 18, 2019.
- C. The total estimated cost for the 18-month extension period is \$929,367,318.00.
- D. The total available fee for the 18-month extension period is \$65,055,712.00.
- E. As a result of the 18-month extension, the total estimated Base and Exercised Options Value of the Contract is increased by \$994,423,030.00, changing it from \$4,896,356,526.58 to \$5,890,779,556.58.
- F. The following paragraphs are hereby added to Section B.2(c) of the contract:
 - (9) Total Estimated Cost for the 18-month extension, **April 1, 2019, through September 30, 2020**, is **\$929,367,318.00**.
 - (10) The total available fee for the 18-month extension is **\$65,055,712.00**.
- G. The contractor shall provide a Small Business Subcontracting Plan for this action for Contracting Officer approval within 15 days after bilateral execution of this contract modification.
- H. In consideration of the modification agreed to herein as complete equitable adjustments for SRR Proposal No. CAA-CP-2019-001, the Contractor hereby releases the Government from any and all liability under this contract for further equitable adjustments attributable to such facts or circumstances giving rise to SRR Proposal No. CAA-CP-2019-001.
- I. All other terms and conditions remain unchanged.

2. AMENDMENT/MODIFICATION NO. 0547	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO. 19EM001678	5. PROJECT NO. (If applicable)
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6. ISSUED BY Savannah River Operations Office U.S. Department of Energy Savannah River Operations P.O. Box A Aiken SC 29802	CODE 893037	7. ADMINISTERED BY (If other than Item 6) Savannah River Operations U.S. Department of Energy Savannah River Operations P.O. Box A Aiken SC 29802	CODE 00901
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) SAVANNAH RIVER REMEDIATION LLC Attn: George Westbury Savannah River Site Building 766-H Aiken SC 29808	(x) 9A. AMENDMENT OF SOLICITATION NO. 9B. DATED (SEE ITEM 11) X 10A. MODIFICATION OF CONTRACT/ORDER NO. DE-AC09-09SR22505 10B. DATED (SEE ITEM 13) 12/08/2008
CODE 808376193	FACILITY CODE

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended. is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment, (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required) Net Increase: \$13,556,429.00
See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b)
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority) X FAR 52.232-22 Limitation of Funds (APR 1984)

E. IMPORTANT Contractor is not is required to sign this document and return 1 copies to the issuing office.

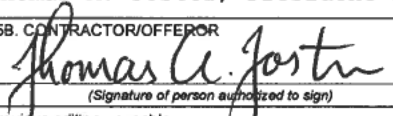

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter here feasible.)
See Page 2.

Account code: 39EY87 Fund 01250 Apr Year 2019 Allottee 36 Reporting Entity 410225
Object Class 32001 Program 1111672 Project 0004624 WFO 0000000 Local Use 0000000
 quantity: 0 Amount: \$11,452,432.00 Percent: 8.20823 Subject To Funding: N Payment Address:

Account code: 39EY87 Fund 01250 Apr Year 2019 Allottee 36 Reporting Entity 410225
Object Class 32001 Program 1111694 Project 0004655 WFO 0000000 Local Use 0000000
 quantity: 0 Amount: \$2,103,997.00 Percent: 3.75596 Subject To Funding: N Payment Address:

Payment:
FOB: Destination

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) Thomas A. Foster, President and Project Manager	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Charlene Smith
15B. CONTRACTOR/OFFEROR  (Signature of person authorized to sign)	15C. DATE SIGNED 7/23/19
16B. UNITED STATES OF AMERICA  (Signature of Contracting Officer)	16C. DATE SIGNED 07/18/2019

SF30 Block 14

- A. The purpose of this modification is to obligate funds to the contract.
- B. Funds in the amount of \$11,452,432.00 are hereby obligated to CLIN 0007, increasing it from \$67,952,568.00 to \$79,405,000.00.
- C. Funds in the amount of \$2,103,997.00 are hereby obligated to CLIN 0008, increasing it from \$7,323,003.00 to \$9,427,000.00.
- D. Paragraph B.4 entitled "Limitation of Funds" is hereby revised to increase the total amount of funds obligated to the contract by \$13,556,429.00, changing it **FROM:** \$5,082,466,804.64 **TO:** \$5,096,023,233.64. The total obligated amount of \$5,096,023,233.64 is allocated as follows:

CLIN 00001	\$2,765,186,973.42
CLIN 00002	\$1,959,471,610.43
CLIN 00004	\$199,684,830.70
CLIN 00005	\$18,107,750.71
CLIN 00006	\$64,740,068.38
CLIN 00007	\$79,405,000.00
CLIN 00008	\$9,427,000.00

- E. All other terms and conditions remain unchanged.

2. AMENDMENT/MODIFICATION NO. 0548	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO. 19EM001816	5. PROJECT NO. (If applicable)
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6. ISSUED BY Savannah River Operations Office U.S. Department of Energy Savannah River Operations P.O. Box A Aiken SC 29802	CODE 893037	7. ADMINISTERED BY (If other than Item 6) Savannah River Operations U.S. Department of Energy Savannah River Operations P.O. Box A Aiken SC 29802	CODE 00901
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) SAVANNAH RIVER REMEDIATION LLC Attn: George Westbury Savannah River Site Building 766-H Aiken SC 29808	(x)	9A. AMENDMENT OF SOLICITATION NO.
		9B. DATED (SEE ITEM 11)
	x	10A. MODIFICATION OF CONTRACT/ORDER NO. DE-AC09-09SR22505
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CODE 808376193	FACILITY CODE	

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12. ACCOUNT NG AND APPROPRIATION DATA (If required) See Schedule	Net Increase:	\$1,900,000.00
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13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

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	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) FAR 52.232-22 Limitation of Funds (APR 1984)

E. IMPORTANT Contractor is not is required to sign this document and return _____ copies to the issuing office.


14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
See Page 3.

Account code: EY874814M Fund 01250 Appr Year 2019 Allottee 36 Reporting Entity 410225
Object Class 25102 Program 1111703 Project 0004655 WFO 0000000 Local Use 0000000
Quantity: 0 Amount: \$800,000.00 Percent: 1.42812 Subject To Funding: N Payment Address:

Account code: EY874814G Fund 01250 Appr Year 2019 Allottee 36 Reporting Entity 410225
Object Class 25102 Program 1111473 Project 0004374 WFO 0000000 Local Use 0000000
Quantity: 0 Amount: \$500,000.00 Percent: .01889 Subject To Funding: N Payment Address:

Account code: EY874814L Fund 01250 Appr Year 2019 Allottee 36 Reporting Entity 410225
Object Class 25102 Program 1111670 Project 0004624 WFO 0000000 Local Use 0000000
Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Charlene Smith
15B. CONTRACTOR/OFFEROR	16B. UNITED STATES OF AMERICA
_____ (Signature of person authorized to sign)	 (Signature of Contracting Officer)
15C. DATE SIGNED	16C. DATE SIGNED 08/01/2019

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
DE-AC09-09SR22505/0548

PAGE OF
2 3

NAME OF OFFEROR OR CONTRACTOR
SAVANNAH RIVER REMEDIATION LLC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Quantity: 0 Amount: \$600,000.00 Percent: .43003 Subject To Funding: N Payment Address: Payment: FOB: Destination				

SF30 Block 14

- A. The purpose of this modification is to obligate funds to the contract.
- B. Funds in the amount of \$500,000.00 are hereby obligated to CLIN 0002, increasing it from \$1,959,471,610.43 to \$1,959,971,610.43. These funds are obligated for SDU 10-12 Conceptual Design Efforts.
- C. Funds in the amount of \$600,000.00 are hereby obligated to CLIN 0007, increasing it from \$79,405,000.00 to \$80,005,000.00.
- D. Funds in the amount of \$800,000.00 are hereby obligated to CLIN 0008, increasing it from \$9,427,000.00 to \$10,227,000.00.
- E. Paragraph B.4 entitled "Limitation of Funds" is hereby revised to increase the total amount of funds obligated to the contract by \$1,900,000.00 changing it **FROM:** \$5,096,023,233.64 **TO:** \$5,097,923,233.64. The total obligated amount of \$5,097,923,233.64 is allocated as follows:

CLIN 00001	\$2,765,186,973.42
CLIN 00002	\$1,959,971,610.43
CLIN 00004	\$199,684,830.70
CLIN 00005	\$18,107,750.71
CLIN 00006	\$64,740,068.38
CLIN 00007	\$80,005,000.00
CLIN 00008	\$10,227,000.00

- F. All other terms and conditions remain unchanged.

