



DEMO



SETTING THE PACE FOR EXCELLENCE

| 2017 DEMO BASE PAY PAY TABLE | | | | | | | | | | | | | | | |
|---|----------|----------|----------|----------|----------|----------|----------|----------|------------------|----------|------------------|------------------|------------------|-----------|--------------------|
| INCORPORATING THE 1% GENERAL SCHEDULE INCREASE | | | | | | | | | | | | | | | |
| EFFECTIVE JANUARY 2017 | | | | | | | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| Min | \$18,526 | \$20,829 | \$22,727 | \$25,514 | \$28,545 | \$31,819 | \$35,359 | \$39,159 | \$43,251 | \$47,630 | \$52,329 | \$62,722 | \$74,584 | \$88,136 | \$103,672 |
| Max | \$23,171 | \$26,213 | \$29,549 | \$33,164 | \$37,113 | \$41,368 | \$45,970 | \$50,904 | \$56,229 | \$61,922 | \$68,025 | \$81,541 | \$96,958 | \$114,578 | \$134,776 |
| Engineering and Scientific (NN) | | | | | \$28,545 | | | \$50,904 | \$43,251 | | \$68,025 | \$62,722 | \$96,958 | \$88,136 | \$134,776 |
| Professional, Technical, and Administrative (NQ) | | | | | \$28,545 | | | \$50,904 | \$43,251 | | | \$81,541 | \$74,584 | \$114,578 | 103,672 134,776 |
| Technical and Administrative Support (NU) | \$18,526 | | | \$33,164 | \$28,545 | | | \$50,904 | 43,251 56,229 | | | | | | |
| Nuclear Materials Courier (NV) | | | | | | | | \$39,159 | | \$61,922 | 52,329 68,025 | 62,722 81,541 | 74,584 96,958 | | |



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SETTING THE PACE FOR EXCELLENCE

| 2017 DEMO LOCALITY PAY TABLE WASHINGTON-BALTIMORE-ARLINGTON, DC-MD-VA-WV-PA | | | | | | | | | | | | | | | |
|---|----------|----------|----------|----------|----------|----------|----------|----------|--------------------|----------|--------------------|---------------------|---------------------|-----------|----------------------|
| INCORPORATING THE 1% GENERAL INCREASE + 27.10% LOCALITY | | | | | | | | | | | | | | | |
| EFFECTIVE JANUARY 2017 27.10% | | | | | | | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| Min | \$23,547 | \$26,474 | \$28,886 | \$32,428 | \$36,281 | \$40,442 | \$44,941 | \$49,771 | \$54,972 | \$60,538 | \$66,510 | \$79,720 | \$94,796 | \$112,021 | \$131,767 |
| Max | \$29,450 | \$33,317 | \$37,557 | \$42,151 | \$47,171 | \$52,579 | \$58,428 | \$64,699 | \$71,467 | \$78,703 | \$86,460 | \$103,639 | \$123,234 | \$145,629 | \$161,900 |
| Engineering and Scientific (NN) | | | | | \$36,281 | | | \$64,699 | \$54,972 | | \$86,460 | \$79,720 | \$123,234 | \$112,021 | \$161,900 |
| Professional, Technical, and Administrative (NQ) | | | | | \$36,281 | | | \$64,699 | \$54,972 | | | \$103,639 | \$94,796 | \$145,629 | \$131,767 161,900 |
| Technical and Administrative Support (NU) | \$23,547 | | | \$42,151 | \$36,281 | | | \$64,699 | \$54,972 71,467 | | | | | | |
| Nuclear Materials Courier (NV) | | | | | | | | \$49,771 | | \$78,703 | \$66,510 86,460 | \$79,720 103,639 | \$94,796 123,234 | | |



