



## ADR Lunchtime Series



### Guest Speakers:

**Dr. Tom Holloway** - Manager, Employee Safety & Health Services, FAA Technical Operations

**Christine Sharp** - Manager for Social Collaboration and Engagement, FAA Office of Communications

## TOPIC: Employee Engagement - When a Human Being Shows up Instead!

Employee engagement is widely recognized by managers as a key driver of organizational performance, yet polls show widespread lack of engagement, or worse -- active disengagement! Research by The Culture Works, including surveys of over 850,000 working adults, has identified ways to: enhance employee engagement; align each employee's work with the organization's vision and strategy; build team unity; and help employees learn, grow and build career paths. This presentation will focus on an overview of the resulting What Motivates Me(TM) Engagement Training, then take a humorous look at meetings and how they affect employee engagement, and discuss a variety of additional ideas for employee engagement.

## Interagency ADR Working Group

The Interagency Alternative Dispute Resolution (ADR) Working Group was established by Presidential Memorandum dated May 1, 1998, to assist Federal agencies in developing and implementing ADR programs. The Working Group's members are ADR professionals in agencies across the Federal Government. The President appointed the Attorney General as the leader of the Interagency Working Group. The Interagency ADR Working Group is the central forum and resource for information about the Federal government's use of ADR. The working group advances the use of ADR through coordination of multi-agency initiatives, promotion of best practices and programs, and dissemination of policy and guidance.

The Alternative Dispute Resolution (ADR) Office is the Department of Energy's representative on the Working Group and its Workplace Conflict Management Section. These ADR Lunchtime Series are hosted by DOE and coordinated by ADR Office staff.

For more information, DOE staff and contractors should contact the ADR Office at [ADROffice@hq.doe.gov](mailto:ADROffice@hq.doe.gov) or 202-586-4002.

**Wednesday, January 25, 2017**

**Time: noon-1:30 pm EST**

**Location: U.S. Department of Energy**

**1000 Independence Ave, SW**

**Room GE-o86**

**(Forrestal Main Auditorium)**

**Washington D.C. 20585**

**Broadcast in-house - Channel 3 (FORS)**

**& Channel 97 (GTN)**

### To Listen via Phone:

**Call 1-650-479-3208**

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**Submit questions to**

**[elizabeth.bissel@fema.dhs.gov](mailto:elizabeth.bissel@fema.dhs.gov)**

### To Attend via WebEx:

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