

Better Buildings Residential Network Peer Exchange Call Series: *It's a Beautiful Day in the Neighborhood: Scale Interventions* March 2, 2017 *Call Slides and Discussion Summary* 



### Agenda

- Agenda Review and Ground Rules
- Opening Polls
- Brief Residential Network Overview and Upcoming Call Schedule
- Featured Speakers
  - Chris Castro, Sustainability Director at the City of Orlando
  - Sarna Salzman, Executive Director, SEEDS
  - Marjorie McRae, Vice President, Research Into Action, Inc. (Network Member)
- Discussion
  - What are key challenges and opportunities to deploy neighborhood energy program?
  - Are there key criteria to be fulfilled in order to expand a neighborhood energy pilot to a full-scale program?
  - What type of partnerships are critical to successfully implement a neighborhood energy program?
  - What funding sources/options can be considered for this type of programs?
  - Other questions/issues and lessons learned related to neighborhood energy programs?
- <sup>2</sup> Closing Poll





### **Better Buildings Residential Network**

**Better Buildings Residential Network:** Connects energy efficiency programs and partners to share best practices and learn from one another to increase the number of homes that are energy efficient.

**Membership:** Open to organizations committed to accelerating the pace of home energy upgrades.

#### **Benefits:**

- Peer Exchange Calls 4x/month
- Tools, templates, & resources
- Recognition in media, materials
- Speaking opportunities

- Updates on latest trends
- Voluntary member initiatives
- Residential Program Solution Center guided tours

**Commitment:** Provide DOE with annual number of residential upgrades, and information about associated benefits.

For more information or to join, email <u>bbresidentialnetwork@ee.doe.gov</u>, or go to <u>energy.gov/eere/bbrn</u> and click Join





### Peer Exchange Call Series

#### We hold one Peer Exchange call the first four Thursdays of each month from 1:00-2:30 pm ET

Calls cover a range of topics, including financing & revenue, data & evaluation, business partners, multifamily housing, and marketing & outreach for all stages of program development and implementation

#### Upcoming calls:

- March 9: <u>Who's Got Game? Interactive Customer Engagement Strategies</u>
- March 16: <u>Sold! Engaging the Real Estate Industry in Home Performance</u>
- March 23: Effecting Behavior Change: Energy Report Data Usage

Send call topic ideas to <u>peerexchange@rossstrategic.com</u> See the Better Buildings Residential Network Program <u>website</u> to register





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### **Best Practices: City of Orlando**







**2013 COMMUNITY ACTION PLAN** 

	ENERGY/GREEN BUILDINGS		
	FOOD SYSTEMS		
	GREEN ECONOMY		
•	LIVABILITY		
	SOLID WASTE		
	TRANSPORTATION		
	WATER		

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# FOCUS AREA: SOLID WASTE





# FOOD WASTE

### ACCEPTABLE ITEMS:

### Please see the list below for acceptable food waste, compostable packaging and yard waste.



Coffee Grounds and Filters/Teabags -Poso de café y filtros y bolsas de té -Kafe an poud ak filté / sache te



Fruit & Vegetable Prep Waste -Desperdicio de preparación de comida -Fatra ki sot nan Fwi & Legim



Pastries muffins, bagels, biscuits, donuts -Reposterias -Penmkët, pen, biskwit, donòt



Fruits and Vegetables -Frutas y Verduras -Fatra ki sot nan Fwi & Legim



Eggshells -Cáscara de huevo -Po Ze



Dry Goods Flour, sugar, coffee, tea -Mercanias Cecas Harina, azúcar -Atik pou kote ki sèk Farin, sik, kafe, te



Fats, oils and grease -Todo tipo de aceites y grasas -Gwo grès, Iwil ak grès



Grains Pasta, beans, rice, bread, cereal -Granos - Pastas, frijóles, pan, cereal -Grenn - Espageti, pwa, diri, pen, sereyal



Meat and Dairy -Carnenes y Productos lacteos -Vyann ak pwodwi ki gen lèt

DO NOT INCLUDE: Metal, glass, plastic or non-biodegradables. – Pa mete Metal, vé, plastik ak tout lot bagay ki pa ka dekonpoze. – No metales, vidrio, plastico y no biodegradables.