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SETTING THE PACE FOR EXCELLENCE

| 2017 DEMO LOCALITY PAY TABLE SAN JOSE-SAN FRANCISCO-OAKLAND, CA | | | | | | | | | | | | | | | |
|--|----------|----------|----------|----------|----------|----------|----------|----------|------------------|----------|------------------|-------------------|--------------------|-----------|--------------------|
| INCORPORATING THE 1% GENERAL INCREASE + 38.17% LOCALITY | | | | | | | | | | | | | | | |
| EFFECTIVE JANUARY 2017 38.17% | | | | | | | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| Min | \$25,597 | \$28,779 | \$31,402 | \$35,253 | \$39,441 | \$43,964 | \$48,856 | \$54,106 | \$59,760 | \$65,810 | \$72,303 | \$86,663 | \$103,053 | \$121,778 | \$143,244 |
| Max | \$32,015 | \$36,219 | \$40,828 | \$45,823 | \$51,279 | \$57,158 | \$63,517 | \$70,334 | \$77,692 | \$85,558 | \$93,990 | \$112,665 | \$133,967 | \$158,312 | \$161,900 |
| Engineering and Scientific (NN) | | | | | \$39,441 | | | \$70,334 | \$59,760 | | \$93,990 | \$86,663 | \$133,967 | \$121,778 | \$161,900 |
| Professional, Technical, and Administrative (NQ) | | | | | \$39,441 | | | \$70,334 | \$59,760 | | | \$112,665 | \$103,053 | \$158,312 | 143,244 161,900 |
| Technical and Administrative Support (NU) | \$25,597 | | | \$45,823 | \$39,441 | | | \$70,334 | 59,760 77,692 | | | | | | |
| Nuclear Materials Courier (NV) | | | | | | | | \$54,106 | | \$85,558 | 72,303 93,990 | 86,663 112,665 | 103,053 133,967 | | |



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SETTING THE PACE FOR EXCELLENCE

| 2017 DEMO LOCALITY PAY TABLE ALBUQUERQUE-SANTA FE-LAS VEGAS, NM | | | | | | | | | | | | | | | |
|---|----------|----------|----------|----------|----------|----------|----------|----------|------------------|----------|------------------|------------------|-------------------|-----------|--------------------|
| INCORPORATING THE 1% GENERAL INCREASE + 15.36% LOCALITY | | | | | | | | | | | | | | | |
| EFFECTIVE JANUARY 2017 | | | | | | | | | | | | | | | |
| 15.36% | | | | | | | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| Min | \$21,372 | \$24,028 | \$26,218 | \$29,433 | \$32,930 | \$36,706 | \$40,790 | \$45,174 | \$49,894 | \$54,946 | \$60,367 | \$72,356 | \$86,040 | \$101,674 | \$119,596 |
| Max | \$26,730 | \$30,239 | \$34,088 | \$38,258 | \$42,814 | \$47,722 | \$53,031 | \$58,723 | \$64,866 | \$71,433 | \$78,474 | \$94,066 | \$111,851 | \$132,177 | \$155,478 |
| Engineering and Scientific (NN) | | | | | \$32,930 | | | \$58,723 | \$49,894 | | \$78,474 | \$72,356 | \$111,851 | \$101,674 | \$155,478 |
| Professional, Technical, and Administrative (NQ) | | | | | \$32,930 | | | \$58,723 | \$49,894 | | | \$94,066 | \$86,040 | \$132,177 | 119,596 155,478 |
| Technical and Administrative Support (NU) | \$21,372 | | | \$38,258 | \$32,930 | | | \$58,723 | 49,894 64,866 | | | | | | |
| Nuclear Materials Courier (NV) | | | | | | | | \$45,174 | | \$71,433 | 60,367 78,474 | 72,356 94,066 | 86,040 111,851 | | |



