



## ADR Lunchtime Series



**Guest Speaker:**

**Jennifer Bennett**

*Washington Navy Yard Mass Shooting Survivor*

# Treating Employees as 'A Whole Person'

Leaders of an organization set the requirements that create a culture that 'sees' the whole person. Our guest speaker will discuss both key behaviors that undermine this concept and behaviors that effectuate a culture that can 'see' each person as a whole person. She will elucidate the role of the ADR professional in fostering a culture that 'sees' each member as a whole person. Jennifer offers real life evidence from the Navy Yard shooting and decades of experience as an Organizational Leadership, Management, and Culture Change expert. Learn how organizational culture, co-workers, and leadership behaviors foster and perpetuate workplace violence.

## Interagency ADR Working Group

The Interagency Alternative Dispute Resolution (ADR) Working Group was established by Presidential Memorandum dated May 1, 1998, to assist Federal agencies in developing and implementing ADR programs. The Working Group's members are ADR professionals in agencies across the Federal Government. The President appointed the Attorney General as the leader of the Interagency Working Group. The Interagency ADR Working Group is the central forum and resource for information about the Federal government's use of ADR. The working group advances the use of ADR through coordination of multi-agency initiatives, promotion of best practices and programs, and dissemination of policy and guidance.

**Alternative Dispute Resolution Office  
Office of Hearings and Appeals  
U.S. Department of Energy**

**Wednesday, August 28, 2019**

**12:00 - 1:30 pm ET**

**Informal Networking and  
Refreshments at 11:15 am ET**

**NEW Location:**

U.S. Department of Energy  
950 L'Enfant Plaza, SW  
7th Floor  
Washington D.C. 20024

**To Listen via Phone:**

**Call 1-415-527-5035**

**access code: 902 708 101**

**(press # for Attendee ID)**

**Submit questions to**

**ji-min.hong@fema.dhs.gov**

**To Attend via WebEx:**

**<http://doe.webex.com>**

**Meeting Number: 902 708 101**

**Password: ADR1234**

**Or Click Here for Direct Link**

**"I will call in" audio option  
offers better connectivity**

**To submit questions for the  
speaker, use WebEx online chat**

The Alternative Dispute Resolution (ADR) Office is the Department of Energy's representative on the Working Group and its Workplace Conflict Management Section. These ADR Lunchtime Series are hosted by DOE and coordinated by ADR Office staff.

For more information, DOE staff and contractors should contact the ADR Office at [ADROffice@hq.doe.gov](mailto:ADROffice@hq.doe.gov) or 202-586-4002. For technical assistance during the presentation, please text 240-361-7607.

If contractor employee attendance is during billable work, prior to attending, the contractor employees should consult with their employer, who will coordinate with the contracting officer.