2. AMENDMENT/MODIFICATION NO. 0549	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
---------------------------------------	------------------------------------	----------------------------------	--------------------------------

6. ISSUED BY Savannah River Operations Office U.S. Department of Energy Savannah River Operations P.O. Box A Aiken SC 29802	CODE 893037	7. ADMINISTERED BY (If other than Item 6) Savannah River Operations U.S. Department of Energy Savannah River Operations P.O. Box A Aiken SC 29802	CODE 00901
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) SAVANNAH RIVER REMEDIATION LLC Attn: George Westbury Savannah River Site Building 766-H Aiken SC 29808	(x)	9A. AMENDMENT OF SOLICITATION NO.
		9B. DATED (SEE ITEM 11)
	x	10A. MODIFICATION OF CONTRACT/ORDER NO. DE-AC09-09SR22505
		10B. DATED (SEE ITEM 13) 12/08/2008
CODE 808376193	FACILITY CODE	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
No change in accounting and appropriation data

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) H.22 Wage Determination Rates

E. IMPORTANT Contractor is not is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)


A. The purpose of this modification is to incorporate U. S. Department of Labor (DOL) Wage Determination (WD) No. 2015-4661, Revision 11, and WD No. 2015-4665, Revision 10.

B. The attached DOL Wage Determinations replace all previous versions of DOL WD No. 2015-4661 and WD No. 2015-4665.

C. All other terms and conditions remain unchanged.

Payment:

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Charlene Smith
15B. CONTRACTOR/OFFEROR	16B. UNITED STATES OF AMERICA
_____ (Signature of person authorized to sign)	 (Signature of Contracting Officer)
15C. DATE SIGNED	16C. DATE SIGNED 08/08/2019

2015446111

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Daniel W. Simms Division of
Director Wage Determinations

Wage Determination No.: 2015-4461
Revision No.: 11
Date Of Last Revision: 07/16/2019

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.60 for calendar year 2019 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.60 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2019. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: South Carolina

Area: South Carolina Counties of Allendale, Bamberg, Barnwell

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE RATE	FOOTNOTE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	
14.16	
01012 - Accounting Clerk II	
15.89	
01013 - Accounting Clerk III	
17.78	
01020 - Administrative Assistant	
27.64	
01035 - Court Reporter	

- 17.11
 - 01041 - Customer Service Representative I
- 11.25
 - 01042 - Customer Service Representative II
- 12.65
 - 01043 - Customer Service Representative III
- 13.80
 - 01051 - Data Entry Operator I
- 12.24
 - 01052 - Data Entry Operator II
- 13.35
 - 01060 - Dispatcher, Motor Vehicle
- 18.09
 - 01070 - Document Preparation Clerk
- 13.33
 - 01090 - Duplicating Machine Operator
- 13.33
 - 01111 - General Clerk I
- 13.39
 - 01112 - General Clerk II
- 14.49
 - 01113 - General Clerk III
- 16.21
 - 01120 - Housing Referral Assistant
- 19.59
 - 01141 - Messenger Courier
- 10.87
 - 01191 - Order Clerk I
- 12.22
 - 01192 - Order Clerk II
- 14.18
 - 01261 - Personnel Assistant (Employment) I
- 15.61
 - 01262 - Personnel Assistant (Employment) II
- 17.47
 - 01263 - Personnel Assistant (Employment) III
- 19.47
 - 01270 - Production Control Clerk
- 24.21
 - 01290 - Rental Clerk
- 14.10
 - 01300 - Scheduler, Maintenance
- 15.33
 - 01311 - Secretary I
- 15.21
 - 01312 - Secretary II
- 17.11
 - 01313 - Secretary III

19.44
01320 - Service Order Dispatcher
16.17
01410 - Supply Technician
27.64
01420 - Survey Worker
16.63
01460 - Switchboard Operator/Receptionist
12.12
01531 - Travel Clerk I
12.32
01532 - Travel Clerk II
13.17
01533 - Travel Clerk III
14.20
01611 - Word Processor I
13.33
01612 - Word Processor II
14.97
01613 - Word Processor III
17.17
05000 - Automotive Service Occupations
05005 - Automobile Body Repairer, Fiberglass
20.91
05010 - Automotive Electrician
18.01
05040 - Automotive Glass Installer
16.38
05070 - Automotive Worker
17.03
05110 - Mobile Equipment Servicer
14.26
05130 - Motor Equipment Metal Mechanic
19.16
05160 - Motor Equipment Metal Worker
17.03
05190 - Motor Vehicle Mechanic
18.42
05220 - Motor Vehicle Mechanic Helper
13.98
05250 - Motor Vehicle Upholstery Worker
15.90
05280 - Motor Vehicle Wrecker
17.03
05310 - Painter, Automotive
17.32
05340 - Radiator Repair Specialist
17.03

05370 - Tire Repairer
11.69
05400 - Transmission Repair Specialist
19.16
07000 - Food Preparation And Service Occupations
07010 - Baker
14.67
07041 - Cook I
10.30
07042 - Cook II
11.88
07070 - Dishwasher
9.13
07130 - Food Service Worker
10.89
07210 - Meat Cutter
14.10
07260 - Waiter/Waitress
9.04
09000 - Furniture Maintenance And Repair Occupations
09010 - Electrostatic Spray Painter
17.84
09040 - Furniture Handler
12.10
09080 - Furniture Refinisher
17.84
09090 - Furniture Refinisher Helper
13.88
09110 - Furniture Repairer, Minor
15.74
09130 - Upholsterer
17.55
11000 - General Services And Support Occupations
11030 - Cleaner, Vehicles
10.67
11060 - Elevator Operator
10.43
11090 - Gardener
14.88
11122 - Housekeeping Aide
10.43
11150 - Janitor
10.43
11210 - Laborer, Grounds Maintenance
11.43
11240 - Maid or Houseman
9.17
11260 - Pruner

10.23
11270 - Tractor Operator
13.75
11330 - Trail Maintenance Worker
11.43
11360 - Window Cleaner
11.65
12000 - Health Occupations
12010 - Ambulance Driver
15.04
12011 - Breath Alcohol Technician
18.37
12012 - Certified Occupational Therapist Assistant
25.20
12015 - Certified Physical Therapist Assistant
27.41
12020 - Dental Assistant
17.62
12025 - Dental Hygienist
26.58
12030 - EKG Technician
27.83
12035 - Electroneurodiagnostic Technologist
27.83
12040 - Emergency Medical Technician
15.04
12071 - Licensed Practical Nurse I
16.42
12072 - Licensed Practical Nurse II
18.37
12073 - Licensed Practical Nurse III
20.47
12100 - Medical Assistant
13.83
12130 - Medical Laboratory Technician
20.47
12160 - Medical Record Clerk
14.11
12190 - Medical Record Technician
15.78
12195 - Medical Transcriptionist
16.42
12210 - Nuclear Medicine Technologist
40.35
12221 - Nursing Assistant I
11.27
12222 - Nursing Assistant II
12.67

12223 - Nursing Assistant III
13.82
12224 - Nursing Assistant IV
15.52
12235 - Optical Dispenser
18.37
12236 - Optical Technician
16.42
12250 - Pharmacy Technician
14.38
12280 - Phlebotomist
14.74
12305 - Radiologic Technologist
22.55
12311 - Registered Nurse I
25.86
12312 - Registered Nurse II
29.44
12313 - Registered Nurse II, Specialist
29.44
12314 - Registered Nurse III
35.62
12315 - Registered Nurse III, Anesthetist
35.62
12316 - Registered Nurse IV
42.69
12317 - Scheduler (Drug and Alcohol Testing)
22.75
12320 - Substance Abuse Treatment Counselor
22.75
13000 - Information And Arts Occupations
13011 - Exhibits Specialist I
19.51
13012 - Exhibits Specialist II
24.18
13013 - Exhibits Specialist III
29.58
13041 - Illustrator I
19.03
13042 - Illustrator II
23.59
13043 - Illustrator III
28.85
13047 - Librarian
26.77
13050 - Library Aide/Clerk
12.22
13054 - Library Information Technology Systems