DEMO



SETTING THE PACE FOR EXCELLENCE

| 2017 DEMO LOCALITY PAY TABLE LAS VEGAS-HENDERSON, NV-AZ | | | | | | | | | | | | | | | |
|---|----------|----------|----------|----------|----------|----------|----------|----------|------------------|----------|------------------|------------------|-------------------|-----------|--------------------|
| INCORPORATING THE 1% GENERAL INCREASE + 15.93% LOCALITY | | | | | | | | | | | | | | | |
| EFFECTIVE JANUARY 2017 | | | | | | | | | | | | | | | |
| 15.93% | | | | | | | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| Min | \$21,477 | \$24,147 | \$26,347 | \$29,578 | \$33,092 | \$36,888 | \$40,992 | \$45,397 | \$50,141 | \$55,217 | \$60,665 | \$72,714 | \$86,465 | \$102,176 | \$120,187 |
| Max | \$26,862 | \$30,389 | \$34,256 | \$38,447 | \$43,025 | \$47,958 | \$53,293 | \$59,013 | \$65,186 | \$71,786 | \$78,861 | \$94,530 | \$112,403 | \$132,830 | \$156,246 |
| Engineering and Scientific (NN) | | | | | \$33,092 | | | \$59,013 | \$50,141 | | \$78,861 | \$72,714 | \$112,403 | \$102,176 | \$156,246 |
| Professional, Technical, and Administrative (NQ) | | | | | \$33,092 | | | \$59,013 | \$50,141 | | | \$94,530 | \$86,465 | \$132,830 | 120,187 156,246 |
| Technical and Administrative Support (NU) | \$21,477 | | | \$38,447 | \$33,092 | | | \$59,013 | 50,141 65,186 | | | | | | |
| Nuclear Materials Courier (NV) | | | | | | | | \$45,397 | | \$71,786 | 60,665 78,861 | 72,714 94,530 | 86,465 112,403 | | |



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SETTING THE PACE FOR EXCELLENCE

| 2017 DEMO LOCALITY PAY TABLE KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS | | | | | | | | | | | | | | | |
|---|----------|----------|----------|----------|----------|----------|----------|----------|------------------|----------|------------------|------------------|-------------------|-----------|--------------------|
| INCORPORATING THE 1% GENERAL INCREASE + 15.59% LOCALITY | | | | | | | | | | | | | | | |
| EFFECTIVE JANUARY 2017 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 15.59% |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| Min | \$21,414 | \$24,076 | \$26,270 | \$29,492 | \$32,995 | \$36,780 | \$40,871 | \$45,264 | \$49,994 | \$55,056 | \$60,487 | \$72,500 | \$86,212 | \$101,876 | \$119,834 |
| Max | \$26,783 | \$30,300 | \$34,156 | \$38,334 | \$42,899 | \$47,817 | \$53,137 | \$58,840 | \$64,995 | \$71,576 | \$78,630 | \$94,253 | \$112,074 | \$132,441 | \$155,788 |
| Engineering and Scientific (NN) | | | | | \$32,995 | | | \$58,840 | \$49,994 | | \$78,630 | \$72,500 | \$112,074 | \$101,876 | \$155,788 |
| Professional, Technical, and Administrative (NQ) | | | | | \$32,995 | | | \$58,840 | \$49,994 | | | \$94,253 | \$86,212 | \$132,441 | 119,834 155,788 |
| Technical and Administrative Support (NU) | \$21,414 | | | \$38,334 | \$32,995 | | | \$58,840 | 49,994 64,995 | | | | | | |
| Nuclear Materials Courier (NV) | | | | | | | | \$45,264 | | \$71,576 | 60,487 78,630 | 72,500 94,253 | 86,212 112,074 | | |



DEMO



SETTING THE PACE FOR EXCELLENCE

| 2017 DEMO LOCALITY PAY TABLE REST OF U.S. | | | | | | | | | | | | | | | |
|---|----------|----------|----------|----------|----------|----------|----------|----------|------------------|----------|------------------|------------------|-------------------|-----------|--------------------|
| INCORPORATING THE 1% GENERAL INCREASE + 15.06% LOCALITY | | | | | | | | | | | | | | | |
| EFFECTIVE JANUARY 2017 | | | | | | | | | | | | | | | |
| 15.06% | | | | | | | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| Min | \$21,316 | \$23,966 | \$26,150 | \$29,356 | \$32,844 | \$36,611 | \$40,684 | \$45,056 | \$49,765 | \$54,803 | \$60,210 | \$72,168 | \$85,816 | \$101,409 | \$119,285 |
| Max | \$26,661 | \$30,161 | \$33,999 | \$38,158 | \$42,702 | \$47,598 | \$52,893 | \$58,570 | \$64,697 | \$71,247 | \$78,270 | \$93,821 | \$111,560 | \$131,833 | \$155,073 |
| Engineering and Scientific (NN) | | | | | \$32,844 | | | \$58,570 | \$49,765 | | \$78,270 | \$72,168 | \$111,560 | \$101,409 | \$155,073 |
| Professional, Technical, and Administrative (NQ) | | | | | \$32,844 | | | \$58,570 | \$49,765 | | | \$93,821 | \$85,816 | \$131,833 | 119,285 155,073 |
| Technical and Administrative Support (NU) | \$21,316 | | | \$38,158 | \$32,844 | | | \$58,570 | 49,765 64,697 | | | | | | |
| Nuclear Materials Courier (NV) | | | | | | | | \$45,056 | | \$71,247 | 60,210 78,270 | 72,168 93,821 | 85,816 111,560 | | |



