

DOE Bioenergy Technologies Office (BETO) 2019 Project Peer Review



WBS 1.3.5.201 Algae Technology Educational Consortium (ATEC)

Advanced Algal Systems March 7, 2019

Ira "Ike" Levine, Algae Foundation, University of Southern Maine [USM]

Cindy Gerk, National Renewable Energy Laboratory [NREL]

Goal Statement: Create and Distribute Algal-based Curricula to Develop a Skilled Workforce

Goal: Develop and implement collaborative educational programs ranging from K-12 to community college degrees and extension short courses.

Outcomes: Formation of the Algae Technology Educational Consortium (ATEC) to develop curriculum assets utilized by the ATEC network to educate and train the next generation of algal technicians to fill U.S. job openings supporting algal

commercialization.

Relevance: Support algal industry growth through the development of ATEC curricula and the formation of a national network of participating community colleges and aquaculture extension agents providing unique training opportunities. Additionally, ATEC supports BETO's mission for education and workforce development.



Quad Chart Overview

Timeline

Start: FY2016

Merit review cycle: FY2016-2019

will be pursuing the effort beyond FY19

Merit review June 2019

86% complete of review cycle

| | Total Costs Pre FY17 | FY17 Costs | FY18 Costs | Total Planned Funding (FY19- Project end date) |
|---------------|-------------------------|---------------|---------------|------------------------------------------------------|
| DOE Funded | \$286K | \$560K | \$614K | \$600K |

ATEC Partners

Algae Foundation NREL Algae Biomass Organization **Arizona State University** Austin Community College (ACC) Hawaii Community College Linn-Benton Community College Lone Star College **Rutgers University** Santa Fe Community College (SFCC) Shoreline Community College Solano Community College South Texas College University of California, San Diego University of Connecticut University of Maine University of New England University of Southern Maine University of Texas, Austin University of Texas, Rio Grand Valley

Barriers addressed

- Aft-A Biomass Availability and Cost
 - Geographically expand algae cultivation and reduce employee training costs
- Aft-B Sustainable Algae Production
 - Provide skilled workers
- Aft-H Integration
 - Provide interdisciplinary expertise
- At-D Identifying New Market Opportunities for **Bioenergy and Bioproducts**
 - Domestic production
- At-G Social Acceptance and Stakeholder Involvement
 - Transfer bioenergy technologies to the private sector

Objective

Develop and implement collaborative educational programs ranging from K-12 to community college degrees and extension short courses

End of Current Merit Review (FY 2016-2019) Project Goals:

Online Education: 5,000 Participants Extension Training: 1,000 Aquaculturists Community College Programs: 150 Students

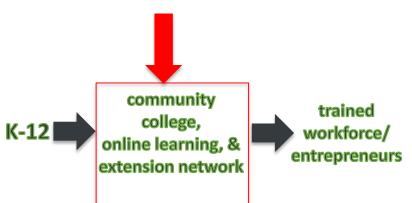
Project Overview

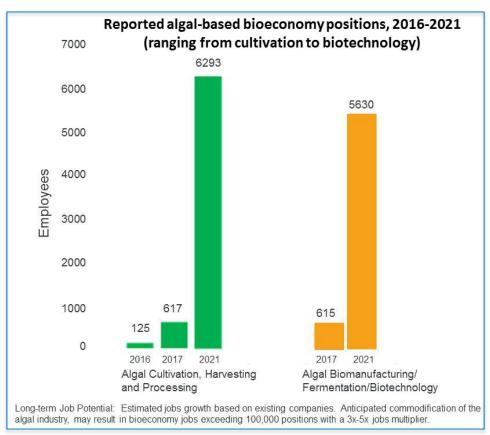
Current Situation:

- Projected shortage of bioeconomy technicians. Anticipated ~12,000 jobs* by 2021
- Costly and time-consuming post-hire training
- Limited algal-based:
 - community college degree/certificate programs
 - extension short-courses
 - online education opportunities

Challenge:

We are missing this step!





Project Overview

Solutions:

Design Specialized Training Programs

- Collaborate with Industrial Advisory Board to determine learning outcomes and industrial skills
- Develop two community college programs (Algal Cultivation and Algal Biotechnology)
- Construct Algae Cultivation Extension Short-courses (ACES)
- Produce Algal Massive Open Online Courses (MOOC)

Recruit National Network of Educational Collaborators

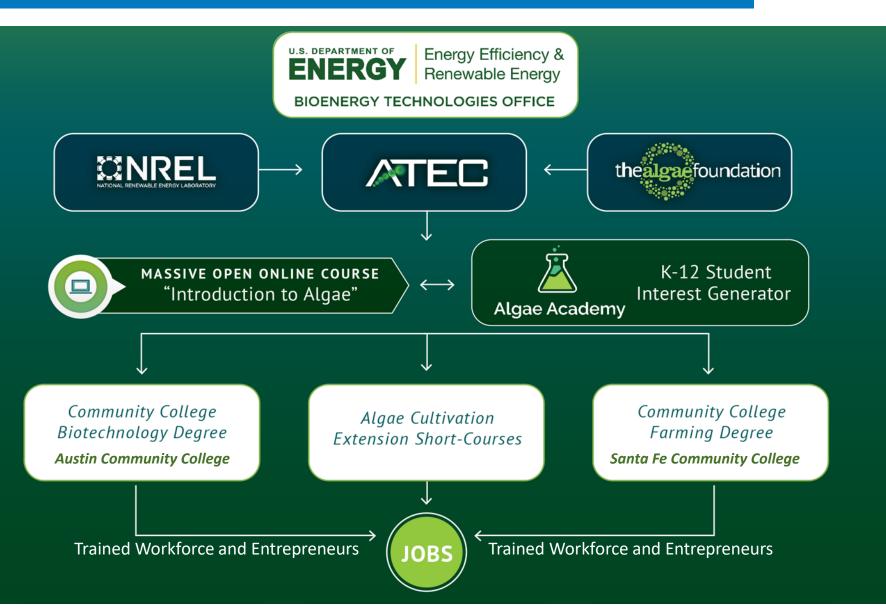
- Establish two lead institutions (Santa Fe Community College Cultivation, Austin Community College - Biotechnology)
- Assemble collaborative national network of educational partners (Arizona, California, Hawaii, Maine, New Mexico, Oregon, Texas, and Washington)

Provide Training for Technicians to Meet Required Industrial Skill Sets

- 30+ Learning outcomes customized to commercial skill requirements
- Ongoing external evaluation and updating of curriculum



Approach - Management



Approach - Management







Project management

Technical management

Industrial Advisory Board (representing > 90% of U.S. produced algal biomass)



STEM education initiative





educational curriculum





educational curriculum

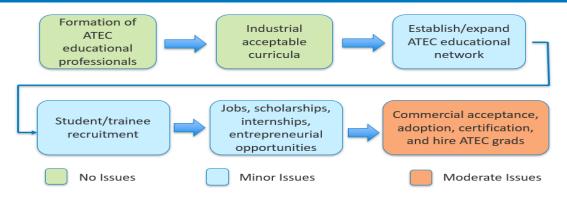




field labs/ internships



online education



| Critical Success Factors | Challenge | Strategy |
|--------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| ATEC curriculum development | Design industrial based algal curricula for training and education | Recruit professional educators to design programs subject to review and formal adoption |
| Recruit national education network | Establishment of new degree / certificate programs, national learning standards accreditation | Collaboration with NSTA and Bio-Link, document success of trainee opportunities at national labs, companies, & universities |
| Educate and train future algal professionals | Illustrate availability of internships, scholarships and jobs, ease of access to training programs | Face-to-face, blended, and online options. Organize intern program, industrial endorsement, participant success disseminated to future recruits |
| Industrial collaboration, endorsement, and recruitment of trainees | Acceptance of learning outcomes and job skills, determination of job ready graduates | Collaboration with ATEC Industrial Advisory Board; formation of badges program; disseminate corporate, national labs, & university opportunities |

Algae Interest Generator (K-12)

- Algae Academy K-12 Algal-based STEM training
- Summer Science Institute (Teacher Training Program)
- Grades 11-12 "Algae as a Career"



Online Education

- Introduction to Algae, Massive Open Online Course (Algal MOOC) February 2018
- Introduction to Algal Biotechnology, Massive
 Open Online Course (Algal Biotechnology MOOC)
 Available June 2019
- Community College Courses

Algae Biotechnology

Domestication of Algae

Major Theme: How do we select and improve strains?

Content: High throughput screening, mating, mutagenesis, selective pressures, and genetic engineering Presenter: Stephen Mayfield

Potential of Algae Biotechnology

Major Theme: How can algae help resolve some of these issues? "Pros" of algae production

Content: Historic, current, and potential uses of algae. Overviewing the benefits of algae (land/water usage, productivity, potential products)

Presenter: Stephen Mayfield

Challenges of Algae Biotechnology

Major Theme: What are the challenges to overcome in order to make algae biotechnology successful? "Cons" of algae production

Content: Challenges of strain development, production platform engineering, contamination control, economics, and regulations/policy

Presenter: Stephen Mayfield

Synthetic Biology and Genetic Engineering of Algae

Major Theme: What is synthetic biology and genetic engineering?