# **Residential Backyard Composters**

- Cost-avoidance for City operations
- Residents can sign up for FREE Earth Machine composters
  - Free home delivery
  - Assembled
  - Launch February 14, 2015 "Get Dirty" Campaign
    - Get Dirty for Valentine's Day
    - Get Dirty with Your Neighbors
- 4,000+ composters delivered since February 2015
- <u>Cityoforlando.net/composter</u>











# FOCUS AREA: ENERGY & GREEN BUILDINGS

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### **OUC Efficiency Delivered Program**



#### Efficiency Delivered® from The Reliable One

Efficiency Delivered\* provides up to \$2,000 of energy and water efficiency upgrades in your home based on your needs. A conservation specialist from OUC—The *Reliable* One will determine which home improvements could save you the most money and then with your approval will arrange for a licensed contractor to do the work. You receive professional installation from a trusted source and save instantly with contributions from OUC.

You only pay for your share of the cost for the selected improvements. If you qualify, you may spread payments over an interest-free period of up to 12 months on your utility bill. See chart (on right) for contribution levels and income qualifications.



Household Income	OUC Contribution
Less than \$40,000	85% (not to exceed \$1,700)
\$40,001-\$60,000	50% (not to exceed \$1,000)
Greater than \$60,000	Rebates only

From the attic to the back door, Efficiency Delivered® provides money-saving home improvements:

- Attic insulation
- Caulking and weather stripping
- Water flow restrictors
- Hot water pipe insulation
- Window film installation
- Toilet replacement
- Irrigation repairs
- Duct leak repairs
- Minor plumbing repairs
- Air filter replacement

#### CONVENIENT. AFFORDABLE. RELIABLE.

Efficiency Delivered<sup>®</sup>.

#### Call 407-423-9018 for more information or to get started today!

#### www.ouc.com

### **Solar & Energy Loan Fund (SELF) Financing**

#### What is SELF?

SELF is non-profit community lending organization that provides favorable financing for assorted home improvements that can help save money on operating costs (i.e., energy and insurance bills), increase equity and home value, improve hurricane resistance, and enhance comfort and livability.

#### **Energy Expertise**

An energy assessment is performed at the outset to help identify cost-effective home energy improvements. SELF then provides a follow-up consultation with homeowners to review the energy assessment and identify estimated energy savings for each type of improvement.

#### **Project Management**

SELF provides project management from start to finish to help homeowners make informed decisions about home improvements.

#### **Favorable Financing**

SELF offers low interest rate loans for assorted home improvements, including: Energy Efficiency; Renewable Energy; Wind-Hazard Mitigation; and, Water Conservation. Lending requirements are more flexible than banks, with no money down options.

#### **Products for Home** Improvements



#### **Energy Efficiency**

- Air conditioners
- Weatherization
- Windows and doors
- LED lights



#### **Renewable Energy**

- Solar water heaters
- Solar electric panels
- Solar attic fans



#### Wind Hazard Mitigation

 Hurricane Resistant Windows, Doors, Roofs and Shutters



#### Water Conservation

- Irrigation System
- Rainwater Cistern



(1) Apply

With just a simple click you can get started! The Loan Application is available online at : www.SolarEnergyLoanFund.org

Learn how to maximize your energy savings by completing an energy assessment and consulting with our energy experts.

Close

Upon closing of your loan choose from our list of approved contractors at :

www.SolarEnergyLoanFund.org/contractor

)Enjoy!

Enjoy your new improvements, live and work in a clean and high quality environment, while saving money!



" The SELF residential loan program allowed for me and my son to be cool and comfortable in our home." Albert & Everelean Jackson



"The whole process was easier than I expected. I'm very happy with the SELF program and the staff is outstanding!" -Barbara Grant

Learn

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### **Property Assessed Clean Energy (PACE) Financing**

# **EXAMPLE OF IMPROVEMENTS:**



GREENWORKSORLANDO.COM/PACE



### **Orlando PACE Program approved!**





Your energy efficient future, today.