- 24.18
Administrator
- 13058 - Library Technician
- 14.82
13061 - Media Specialist I
- 17.44
13062 - Media Specialist II
- 19.51
13063 - Media Specialist III
- 21.76
13071 - Photographer I
- 16.98
13072 - Photographer II
- 18.99
13073 - Photographer III
- 23.52
13074 - Photographer IV
- 28.78
13075 - Photographer V
- 34.81
13090 - Technical Order Library Clerk
- 15.49
13110 - Video Teleconference Technician
- 18.84
14000 - Information Technology Occupations
- 14041 - Computer Operator I
- 13.41
14042 - Computer Operator II
- 16.20
14043 - Computer Operator III
- 19.95
14044 - Computer Operator IV
- 20.79
14045 - Computer Operator V
- 24.54
14071 - Computer Programmer I (see 1)
- 24.88
14072 - Computer Programmer II (see 1)
- 14073 - Computer Programmer III (see 1)
- 14074 - Computer Programmer IV (see 1)
- 14101 - Computer Systems Analyst I (see 1)
- 14102 - Computer Systems Analyst II (see 1)
- 14103 - Computer Systems Analyst III (see 1)

14150 - Peripheral Equipment Operator
13.41
14160 - Personal Computer Support Technician
20.79
14170 - System Support Specialist
24.54
15000 - Instructional Occupations
15010 - Aircrew Training Devices Instructor (Non-Rated)
29.76
15020 - Aircrew Training Devices Instructor (Rated)
36.00
15030 - Air Crew Training Devices Instructor (Pilot)
43.15
15050 - Computer Based Training Specialist / Instructor
29.76
15060 - Educational Technologist
30.75
15070 - Flight Instructor (Pilot)
43.15
15080 - Graphic Artist
27.38
15085 - Maintenance Test Pilot, Fixed, Jet/Prop
41.02
15086 - Maintenance Test Pilot, Rotary Wing
41.02
15088 - Non-Maintenance Test/Co-Pilot
41.02
15090 - Technical Instructor
22.12
15095 - Technical Instructor/Course Developer
27.38
15110 - Test Proctor
18.04
15120 - Tutor
17.93
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations
16010 - Assembler
9.63
16030 - Counter Attendant
9.63
16040 - Dry Cleaner
11.89
16070 - Finisher, Flatwork, Machine
9.63
16090 - Presser, Hand
9.63
16110 - Presser, Machine, Drycleaning

9.63
16130 - Presser, Machine, Shirts

9.63
16160 - Presser, Machine, Wearing Apparel, Laundry

9.63
16190 - Sewing Machine Operator

12.55
16220 - Tailor

13.36
16250 - Washer, Machine

10.41
19000 - Machine Tool Operation And Repair Occupations
19010 - Machine-Tool Operator (Tool Room)

20.04
19040 - Tool And Die Maker

24.91
21000 - Materials Handling And Packing Occupations
21020 - Forklift Operator

17.58
21030 - Material Coordinator

24.15
21040 - Material Expediter

24.15
21050 - Material Handling Laborer

12.99
21071 - Order Filler

11.54
21080 - Production Line Worker (Food Processing)

17.58
21110 - Shipping Packer

16.60
21130 - Shipping/Receiving Clerk

16.60
21140 - Store Worker I

11.47
21150 - Stock Clerk

15.86
21210 - Tools And Parts Attendant

17.58
21410 - Warehouse Specialist

17.58
23000 - Mechanics And Maintenance And Repair Occupations
23010 - Aerospace Structural Welder

23.58
23019 - Aircraft Logs and Records Technician

18.44
23021 - Aircraft Mechanic I

22.25

23022 - Aircraft Mechanic II
 23.58
 23023 - Aircraft Mechanic III
 24.81
 23040 - Aircraft Mechanic Helper
 15.82
 23050 - Aircraft, Painter
 20.99
 23060 - Aircraft Servicer
 18.44
 23070 - Aircraft Survival Flight Equipment Technician
 20.99
 23080 - Aircraft Worker
 19.74
 23091 - Aircrew Life Support Equipment (ALSE) Mechanic
 19.74
 I
 23092 - Aircrew Life Support Equipment (ALSE) Mechanic
 22.25
 II
 23110 - Appliance Mechanic
 20.99
 23120 - Bicycle Repairer
 16.53
 23125 - Cable Splicer
 32.27
 23130 - Carpenter, Maintenance
 17.68
 23140 - Carpet Layer
 19.74
 23160 - Electrician, Maintenance
 22.96
 23181 - Electronics Technician Maintenance I
 19.74
 23182 - Electronics Technician Maintenance II
 20.99
 23183 - Electronics Technician Maintenance III
 22.27
 23260 - Fabric Worker
 18.44
 23290 - Fire Alarm System Mechanic
 22.25
 23310 - Fire Extinguisher Repairer
 17.13
 23311 - Fuel Distribution System Mechanic
 22.25
 23312 - Fuel Distribution System Operator
 17.13

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23370 - General Maintenance Worker
19.25
23380 - Ground Support Equipment Mechanic
22.25
23381 - Ground Support Equipment Servicer
18.44
23382 - Ground Support Equipment Worker
19.74
23391 - Gunsmith I
17.13
23392 - Gunsmith II
19.74
23393 - Gunsmith III
22.25
23410 - Heating, Ventilation And Air-Conditioning
19.57
Mechanic
23411 - Heating, Ventilation And Air Contidioning
20.73
Mechanic (Research Facility)
23430 - Heavy Equipment Mechanic
22.25
23440 - Heavy Equipment Operator
17.76
23460 - Instrument Mechanic
22.25
23465 - Laboratory/Shelter Mechanic
20.99
23470 - Laborer
12.99
23510 - Locksmith
20.99
23530 - Machinery Maintenance Mechanic
24.77
23550 - Machinist, Maintenance
20.05
23580 - Maintenance Trades Helper
15.82
23591 - Metrology Technician I
22.25
23592 - Metrology Technician II
23.58
23593 - Metrology Technician III
24.81
23640 - Millwright
22.91
23710 - Office Appliance Repairer
20.99

23760 - Painter, Maintenance
 20.99
 23790 - Pipefitter, Maintenance
 23.58
 23810 - Plumber, Maintenance
 22.24
 23820 - Pneudraulic Systems Mechanic
 22.25
 23850 - Rigger
 22.25
 23870 - Scale Mechanic
 19.74
 23890 - Sheet-Metal Worker, Maintenance
 19.51
 23910 - Small Engine Mechanic
 19.74
 23931 - Telecommunications Mechanic I
 28.48
 23932 - Telecommunications Mechanic II
 30.21
 23950 - Telephone Lineman
 20.83
 23960 - Welder, Combination, Maintenance
 18.00
 23965 - Well Driller
 22.25
 23970 - Woodcraft Worker
 22.25
 23980 - Woodworker
 17.13
 24000 - Personal Needs Occupations
 24550 - Case Manager
 14.78
 24570 - Child Care Attendant
 11.00
 24580 - Child Care Center Clerk
 14.04
 24610 - Chore Aide
 10.74
 24620 - Family Readiness And Support Services
 14.78
 Coordinator
 24630 - Homemaker
 15.32
 25000 - Plant And System Operations Occupations
 25010 - Boiler Tender
 25.58
 25040 - Sewage Plant Operator

18.55
25070 - Stationary Engineer

23.58
25190 - Ventilation Equipment Tender

16.66
25210 - Water Treatment Plant Operator

18.55
27000 - Protective Service Occupations
27004 - Alarm Monitor

13.45
27007 - Baggage Inspector

13.19
27008 - Corrections Officer

15.72
27010 - Court Security Officer

16.71
27030 - Detection Dog Handler

14.75
27040 - Detention Officer

15.72
27070 - Firefighter

17.27
27101 - Guard I

13.19
27102 - Guard II

14.75
27131 - Police Officer I

18.11
27132 - Police Officer II

20.12
28000 - Recreation Occupations
28041 - Carnival Equipment Operator

11.70
28042 - Carnival Equipment Repairer

12.67
28043 - Carnival Worker

8.71
28210 - Gate Attendant/Gate Tender

15.37
28310 - Lifeguard

13.43
28350 - Park Attendant (Aide)

17.20
28510 - Recreation Aide/Health Facility Attendant

12.55
28515 - Recreation Specialist

20.90
28630 - Sports Official

13.69
28690 - Swimming Pool Operator

17.62
29000 - Stevedoring/Longshoremen Occupational Services
29010 - Blocker And Bracer

22.18
29020 - Hatch Tender

22.18
29030 - Line Handler

22.18
29041 - Stevedore I

21.49
29042 - Stevedore II

24.37
30000 - Technical Occupations
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)

38.78
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)

26.74
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)