Content: techniques used and real-world applications

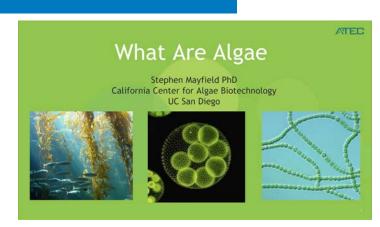
Presenter: Stephen Mayfield

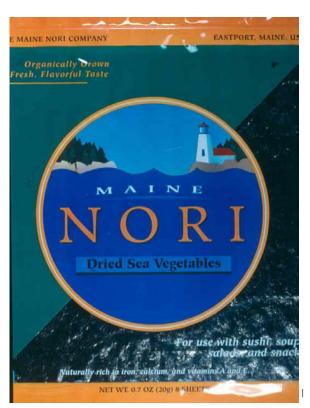
Genetic Engineering of Cyanobacteria

Major Theme: How do we engineer cyanobacteria? Content: techniques used and real-world applications

Presenter: Jim Golden







National Adoption by Community Colleges

- Originate in-person/blended/online courses
 - STEALTH STEM learning philosophy
 - Learning outcomes based on commercial skill set requirements
- Develop intensive, in-person laboratory courses
 - Reinforcement of commercial skill set requirements and blended course learning outcomes
- Review and update of curriculum in partnership with Industrial Advisory Board and commercial interests
- External assessment of degree programs by independent educational assessment teams





Support BETO's Education and Workforce Development in collaboration with national aquaculture extension program

- Develop industry approved micro & macroalgal extension short-courses
- Target existing aquaculture employees and self-employed aquafarmers
- Free access to learning modules
- Provide training and program access for integrated multitrophic aquaculture



ATEC & Community College Collaboration

- Santa Fe CC initiates Cultivation Degree Program by SFCC (Fall 2016)
 - First graduates 2018



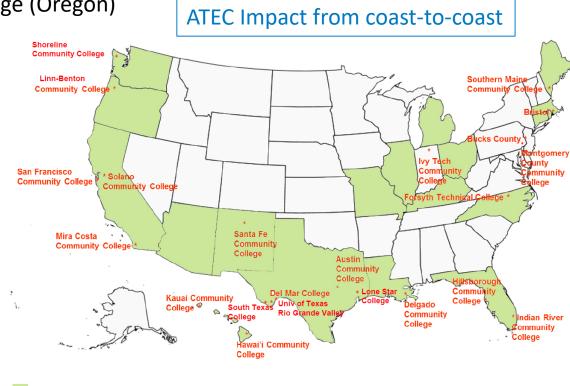
- Scholarships to University of New Mexico and New Mexico State
- Two new algal companies formed
- Algal farms are recruiting graduates
- Seven in-person courses and one completed online course (all others to follow)
- ATEC cultivation curriculum located in supplemental slides
- Austin CC initiates Algae Biotechnology Curriculum (Fall 2017)
 - Five insertable lab and lecture modules
 - Intensive lab courses
 - ATEC biotechnology curriculum in supplemental slides
 - 100 participating students



Jobs survey responses

ATEC & Community College Collaboration

- Formalized ATEC relationships (signed mou):
 - Austin Community College (Texas)
 - Hawaii Community College (Hawaii)
 - Linn-Benton Community College (Oregon)
 - Lone Star College (Texas)
 - Santa Fe Community College (New Mexico)
 - Shoreline Community College (Washington)
 - Solano Community College (California)
 - South Texas College (Texas)
 - University of Texas, Rio Grande Valley (Texas)



Online Learning Opportunities

- ATEC enhances BETO's visibility in education & workforce development
- Introduction to Algae Massive Open Online Course (Algal MOOC)
 - Offered February 15, 2018
 - Algal MOOC (~ 3,500 students, 4.7 of 5 student course evaluation, 98% approval rating)
 - 17% received a pay increase or promotion
 - 62% received a tangible career benefit from this course
- Introduction to Algae Biotechnology Massive Open Online Course (Algal Biotech MOOC)
 - Scheduled release third quarter FY2019
- Santa Fe Community College Online Program
 - Algaculture 1 online scheduled for Fall 2019 semester
 - Developing online options for all SFCC algal cultivation classes







ATEC Progress

- Completion of Aquaculture Extension Short-Courses (ACES)
 - Part 1. Seaweeds
 - Part 2. Microalgae
- External curriculum assessment committee evaluation of Cultivation Program
 - Received excellent reviews from assessment committee, industry, & students
 - Easily adoptable suggestions for program enhancement
- Developing relationships with universities:

California Polytech University, Florida Polytech University, Oklahoma State University, University of California—San Diego, University of New Mexico, University of Southern Maine, University of Texas-Austin, University of Texas-Rio Grand Valley



ATEC Progress

- Algae Academy included within ATEC
- Summer Science Institute Teacher training program
- Grades 11 & 12 offer algae as a career path option

K-12 Initiative: The Kits and Curriculum

- 5-Day Curriculum
 - Uses of Algae
 - Cultivating Algae
 - Identifying Algae/Microscopy
 - Calculating Growth Rates
 - Algal Ecology & Environmental Extraction Services
- · Kits are "drop-in" ready, delivered to the schools
- \$250/kit FREE to Schools
- 3-year Pledge

K-12 Initiative



To educate & excite K-12 students on the Power of Algae

Algae Academy rollout 2017 ~5000 4th-11th grade students in CA, MI, OH 2018 ~ 20,000 students in CA, ME, MI, NM, OH, TX,



"Algae are emerging as a leading solution for some of the world's toughest challenges, from combating climate change to feeding future generations. Fortune 500 companies in agriculture, water, energy and manufacturing are deploying algae technology today -with even bigger plans for the future. Meeting the rapidly growing demand for algae -- and achieving its full potential -- will require a new generation of algae farmers and technicians. The Algae Foundation is rising to the occasion, crafting curricula and creating career paths to unlock the industry's remarkable promise."

> Matt Carr **Executive Director Algae Biomass Organization**



"The value of the technical work and curriculum being offered by ATEC will meet many demands we face currently in sustainable algae production as well as in future expansion of algae production. **This program, and the students being developed in this program, are the future of our industry.**"

Rebecca White Vice President, Operations Qualitas Health, Inc.



Goal Statement: Create and distribute algal-based curricula to develop a skilled workforce

Algal Industry Jobs:

- ATEC curricula and network of community colleges, universities, and extension programs provide the opportunities to generate a skilled workforce to fill emerging U.S. algal bioeconomy positions including related fields (wastewater treatment, fermentation, biotechnology, multitrophic aquaculture, greenhouse horticulture, plant nurseries) [Barrier Aft-B]
- Create near-term job potential: Upon completion of the ATEC curriculum, graduates created new companies, providing opportunities for additional future graduates
- Recent ATEC graduates earned university scholarships, national lab internships, and algal company positions
- 17% of Algal MOOC participants received pay raise or promotion
- 62% of Algal MOOC participants received tangible benefit



Relevance of ATEC to BETO Mission:

- Texas farm VP indicated desire to hire the entire SFCC
 2019 ATEC graduating class [Barrier Aft-A]
- ATEC's Intro to Algae Massive Open Online Course participation by existing staff was mandated by Cyanotech [Barrier Aft-A]
- ATEC's Algae extension program will provide training for existing shellfish farmers to farm seaweed, supporting the kelp farming renaissance in coastal and offshore waters (63 new kelp farms in Maine)
 [Barrier Aft-D]
- ATEC will provide training for crossover applications in wastewater, fermentation, and biotechnology industries [Barrier Aft-H]
- Owner of 100 acre algal farm in NM indicated a preference for ATEC graduates [Barrier Aft-H]



Future Work

Expansion of ATEC Educational Network

- Community colleges
 - Five additional community colleges adopting ATEC curricula
 - Anticipate students census doubling each of the next
 3 years
- K-12 schools
 - 2018-2019 ~20,000 students; 2019-2020 ~ 30,000 anticipated students served
 - Goal to secure 1% of juniors and seniors to continue with algal training
 - Algae Summer Science Institutes (training 25 teachers per session)
 - 2019 two sessions, 2020 four sessions, 2021 eight sessions
- Online learning community
 - Complete Introduction to Algal Biotechnology Massive Open Online Course (MOOC)
 - Expand social media campaign to attract younger audience to Algal MOOCs
 - Anticipated students: 2019 7000,
 2020 11,000, 2021 15,000
- Extension programs
 - Market and distribute ACES training short-courses
 - Part 1: Macroalgae Seaweeds
 - Part 2: Microalgae Phytoplankton





Future Work

External Certification and Endorsement Programs

- ATEC badge program
- Algae Biomass Organization endorsement
- Curriculum assessment review & evaluation

Curriculum development

- Expanded focus and new classes: fermentation and heterotrophic systems
- Complete transition from face to face instruction to online offerings
- Offer Introduction to Phycology

Expand collaborative relationships with national organizations

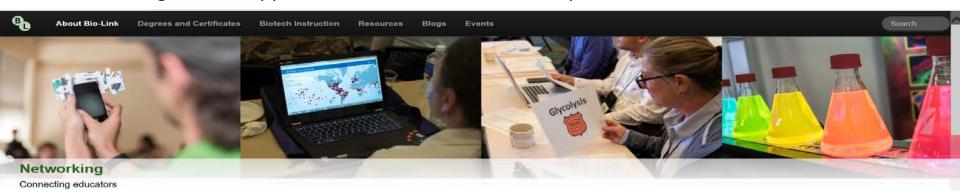
- Bio-Link
- National Science Teacher Association (NSTA)

Complete phase II job assessment survey

Plan to integrate next job survey into BETO's Jobs and Economic Development Impact (JEDI)
model. Direct technical jobs, indirect and induced secondary job growth will be examined

Internship clearing house

Providing student opportunities at national labs, companies, & universities



Summary

Approach: ATEC develops novel in-person, blended, and online curricula offering national, sustainable educational opportunities to a new generation of algal bioeconomy professionals

Progress:

- Introduction to Algae Massive Open Online Course (~ 3,500 students)
- Algae Cultivation Extension Short-Courses
- Community college degree/certificate curricula (Cultivation & Biotechnology majors)
- Algae Academy K-12 Algal STEM Initiative (~ 25,000 total students educated)

Relevance: Bioeconomy workforce development; creating skilled workforce to fill ~12,000 anticipated positions customized to industry's skill requirements, increasing algal production and reducing scale-up barriers. 17% of Algal MOOC students received pay raise or promotion

Future work:

- Complete and publish Introduction to Algae Biotechnology MOOC
- Complete transition from face-to-face to online learning communities
- Distribute Algae Cultivation Extension Short-courses, Parts 1 and 2
- Develop intensive, regional face-to-face laboratory courses
- Expand curriculum to include algal fermentation



community college &/or online learning



trained workforce/ entrepreneurs

Acknowledgements

ATEC Team Members

| First name | Last name | Organization |
|------------|-------------|-------------------------------------|
| | | Algae Foundation |
| Ike | Levine | Univ of Southern Maine |
| Marissa | Nalley | Algae Foundation |
| Tom | Dempster | Arizona State University |
| Linnea | Fletcher | Austin Community College |
| Poornima | Rao | Austin Community College |
| Brendan | Scott | Enkidu Engineering |
| Tiffany | Cannis | Global Algae |
| Valerie | Harmon | Harmon Consulting |
| Danny | Kainer | Lone Star College |
| Cindy | Gerk | NREL |
| Phil | Pienkos | NREL |
| Rebecca | White | Qualitas Health |
| Jakob | Nalley | Qualitas Health |
| Gef | Flimlin | Rutgers University |
| Ondine | Frauenglass | Santa Fe Community College |
| Luke | Spangenburg | Santa Fe Community College |
| Steve | Gomez | Santa Fe Community College |
| Jeff | Granger | SFCC Online |
| N. Jan | Chalupny | Shoreline Community College |
| Jim | DeKloe | Solano Community College |
| Steve | Mayfield | University of California, San Diego |
| Charlie | Yarish | Univ of Connecticut |
| Schonna | Manning | University of Texas at Austin |

ATEC Industrial Advisory Board

| First name | Last name | Organization |
|------------|-----------------|--------------------------------|
| Jacques | Beaudry-Losique | Algenol, Biotech, LLC. |
| Martin | Sabarsky | Cellana, Inc. |
| Charles | O'Kelly | Cyanotech, Inc. |
| Ross | Zirkle | DSM Nutritional Products |
| | | Earthrise Nutritionals, Inc. |
| Amha | Belay (Chair) | Algae4ALL, LLC |
| Dave | Hazelbeck | Global Algae Innovations, Inc. |
| Bren | Smith | GreenWave, Inc. |
| John | Benemann | MicroBio Engineering, Inc. |
| Rebecca | White | Qualitas Health, Inc. |

BETO

| First name | Last name | Organization |
|------------|-----------|-------------------------|
| Christy | Sterner | BETO Technology Manager |
| Colleen | Tomaino | BETO Technical Monitor |
| Shaina | Aguilar | BETO Intern |



ATEC's lasting benefit of educating the algal workforce will enable a thriving bioeconomy and help to secure an independent American energy future



Thank You

www.nrel.gov
https://www.nrel.gov/bioenergy/algal-biofuels.html

<u>cindy.gerk@nrel.gov</u> <u>ilevine@maine.edu</u>



Supplemental Slides

Response to Reviewers' Comments 2017

Responses to BETO Peer Reviewer Feedback Algae Technology Educational Consortium (ATEC)

Project Approach Section:

Focus on degree only, and not training or continuing education of existing work force.

The Algae Cultivation Extension Short-courses (ACES) and its learning modules for both seaweed and microalgal cultivation are intended to be the ATEC continuing education and training. These efforts are focused both on retraining existing aquaculturists (shellfish, finfish, and shrimp) or to expand or refine skills of existing algal-based employees. Multi-trophic aquaculture (polyculture) expertise makes any individual more valuable to their own farming efforts or as current or potential employee.

Low industry involvement (have advisory board but no partners names for development of curriculum).

The P.I. of this grant was the owner of the largest algae farm in the USA for nearly ten years (122 acres) and continues to be part of farms in Asia. His 30+ years of corporate algal farming experience has taken center stage for the curriculum development. Secondly, the P.I. has travelled extensively and has interviewed the management of both micro and macroalgal farms and biotechnology companies for their inputs. Lastly, at the next Algae Biomass Summit scheduled for October 2017, the ATEC group has a special evening session planned to assemble the commercial algal management interests and use the time to review ATEC's existing commercial job skills and farming degree learning outcomes and develop a skill and learning standards matrix for the Algae Farming Degree, Algae Biotechnology Degree and the ACES learning modules.

The Management Approach is unclear.

The ATEC management plan is more fully understood through the review of the supplemental slides. Slide 20 represents a flow chart detailing the ATEC organizational hierarchy as well as the responsibility centers. Slide 21 offers additional insights into the leadership of each effort, e.g. project oversight (Ira Levine and Cindy Gerk), Program Leaders: Farming degree (Tom Dempster (ATP3 education co-director), Luke Spangenburg (Santa Fe Community College Biofuels Program Director), Biotech degree (Schonna Manning (ATP3 education co-director) and Linnea Fletcher (Chair, Austin Community College Biotechnology Department), and the ACES program (Gef Flimlin, Extension Professor Emeritus and President of the U.S. Aquaculture Society).

The Management Approach represents a horizontal management system, where by the program leaders and the project oversight team discuss all major matters of effort, concern and uncertainty until a consensus is reached. This management style, while a bit less efficient than a classical vertical management approach vields enhanced outputs, better learning modules, and a more engaged team.

The Algae Technology Educational Consortium meets semi-annually. The fall meeting coincides with the Algae Biomass Summit which provides the ATEC members access to the industry wide event. professional presentations, poster sessions and student awards competition. The second meeting in the spring is located at an ATEC leading member school to allow access to the developing centers of excellence for our farming and biotechnology degrees.

We have a milestone centric approach which is supported through weekly conference calls, monthly reports, and quarterly milestone reviews. The P.I. personally reaches out via telephone, emails and constant site visits (coordinated with community college recruitment efforts) to maintain a clear, concise, and transparent flow of information, data exchange, program review and discussions.

Relevance Section:

This is not directly one of the MYPP goals.

This project indirectly addresses several of BETO's MYPP strategic goals including providing a sustainable feedstock supply and preparing for commercially viable biofuel production. The ATEC educational curriculum provides companies with trained technicians that can make an effective and positive impact on their bottom line. Completion of the ATEC curriculum promotes the Demonstration and Market Transformation goals by transitioning algal feedstock technologies immediately to industry. Additionally. there are many strategic communications goals that are met with the ATEC curriculum directly by supporting education of algae regarding the economic opportunities, environmental, and social benefits of biofuels and bioproducts in the growing bioeconomy.

Specifically, this this project directly addresses the BETO Strategic Plan for education and workforce development programs (BETO Strategic Plan, page 34)

Future Work Section:

Critical to consider who will train the trainers in order to ensure that new courses are being taught by qualified faculty:

We couldn't agree more. ATEC has taken a two pronged approach to this challenge. The first generation of adopting community colleges all have existing, extensive infrastructure to support their respective degree programs (farming or biotechnology). Along with this capital infrastructure exists experienced faculty who are capable to offer the classes. Instructors may desire an intensive prep course to more fully be prepared to offer the ATEC curriculum. Both SFCC (farming) and ACC (biotech) have offered to assist with the intensive instructor training workshops. Secondly, the ATEC curriculum will offer online lecture courses which will be offered through either SFCC or ACC whose faculty will have already taught the classes in person and in blended formats, so the need for site bound instructors will be minimized in our second generation adopting schools. Additionally, the Algae Foundation is preparing a series of intensive, one week laboratory classes at regionalized centers of excellence to allow students from around the country to experience, in person, hands on learning opportunities. The regionalized intensive lab courses also reduce the number of experience instructors needed at the second generation adopting community colleges.

Response to Reviewers' Comments 2017

Would like to see work for continuing education or job training for existing employees if possible.

This response is also addressed in the Project Approach Section. The Algae Cultivation Extension Shortcourses (ACES) and its learning modules for both seaweed and microalgal cultivation are intended to be the ATEC continuing education and training modules. These efforts are focused both on retraining existing aquaculturists (shellfish, finfish, and shrimp) who would like to expand their abilities into the primary producers. Multitrophic aquaculture (polyculture) expertise makes any individual more valuable to their own farming efforts or as a potential employee.

Overall Impressions Section:

ATEC is grateful to the reviewers for their insightful comments and suggestions. We thank the reviewers for their support and encouragement as ATEC moves forward in achieving more successes, generating additional momentum from academia, and produces the first class of graduates to enter the workforce in the growing algae industry.

It would be wonderful addition if this project could modify its curriculum or promote its MOOC to extend to continuing education or job training for existing employees.

The ATEC flowchart (slide 20) clearly indicates that the MOOC is the "interest generator" for the entire ATECs program. We have always envisioned the MOOC would come first for all participants including our two community college degrees, ACES learning modules or alternative existing programs including ATP3, UCSD Edge Program, or Maine Kelp Farming educational efforts. The Algae Foundation fully intends to disseminate and advertise the MOOC in our publications, professional presentations, social media and in all our degrees and ACES efforts.

Providing Training to current companies that don't necessarily have the resources to train their own.

The concept of pre-training employees is the very essence of the ATEC philosophy. As the owner of an algal farm, two of three new hires didn't last more than one week. Either they were ill prepared or we were poor teachers. Either way, the existing of the ATEC farming degree would have been invaluable to our operational efficiencies and budget.

ATEC degree programs are built around understanding the skills and mindset expected in new employees and we instill these experiences and values into our training and educational program.