Powered by THE FLORIDA PACE FUNDING AGENCY

- Unanimously approved in April 2016
- Enabled 4 Third-party administrators / agencies
- Combined <u>\$500 million</u> in available capital
- •Coming Fall 2016!
- <u>http://www.cityoforlando.net/</u> greenworks/pace/

# OUC Community Solar + Solar Aggregation Program

 Community Solar offsets consumption through virtual net metering



- Aggregation makes it easier for homeowners to put Solar Photovoltaic (PV) panels on their roofs.
  - -OUC purchases the panels in bulk to achieve economies of scale, which makes solar more affordable for our customers





### Presentation Highlights: City of Orlando (1 of 2)

- Landscaping interventions not only can improve livability, but can also achieve residential energy savings.
  - Orlando's citywide tree initiative, One Person One Tree, allows residents to order a tree and calculate via an online platform the energy that tree would save if planted near their house.
  - By requiring residents to avoid planting the trees near power lines, Orlando helps local utilities save money from reduced line clearance interventions.
- Utility rebate programs for minor energy upgrades can increase homeowners' awareness and pave the way for future larger improvements.
  - Orlando's Efficiency Delivered Program offers free home energy audits and up to \$2000 upfront for home upgrades, which can be repaid through utility bills over the following 2 years.





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### Presentation Highlights: City of Orlando (2 of 2)

- Aggregation makes solar energy more affordable by allowing neighborhoods to buy solar panels in bulk and get lower prices.
  - Orlando's Residential Solar Aggregation Program decreased the cost of solar ownership to \$2 per watt through economies of scale.
- Establishing funding programs for local communities encourages a larger uptake of energy upgrades.
  - Orlando residents can access SELF and PACE funding programs, available for different segments of the population.
- Composting is a great way for municipalities to save money by decreasing landfill waste.
  - Orlando offers free backyard composters for food waste.
- Holiday-themed campaigns are a funny and memorable way to draw attention to sustainable initiatives within the community.
  - To promote the food waste compost initiative, Orlando launched the
  - "Get Dirty" campaign on Valentine's day.





# **March Energy Madness**



• The winning message will be selected on the March 23 call!





### Round 1 Bracket 1: Pets

#### City and County of Denver\* Denver Energy Challenge



### **Alliance to Save Energy**









# Round 1 Bracket 2: Kids

### **Alaska Energy Efficiency**



### **Efficiency Nova Scotia\***



Better Buildings



# Round 1 Bracket 3: Seasonal

### **Department of Energy\***



<u>Video</u>

#### Delaware Sustainable Energy Utility\* Energize Delaware Program



Don't let energy leaks sack your next game day. A <u>**#HPwES**</u> home energy audit is the winning play.

Twitter Post





# Round 1 Bracket 4: Hashtags

#### Inhabitat



#### Website Post

#### City of Columbia, Missouri\* CoMo Energy Challenge



# MU students are #inittowinit for the #CoMoEnergyChallenge

<u>Video</u>





### Round 1 Bracket 5: Pets

### **Energize New York\***

(E)

Energize New York with Justin Cole Frawley. November 11, 2014 - 🚱

For this week's installment of Testimonial Tuesday we are featuring members of the family that know all about the warm and cold spots in their house. Energized pets Buddy and Mr. Bojangles said "Ruff Ruff Bark Bark" about their warmer spaces.

Our translator quotes Buddy saying "I spend more time in our house than any other family member and am most pleased that my favorite spot on the tile floor in the kitchen is no longer drafty and ice cold during snowy winter days. Now I don't even need my slippers!"



**Facebook Post** 

# **Direct Energy**



#### **Blog Post**





# Round 1 Bracket 6: Savings

#### Fuel Fund of Maryland\* The Watt Watchers program



### **Empower Chattanooga**



#### Poster





### Round 1 **Bracket 7: Seasonal**

### **Energy Upgrade California\***



Better

Buildings

Energy Upgrade California November 1, 2016 · @

On #DiaDeLosMuertos, the unseen world is celebrated. But unseen #energy usage is NOT something to celebrate. Learn more:http://bit.ly /2ezf8VT



### **Energy Vibe**



#### **Facebook Post**



### Round 1 Bracket 8: Concepts

### **Rocky Mountain Institute\***

#### What's your deal-breaker?











We all have our deal breakers. Luckily, it's easy to get out of a bad date. But what about the biggest investment most Americans ever make? Do you have a deal breaker for your next home? It's up to you to set your standard. Know your deal breakers.

#### Your house can work harder for you



We're a hard working country. We don't like laziness or wastefulness. We each work hard for ourselves, our families, our friends, and our communities. But too often our houses don't work hard enough for us; they're lazy and wasteful, even though solutions are available today. We deserve better, high performance houses that work as hard as we do. Ask a qualified professional today about how getting an energy upgrade and how your house can work harder for you.