29.45
30021 - Archeological Technician I

20.28
30022 - Archeological Technician II

22.69
30023 - Archeological Technician III

28.11
30030 - Cartographic Technician

27.87
30040 - Civil Engineering Technician

24.43
30051 - Cryogenic Technician I

26.37
30052 - Cryogenic Technician II

29.12
30061 - Drafter/CAD Operator I

20.28
30062 - Drafter/CAD Operator II

22.69
30063 - Drafter/CAD Operator III

25.28
30064 - Drafter/CAD Operator IV

29.85
30081 - Engineering Technician I

17.77
30082 - Engineering Technician II

20.10
30083 - Engineering Technician III

22.53
30084 - Engineering Technician IV

27.93
30085 - Engineering Technician V

32.62
30086 - Engineering Technician VI

37.46
30090 - Environmental Technician

27.76
30095 - Evidence Control Specialist

23.81
30210 - Laboratory Technician

23.96
30221 - Latent Fingerprint Technician I

26.37
30222 - Latent Fingerprint Technician II

29.12
30240 - Mathematical Technician

27.76
30361 - Paralegal/Legal Assistant I

18.29
30362 - Paralegal/Legal Assistant II

23.16
30363 - Paralegal/Legal Assistant III

28.33
30364 - Paralegal/Legal Assistant IV

34.27
30375 - Petroleum Supply Specialist

29.12
30390 - Photo-Optics Technician

27.76
30395 - Radiation Control Technician

29.12
30461 - Technical Writer I

25.63
30462 - Technical Writer II

31.34
30463 - Technical Writer III

37.91
30491 - Unexploded Ordnance (UXO) Technician I

24.65
30492 - Unexploded Ordnance (UXO) Technician II

29.82
30493 - Unexploded Ordnance (UXO) Technician III

35.74
30494 - Unexploded (UXO) Safety Escort

24.65
30495 - Unexploded (UXO) Sweep Personnel

24.65
 30501 - Weather Forecaster I
 26.55
 30502 - Weather Forecaster II
 32.31
 30620 - Weather Observer, Combined Upper Air Or (see 2)
 25.28
 Surface Programs
 30621 - Weather Observer, Senior (see 2)
 26.00
 31000 - Transportation/Mobile Equipment Operation Occupations
 31010 - Airplane Pilot
 29.82
 31020 - Bus Aide
 15.10
 31030 - Bus Driver
 19.97
 31043 - Driver Courier
 13.74
 31260 - Parking and Lot Attendant
 13.52
 31290 - Shuttle Bus Driver
 14.35
 31310 - Taxi Driver
 11.07
 31361 - Truckdriver, Light
 14.35
 31362 - Truckdriver, Medium
 15.45
 31363 - Truckdriver, Heavy
 22.66
 31364 - Truckdriver, Tractor-Trailer
 22.66
 99000 - Miscellaneous Occupations
 99020 - Cabin Safety Specialist
 14.54
 99030 - Cashier
 8.79
 99050 - Desk Clerk
 10.00
 99095 - Embalmer
 26.29
 99130 - Flight Follower
 24.65
 99251 - Laboratory Animal Caretaker I
 11.23
 99252 - Laboratory Animal Caretaker II
 12.20

99260 - Marketing Analyst
28.30
99310 - Mortician
26.29
99410 - Pest Controller
19.86
99510 - Photofinishing Worker
12.95
99710 - Recycling Laborer
13.96
99711 - Recycling Specialist
16.94
99730 - Refuse Collector
11.96
99810 - Sales Clerk
10.95
99820 - School Crossing Guard
12.89
99830 - Survey Party Chief
22.67
99831 - Surveying Aide
14.76
99832 - Surveying Technician
20.16
99840 - Vending Machine Attendant
17.32
99841 - Vending Machine Repairer
21.61
99842 - Vending Machine Repairer Helper
17.32

-

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid

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sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

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ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.54 per hour, up to 40 hours per week, or \$181.60 per week or \$786.93 per month

HEALTH & WELFARE EO 13706: \$4.22 per hour up to 40 hours per week, or \$168.80 per week, or \$731.47 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 8 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (See 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and

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Christmas Day. A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.)

(See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including

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consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder.

All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the

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terms
of the Government contract, by the contractor, by law, or by the nature of the
work,
there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the
"Service Contract Act Directory of Occupations", Fifth Edition (Revision 1),
dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard
Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is
not listed herein and which is to be employed under the contract (i.e., the work to

be performed is not performed by any classification listed in the wage
determination), be classified by the contractor so as to provide a reasonable
relationship (i.e., appropriate level of skill comparison) between such unlisted
classifications and the classifications listed in the wage determination (See 29
CFR

4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor
prior to the performance of contract work by such unlisted class(es) of employees
(See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final
determination of conformed classification, wage rate, and/or fringe benefits which
shall be paid to all employees performing in the classification from the first day
of work on which contract work is performed by them in the classification. Failure

to pay such unlisted employees the compensation agreed upon by the interested
parties and/or fully determined by the Wage and Hour Division retroactive to the
date such class of employees commenced contract work shall be a violation of the
Act

and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations
are
included in a contract, a separate SF-1444 should be prepared for each wage

determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy

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of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1)).

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON, D.C. 20210

Daniel W. Simms Division of Wage
Director Determinations

Wage Determination No.: 2015-4465
Revision No.: 10
Date of Last Revision: 07/16/2019

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.60 for calendar year 2019 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.60 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2019. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

States: Georgia, South Carolina

Area: Georgia Counties of Burke, Columbia, Lincoln, McDuffie, Richmond
South Carolina Counties of Aiken, Edgefield

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		14 .21
01012 - Accounting Clerk II		15 .95
01013 - Accounting Clerk III		17 .85
01020 - Administrative Assistant		23 .53
01035 - Court Reporter		17 .75
01041 - Customer Service Representative I		11 .12
01042 - Customer Service Representative II		12 .50
01043 - Customer Service Representative III		13 .64
01051 - Data Entry Operator I		13 .68
01052 - Data Entry Operator II		14 .92
01060 - Dispatcher, Motor Vehicle		20 .04
01070 - Document Preparation Clerk		14 .13
01090 - Duplicating Machine Operator		14 .13
01111 - General Clerk I		13 .39
01112 - General Clerk II		14 .49
01113 - General Clerk III		16 .21

01120 - Housing Referral Assistant	19 .79
01141 - Messenger Courier	11 .15
01191 - Order Clerk I	15 .08
01192 - Order Clerk II	17 .16
01261 - Personnel Assistant (Employment) I	15 .83
01262 - Personnel Assistant (Employment) II	17 .71
01263 - Personnel Assistant (Employment) III	19 .73
01270 - Production Control Clerk	24 .21
01290 - Rental Clerk	14 .10
01300 - Scheduler, Maintenance	15 .86
01311 - Secretary I	15 .86
01312 - Secretary II	17 .75
01313 - Secretary III	19 .79
01320 - Service Order Dispatcher	17 .91
01410 - Supply Technician	23 .53
01420 - Survey Worker	15 .35
01460 - Switchboard Operator/Receptionist	12 .44
01531 - Travel Clerk I	12 .32
01532 - Travel Clerk II	13 .59
01533 - Travel Clerk III	14 .67
01611 - Word Processor I	14 .13
01612 - Word Processor II	15 .86
01613 - Word Processor III	17 .75

05000 - Automotive Service Occupations

05005 - Automobile Body Repairer, Fiberglass	20 .57
05010 - Automotive Electrician	18 .01
05040 - Automotive Glass Installer	16 .71
05070 - Automotive Worker	17 .03
05110 - Mobile Equipment Servicer	14 .48
05130 - Motor Equipment Metal Mechanic	19 .16
05160 - Motor Equipment Metal Worker	17 .03
05190 - Motor Vehicle Mechanic	18 .87
05220 - Motor Vehicle Mechanic Helper	13 .98
05250 - Motor Vehicle Upholstery Worker	15 .90
05280 - Motor Vehicle Wrecker	17 .03
05310 - Painter, Automotive	17 .73
05340 - Radiator Repair Specialist	17 .03
05370 - Tire Repairer	13 .18
05400 - Transmission Repair Specialist	19 .16

07000 - Food Preparation And Service Occupations

07010 - Baker	12 .13
07041 - Cook I	12 .25

07042 - Cook II	14 .14
07070 - Dishwasher	9 .07
07130 - Food Service Worker	9 .43
07210 - Meat Cutter	16 .05
07260 - Waiter/Waitress	9 .04