Publications

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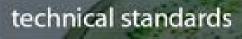
OUR FOCUS



















Founded in early 2013 as a 501(c)(3) non-profit Educational Foundation









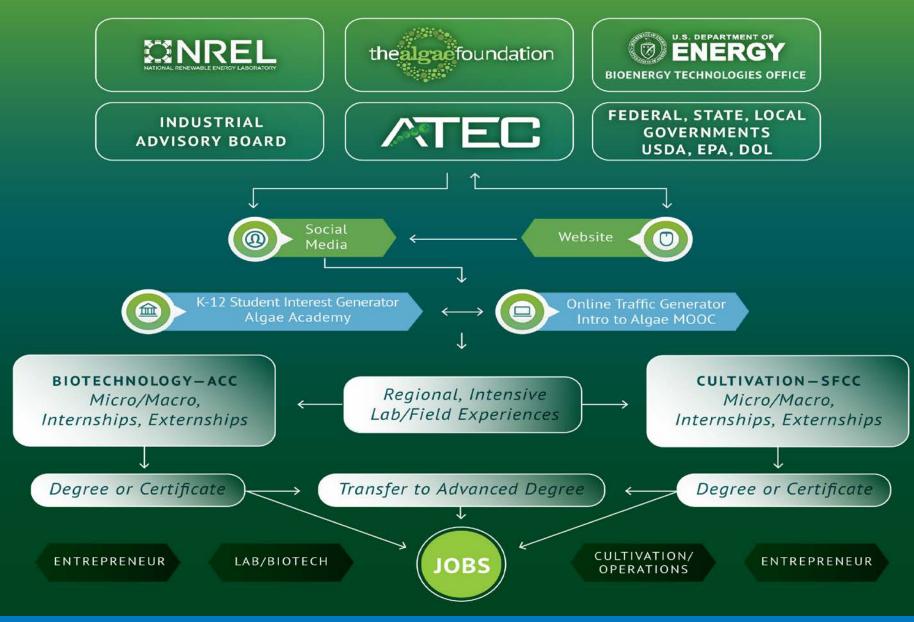
Objectives:

- 1. Develop an educational-based effort to support DOE-BETO's vision of algae's future.
- 2. Implement two community college degrees in Algal Cultivation and Biotechnology.
- 3. Establishment of an Algae Cultivation Extension Shortcourses (ACES) for both seaweeds and microalgae

ATEC Team



Detail Level



Approach (Management)

```
Algae Technology Educational Consortium (ATEC)
  Ira Levine (Algae Foundation and University of Southern Maine)
  Phil Pienkos and Cindy Gerk (NREL)
  Brendan Scott (Enkidu Engineering)
  Jake Nalley (Algae Foundation)
 Massive Open Online Course (MOOC)
  Steve Mayfield and Ira Levine (UCSD)
Algal Cultivation Community College Degree/Certificate
  Luke Spangenburg, Steve Gomez, Ondine Frauenglass, Gene Mederos, (SFCC)
  Tom Dempster (ASU)
  Charlie Yarish (UCONN)
  Tom Mumford (Friday Harbor Marine Lab)
Algal Biotechnology Community College Degree/Certificate
  Linnea Fletcher, Poornima Rao (ACC)
  Danny Kainer (Lone Star College)
  Schonna Manning (UTex)
  James DeKloe (Solano CC)
  Michael Persans (Univ of Texas, Rio Grande Valley)
Algae Cultivation Extension Short-courses (ACES)
  Gef Flimlin (Rutgers University)
  Dana Morse (University Maine Extension)
```

Completed ATEC Milestones (FY 2016, 2017, 2018)

| FY 2016 | | | | | | |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|--|--|--|--|--|
| Establish ATEC collaborative team | 12/31/2015 | | | | | |
| Initiate the design of a curriculum and support materials for an algae aquaculture college degree | 3/31/2016 | | | | | |
| Identify publisher or move forward with self-published support materials | | | | | | |
| Design of a curriculum and support materials for an algae aquaculture extension certificate | 9/30/2016 | | | | | |
| FY 2017 | | | | | | |
| Initiation of ATEC curriculum in one community college (SFCC) | 12/31/2016 | | | | | |
| Prepare and publish lab manuals and lecture support reading modules for Algaculture 1 (SFCC), Biotechnology (ACC) | 3/31/2017 | | | | | |
| Production of Introduction to Algae: Massive Open Online Course (MOOC) 6 modules | 6/30/2017 | | | | | |
| Complete draft of lab manual for Algaculture 1 | 9/30/2017 | | | | | |
| FY 2018 | | | | | | |
| Prepare and publish lab manuals and lecture support reading modules for Algaculture 1 (algae farming degree, SFCC), Introduction to Biotechnology (algae biotechnology degree, ACC) | 12/31/2017 | | | | | |
| Completion of ATEC MOOC modules and the ATEC Introduction to Algae Massive Open Online Course (MOOC) and offer the MOOC online in partnership with UCSD with a registered 1000 participants and a 15% completion rate (national average for MOOCS ~ 8%). Sign up Five ATEC community college partners. Additional community colleges that offer the ATEC curriculum will expand the ATEC exposure and training of technicians to geographically meet industry needs. | 3/31/2018 | | | | | |
| Completion of the second ATEC Survey to determine if curriculum needs any adjustments to meet industry needs and to ensure that workers have the necessary training and skills. This survey will be distributed to over 100 industry participants. | 6/30/2018 | | | | | |
| Sign up five community college partner institutions | 9/30/2018 | | | | | |

Current ATEC Milestones (FY 2019)

| Milestone Name/Description | End Date |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| Distribute ATEC survey to biotech and waste water industries to determine biomanufacturing job potential | 12/31/2018 |
| Develop one online algae cultivation extension short-course to be offered via Coursera or the national extension network | 3/31/2019 |
| Formation of the Biomanufacturing Technology Educational Consortium (BTEC) to develop the mission, vision and educational outline that will form the basis for the curriculum | 6/30/2019 |
| ATEC will organize and distribute the Algae Academy's algal-based STEM curriculum kits to 50 classrooms reaching 4000 students | 9/30/2019 |
| [Stretch] ATEC curriculum to be offered in one additional community college by the fall semester of 2019 | 9/30/2019 |

Community Colleges Expressing Interest in the ATEC Curriculum



University of Puerto Rico *

ATEC Community College Recruitment Efforts

| | | | | | | | | | | 1 |
|----------------------------------------|-----------------|-------|------------|------------|--------|-----------|-------------|-----------|-------------|---------------|
| | | | | | | Expressed | Expressed | Expressed | Algae | |
| | | | Signed | Developing | ATEC | Interest | Interest | Interest | Biology & | Algal |
| | | | Commitment | Commitment | Member | in ATEC | in ATEC | in ATEC | Cultivation | Biotechnology |
| Institution | City | State | Letter | Letter | | Degree | Certificate | Course | Degree | Degree |
| Arizona State University | Phoenix | AZ | | | Х | | | | | |
| Austin Community College | Austin | TX | X | | Х | Х | Х | | | X |
| Bristol Community College | Fall River | MA | | | | X | Х | X | X | |
| Cal Poly University | San Luis Obispo | CA | | | | Х | Х | X | | X |
| Del Mar College | Corpus Christi | TX | | | | Х | Х | X | | X |
| Delgado Community College | New Orleans | LA | | | | Х | Х | | | X |
| Florida Polytechnic University | Lakeland | FL | | | | Х | Х | X | | X |
| Hillsborough State College | Tampa | FL | | | | Х | | X | | X |
| Hilo Community College | Hilo | HI | X | | X | Х | Х | X | X | |
| Indian River State College | Ft. Pierce | FL | | | | | | X | X | |
| Kauai Community College | Lihue | HI | | | X | Х | X | | X | |
| Linn-Benton Community College | Albany | OR | Х | | X | Х | Х | | X | |
| Lone Star College | Monroe | TX | X | | X | Х | Х | X | | X |
| Miracosta College | Oceanside | CA | | | X | | | | | X |
| Santa Fe Community College | Santa Fe | NM | X | | X | X | X | | | |
| Shoreline Community College | Shoreline | WA | X | | | | | X | X | Х |
| Solano Community College | Fairfield | CA | X | | X | X | X | | | X |
| South Texas College | McAllen | TX | | X | | X | X | X | X | |
| Southern Maine Community College | South Portland | ME | | | | | | X | X | |
| University of California | San Diego | CA | | | X | | | | | |
| University of Connecticut | Storrs | СТ | | | X | | | | | |
| University of Puerto Rico | San Juan | PR | | | | Х | Х | X | X | |
| University of Southern Maine | Lewiston | ME | | | X | | | | | |
| University of Texas, Austin | Austin | TX | | | Х | | | | | |
| University of Texas, Rio Grande Valley | Brownsville | TX | | Χ | | Х | Х | Х | X | |

Jobs Survey 1





Algal Employment Assessment Survey

The Algae Foundation launched the Algae Technology Educational Consortium (ATEC) project, recognizing algal commercialization will provide a sustainable source of biomass for bio-based products, feed, fuel and foods creating high quality jobs for an educated workforce. Through algal education students learn practical applications of farming and biotechnology, developing the skills for the next generation of algal-based jobs.

ATEC is presently comprised of seventeen members based throughout the United States who collectively have more than 100 years in algal-based education, research, and commercial experience. ATEC is currently supported by a U.S. Department of Energy/NREL grant to produce a novel two year degree in Algae Biology. Technology and Cultivation. The ATEC team members include professionals from the following organizations:

> Algae Foundation Univ. of California, San Diego University of Texas, Austin University of Southern Maine Austin Community College Univ. of Maine Aquaculture Ext.

Algae Biomass Organization National Renewable Energy Lab Arizona State University Santa Fe Community College Rutgers University University of South Florida

The following request for information is critical for ATEC's effort to successfully determine the potential algalbased employment potentials locally, regionally, and nationally. The data will be used to support the adoption of the new degree program by community colleges throughout the United States. Community College administrators have all stated their requirement for employment potentials as a critical step in the adoption of a new degree program.

Please take the time to complete this survey, using your best estimates as to the potential of algal-based expertise needed in future positions. Our degree program has two concentrations; algal-based biotechnology and algal-based cultivation/farming. If you have any additional thoughts please add them at the end of this form. If you have any questions concerning our program or this assessment don't hesitate to contact me.

Please email your response to ilevine@maine.edu. Thank you in advance.

Ira Levine, Ph.D. ATEC P.I.

- 1. How many positions does your company presently have that a graduate with a two year degree in Algae Biology, Technology, and Cultivation would be considered qualified for?
- How many algal cultivation, harvesting, & extraction positions will be needed next year?
- 3. How many algal cultivation, harvesting, & extraction positions will be needed next 5 years?
- 4. How many Biomanufacturing (Fermentation/Heterotrophic) positions will be needed next year?
- 5. How many Biomanufacturing (Fermentation/Heterotrophic) positions will be needed five years?
- How many R&D and Biotechnology technicians will you need in the next year?
- 7. How many R&D and Biotechnology technicians will you need in the next five years?