### Best Practices: SEEDS





# $\underset{\text{Ecology+Education+Design}}{\mathsf{Ecology+Education+Design}}$



sarna@ecoseeds.org

### Key regional stakeholders agree R.E.A.L. Framework for Energy Excellence

<u>**Reliability**</u> – does it turn on when I want it?

**Ecology** – does it harm other species?

<u>Affordability</u> – can I reasonably pay for

Local economy – who gets my dollars



### **Community Opinion about Electricity Priorities**



#### 62% Residents Willing to Pay More for Conservation and Efficiency Programs






BUILDINGS



"Why spend

money on energy that's

just going out

Nick Cassell and

Andrea Smoot Traverse City, MI

through the

walls and attic?"

#### What is TC Saves?

TC Saves is a residential energy savings program sponsored by Traverse City, the State of Michigan and the Department of Energy's Better Buildings Program. It is designed to make your home more comfortable and save money by reducing energy through home energy assessments and upgrades. Homeowners cut their energy bills; local contractors have more work; and the quality of our community improves.

For more information contact: 231-620-1060

#### www.TCSaves.com





#### **Is Your House** Wasting Your **Energy Dollars?**



- Creating URGENCY to "Act Now".
- Call it an Assessment never an Audit.
- Comfort was the primary motivation and driver.
- Neighborhood sweeps.

#### "We wanted to make our home more comfortable. But we wanted to lower our utility bills too."



The TC Saves residential program provides direct support—including home energy assessments, incentives and access to affordable loan options to Traverse City homeowners looking to make their homes more energy efficient.

#### About Cindy and Evan's home:

- 107 years old.
- A Victorian in the historic Oak Park neighborhood.
- Originally built as a boarding home; many rooms since redone and combined.

#### What energy-related problems did Cindy and Evan face?

- Inadequate insulation in the attic and in crawlspaces.
- Very few vents in the attic to allow hot air to escape.

- The lower the co-pay for the professional Energy Assessment the greater the rate of signup (\$100=12%, \$50=19%, \$25=21%).
- A low cost initial signup package + low interest rates = more extensive investments by owner. Zero% was very attractive!
- The more marketing channels a prospect was exposed to, the more likely they were to sign up.
- All sectors desired access to a trusted coach in order to come to decisions.

### Presentation Highlights: SEEDS

Best practices when engaging neighborhoods in energy upgrades:

- Tailor your approach based on what offerings your target community finds most compelling. The Traverse City (TC) Saves program focused on comfort, which seemed to resonate best with the local community.
- The lower the co-pay, the greater the interest in program participation. For TC Saves, \$25 co-pay and a low-interest rate had a positive impact on the signup rates.
- Start small to encourage long-term investment.
  - A survey showed that 60% of customers would invest in additional upgrades after the Michigan Neighborhood Program ended.
  - The program also impacted the TC marketplace: one of the TC Saves consultants changed their whole marketing approach and attracted more customers by offering energy upgrade packages.
- Offer clear and simple home energy assessments. TC Saves used a simple report with no abbreviations or technical jargon.





#### **Best Practices: Research Into Action**



## Community-Based Approaches to Delivering Efficiency: Tips for Leveraging Local Organizations

By Marjorie McRae and Jen Loomis



#### **Goals of this Presentation**

Partnerships between traditional program administrators and community organizations can:

- Reach traditionally underserved customer groups
- Capitalize on existing momentum from grassroots efforts and local energy champions
- Leverage funding from diverse sources to expand efforts to address a common mission

We provide insights as to what it takes to make a successful partnership.



#### Definitions

#### • Traditional program administrators:

- Utilities
- Public benefit/ratepayer funded organizations
- Government, such as U.S. Department of Energy
- Community partners:
  - CBOs: Community-based organizations are nonprofit organizations that represents a specific community or segment of a community.
  - NGOs: Non-governmental organizations are local, national, or international nonprofit organizations.
  - LGs: Local governments are jurisdictions smaller than state governments including cities, towns, counties, and special districts.

