



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Washington, D.C. 20507

**NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
An Agency of the United States Government**

This Notice is posted pursuant to an order by the United States Equal Employment Opportunity Commission dated 10/12/2017 which found that a violation of Section 501 of the Rehabilitation Act of 1973, as amended, 29 U.S.C. § 791 et seq., has occurred at the Department of Energy's Office of Defense Programs in Germantown, Maryland.

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, or DISABILITY with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment. The Department of Energy's Office of Defense Programs in Germantown, Maryland confirms its commitment to comply with these statutory provisions.

The Department of Energy's Office of Defense Programs in Germantown, Maryland supports and will comply with such Federal law and will not take action against individuals because they have exercised their rights under law.

The Department of Energy's Office of Defense Programs in Germantown, Maryland has been found to have discriminated against an employee when, among other things, the employee was denied a promotion and subjected to harassment. The Department of Energy's Office of Defense Programs in Germantown, Maryland has been ordered to provide retroactive promotion and back pay to the employee, to provide EEO training to Agency officials responsible for processing EEO files, and to consider taking disciplinary action against said officials.

The Department of Energy's Office of Defense Programs in Germantown, Maryland will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all Federal equal employment opportunity laws.

The Department of Energy's Office of Defense Programs in Germantown, Maryland will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, Federal equal employment opportunity law.

Agency's Authorized Representative: Ann Augustyn

Date Posted: 11/20/2017

Posting Expires: 01/19/2018