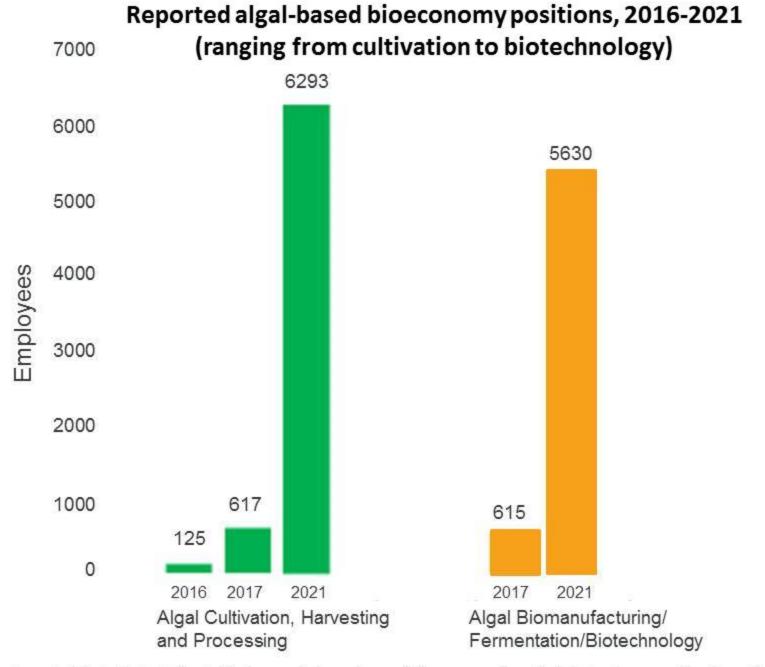
8. Do you predict any new emerging trends in workforce needs (e.g., algal-based photosynthetic, heterotrophic cultivation, fermentation, bio-based products, biofuel seed stocks, wastewater remediation, commercial waste digestion, bioinformatics, stem cell production) in the next year? In the next 5 years?

9. Please add any additional thoughts you may have on the potential employment options for a graduate with a two year degree in Algae Biology, Technology, and Cultivation.

NOTES:

- a) Cultivation, harvesting, & extraction positions: Cultivation strain selection, basic lab analytics, micro/macro algae, monoculture, polyculture production in photosynthetic systems including indoor/outdoor, closed/open cultivation systems, including ocean, ponds and lakes. Water resourcesfresh, salt water, municipal, industrial and agricultural effluent treatment. Harvesting systems membrane, flocculation, centrifuge, DAF, & novel evolving systems. Extractions, feedstock conversion and postharvest processing (animal feed, biofuels, bioplastics, biochar, cosmeceuticals, nutraceuticals, soil conditioners and enhancers).
- b) Biomanufacturing (Fermentation/Heterotrophic systems) positions: pilotto commercial scale fermentation systems; designer bio-based products, nutraceuticals, cosmeceuticals, soil conditioners
- R&D and Biotechnology positions: Cultivarisolation, identification, culture and enhancement (molecular genetics, mutations, protoplast fusion), bioinformatics, laboratory analyses (GC-mass spec, AA, spectrophotometers, balances, cryopreservation, pH, dissolved oxygen, robotics)

| Name | |
|------------------------|--|
| Company or Institution | |
| Phone# | |
| Email | |



Long-term Job Potential: Estimated jobs growth based on existing companies. Anticipated commodification of the algal industry, may result in bioeconomy jobs exceeding 100,000 positions with a 3x-5x jobs multiplier.

Jobs Survey 1: Respondents

50 of 76 Algal Companies Responded and listed here 66% response rate

| Earthrise | |
|----------------------|-------------------------------|
| Duke Energy Corp | |
| Arabian Shrimp Co |). |
| Hiroaki Hara - Field | d Energy |
| Agcore Tech | |
| Clearas Water | |
| Algix LLC | |
| Grupo Alimenta - | |
| Algaeon, Inc. | |
| NOLA Microfarm | |
| Matrix Genetics | |
| Ouroborous Biore | finery |
| Texas A&M | |
| PHYCO2 | |
| MicroBio Enginee | ring, Inc |
| Baylor University | |
| Harmon Consultin | g |
| Wayne Brown | |
| Cerule (formerly c | alled Desert Lake Technology) |
| eePARC/ZONS | |
| Triton Health and I | Nutrition |
| Algenisis | |
| Agrifuels | |
| Commercial Algae | e Mgmt. |
| Diversified Techno | ologies |

| Qualitas Health, Ltd |
|---------------------------------------|
| Proteos Inc. |
| Bigelow Laboratory |
| Delaware Aquaculature Resource Center |
| Kuehnle AgroSystems, Inc. |
| Smart Microfarms |
| Accelergy |
| El Dorado Biofuels |
| New Solutions Energy |
| Santa Fe Community College |
| Ecoponex Systems International |
| ATP3 |
| GE Water Processing and Technologies |
| Ocean Approved |
| Phyco Biosciences |
| Orlando Utilities Comm. |
| Susan Schoenung |
| AFS Bio oil |
| Searen LLC |
| Intelligent Biotechnologies |
| AFS Biooil |
| Algal Scientific Corporation |
| Global Algal Innovations |
| Cellana |
| Synthetic Genomics |
| |

Job Survey 1: Commercial Job Skills & Farming Degree Learning Outcomes

- Media preparation, sterile techniques, microscopy
- Culture inoculation,
- Scale-up petri plate to 10 L
- Monitoring procedures for media and biomass analyses
- Lab and farm safety
- Operations and maintenance of algal cultivation systems.
- Scale-up 10L to 1000 50,000L algae production systems.
- System maintenance
- Harvesting operations
- Biomass analysis and quality assessment
- Biomass storage techniques
- Heterotrophic and fermentation techniques
- Wastewater treatment utilization
- Quality control analysis
- Data collection and operational reports
- System troubleshooting and operational awareness
- Pump and motor operations,
- Hydraulic sizing and electrical demand requirements
- Mechanical properties of water

Job Survey 2: Biotechnology





Algal Employment Assessment Survey II Biotechnology Potential

The Algae Foundation launched the Algae Technology Educational Consortium (ATEC) project in 2015, recognizing that algal commercialization will provide a sustainable source of biomass for feeds, foods, fuels and other bio-based products. Additionally, algae can provide ecological services including nutrient recovery and remediation of municipal and agricultural effluents. This creates additional needs and opportunities for an educated workforce with knowledge of algal biology, biotechnology, ecology, and cultivation. Through ATEC's algal-based educational program, students can learn practical applications of biotechnology, developing the skills for the next generation of bioeconomy-based jobs.

ATEC members, who are employed at universities, community colleges, industry, and algal organizations collectively have more than 200 years in algal-based education, research, and commercial experience. ATEC is supported by the U.S. Department of Energy and the National Renewable Energy Lab (NREL) to develop a novel two-year degree and certification program in Algae Biotechnology.

The following request for information is critical for ATEC's effort to determine the current and future potential value of students trained in algal-related biotechnologies. The data will be used by ATEC to help develop new courses as a supporting tool for biotechnology companies. Community College administrators have all stated their requirement for employment potential as a critical requirement for the successful development of new academic or workforce programs. Your input is truly important.

Please take a few minutes to complete this short 10-question survey and return to cindy.gerk@nrel.gov, using your best estimates as to the potential of our students helping fill future positions at your facility. If you have any additional thoughts, please add them at the end of this form. Do not hesitate to contact me if you have any questions.

Thank you in advance for your survey responses.

Ira Levine, Ph.D. ATEC P.I. ilevine@maine.edu

SURVEY QUESTIONS:

- On a scale of 1 to 5, where 1 = no benefit at all to your organization and 5 = essential to institutional mission. Please
 place a value on your technicians having some form of algal biotechnology experience including but not limited to
 genetics, culture, laboratory techniques, fermentation, harvesting, processing, and/or product development.
- Do you predict any new emerging trends in workforce requirements (e.g., algal-based photosynthetic, heterotrophic cultivation, ecological extraction services, fermentation, bio-based production, biofuel feedstocks, wastewater remediation, commercial waste digestion, bioinformatics, stem cell production, etc.) in the next five years?
- Please add any additional thoughts you may have on the potential employment value for a graduate with a biotechnology degree having taken one or more courses or earned a certificate in Algae Biotechnology.
- Do you believe you or your company will require a minimum of algal-oriented knowledge or experience as part of their requirements or preferences in their formal job description by 2023?
- 5. How many positions does your company presently have that a graduate with an associate degree or certificate in biotechnology would be considered qualified for?
- 6. How many additional such positions are envisioned to be needed in 2023?
- 7. How many Bioeconomy (e.g. Fermentation/Heterotrophic culture, etc.) technicians are presently employed by your company or organization?
- How many additional <u>Bioeconomy</u> (e.g. Fermentation/Heterotrophic culture, etc.) technicians will be needed within the next 5 years?
- How many positions at your company presently require expertise with regard to some form of algal biotech, laboratory, cultivation, harvesting, &/or extraction?
- How many positions at your company do you expect to include some form of algal biotech, laboratory, cultivation, harvesting, &/or extraction standard operating technologies or responsibilities by 2023?

Definitions:

- a) Cultivation, harvesting, & extraction positions: Cultivation strain selection, basic lab analytics, micro/macro algae, monoculture, polyoulture production in photosynthetic systems including indoor/outdoor, closed/open cultivation systems, including ocean, ponds and lakes. Water resources- fresh, salt water, municipal, industrial and agricultural effluent treatment. Harvesting systems membrane, flocculation, centrifuge, DAF, & novel evolving systems. Extractions, feedstock conversion and postharvest processing (animal feed, biofuels, biologlastics, biolosher, cosmecuticals, nutraceuticals, soil conditioners and enhancers).
- Biomanufacturing (Fermentation/Heterotrophic systems) positions: pilot to commercial scale fermentation systems; designer bio-based products, nutraceuticals, cosmeceuticals, soil conditioners and enhancers.
- c) R&D and Biotechnology positions: Cultivar isolation, identification, culture and enhancement (molecular genetics, mutations, protoplast fusion), bioinformatics, laboratory analyses (GC-mass spec, LC-mass spec, AA spectroscopy, spectrophotometry, mass balance, cryopreservation, robotics, and/or analytical measurements pH, dissolved oxygen, etc.)