#### Definitions (cont.)

#### Targeted Marketing

- Geographic: Focusing outreach on a defined geographic area
  - Neighborhood
  - Downtown core area
  - Rural, hard-to-reach area
- Non-geographic: Focusing outreach to groups defined by a certain characteristic
  - Through employers
  - Through social connections
  - Groups with latent demand
  - Attendance at community events

## Reaching Underserved Customer Groups

#### How Partnerships Can Help

- CBOs, NGOs, and LGs are embedded within their communities and understand constituent needs
- They can:
  - Identify target groups
  - Advise on outreach and delivery approaches
  - Serve as trusted program messengers



## Leveraging Local Grassroots Efforts

#### How Partnerships Can Help

- Local organizations' activities generate interest in and commitment to a specific cause that program administrators can leverage
- Local organizations know their constituencies and can help tailor outreach and marketing messages
- Active members can help support one-on-one outreach efforts



## Examples of Effective Targeted Marketing

#### Targeted Marketing Example #1

- Efficiency Maine targeted islands with latent demand for home upgrades. They partnered with CBOs to organize homeowners for bulk purchases of air sealing and insulation.
  - Bulk purchases made it economically feasible for contractors to travel
  - Justified a spray foam truck being shipped to islands
  - On one island, 90% of year-round residents participated



#### Targeted Marketing Example #2

- Seattle's Community Power Works targeted outreach to oil-heated homes through mailings and door-to-door outreach.
  - Mailings co-branded with City logo helped generate uptake
  - Ineligible for utility programs since 1980s
  - Offered rebates comparable to those for electric- and gasheated homes and rebates to offset cost of decommissioning oil tanks
  - Almost 75% of participating oil-heated homes switched to HE heating equipment



## Combining Missions and Funding Sources

#### How Partnerships Can Help

- Partnerships with CBOs, NGOs, and LGs offer opportunities to integrate missions and combine funding sources
- Leveraging multiple funding sources can provide a more holistic approach to meeting the needs of underserved groups



Conclusions

### Warning

- Not all partnerships are "matches made in heaven"
- Key factors to consider in forming partnerships:
  - Characteristics of partners
  - Roles and coordination
  - Ongoing support



#### **Characteristics of Effective Partners**

- Leverage existing networks by seeking complementary missions and active memberships
- Partners with EE experience or strong familiarity can:
  - Articulate the value proposition
  - Answer technical questions
- Look for sufficient internal resources necessary for a sustained effort



#### **Roles and Coordination**

- Roles matter. At outset, clearly define:
  - Leadership and decision making processes
  - Partner responsibilities
- Coordination is necessary to:
  - Avoid confusion in the market
  - Avoid redundancy, gaps, and worse conflict
- Consider the "ask" partnerships are most effective when they serve as a component of a broader approach

#### **Ongoing Support Is Needed**

- Needs depend on role and type of organization
- Types of support
  - Training on EE
  - Training on program processes
  - Access to technical expertise
  - Regular communication (to maintain motivation and ensure they stay abreast of any changes)
  - Marketing materials, logos
  - Funding possibly needed
  - If partner is a local government, may need to augment their staff

#### Recommendation

Administrators who want to extend the reach of their programs through partnerships should

- Seek out local organizations with the resources and connections needed to engage actively in the partnership and, in turn,
- Plan to invest time, energy, and resources into their partners



# research into action "

#### **Contact:**

Marjorie McRae

## Presentation Highlights: Research Into Action, Inc. (1 of 2)

Key considerations to successfully leverage local partnerships and engage communities in program participation:

- Not all partnerships are successful matches: search for meaningful partnerships with local actors that are closely familiar with energy efficiency, as they will communicate your value proposition.
  - Research into Action found that approximately half of partnerships do not fully meet their initial objectives.
- Perfect match partnerships bring wins all around: local organizations have an established network and deep knowledge of the community, which helps craft messages that resonate with your audience.
- Clear roles matter: establish a clear leadership and decision-making process, and define individual responsibilities.
- Ongoing training and support is crucial as energy efficiency will
- not always be your local partners' primary mission.





## Presentation Highlights: Research Into Action, Inc. (2 of 2)

Key lessons learned when engaging communities:

#### There is no one-size-fits-all communication channel.

- For example, door-to-door outreach proved to be successful in Michigan, but had limited impact in other areas.
- Other ways to engage a large portion of the population can be via homeowner associations, employers, or retirement communities.
- Give homeowners time to decide. Michigan's successful door-todoor approach included three phases:
  - "We're coming": the attention-getting phase in which door hangers were spread in the neighborhood announcing residents that local organizations will come by to discuss energy efficiency upgrades.
  - "We're here": first time when they've gone door-to-door to connect with the residents.
  - "We're back again": follow-ups were done in two weeks, giving homeowners time to process the messages.





