



U.S. Department of Energy
Portsmouth/Paducah Project Office (PPPO)
and
Fluor-BWXT Portsmouth LLC
Portsmouth Site (PORTS)
Partnering Framework

INTRODUCTION

The U.S. Department of Energy (DOE) Portsmouth/Paducah Project Office (PPPO) and Fluor-BWXT Portsmouth LLC (FBP) are committed to continuous improvement and will utilize principles of the DOE Environmental Management (EM) Partnering Policy to create and foster a team environment, with the goal being execution of the Portsmouth Site contract scope of work safely, under budget, and ahead of schedule. The DOE EM Partnering Policy is predicated on the fact that partnering is a way of doing business based upon trust, dedication to common goals, and an understanding and respect of each other's expectations and values. This focused partnership is intended to improve the mission of the PORTS cleanup, emphasizing project safety, compliance, and improved project delivery. This partnership is built on the premise that contractor success and success of the DOE mission of the cleanup of the PORTS site are inexorably linked.

Partnering establishes a collaborative, teaming approach to achieving results. Partnering emphasizes the early detection of problems and issues, and resolution of these early in the process. Partnering, therefore, is a commitment of the participants to perform as a team.

The PORTS Partnering Team is committed to working together, based on open communication and early conflict resolution, in their collective pursuit of the PORTS site cleanup. As a result of these efforts, stakeholders will view the DOE PPPO and FBP team worthy of additional, future investment in the furtherance of the Department's long-term cleanup goals.

VISION

The Partnering Team will complete the cleanup of the PORTS site. This work will be accomplished in a safe and quality manner with a goal of completion under budget and ahead of schedule.

IMPLEMENTATION

Partnering creates a cohesive and effective team united in the accomplishment of the cleanup mission. DOE PPPO and FBP are committed to working together to achieve this model of success by sponsoring and actively participating in a series of facilitated partnering meetings designed to improve communication and collaboration. These jointly sponsored series of partnering meetings include senior management personnel (Partnering Sponsors and Partnering Co-leads – see Attachment 1), who will subsequently sponsor next-level partnering meetings with their management personnel and key staff. Both DOE PPPO and FBP senior management

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expect that DOE PPPO and FBP employees will support this commitment to partnering by actively engaging in teaming activities, as requested by their management.

DISPUTE RESOLUTION

The Partnering Team agrees to efficiently and effectively resolve issues that arise. Normal management processes and systems will be used to resolve issues. Issue resolution will start at the lowest level of management as possible and proceed through both organizations' hierarchy.

If the issue cannot be resolved following normal processes, the issue will be elevated to the Partnering Operations Co-leads. The Operations Co-leads are expected to resolve the issue within 10 days after receiving notification.

The Partnering Sponsors will be engaged to resolve an issue, only if the Operations Co-Leads cannot. If the issue still cannot be resolved and Partnering Sponsors agree that an impasse has been reached, then normal dispute processes will be followed.

PARTNERING MEETINGS

The Partnering Co-Leads

The Partnering Co-leads will meet periodically to discuss progress, issues, and lessons learned. These meetings may take place as part of their monthly project or functional support review meetings. In conducting these meetings, the Co-leads may arrange for minutes of the meetings to be taken. At a minimum, the following items will be covered at the meetings:

1. Key partnering goals and progress against these goals;
2. Key issues, persons responsible for issue resolution, and status;
3. Discussion of any issues that cannot be resolved and date issue was surfaced to the Partnering Sponsors; and
4. Lessons Learned.

The Partnering Team

The Partnering Team (Sponsors and Co-leads), or some subset of the Partnering Team as determined by the Sponsors, will meet at least twice during the year. A formal agenda will be developed and issued by the Public Affairs Co-leads prior to the meeting and will include the following minimum topics:

1. Review and status of prior partnering initiative status;
2. A look-ahead at next partnering initiative(s); and
3. A discussion of challenges and issues encountered and how the challenges and issues are being resolved.

The meetings may be independently facilitated, if determined by the Partnering Sponsors. A secretary will be appointed from FBP to be responsible for summarizing the activities of the

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Partnering Meeting, as well as tracking team commitments and actions from the meeting. Summaries will be issued within ten working days of the meeting.

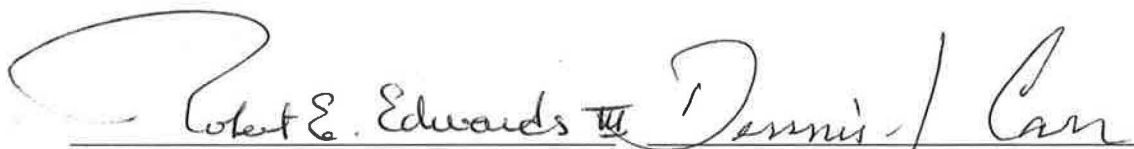
PARTNERING TEAM CHANGES

Partnering Team Co-lead changes will be adopted upon the approval of the DOE PPPO manager and the FBP President and Project Manager.

REVIEW AND RENEWAL

The Partnering Framework will be reviewed, revised if necessary, and renewed as needed. The Public Affairs Co-leads are responsible for coordinating the review and renewal of the Partnering Framework.

PARTNERING SPONSORS SIGNED:

Handwritten signatures of Robert E. Edwards, III and Dennis J. Carr. The signature of Robert E. Edwards, III is on the left and the signature of Dennis J. Carr is on the right. Both signatures are written in black ink and are positioned above a horizontal line.

Robert E. Edwards, III,
Manager
DOE Portsmouth/Paducah Project Office

Dennis J. Carr
Site Project Director
Fluor-BWXT Portsmouth LLC

Attachment 1

Partnering Alignment

This table identifies the DOE PPPO and FBP Partnering Sponsors and Co-Leads consistent with this Document.

Partnering Sponsors

| DOE PPPO | FBP | |
|----------------|-------------|-----------------|
| Robert Edwards | Dennis Carr | Site Management |

Partnering Co-Leads

| DOE PPPO | FBP | |
|--|--------------------------------------|---|
| Vince Adams | Dennis Carr | Site Director |
| Joel Bradburne | Jeff Stevens | Site Lead |
| Jud Lilly | Robert Kury | D&D |
| Cid Voth | Dean Lobdell Tim Poe | Waste Management/ Nuclear Operations |
| Gary Bumgardner | Arnie Whipple | Project Controls |
| RJ Bell Marcella Wolfe | Mark Ashby | Contracting/Prime Contracts |
| Jeremy Davis Noah Lawson Dee Powell Tony Takacs | Robert French | Safety/Facility Representative |
| Robert Henry | Bill Behne | Security |
| Amy Lawson Kristi Wiehle | J.D. Chiou Eric Woods | Regulatory/Environmental Compliance |
| Richard Mayer | Heatherly Dukes | NDA/Nuclear Safety |
| Johnny Reising | J.D. Chiou | OSWDF |
| Greg Simonton | Jeff Wagner | Community Relations |
| Matt Vick | Stephanie McLaughlin Allen Upshaw | Infrastructure |
| Gil Whitehurst | Andrea Davis | QA/Rad Protection |