Additional Comments: Please add any additional thoughts you may have on the potential employment options for a graduate with a two-year degree in Algal Biotechnology. Let us know if you like further information on ATEC algae certificate programs and classes being developed.

| Name | | |
|------------|---------------------|--|
| Company | /Institution/Agency | |
| Industry _ | | |
| Phone # | | |
| Email | | |

Job Survey 2: Wastewater





Algal Employment Assessment Survey II Wastewater Treatment Opportunities

The Algae Foundation launched the Algae Technology Educational Consortium (ATEC) project in 2015, recognizing that algal commercialization will provide a sustainable source of biomass for feeds, foods, fuels and other bio-based products. Additionally, algae can provide ecological services including nutrient recovery and remediation of municipal and agricultural wastewaters, from oxidation ponds to advanced treatment processes. This creates additional needs and opportunities for an educated workforce with knowledge of algal biology, ecology, and cultivation. Through ATEC's algal-based educational program, students can learn practical applications of algal cultivation and applications in the wastewater treatment industry.

ATEC members, including from universities, community colleges, wastewater treatment industry, and algae organizations collectively have more than 200 years in algal-based education, research and commercial experience. ATEC is supported by the U.S. Department of Energy and the National Renewable Energy Lab (NREL) to develop novel two-year degree and certificate programs in technician training in industrial-scale algae cultivation. This past May 2018, Santa Fe Community College's first graduates were awarded their certificates

The following request for information is critical for ATEC's effort to determine the current and future potential value of students trained in algal-related technologies to qualify for wastewater treatment facility jobs. The data will be used by ATEC to help develop a new course including algae as a supporting tool for wastewater treatment technologies. Community College administrators have all stated their requirement for employment potentials as a critical step in the adoption of a new curriculum program. Your input is truly important.

Please take a few minutes to complete this short 6-question survey and return to cindy.gerk@nrel.gov, using your best estimates as to the potential of our students helping fill future positions at your facility. If you have any additional thoughts, please add them at the end of this form. Do not hesitate to contact me if you have any questions.

Thank you in advance for your survey responses.

Ira Levine, Ph.D. ATEC P.I. ilevine@maine.edu

NOTE: The ATEC developed professional algae and wastewater classes will include the following experiences:

- Laboratory standard methods analysis (VSS, nutrients, turbidity, pH, coliforms COD/BOD, etc.)
- Microalgal and microbial mono- and poly-cultures /species used in wastewater treatment processes
- 3. Culture management of indoor/outdoor, closed/open cultivation systems, including oxidation ponds
- 4. Municipal, industrial and agricultural effluent treatment processes; harvesting of algal biomass
- 5. Biomass/biosolids conversion to fuels (anaerobic digestion, fermentations, thermal processes, etc.)
- Environmental extraction services (bioremediation of excess nutrients and effluents)
- 7. Basic process operations and maintenance (pumps, motors, electrical, plumbing and piping, etc.)

SURVEY QUESTIONS:

- How many water/wastewater treatment technicians/operators does your facility currently employ?
- A. How many water/wastewater treatment technicians/operators will you need to hire next year?
 - B. In the next 5 years?
- 3. What are the primary factors affecting changes in the numbers of technicians/operators (e.g., retirement, increase or decrease in gallons treated per day, implementation of new technologies, etc.)?
- 4. How many of these positions do you anticipate will be filled by a graduate with a certificate (one year) or two-year community or technical college degree?
- 5. A. On a scale of 1 to 5, where 1 = unnecessary and 5 = invaluable experience, please rate how important: a working knowledge of algal-based wastewater treatment is for your current workforce?
 - B. In the next five years?
- 6. What new or emerging trends in workforce needs (e.g., thermophilic digestion, algal-based photosynthetic or heterotrophic cultivation for tertiary treatment, fermentation, wastewater treatment of industrial waste digestion, etc.) in the next five years?

Please add any additional thoughts you may have on the potential employment options for a graduate with a two-year degree in Wastewater Technology and Algae Cultivation. Let us know if you like further information on ATEC algae certificate programs and classes being developed.

| Name | |
|---------------------|--|
| Company/Institution | |
| Address | |
| Phone # | |
| Email | |





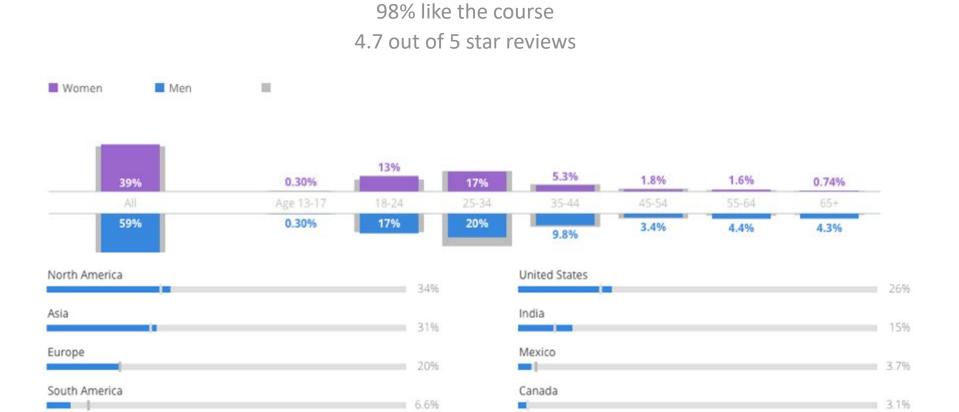


Massive Open Online Course – Introduction to Algae

- Algae Basics
- Algal Diversity
- Algal Ecology
- Algae Biomanufacturing Part 1
- Algae Biomanufacturing Part 2

Introduction to Algae Massive Open Online Course Algal MOOC Published February 15, 2018 ~3000 Students have taken the course

https://www.coursera.org/learn/algae



5.9%

Egypt

China

United Kingdom

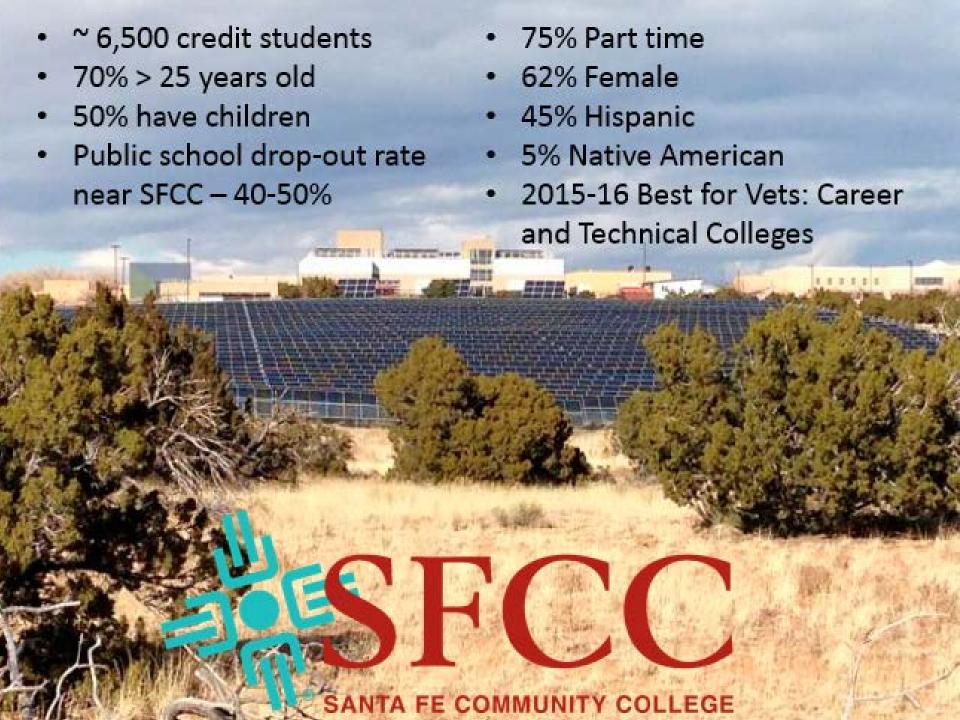
3.0%

3.0%

2.4%

Africa

Oceania









Algae Cultivation

- ALTF 161 Introduction to Algae Cultivation (+ online)
- ALTF 271 Biology of Algae (+ online)
- ALTF 261 Advanced Algae Cultivation (+ online)
- ALTF 262 Algae Harvesting (+ online)
- ALTF 268 Algae Capstone
- ALTF 298 Biofuels Internship
- PLMB 141 Pumps and Motors (+ online)
- WATR 166 Microbiology for Water Operators
- BLDG 111 Construction Safety







Algal Culture Extension Short-course (ACES)

- Macroalgae
- Seaweed Culture
- Seaweed Lab Culture and Seaweed Farming
- Seaweed Farms Around the World
- Seaweed Farming Techniques
- Integrated Multitrophic Aquaculture
- Seaweed Business

Algae Cultivation Extension Short-courses (ACES) Part-1 Seaweeds

Aquaculture Introduction

- Overview: What is aquaculture, why is it important
- Dana Morse "What is Aquaculture?"
- International Mariculture of Seaweeds; An introduction to Seaweed Aquaculture. Dr. Charles Yarish
- From Sea to Table, University of Connecticut Research Benefits
- Seaweed Culture in New England: Overview of Seaweeds and Their Uses
- Seaweed in New England: A Seaweed Visionary. Interview with Shep Erhart, Maine Coast Sea Vegetables

Economically important species

• Seaweed culture in New England: Kelp, Gracilaria, Chondrus, Porphyra, Palmaria (Dulse), Kappyphycus and Eucheuma

Seaweed Aquaculture: Nursery

- · Elements of a Seaweed Lab
- Introduction to Sugar Kelp Nursery Methods. University of New England

Seaweed Aquaculture: Leasing

Permits/Leases/Regulations. Jon Lewis, Maine Dept. of Marine Resources

Seaweed Farm design and gear

• A Simple Method of Setting Seaweed Long Lines, Tollef Olson, President, Ocean's Balance

Outplanting seaweed seed:

Field clips of outplanting seaweed lines with Maine Sea Farms

Seaweed Husbandry:

Winter on a Kelp Farm, Ocean Approved

Seaweed Aquaculture: Farming

- · Seaweed Farms of Maine
- · Maine Sea Farms Explains Kelp Farming
- Seaweed Farming, Tollef Olson, Oceans Balance Inc.