09000 - Furniture Maintenance And Repair Occupations

09010 - Electrostatic Spray Painter	17 .84
09040 - Furniture Handler	12 .10
09080 - Furniture Refinisher	17 .84
09090 - Furniture Refinisher Helper	13 .88
09110 - Furniture Repairer, Minor	15 .74
09130 - Upholsterer	17 .84

11000 - General Services And Support Occupations

11030 - Cleaner, Vehicles	11 .14
11060 - Elevator Operator	10 .43
11090 - Gardener	15 .50
11122 - Housekeeping Aide	10 .43
11150 - Janitor	10 .43
11210 - Laborer, Grounds Maintenance	11 .74
11240 - Maid or Houseman	9 .22
11260 - Pruner	10 .41
11270 - Tractor Operator	14 .28
11330 - Trail Maintenance Worker	11 .74
11360 - Window Cleaner	11 .77

12000 - Health Occupations

12010 - Ambulance Driver	15 .97
12011 - Breath Alcohol Technician	17 .19
12012 - Certified Occupational Therapist Assistant	23 .58
12015 - Certified Physical Therapist Assistant	25 .95
12020 - Dental Assistant	18 .35
12025 - Dental Hygienist	29 .39
12030 - EKG Technician	30 .20
12035 - Electroneurodiagnostic Technologist	30 .20
12040 - Emergency Medical Technician	15 .97
12071 - Licensed Practical Nurse I	15 .79
12072 - Licensed Practical Nurse II	17 .67
12073 - Licensed Practical Nurse III	19 .69
12100 - Medical Assistant	14 .53
12130 - Medical Laboratory Technician	20 .78
12160 - Medical Record Clerk	19 .54
12190 - Medical Record Technician	21 .86

12195 - Medical Transcriptionist	17 .30
12210 - Nuclear Medicine Technologist	34 .15
12221 - Nursing Assistant I	11 .55
12222 - Nursing Assistant II	12 .98
12223 - Nursing Assistant III	14 .16
12224 - Nursing Assistant IV	15 .90
12235 - Optical Dispenser	14 .73
12236 - Optical Technician	13 .57
12250 - Pharmacy Technician	14 .38
12280 - Phlebotomist	14 .86
12305 - Radiologic Technologist	28 .16
12311 - Registered Nurse I	25 .86
12312 - Registered Nurse II	29 .44
12313 - Registered Nurse II, Specialist	29 .44
12314 - Registered Nurse III	35 .62
12315 - Registered Nurse III, Anesthetist	35 .62
12316 - Registered Nurse IV	42 .69
12317 - Scheduler (Drug and Alcohol Testing)	21 .88
12320 - Substance Abuse Treatment Counselor	21 .29

13000 - Information And Arts Occupations

13011 - Exhibits Specialist I	22 .54
13012 - Exhibits Specialist II	27 .91
13013 - Exhibits Specialist III	34 .15
13041 - Illustrator I	22 .54
13042 - Illustrator II	27 .91
13043 - Illustrator III	34 .15
13047 - Librarian	30 .92
13050 - Library Aide/Clerk	11 .48
13054 - Library Information Technology Systems Administrator	27 .91
13058 - Library Technician	16 .35
13061 - Media Specialist I	20 .14
13062 - Media Specialist II	22 .54
13063 - Media Specialist III	25 .12
13071 - Photographer I	18 .07
13072 - Photographer II	20 .24
13073 - Photographer III	25 .09
13074 - Photographer IV	30 .71
13075 - Photographer V	37 .04
13090 - Technical Order Library Clerk	15 .74
13110 - Video Teleconference Technician	18 .84

14000 - Information Technology Occupations

14041 - Computer Operator I		14 .75
14042 - Computer Operator II		17 .82
14043 - Computer Operator III		21 .95
14044 - Computer Operator IV		22 .87
14045 - Computer Operator V		26 .99
14071 - Computer Programmer I	(see 1)	24 .88
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		14 .75
14160 - Personal Computer Support Technician		22 .87
14170 - System Support Specialist		25 .62

15000 - Instructional Occupations

15010 - Aircrew Training Devices Instructor (Non-Rated)		29 .76
15020 - Aircrew Training Devices Instructor (Rated)		36 .00
15030 - Air Crew Training Devices Instructor (Pilot)		43 .15
15050 - Computer Based Training Specialist / Instructor		29 .76
15060 - Educational Technologist		33 .86
15070 - Flight Instructor (Pilot)		43 .15
15080 - Graphic Artist		22 .19
15085 - Maintenance Test Pilot, Fixed, Jet/Prop		38 .98
15086 - Maintenance Test Pilot, Rotary Wing		38 .98
15088 - Non-Maintenance Test/Co-Pilot		38 .98
15090 - Technical Instructor		22 .59
15095 - Technical Instructor/Course Developer		27 .64
15110 - Test Proctor		18 .24
15120 - Tutor		18 .24

16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations

16010 - Assembler		9 .40
16030 - Counter Attendant		9 .40
16040 - Dry Cleaner		11 .33
16070 - Finisher, Flatwork, Machine		9 .40
16090 - Presser, Hand		9 .40
16110 - Presser, Machine, Drycleaning		9 .40
16130 - Presser, Machine, Shirts		9 .40
16160 - Presser, Machine, Wearing Apparel, Laundry		9 .40
16190 - Sewing Machine Operator		11 .97
16220 - Tailor		12 .63
16250 - Washer, Machine		10 .03

19000 - Machine Tool Operation And Repair Occupations

19010 - Machine-Tool Operator (Tool Room)	19 .72
19040 - Tool And Die Maker	24 .65

21000 - Materials Handling And Packing Occupations

21020 - Forklift Operator	17 .58
21030 - Material Coordinator	24 .15
21040 - Material Expediter	24 .15
21050 - Material Handling Laborer	11 .58
21071 - Order Filler	11 .54
21080 - Production Line Worker (Food Processing)	17 .58
21110 - Shipping Packer	16 .61
21130 - Shipping/Receiving Clerk	16 .61
21140 - Store Worker I	11 .30
21150 - Stock Clerk	16 .02
21210 - Tools And Parts Attendant	17 .58
21410 - Warehouse Specialist	17 .58

23000 - Mechanics And Maintenance And Repair Occupations

23010 - Aerospace Structural Welder	28 .50
23019 - Aircraft Logs and Records Technician	22 .48
23021 - Aircraft Mechanic I	26 .98
23022 - Aircraft Mechanic II	28 .50
23023 - Aircraft Mechanic III	30 .00
23040 - Aircraft Mechanic Helper	19 .50
23050 - Aircraft, Painter	25 .37
23060 - Aircraft Servicer	22 .48
23070 - Aircraft Survival Flight Equipment Technician	25 .37
23080 - Aircraft Worker	23 .58
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I	23 .58
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II	26 .98
23110 - Appliance Mechanic	18 .60
23120 - Bicycle Repairer	15 .03
23125 - Cable Splicer	33 .44
23130 - Carpenter, Maintenance	18 .99
23140 - Carpet Layer	18 .78
23160 - Electrician, Maintenance	21 .71
23181 - Electronics Technician Maintenance I	25 .02
23182 - Electronics Technician Maintenance II	26 .56
23183 - Electronics Technician Maintenance III	28 .25
23260 - Fabric Worker	18 .72
23290 - Fire Alarm System Mechanic	18 .00
23310 - Fire Extinguisher Repairer	17 .33

23311 - Fuel Distribution System Mechanic	22 .18
23312 - Fuel Distribution System Operator	17 .29
23370 - General Maintenance Worker	19 .25
23380 - Ground Support Equipment Mechanic	26 .98
23381 - Ground Support Equipment Servicer	22 .48
23382 - Ground Support Equipment Worker	23 .58
23391 - Gunsmith I	17 .33
23392 - Gunsmith II	20 .00
23393 - Gunsmith III	22 .58
23410 - Heating, Ventilation And Air-Conditioning Mechanic	20 .55
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility)	21 .79
23430 - Heavy Equipment Mechanic	25 .15
23440 - Heavy Equipment Operator	17 .76
23460 - Instrument Mechanic	22 .58
23465 - Laboratory/Shelter Mechanic	21 .23
23470 - Laborer	11 .58
23510 - Locksmith	18 .60
23530 - Machinery Maintenance Mechanic	26 .32
23550 - Machinist, Maintenance	22 .85
23580 - Maintenance Trades Helper	15 .16
23591 - Metrology Technician I	22 .58
23592 - Metrology Technician II	23 .94
23593 - Metrology Technician III	25 .19
23640 - Millwright	23 .75
23710 - Office Appliance Repairer	17 .81
23760 - Painter, Maintenance	16 .37
23790 - Pipefitter, Maintenance	20 .53
23810 - Plumber, Maintenance	19 .30
23820 - Pneudraulic Systems Mechanic	22 .58
23850 - Rigger	22 .58
23870 - Scale Mechanic	20 .00
23890 - Sheet-Metal Worker, Maintenance	24 .84
23910 - Small Engine Mechanic	18 .99
23931 - Telecommunications Mechanic I	25 .65
23932 - Telecommunications Mechanic II	27 .19
23950 - Telephone Lineman	21 .06
23960 - Welder, Combination, Maintenance	21 .14
23965 - Well Driller	22 .58
23970 - Woodcraft Worker	22 .58
23980 - Woodworker	17 .33

