



2018 Department of Energy
Project Management Workshop
"Managing Uncertainty"

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Challenges



- Leading through the inevitable ups and downs
 - UPF original cost range increase requiring a revised CD-1
 - Insufficient space in UPF created disappointment and distraction
 - UPF design completion forecasted to be completed 2 months late
- Respond with confidence when questions are raised
 - Early costs estimates were declared excessive
 - Size of facility was deemed too large
 - New requirements were expected to be implemented
- Keeping the team focused for the entire project lifecycle
 - You are only as good as your last accomplishment



Opportunities



- Learn from others
 - Borrow what works, and avoid what doesn't
 - Bring experts in for reviews, or bring them onboard as a detail
 - Collaborate with other projects
- Surround yourself with winners
 - Seek out the best and brightest
 - Look for people that compliment your team
- Foster a team environment
 - Value your team
 - Capitalize on their strengths
 - Encourage collaboration



Leading your team

- Communication
 - You are never doing enough
 - Be creative, enthusiastic, and never take yourself too seriously
- Rely on your team
 - Support is available
 - Know your limitations, and the strengths of your team
- Celebrate successes
 - The latest accomplishments provide the opportunity
 - Recognize all who contribute



Questions

