Award Fee Determination Scorecard Format

**Contractor:** Los Alamos National Security LLC.

**Contract:** Los Alamos Legacy Cleanup Bridge Contract (LCBC)

**Contract Number:** DE-EM0003528

**Award Period:** 10/1/2015 – 09/30/2017

**Basis of Evaluation:** Performance Evaluation Management Plan (PEMP) for Period: 10/01/2015 – 09/30/2016

The Los Alamos Legacy Cleanup Bridge Contract (LCBC) is a Cost-Plus-Award-Fee (CPAF) Contract as defined by the Federal Acquisition Regulation (FAR). Fee is available to the Contractor for the completion of implicit performance in areas of cost, schedule/timeliness, quality and business relations and explicit completion of deliverables or milestones. Fee is earned based on an annual evaluation of the Contractor’s performance after issuance of the Award Fee Determination (AFD). Total available fee for each contract year is identified in Section B, Services and Prices/Costs, of the contract. This fee scorecard highlights the award fee earned by the Contractor for the evaluation period: October 1, 2015 – September 30, 2016.

Available fee for the LCBC is comprised of two components: Base Fee (1%) and Award Fee (6%). Base Fee is fixed and Award Fee is “at-risk.” Award Fee is comprised of both Objective and Subjective evaluation measures. Subjective evaluation measures focus on implicit performance in areas of cost, schedule/timeliness, quality and business relations, as identified in the Performance Evaluation Management Plan (PEMP). The subjective evaluation utilizes the ratings, associated descriptions, and award fee pool percentages outlined in FAR Table 16-1. The total available subjective award fee for this period was $5,623,758.

The objective evaluation measures or Performance Based Incentives (PBIs) consist of explicit deliverables or milestones the Contractor must complete to earn fee. PBIs are identified in the PEMP as “Priority 1” scope. The total available objective award fee for this period was $3,029,887.

Below highlights, in more detail, the total available award fee, total award fee earned, and achievements/areas of improvement as described in the AFD issued by the Fee Determining Official (FDO) on November 29, 2016.

**Available Fee:** $10,095,919

- Performance Based Incentives (Objectively Measured): $3,029,887
- Subjective Award Fee: $5,623,758
- Base Fee (1%): $1,442,274

**Fee Earned:** $9,133,211

- Performance Based Incentives (Objective Measures): $2,966,980 – 98%
- Subjective Award Fee: $4,723,957 – 84%
- Base Fee (1%): $1,442,274 – 100%
Summary of Subjective Award Fee:

The DOE Environmental Management - Los Alamos Field Office (EMLA) evaluates and scores the Contractor’s performance on a quarterly basis. To score the subjective award fee criteria, DOE utilizes Exhibit 4: Award Fee Calculation Methodology, of the PEMP. Below summarizes the final award fee calculations derived by the FDO in issuing the AFD. Also described below are the salient points from the Quarterly Performance Summary Reports provided to the Contractor by DOE:

**Weighted Result:** (Quarter 1: 20) + (Quarter 2: 20) + (Quarter 3: 21) + (Quarter 4: 22)

\[
= \frac{83}{4} = 20.75, \text{ rounded to 21}
\]

**Numerical Score:** .84 or 84%

**Available Award Fee:** $5,623,758

**Award Fee Earned:** $4,723,957

**Strengths:**
- Safe management and storage of the nitrate salts.
- Preparation for treatment of the nitrate salts.
- Execution of the Chromium Project and associated schedule recovery.
- Environmental cleanup of Technical Area 21 and Townsites (Historical Properties).
- Partnering to establish effective relationships to efficiently complete work.

**Areas of Improvement:**
- Emergency Management.
- Issues Management.
- Procedural Compliance.
- Quality Assurance.
Summary of Objective Award Fee/Performance Based Incentives:

<table>
<thead>
<tr>
<th>No.</th>
<th>Document or Milestone Description for Year 1 of Contract</th>
<th>Completion Date</th>
<th>Incentive</th>
<th>Earned</th>
</tr>
</thead>
</table>
| 1.  | Submit a Resource Conservation and Recovery Act (RCRA) permit modification to the New Mexico Environment Department (NMED) (Activity RPWPM613350) and work with NMED to obtain approval (Activity RPWPM613390)  
90% of the possible incentive fee can be earned by submittal and 10% of the possible incentive fee can be earned by working with NMED to obtain approval. | 06/30/2016 | $600,000 | $600,000 |
| 2.  | Reserved | 09/30/2016 | $600,000 | $600,000 |
| 3.  | Completion of the nine JON commitments in Work Package MK (JONs 14-4, 38-1, 13-5, 38-3, 38-2, 23-2, 23-1, 19-2 and 20-3) | 09/30/2016 | $600,000 | $600,000 |
| 5.  | Complete Regional Well CrEX-3 (Activity CHBF4X0180) to "NMED Complete." | 04/11/2016 | $200,000 | $200,000 |
| 6.  | Completion of FY2016 installation of Individual Permit for Stormwater controls and submittal of alternative compliance documents in accordance with the IP schedule of commitments to EM-LA and the U.S. Environmental Protection Agency (Activities not specifically included in Cost Estimate schedule) | 09/29/2016 | $600,000 | $600,000 |
| 7.  | Complete WCRRF physical modifications and submit corresponding exemption requests as required to process un-remediate nitrate salts/remediation nitrate salts (Activity RPWPM622810). Physical modifications include installation of:  
- WCRRF Camera – Completed (9/30/2016)  
- WCRRF Rollup Door – Completed (10/06/2016)  
- WCRRF Roof – Completed (6/16/2016)  
- WCRRF Fire Water Collection – Completed (8/25/2016)  
- WCRRF freezer – Completed (11/04/2016)  
- WCRRF crew trailer – Completed (10/14/2016)  
- Reconfiguration of the WCRRF Operations Center – Complete (9/30/16) | 09/30/2016 (Partial) | $400,000 | $337,093 |
| 8.  | Complete TA-54/Area G preparations to handle remediated nitrate salts in preparation for transportation to WCRRF, i.e., complete OAC checklist for freezer installation (Activity RPWPM614250). | 09/08/2016 | $200,000 | $200,000 |

Total | $3,029,887 | $2,966,980 |