24000 - Personal Needs Occupations

24550 - Case Manager	12 .93
24570 - Child Care Attendant	11 .00
24580 - Child Care Center Clerk	14 .04
24610 - Chore Aide	10 .63
24620 - Family Readiness And Support Services Coordinator	12 .93
24630 - Homemaker	15 .32

25000 - Plant And System Operations Occupations

25010 - Boiler Tender	28 .99
25040 - Sewage Plant Operator	20 .87
25070 - Stationary Engineer	28 .99
25190 - Ventilation Equipment Tender	20 .49
25210 - Water Treatment Plant Operator	20 .87

27000 - Protective Service Occupations

27004 - Alarm Monitor	14 .53
27007 - Baggage Inspector	14 .51
27008 - Corrections Officer	17 .55
27010 - Court Security Officer	18 .08
27030 - Detection Dog Handler	16 .23
27040 - Detention Officer	17 .55
27070 - Firefighter	17 .64
27101 - Guard I	14 .51
27102 - Guard II	16 .23
27131 - Police Officer I	19 .06
27132 - Police Officer II	21 .18

28000 - Recreation Occupations

28041 - Carnival Equipment Operator	11 .89
28042 - Carnival Equipment Repairer	12 .91
28043 - Carnival Worker	8 .69
28210 - Gate Attendant/Gate Tender	15 .73
28310 - Lifeguard	11 .34
28350 - Park Attendant (Aide)	17 .60
28510 - Recreation Aide/Health Facility Attendant	12 .85
28515 - Recreation Specialist	19 .38
28630 - Sports Official	14 .03
28690 - Swimming Pool Operator	17 .62

29000 - Stevedoring/Longshoremen Occupational Services

29010 - Blocker And Bracer	25 .29
29020 - Hatch Tender	25 .29
29030 - Line Handler	25 .29
29041 - Stevedore I	23 .68

29042 - Stevedore II 26 .84

30000 - Technical Occupations

30010 - Air Traffic Control Specialist, Center (HFO) (see 2) 38 .78
30011 - Air Traffic Control Specialist, Station (HFO) (see 2) 26 .74
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2) 29 .45
30021 - Archeological Technician I 20 .28
30022 - Archeological Technician II 22 .69
30023 - Archeological Technician III 28 .11
30030 - Cartographic Technician 27 .87
30040 - Civil Engineering Technician 26 .72
30051 - Cryogenic Technician I 26 .48
30052 - Cryogenic Technician II 29 .24
30061 - Drafter/CAD Operator I 20 .28
30062 - Drafter/CAD Operator II 22 .69
30063 - Drafter/CAD Operator III 25 .28
30064 - Drafter/CAD Operator IV 29 .85
30081 - Engineering Technician I 17 .77
30082 - Engineering Technician II 20 .10
30083 - Engineering Technician III 22 .53
30084 - Engineering Technician IV 27 .93
30085 - Engineering Technician V 32 .62
30086 - Engineering Technician VI 37 .46
30090 - Environmental Technician 30 .54
30095 - Evidence Control Specialist 23 .91
30210 - Laboratory Technician 25 .96
30221 - Latent Fingerprint Technician I 26 .48
30222 - Latent Fingerprint Technician II 29 .24
30240 - Mathematical Technician 27 .76
30361 - Paralegal/Legal Assistant I 18 .68
30362 - Paralegal/Legal Assistant II 23 .14
30363 - Paralegal/Legal Assistant III 28 .31
30364 - Paralegal/Legal Assistant IV 34 .24
30375 - Petroleum Supply Specialist 29 .24
30390 - Photo-Optics Technician 27 .76
30395 - Radiation Control Technician 29 .24
30461 - Technical Writer I 25 .63
30462 - Technical Writer II 31 .34
30463 - Technical Writer III 37 .91
30491 - Unexploded Ordnance (UXO) Technician I 24 .65
30492 - Unexploded Ordnance (UXO) Technician II 29 .82
30493 - Unexploded Ordnance (UXO) Technician III 35 .74
30494 - Unexploded (UXO) Safety Escort 24 .65

30495 - Unexploded (UXO) Sweep Personnel		24 .65
30501 - Weather Forecaster I		29 .85
30502 - Weather Forecaster II		36 .31
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(see 2)	25 .28
30621 - Weather Observer, Senior	(see 2)	26 .00

31000 - Transportation/Mobile Equipment Operation Occupations

31010 - Airplane Pilot		29 .82
31020 - Bus Aide		10 .40
31030 - Bus Driver		13 .64
31043 - Driver Courier		13 .74
31260 - Parking and Lot Attendant		9 .90
31290 - Shuttle Bus Driver		14 .90
31310 - Taxi Driver		11 .80
31361 - Truckdriver, Light		14 .90
31362 - Truckdriver, Medium		16 .10
31363 - Truckdriver, Heavy		18 .73
31364 - Truckdriver, Tractor-Trailer		18 .73

99000 - Miscellaneous Occupations

99020 - Cabin Safety Specialist		14 .54
99030 - Cashier		9 .05
99050 - Desk Clerk		10 .00
99095 - Embalmer		26 .29
99130 - Flight Follower		24 .65
99251 - Laboratory Animal Caretaker I		11 .82
99252 - Laboratory Animal Caretaker II		12 .83
99260 - Marketing Analyst		26 .78
99310 - Mortician		26 .29
99410 - Pest Controller		16 .41
99510 - Photofinishing Worker		12 .95
99710 - Recycling Laborer		16 .11
99711 - Recycling Specialist		19 .54
99730 - Refuse Collector		14 .39
99810 - Sales Clerk		10 .70
99820 - School Crossing Guard		12 .80
99830 - Survey Party Chief		20 .77
99831 - Surveying Aide		13 .52
99832 - Surveying Technician		18 .47
99840 - Vending Machine Attendant		17 .56
99841 - Vending Machine Repairer		22 .00
99842 - Vending Machine Repairer Helper		17 .56

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.54 per hour, up to 40 hours per week, or \$181.60 per week or \$786.93 per month

HEALTH & WELFARE EO 13706: \$4.22 per hour up to 40 hours per week, or \$168.80 per week, or \$731.47 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 8 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (See 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at

night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** HAZARDOUS PAY DIFFERENTIAL ****

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

**** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) ****

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the

classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate (s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1)).

2. AMENDMENT/MODIFICATION NO. 0550	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
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6. ISSUED BY Savannah River Operations Office U.S. Department of Energy Savannah River Operations P.O. Box A Aiken SC 29802	CODE 893037	7. ADMINISTERED BY (If other than Item 6) Savannah River Operations U.S. Department of Energy Savannah River Operations P.O. Box A Aiken SC 29802	CODE 00901
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) SAVANNAH RIVER REMEDIATION LLC Attn: George Westbury Savannah River Site Building 766-H Aiken SC 29808	(x)	9A. AMENDMENT OF SOLICITATION NO.
		9B. DATED (SEE ITEM 11)
	x	10A. MODIFICATION OF CONTRACT/ORDER NO. DE-AC09-09SR22505
		10B. DATED (SEE ITEM 13) 12/08/2008
CODE 808376193	FACILITY CODE	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
No change in accounting and appropriation data

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) FAR 52.219-9 Small Business Subcontracting Plan

E. IMPORTANT Contractor is not is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)


A. The purpose of this modification is to incorporate an updated Small Business Subcontracting Plan into the contract.

B. Part III List of Documents, Exhibits, and Other Attachments, Section J - List of Attachments, Appendix A - Small Business Subcontracting Plan, is hereby deleted in its entirety and is replaced by the Small Business Subcontracting Plan attached hereto.