Harvesting:

- Pulling Seaweed Lines (Ocean Approved)
- Harvesting Kelp with Maine Sea Farms, spring 2018

Seaweed Processing/marketing:

- Greenhouse drying of seaweed with Maine Sea Farms
- Seaweed Product Forms, Lisa Scali, Ocean Approved Inc











CERTIFICATE IN ALGAE CULTIVATION

CERTIFICATE IN
ALGAE CULTIVATION
(32 hrs. min.) CIP: 01.0301

School of Trades, Advanced Technologies and Sustainability, 505-428-1664

This program covers the basic science and technology of algae cultivation. This certificate provides students with the skills required to work in the algae cultivation (algaculture) industry or create their own algaculture business. Students will learn the controlled environment requirements for successful cultivation of various algae species. The program emphasizes training in algal cultivation technologies, including algaculture extension training. Knowledge acquired will prepare students for jobs as Greenhouse/Agricultural Workers, Plant Technicians, Plant Managers, Laboratory Technicians, Sales Managers, Public Relations and Outreach, Process Coordinators, Extension Service and/or Business Owners/Managers.

Students can earn the following degree related to this certificate:

• A.A.S. Controlled Environment Agriculture

PROGRAM LEARNING OUTCOMES

Upon completion of this program, students will be able to:

- Create and maintain a safe working environment.
- Design, install, maintain and operate sustainable algaculture systems.
- Identify wasteful practices and recommend sustainable alternatives.
- Measure and describe energy and its relationship to sustainable systems.
- Articulate the principles of entrepreneurship and creating a sustainable small business.







CERTIFICATE IN ALGAE CULTIVATION Core Requirements

CORE REQUIREMENTS: (32 HRS. MIN.)

ALTF 161 Introduction to Algae Cultivation (3)

ALTF 261 Advanced Algae Cultivation (3)

ALTF 262 Algae Harvesting (3)

ALTF 268 Algae Capstone (1-3)

[or]

ALTF 298 Biofuels Internship (1-3)

BLDG 111 Construction Safety (3)

ENVR 112 Introduction to Sustainable Energy Technologies (3)

GRHS 121 Greenhouse Operation and Management (4)

HRMG 118 Sanitation and Safety (2)

PLMB 141 Pumps and Motors (2)

WATR 160 Applied Chemistry for Water Treatment Operators (4)

WATR 166 Microbiology for Water Treatment Operators (4)

First Year Student Success (3 hr.) If required — See NOTE

STEM 111 Introduction to Science, Technology, Engineering and Mathematics (3)

NOTE: See First-Year Student Success Course Requirement on Page 8.

TOTAL 32 CREDITS MIN.

SFCC Approach

Intro to Algae Cultivation

- Basic biology
- Basic chemistry
- Scientific method
- Algae cultivation -
 - Colony isolation to 10 L PBR

Adv. Algae Cultivation

- Adv. Analytical Tech.
- Data Collection
- Data analysis
- Algae cultivation -
 - 10 L PBR to >500 L PBR

Algae Harvesting

- Harvesting Tech.
- Value-added products
- Quality control
- Algae Project -
 - Algae farm proposal

Algae Internship

- Internship with business.
- Independent research projects

ALTF 161 - Introduction to Algae Cultivation



ALTF 262 – Algae Harvesting

ALTF 268 – Algae Capstone ALTF 298 - Biofuels Internship

Pumps and Motors

- Pump technologies
- Pump sizing
- **Troubleshooting**
- Basic electric motors

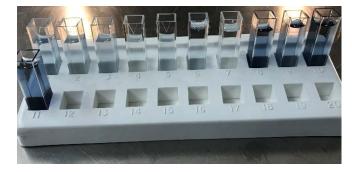
Motors

Safety PLMB 141 – Pumps and

Safety

OSHA 30-hour safety course

BLDG 111 - Construction



Plant-based Biology

Introductory Biology Plant/algae cells and Photosynthesis

BIOL 111/L Intro Biology

Prerequisites

- **ENGL 109**
- MATH 102

PLAN B

Aquatic Microbiology

Microbiology of water systems

LEARNING OUTCOMES AND SKILL SETS for each class and program as a whole.

| LEARINING OUTCOMES AND SKILL SETS for each class and p | | | | | | | program as a whole. | | | | | | |
|--------------------------------------------------------|--------------------------------------------|----------|----------|----------|----------------------|----------|---------------------|-----------|----------|-------------|---------------|----------|--------------|
| | | ALTF 161 | ALTF 261 | ALTF 262 | ALTF 268 ALTF 298 | PLMB 141 | BIOL 111 | BIOL 111L | WATR 166 | ALTF (Phyc) | Bioinfomatics | BLDG 111 | Short course |
| 1 | Media preparation | х | х | | | | | Х | х | | | | Х |
| | Sterile technique | х | х | | | | | х | х | | | | х |
| | Microscopy | х | х | | | | | Х | х | | | | Х |
| | Culture inoculation | Х | х | | | | | Х | х | | | | Х |
| 5 | Scale up: colony to 10L | Х | | | | | | | | | | | Х |
| 6 | Scale up: 10L to >500L | | Х | | | | | | | | | | Х |
| 7 | Monitoring procedures for biomass analysis | Х | Х | Х | | | | | Х | | | | Х |
| | Lab and farm safety | Х | х | Х | | Х | | | Х | | | х | Х |
| 9 | Operations and maintenance | Х | Х | Х | | Х | | | Х | | | | х |
| 10 | Harvesting operations | | | х | | | | | Х | | | | х |
| | Biomass analysis and quality assessment | | х | х | | | | | х | | | | х |
| 12 | Biomass storage techniques | | х | х | | | | | | | | | Х |
| 13 | Heterotrophic growth and fermentation | | x | х | | | | | х | х | | | х |
| 14 | Algae identification | Х | х | х | | | | | Х | х | | | х |
| 15 | Pathogen/predator identication | х | х | х | | | | | х | | | | х |
| 16 | Treated wastewater utilization | | х | х | | | | | х | | | | Х |
| 17 | Quality control analysis | х | х | х | | | | | х | | | | Х |
| 18 | Data collection and analysis | х | х | х | | | | Х | х | | | | Х |
| 19 | Internship | | | | х | | | | | | | | |
| | Pump and motor operations | | | | | х | | | х | | | | |
| 21 | Hydraluic sizing | | | | | х | | | | | | | |
| 22 | Electrical demand requirements | | | | | х | | | х | | | | |
| 23 | Mechanical properties of water | | | | | х | | | х | | | | |
| | | | | | | | | | | | | | |

Stealth STEM

- Students re-entering the community college system DO NOT want an "education"
- They want a good-paying stable JOB!!!!!
- The traditional academic system does not serve their needs:
- Traditional order in college programs:
 - 1. General education courses
 - 2. Core courses
 - 3. Specialized courses
 - 4. Degree

This is why they came back to school

Teach this first!!

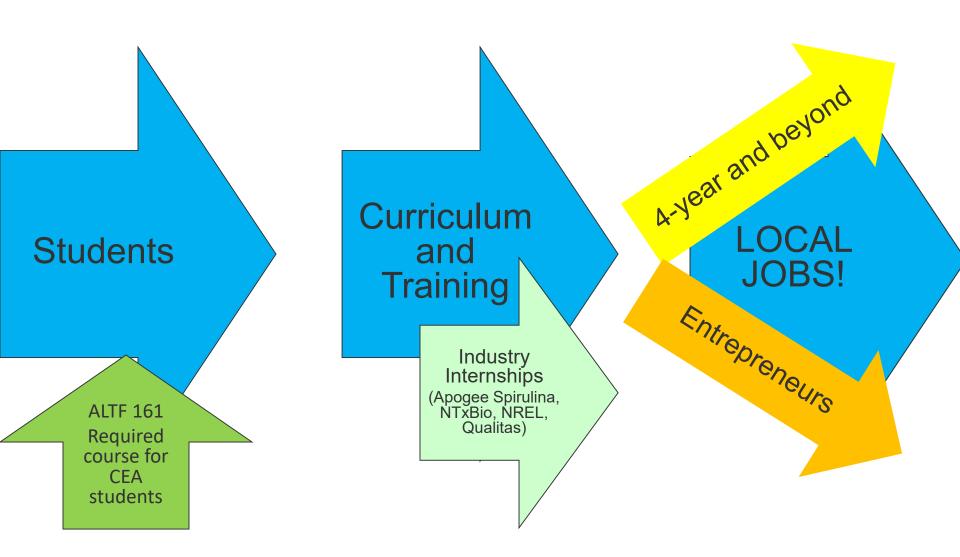
Stealth STEM

1st Semester

- New students
 - "I don't need biology to learn how to grow algae"
 - "I can't do math"
 - "Why do I need chemistry? I just want to grow plants."
- Put the students in the lab
- Let them work on the topics they came back to school to learn
- Give them enough rope to hang themselves

2nd Semester

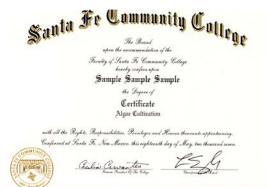
- Continuing students
 - "Dr. Gómez, the chemistry class is full. What do I do?"
- Students who "discover" they need STEM courses do much better than students who are "told" they need STEM courses
- Paid internships are the best retention tool
 - "You mean I can get paid to do this?"