DEMO



SETTING THE PACE FOR EXCELLENCE

2017 DEMO LOCALITY PAY TABLE PITTSBURGH-NEW CASTLE-WEIRTON, PA-OH-WV

INCORPORATING THE 1% GENERAL INCREASE + 17.86% LOCALITY
EFFECTIVE JANUARY 2017

17.86%

| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
|---|----------|----------|----------|----------|----------|----------|----------|----------|------------------|----------|------------------|------------------|-------------------|-----------|--------------------|
| Min | \$21,835 | \$24,549 | \$26,786 | \$30,071 | \$33,643 | \$37,502 | \$41,674 | \$46,153 | \$50,976 | \$56,137 | \$61,675 | \$73,924 | \$87,905 | \$103,877 | \$122,188 |
| Max | \$27,309 | \$30,895 | \$34,826 | \$39,087 | \$43,741 | \$48,756 | \$54,180 | \$59,995 | \$66,271 | \$72,981 | \$80,174 | \$96,104 | \$114,275 | \$135,042 | \$158,847 |
| Engineering and Scientific (NN) | | | | | \$33,643 | | | \$59,995 | \$50,976 | | \$80,174 | \$73,924 | \$114,275 | \$103,877 | \$158,847 |
| Professional, Technical, and Administrative (NQ) | | | | | \$33,643 | | | \$59,995 | \$50,976 | | | \$96,104 | \$87,905 | \$135,042 | 122,188 158,847 |
| Technical and Administrative Support (NU) | \$21,835 | | | \$39,087 | \$33,643 | | | \$59,995 | 50,976 66,271 | | | | | | |
| Nuclear Materials Courier (NV) | | | | | | | | \$46,153 | | \$72,981 | 61,675 80,174 | 73,924 96,104 | 87,905 114,275 | | |



DEMO



SETTING THE PACE FOR EXCELLENCE

| 2017 DEMO LOCALITY PAY TABLE ALBANY-SCHENECTADY, NY | | | | | | | | | | | | | | | |
|---|----------|----------|----------|----------|----------|----------|----------|----------|------------------|----------|------------------|------------------|-------------------|-----------|--------------------|
| INCORPORATING THE 1% GENERAL INCREASE + 15.85% LOCALITY | | | | | | | | | | | | | | | |
| EFFECTIVE JANUARY 2017 | | | | | | | | | | | | | | | |
| 15.85% | | | | | | | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| Min | \$21,462 | \$24,130 | \$26,329 | \$29,558 | \$33,069 | \$36,862 | \$40,963 | \$45,366 | \$50,106 | \$55,179 | \$60,623 | \$72,663 | \$86,406 | \$102,106 | \$120,104 |
| Max | \$26,844 | \$30,368 | \$34,233 | \$38,420 | \$42,995 | \$47,925 | \$53,256 | \$58,972 | \$65,141 | \$71,737 | \$78,807 | \$94,465 | \$112,326 | \$132,739 | \$156,138 |
| Engineering and Scientific (NN) | | | | | \$33,069 | | | \$58,972 | \$50,106 | | \$78,807 | \$72,663 | \$112,326 | \$102,106 | \$156,138 |
| Professional, Technical, and Administrative (NQ) | | | | | \$33,069 | | | \$58,972 | \$50,106 | | | \$94,465 | \$86,406 | \$132,739 | 120,104 156,138 |
| Technical and Administrative Support (NU) | \$21,462 | | | \$38,420 | \$33,069 | | | \$58,972 | 50,106 65,141 | | | | | | |
| Nuclear Materials Courier (NV) | | | | | | | | \$45,366 | | \$71,737 | 60,623 78,807 | 72,663 94,465 | 86,406 112,326 | | |