C. All other terms and conditions remain unchanged.

Payment:

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Charlene Smith
15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)	15C. DATE SIGNED
	16B. UNITED STATES OF AMERICA  (Signature of Contracting Officer)
	16C. DATE SIGNED 08/08/2019

**PART III – LIST OF DOCUMENTS, EXHIBITS, AND OTHER
ATTACHMENTS SECTION J - LIST OF ATTACHMENTS
APPENDIX A - SMALL BUSINESS SUBCONTRACTING PLAN**

Contractor Name: Savannah River Remediation LLC (SRR)
Contractor Address: Savannah River Site, Building 766-H
City/State/Zip: Aiken, South Carolina 29808
Point of Contact: G. D. Westbury
POC Phone: (803) 208-2845
POC E-mail:george.westbury@srs.gov
Contract Number: DE-AC09-09SR22505
Item/Service: Liquid Waste (LW) Program at the Savannah River
Site Total Amount of Contract (Including Options): \$5.9B
Period of Contract Performance (Mo., Day & Year):
Base Contract Period – July 1, 2009, through June 30, 2015
Option Period 1 – July 1, 2015, through June 30, 2017
Ext #1 (MOD 440) – July 1, 2017 through December 31, 2017
Ext #2 (MOD 472) – January 1, 2018 through May 31, 2018
Ext #3 (MOD 495)- June 1, 2018 through March 31, 2019
Ext #4 (MOD 538) – April 1, 2019 through September 30, 2020

1. Type of Plan (check one)

- Individual Contract Plan-Individual Contract Plan, as used in this subpart, means a subcontract plan that covers the entire contract period (including option periods and extensions), applies to a specific contract, and has goals that are based on the offeror's planned subcontracting in support of the specific contract, except that indirect costs incurred for common or joint purpose may be allocated on a prorated basis to the contract.

Master Plan - Master Plan, as used in this subpart, means a subcontracting plan that contains all the required elements of the individual plan, except goals, and may be incorporated into individual contract plans, provided the master plan has been approved.

Commercial Products Plan - Commercial Plan, as used in subpart, means a subcontracting plan that covers the offeror's fiscal year and that applies to the entire production of commercial items sold by either the entire company or a portion thereof (e.g., division plant, or product line). The contractor must provide a copy of the approved plan. NOTE: A commercial plan is the preferred type of subcontracting plan for contractors furnishing commercial/items.

2. Goals

SRR is committed to the involvement of small business concerns, small disadvantaged business concerns, women-owned business concerns, veteran-owned small businesses, service-disabled veteran-owned small businesses, and HUBZone small business concerns as subcontractors performing meaningful LW contract scope. We support the small business objectives of the Government and DOE, advocating that diversity in subcontracting provides a vital link to the local community, strengthens the economy, and represents best business practices. In keeping with this commitment, SRR has established separate dollar and percentage subcontracting goals for the basic contract, including extensions, to the contract period of performance as specified in FAR 19.704.

A. Total to be Subcontracted

Total dollars planned to be subcontracted (excluding ONLY purchases from foreign sources and company affiliates): \$1,428,000,000

B. Goals

- (1) Total dollars and percent of subcontracting planned to be subcontracted with small businesses (including small disadvantaged businesses, women-owned small businesses, veteran-owned small businesses, service-disabled veteran-owned small businesses, and HUB Zone small businesses): (% of "A")

\$828,240,000 and 58%

- (2) Total dollar value and percent of subcontracting planned with small disadvantaged businesses: (% of "A"):

\$221,340,000 and 15.5%

- (3) Total dollar value and percent of subcontracting planned with women-owned small businesses: (% of "A"):

\$314,160,000 and 22%

- (4) Total estimated dollar value and percent of planned subcontracting to service-disabled veteran-owned small businesses: (% of "A"):

\$52,836,000 and 3.7%

- (5) Total estimated dollar value and percent of subcontracting planned with HUBZone small businesses (% of "A"):

\$22,848,000 and 1.6%

(6) Total dollar value and percent of subcontracting planned with veteran-owned small businesses: (% of "A"):

\$68,544,000 and 4.8%

Summary table of the contract to date goals and performance through March 2019 and the new total contract goals in dollars and percentages through September 2020, the end of Extension #4.

Small Business Category	Original goals (%)	Option 1 goals (%)	Contract to date Dollar Amount Thru 3/31/19	Contract to date Percent Thru 3/31/19	EMCBC 2019 Goal (%)	Total Contract Goal through Ext #4 (%)	Total Contract Goal through Ext #4 (Dollars)
Small Business (SB)	47	50	\$769,776,848.76	63.6%	42%	58%	\$828,240,000
Small disadvantaged Business (SDB)	11	12	\$221,083,573.29	18.26%	5%	15.5%	\$221,340,000
Women-owned Small Business (WOSB)	8	10	\$312,148,524.36	25.78%	5%	22%	\$314,160,000
Service-Disabled Veteran-owned Small Business (SDVOSB)	3	3	\$52,056,815.22	4.3%	3%	3.7%	\$52,836,000
HubZone Small Business	2	2	\$22,097,293.41	1.8%	3%	1.6%	\$22,848,000
Veteran-owned Small Business (VOSB)	5	5	\$68,382,161.32	5.65%	0%	4.8%	\$68,544,000

The table below identifies the principal types of supplies and services that are to be subcontracted and the identification of types of subcontracting planned for small businesses, small disadvantaged businesses, women-owned small businesses, veteran-owned small businesses, service-disabled veteran-owned small businesses, and HUBZone small businesses.

Subcontracted Supplies and Services (Type & NAICS codes)	SB	SDB	WOSB	VOSB	HUBZone
Waste Tank Grouting 562910, 236210	X	X	X	X	
Staff Augmentation Services 541330, 561210, 561320	X	X	X		
Management and Environment Consulting Services 541330, 541618	X	X	X	X	
Waste Determination Services, Environmental Consulting 541620, 541690	X	X	X		
Tank Closure Support Services 562910, 541620, 541690	X	X	X	X	
Engineering Design, and Consulting Services 236210, 541330	X	X	X	X	
Supply of Various Materials and Equipment 333298, 423610, 423690, 423830, 423840, 424690	X	X	X	X	X

3. Method for Development of Goals

We conducted a management review of the SRS LW contract scope and SB marketplace to establish aggressive subcontracting goals. We:

- Evaluated opportunities for SB participation across the LW scope
- Incorporated suggestions from proposed SRR project execution managers regarding future subcontracting opportunities
- Surveyed the local and regional SB/SDB community and cataloged company capabilities
- Attended the DOE Small Business Conference to solicit interest from SB/SDB firms
- Benchmarked SRR parent company SB subcontracting performance at DOE sites nationwide, including SRS
- Reviewed the SB databases of parent companies to expand our list of experienced, qualified SBs/SDBs to be considered for future subcontracting opportunities
- Interviewed numerous SB/SDB firms with interest and capabilities to perform portions of the LW scope of work

To establish our subcontracting goals and commitments, we considered the work to be performed and forecasted an adjusted procurement volume of \$1,428,000,000 for the total contract performance period (Base period + Option 1 + Extensions 1, 2, 3 & 4).

We did not establish goals for Option 2 – Operation of the Salt Waste Processing Facility because it was not exercised.

SRR intends to conduct set-asides under the small business program, with HUBZone firms and with SDVOSB under Section 308 of the Veteran Benefit Act of 2003, where feasible and appropriate, to facilitate participation by small business. We considered the following in establishing our goals:

- Similarities of new project work to work performed and work subcontracted in recent years at SRS
- Suggestions from the proposed SRR line managers for future subcontract opportunities
- Planned participation of SB firms used in the past at SRS
- Planned participation of our companies
- Local, state and regional SB/SDB community resources
- Regional minority purchasing councils' listings for SDB entities.
- Veteran services organizations
- U.S. Small Business Administration PRO-Net database
- SB databases of all SRR parent companies for identifying lists of experienced and qualified SB/SDB's to be considered for future subcontracting opportunities
- Trade associations for SB, SDB, WOSB, VOSB, SDVOSB and HUBZone SB entities
- National Contract Management Association (NCMA)
- Institute for Supply Management (ISM)

4. Indirect Costs

Indirect costs have not been included in the dollar and percentage subcontracting goals stated above.

5. Program Administrator

(NOTE: The SRR SB Program Administrator position is currently vacant. This information will be updated as soon as it is filled.)