Status of Algae Cultivation Certificate

- Approved by HED Feb. 15, 2018
- First Graduates May 12, 2018





NEW MEXICO HIGHER EDUCATION DEPARTMENT



SUSANA MARTINEZ NEW MEXICO GOVERNOR BARBARA DAMRON CABINET SECRETARY

New Mexico Higher Education Department Planning and Research Division 2044 Galisteo St., Suite 4 Santa Fe. NM 87505-2100

February 15, 2018

Barbara Griego Director of Institutional Research Office of Planning and Institutional Effectiveness Santa Fe Community College 6401 Richards Avenue Santa Fe. NM 87508

Dear Ms. Griego

This letter confirms the following program CIP code(s) for Santa Fe Community College has been approved by the New Mexico Higher Education Department on February 15, 2018. These additions are included in eDEAR.

Program(s)

Please feel free to contact us if you need further assistance.

Sincerely,

Dina advan

Dina Advani, Director of Planning and Research

Degree and Certificate Training



BIOFUELS@SFCC.EDU

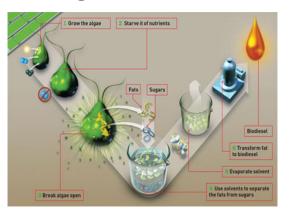
Algae Biotechnology@ Austin Community Collegeand Beyond

Linnea Fletcher, ACC Schonna Manning, UT-Austin

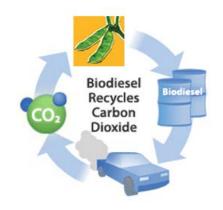


Algae in Biotechnology

Algae-to-Oil



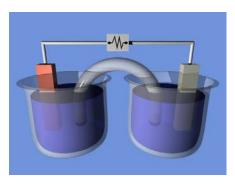
Oil-to-Biodiesel



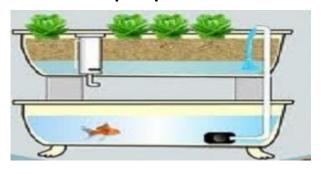
Biological Solutions for Life on Mars



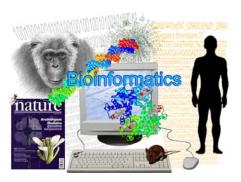
Microbial Fuel Cells



Aquaponics



Bioinformatics



ACC Biotechnology Degrees and Certificates

Level One Certificate (Year 1) Biotech Techniques



Level Two (Biomanufacturing)
Biomanufacturing,

Molecular Tech

Instrumentation



Applied Associates of Science - or -Advanced Technical Certificate

Instrumentation

Biotechnology Techniques

Molecular Techniques

Biomanufacturing









Algae Biotechnology

Semester I

BIOL 1414 Introduction to Biotechnology I

Semester II

BIOL 1415 Introduction to Biotechnology II

RESEARCH PROJECT ON THE MANUFACTURE OF AN ALGAL PRODUCT

BITC 1340 Quality Assurance

Semester III

- Bioinformatics (using sequences from BITC 2441) (new!) **BITC 2350**
- BITC 2441 Molecular Techniques

DNA BARCODING LAB USING ALGAL STRAINS FROM UTEX

(may not have enough time to do the bioinformatics)

BITC 2411 Laboratory Instrumentation

TOTAL LIPID EXTRACTION

TOTAL SAPONIFIABLE LIPIDS (FAME) ANALYSIS

Semester IV

- BITC 2431 Cell Culture Techniques (had to remove because of stem cell culturing needs)
- BITC 1491 Special Topics in Biological Technology / Technician: BioManufacturing

MICROALGAE CULTURING METHODS: GROWTH KINETICS & BIOMASS METRICS

Semester V

BITC 2487 Biotechnology Internship







Algae Biotechnology

BITC 2350 Bioinformatics (online)

The Analysis of Algal Barcode Sequences lab will use data obtained from BITC 2441 to identify strains to the level of genus, and sometimes species using BLASTn, sequence alignments (CLUSTAL), and phylogenetic analysis

BITC 2411 Laboratory Instrumentation

The Analysis of Microalgal Lipids lab contains the following modules: lipid extraction, lipid class analysis by TLC, fatty acid derivatization to FAME, and quantitation of FAME using GCMS

BITC 2431 Cell Culture Techniques

The Microalgal Culture Methods lab includes the following modules: media and vessel preparation, maintaining stock cultures and scaling up, growth kinetics and biomass metrics, i.e., hemocytometry (cells/mL), DW, AFDW, optical density (A680 and A750), and related calibration curves

BITC 2441 Molecular Techniques

The DNA Barcoding Lab Modules: genomic DNA extraction, PCR, gel verification, product purification, sequencing, and analysis

Algae Biotechnology Laboratory Intensive

| Monday | Tuesday | Wednesday | Thursday | Friday |
|----------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|--------------------------------------------------------------|
| Culture Maintenance media preparation, sterile technique, microscopy, and spectrophotometry | Gravimetric Analysis wet weight, dry weight, ash-free dry weight, % moisture and % solids, | DNA Part I Isolation of DNA and RNA, PCR barcoding, and preparing samples for Sanger sequencing | DNA Part II gel electrophoresis, sequence analysis, and an introduction to bioinformatics | Overview of Laboratory Skills - and - Lab Practical |
| Genetic engineering I Plasmid construction, transformation | Genetic engineering II Plasmid construction, transformation, and screening | Biochemical Analysis I Total lipids, proteins, and carbohydrates, and analysis of lipids by TLC | Biochemical Analysis II Instrumentation and analysis of fatty acids and amino acids by GCMS | Overview of Laboratory Skills - and - Lab Practical |

80 hours of content and training, 2 comprehensive lab practicals

K-12 Initiative



To educate & excite K-12 students on the Power of Algae

Algae Academy rollout 2017 ~5000 4th-11th grade students in CA, MI, OH 2018 ~ 20,000 students in CA, ME, MI, NM, OH, TX,

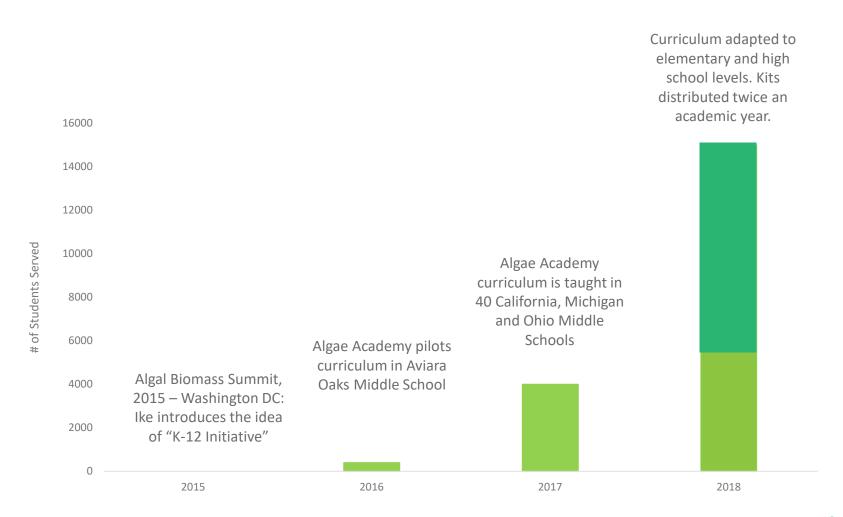


K-12 Initiative: The Kits and Curriculum

- 5-Day Curriculum
 - Uses of Algae
 - Cultivating Algae
 - Identifying Algae/Microscopy
 - Calculating Growth Rates
 - o Algal Ecology & Environmental Extraction Services
- Kits are "drop-in" ready, delivered to the schools
- \$250/kit FREE to Schools
- 3-year Pledge



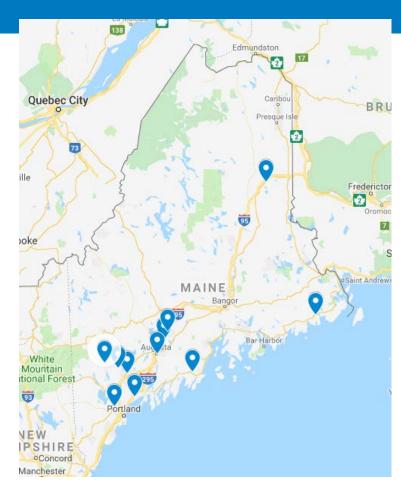
K-12 Initiative: History



K-12 Initiative: Algae Summer Science Institute

Maine's Algae Summer Science Institute

- 5-day Science Institute
 - 2.5 Days Teaching the Teachers
 - 2.5 Days Teachers Teaching Students
 - Plenary Presentations
- Hosted by the University of Southern Maine
- 14 Maine Teachers
 - o 5th-11th Grade
 - Acquire 4 Continuing Education Units (CEUs)
- 12 Students at the Institute
- ~1800 students Fall 2018





K-12 Initiative: Algae Summer Science Institute

Algae Summer Science Institute

Algae Academy & USM July 2018 National Training 2019



Abbreviations and Acronyms

ABO – Algae Biomass Organization

ACC – Austin Community College

ACES – Algae Cultivation Extension Short-courses

ASU – Arizona State University

ATEC – Algae Technology Educational Consortium

BETO – Bioenergy Technologies Office

CC – Community College

DOE – Department of Energy

FY - Fiscal Year

MOOC - Massive Online Open Course

NOAA – National Oceanographic Atmospheric Administration

NREL – National Renewable Energy Laboratory

SFCC – Santa Fe Community College

STEM – Science, Technology, Engineering, and Mathematics

UCONN - University of Connecticut

UCSD – University of California, San Diego

US – United States

USM – University of Southern Maine

UTEX - University of Texas, Austin