## Related Resources in the Residential Program Solution Center

#### **Explore resources related to scale interventions:**

- Explore this <u>SEE Action guide</u> to scaling home energy upgrades for taking advantage of new policy developments to accelerate residential EE programs.
- Learn about the opportunities for scaling up multifamily energy efficiency programs in metropolitan areas in this <u>ACEEE report</u>.
- Read this <u>BBRN tip</u> for setting realistic expectations for launching and scaling up your energy efficiency program.



- Check out the latest <u>Proven Practices</u> post on <u>Recognizing Good Contractor</u> <u>Performance</u>.
- The Solution Center is continually updated to support residential energy efficiency programs—<u>member ideas are wanted</u>!





#### **2017 Better Buildings Summit** Registration is now open!



#### Be sure to register today for the 2017 Better Buildings Summit!

Spread the word:

**#BBSummit17** registration is right around the corner. Get ready to learn about expert **#EnergyEfficiency** enhancements **http://bit.ly/2iZCMsB** 





## **GET SOCIAL WITH US**



Stay engaged and connected with the Better Buildings Residential Network and our partners from the residential and multifamily sectors!

Follow us to plug into the latest Better Buildings news and updates!

**Share with us** your top stories on how your organization is accelerating energy savings through efficiency upgrades, strategies, and investment!

**Better Buildings Twitter with <b>#BBResNet** 

Better Buildings LinkedIn

We can't wait to hear from you!





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#### Addenda: Attendee Information and Poll Results



#### **Call Attendee Locations**









### Call Attendees: Network Members

- Center for Energy and Environment (CEE)
- Center for Sustainable Energy
- City of Chula Vista
  Conservation Section
- City of Fort Collins
- City of Kansas City
- City of Plano
- CLEAResult

- Efficiency Maine
- International Center for Appropriate and Sustainable Technology (ICAST)
- La Plata Electric Association
- NeighborWorks of Western
  Vermont
- New York State Energy Research & Development Authority (NYSERDA)
- Rocky Mountain Institute





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### Call Attendees: Non-Members (1 of 2)

- Bank of Montreal
- BKi
- California Public Utilities
  Commission
- Chhaya Community Development Corporation
- City of Deerfield Beach (FL)
- City of Milwaukee (WI)
- City of Orlando (FL)
- Codman Square Neighborhood Development Corporation
- EcoDistricts
- EfficiencyOne
- Enbridge Gas Distribution

- Energetics Incorporated
- EnergyWize
- Environmental Design / Build
- Eric Kjelshus Energy Heating and Cooling
- FM Consultores
- FS Energy
- Great Lakes Renewable Energy
  Association
- Green Compass Sustainability
  Consulting
- I Custom Inc.
- Local Government Commission
- Massachusetts Department of Energy Resources





### Call Attendees: Non-Members (2 of 2)

- Mercy Housing Management Group (MHM)
- Montana Department of Environmental Quality
- NANA Regional Corporation
- Navigant Consulting Inc.
- National Council of Structural Engineers Associations
- Off The Grid Renovations, LLC.
- Portland Energy Conservation (PECI)
- PG&E Energy Training Center
- Clallam County
- Research Into Action, Inc.

- Retrofit America, Inc.
- Sarasota County UF/IFAS
  Extension & Sustainability
- SEEDS
- Sierra Business Council
- SIM2
- Snohomish County
- Sustainable South Bronx
- University of Minnesota -Center for Sustainable Building Research (CSBR)
- Reducing Outdoor Contaminants
  in Indoor Spaces (ROCIS)
- Thousand Home Challenge





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## Opening Poll #1

- Which of the following best describes your organization's experience with neighborhood-scale energy efficiency interventions?
  - Limited experience/familiarity 37%
  - Very experienced/familiar 23%
  - Some experience/familiarity 23%
  - No experience/familiarity 17%
  - Not applicable 0%





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## **Closing Poll**

- After today's call, what will you do?
  - Seek out additional information on one or more of the ideas 74%
  - Consider implementing one or more of the ideas discussed –
    16%
  - Make no changes to your current approach 5%
  - Other (please explain) 5%