Name

SRR Small Business Program Administrator
Savannah River Site, Building 707-10B Room 8
Aiken, SC 29808

Telephone:

Fax: (803)

Email: Name@srs.gov

Duties:

The SRR Small Business Program Administrator has overall responsibility for program success. The duties include, but are not limited to, the following activities:

- A. Developing and promoting company-wide policy initiatives that demonstrate the company's support for awarding contracts and subcontracts to small business concerns, small disadvantaged business concerns, women-owned small business concerns, veteran-owned small businesses, service-disabled veteran-owned small businesses and HUBZone small business concerns.
- B. Assuring the integrity of supplier information in the System for Award Management (SAM) through a series of controls that include a review of Certifications and Representations of new suppliers. Ensuring that supplier NAICS codes and socioeconomic classifications are included in supplier descriptions.
- C. Periodically monitoring the procurement staff and routinely providing new small business and socioeconomic business sources; including developing a small business supplier list for all credit card holders and periodically adding new sources to the list.
- D. Randomly reviewing procurements to ensure they permit the maximum possible participation of small businesses, small disadvantaged businesses, women-owned small businesses, veteran-owned small businesses, service-disabled veteran-owned small businesses, and HUBZone small businesses.
- E. Randomly reviewing solicitations to remove statements clauses, etc., that restrict or prohibit maximum participation by small business concerns.
- F. Randomly reviewing evaluation documentation when proposals/bids from small businesses are not selected for award.
- G. Utilizing various sources for identifying small businesses.
- H. Overseeing the establishment and maintenance of contract and subcontract award records.
- I. Monitoring the compliance of subcontractors responsible for subcontracting plan requirements under "flow down" provisions.
- J. Preparing, inputting, and submitting timely subcontracting reporting through the electronic Subcontracting Reporting System (eSRS).
- K. Attending or arranging for the attendance of company representatives at small business workshops, seminars, procurement fairs, trade fairs, and conferences. Ensuring that small business concerns are made aware of subcontracting opportunities, and ensure that these concerns are provided training through workshops on how to prepare responsive bids.
- L. Conducting or arranging for training of purchasing personnel regarding implementation of the small business subcontracting program.

- M. Ensuring that small businesses are made aware of the Credit Card Program and how to participate in it.
- N. Conducting or arranging training for credit card holders to provide subcontracting opportunities to small businesses through credit card purchases.
- O. Coordinating company activities during the conduct of compliance reviews by Federal agencies.

6. Equitable Opportunity

SRR is committed to offering fair and equitable opportunity for SB, SDB, WOSB, VOSB, SDVOSB, and HUBZone SB to compete to supply the products and services needed to accomplish SRS LW contract scope. Efforts we undertake to ensure that small business entities have an equitable opportunity for securing subcontracts include, but are not limited to, the following activities:

- A. Outreach efforts to obtain sources:
 - 1. Contacting small, small disadvantaged, women-owned, veteran-owned small businesses, service-disabled veteran-owned small businesses, and HUBZone associations. Buyers are encouraged to use directories and databases of federal, state, local, and private organizations to reach small businesses;
 - 2. Contacting federal, state, local, and private small business development organizations;
 - 3. Attending small and minority business procurement conferences and trade fairs;
 - 4. Requesting sources from the Small Business Administration's Procurement Marketing and Access Network (PRO-Net), System for Award Management (SAM);
 - 5. Utilizing newspapers and magazine ads to encourage new sources;
 - 6. Participating in efforts or activities to expand the socioeconomic database for this contract;
 - 7. Utilizing book references, catalogs, source lists, or other reference material to identify SB, VOSB, SDVOSB, HUBZone SB, SDB, and WOSB sources before the acquisitions are placed by the buying activities;
 - 8. Responding either verbally or in writing to each request received from firms that desire an opportunity to compete for business;

9. Maintaining a database of potential SB, VOSB, SDVOSB, HUBZone SB, SDB, and WOSB sources within the procurement supplier database;
10. Posting written solicitations on SRR's website to maximize exposure to SB entities;
11. Requiring each purchasing manager and buyer to participate in at least one small business event each year; and
12. Contributing resources and actively participating in local small business and minority organizations.

B. Internal efforts to guide and encourage purchasing personnel:

1. Presenting workshops, seminars, and training programs on requirements of this plan and the use of SAM;
2. Establishing, maintaining, and using SB, VOSB, SDVOSB, HUBZone SB, SDB, and WOSB source lists, guides, and other data for soliciting subcontracts;
3. Monitoring activities to evaluate compliance with the subcontracting plan;
4. Establishing procurement policies and procedures that direct the incorporation of applicable SB subcontracting clauses and requirements;
5. Communicating lessons learned to SB suppliers and subcontractors to develop capabilities and quality of services;
6. Implementing an ongoing in-reach program that provides small businesses access and exposure to key project planners and managers; and
7. Conducting internal workshops, seminars, and training programs to ensure that internal customers and acquisition personnel are familiar with the SB policies and prime contract requirements.
8. Maintaining a list of trip reports and other documentation on the outreach activity attended, including new sources along with recommendations to buyers to include these sources in the next appropriate solicitation. Follow-up with buyers regarding the use of the new sources.

C. Outreach Events

1. Attending annually the DOE Small Business Conference; and
2. Obtain a list of outreach activities to attend from the DOE Small Business Program Manager.

D. Additional efforts to be undertaken:

1. Develop a small business web page;
2. Perform acquisition planning to include small business subcontracting opportunities;
3. Develop partnering/teaming arrangements with small business subcontractors; and
4. Develop an internal Small Business Policy, including a policy statement from the Project Manager.

E. Utilization of External Small Business Advocates to Conduct the Small Business Subcontracting Program:

1. Work with the SBA Procurement Center Representative;
2. Work with Small Business Development Centers and Minority Business Development Centers;
3. Work with Minority Supplier Development Councils; and
4. Work with other small business organizations.

7. Flow-Down Clause

SRR agrees to include the provisions under FAR 52.219-8, "Utilization of Small Business Concerns," in all subcontracts that offer further subcontracting opportunities. All subcontractors, except small business concerns, that receive subcontracts in excess of \$550,000 (\$1,000,000 for construction) must adopt and comply with a plan similar to the plan required by FAR 52.219-9 "Small Business Subcontracting Plan" (FAR 19.704(a)).

Such plans shall be reviewed by the SRR SB Program Manager by comparing them with the provisions of FAR 52.219-9 and assuring that all minimum requirements of an acceptable subcontracting plan have been satisfied. The acceptability of percentage goals shall be determined on a case-by-case basis depending on the supplies and services involved, the availability of potential SB, SDB, WOSB, VOSB, SDVOSB, and HUBZone SB, and prior experience. Once approved and implemented, plans will be monitored through the submission of periodic reports and/or as time and availability of funds allow, periodic visits to subcontractors' facilities to review applicable records and subcontracting program progress.

8. Reporting and Cooperation

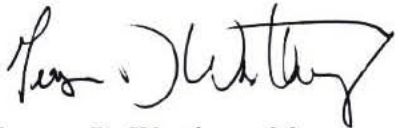
SRR gives full assurance of (1) cooperation in any studies or surveys that may be required by the contracting agency, or the U.S. Small Business Administration (SBA); (2) submission of periodic reports, which show compliance with the subcontracting plan; (3) timely submission of small business subcontracting achievement data, formerly reported on the Standard Form (SF) 294 and/or 295, to the Government's Electronic Subcontract Reporting Systems (eSRS); and (4) ensuring that large business subcontractors with subcontracting plans agree to input to the eSRS.

9. Recordkeeping

To demonstrate compliance with the requirements and goals in this subcontracting plan, SRR will maintain the following records:

- A. A list of the sources, guides and other data used to identify suppliers and Vendors.
- B. Organizations contacted to locate all categories of small business sources.
- C. Records to support other outreach efforts, e.g., contacts with small business trade associations, and attendance at conference, trade fairs, etc.
- D. Records to support internal guidance and encouragement, provided to buyers through: (1) workshops, seminars, training programs, incentive and other awards; and (2) monitoring of activities to evaluate compliance.
- E. On a contract-by-contract basis, records to support subcontract award data including the name, address and business size of each subcontractor. This information shall include records of (1) whether small businesses were solicited and, if not, why and (2) if small businesses were solicited and award was not made to a small business, document why an award was not made to a small business. (This item is not required for company or division-wide commercial product plans.)
- F. The Program Administrator will maintain a list of eligible small business concerns recommended to buyers from SAM or other sources.
- G. All new vendors regardless of their classification will require "Representations and Certifications (Reps and Certs)." These reps and certs will be maintained in the files.

This subcontracting plan was submitted by:



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Approval:



Charlene Smith
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