



Department of Energy

National Training Center
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May 11, 2016

MEMORANDUM FOR DISTRIBUTION

FROM:

Karen L. Boardman
KAREN L. BOARDMAN

CHAIR

FEDERAL TECHNICAL CAPABILITY PANEL

SUBJECT:

Quarterly Report on Federal Technical Capability

This Quarterly Report on the Federal Technical Capability Program (FTCP) contains information on the status of qualifications in the Technical Qualification Program (TQP) and technical skill gaps, as of March 31, 2016.

Attachment 1 provides the Status of Qualifications in the TQP. The Department of Energy's (DOE) goal is to exceed 80% "fully qualified or on schedule for qualification" for all personnel in the TQP. Currently, this overall DOE TQP qualification rate is 82%, which remained constant from last quarter. In addition, 63% of all required personnel are fully qualified. A second DOE TQP goal is that there will be no personnel participating in the TQP who are overdue in their qualifications. The number of DOE TQP personnel overdue in their qualifications is 34, a decrease from 38 last quarter. It is notable that no SSOs are overdue in their qualification.

Attachments 2, 3, 4 and 5 provide specific status of qualifications for Facility Representatives (FR), Senior Technical Safety Managers (STSM), Nuclear Safety Specialists (NSS), and Safety System Oversight (SSO) personnel, respectively. General status of qualification in these areas is as follows:

FR	-	88% fully qualified or on schedule for qualification; 64% fully qualified
STSM	-	78% fully qualified or on schedule for qualification; 58% fully qualified
NSS	-	81% fully qualified or on schedule for qualification; 66% fully qualified
SSO	-	83% fully qualified or on schedule for qualification; 66% fully qualified

Attachment 6 shows the status of overall TQP qualifications. Attachments 7 and 8 provide trend data for overall TQP qualification and staffing shortfalls. More detailed Facility Representatives qualification data is published quarterly by the Facility Representative Program Manager.

If you have any questions or comments, please contact me at (505) 845-6444, or your staff may contact Jeanette Yarrington at (301) 903-7030.

Attachments

cc w/attachments:
FTCP Agents
J. Yarrington, AU-10

Distribution:

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 Manager, Nevada Field Office (NFO)
 Manager, NNSA Production Office (NPO)
 Manager, Oak Ridge Operations Office (ORO)
 Manager, Office of River Protection (ORP)
 Manager, Pacific Northwest Site Office (PNSO)
 Manager, Portsmouth/Paducah Project Office (PPPO)
 Manager, Richland Operations Office (RL)
 Manager, Sandia Field Office (SFO)
 Manager, Savannah River Operations Office (SR)
 Manager, Savannah River Field Office (SRFO)
 NNSA TQP Manager (NA-MB-42)
 NNSA Training Operations Division Manager (NA-MB-42)

Status of Qualifications in the Technical Qualification Program (TQP)

March 31, 2016

Update Frequency: Quarterly

OVERALL TQP QUALIFICATIONS

Office		Number of Capabilities Needed (C)	Number of Capabilities Staffed by Onboard, Fully Qualified Personnel (D)	Number of Capabilities for Which Onboard Staff are Engaged in Initial Qualification, or are Overdue Either for Initial Qualification or Requalification (Includes Column F) (E)	Number of Capabilities for Which Onboard Staff are Overdue to Complete Initial Qualification or Requalification (F)	Staffing Shortfall, i.e. Number of Capabilities for Which Personnel are Not Onboard =C-(D+E)	Percentage of Capabilities for Which Staff are Onboard =(D+E)/C	Percentage of Capabilities Staffed by Onboard, Fully Qualified Personnel =D/C	Percentage of Required Capabilities That Are Either Fully Qualified or on Schedule for Qualification =(D+E)-F)/C	Comments
National Nuclear Security Administration (NNSA)										
Los Alamos Field Office	NA-00-LA	77	49	13	1	15	81%	64%	79%	In 1st Quarter gained 1 STSM and 1 FR.
Livermore Field Office	NA-00-LL	49	36	8	4	5	90%	73%	82%	
Nevada Field Office	NA-00-NV	66	49	10	2	7	89%	74%	86%	Safeguards & Security positions (3) vacant-plan to hire 3rd qtr FY16; FR position vacant-plan to hire 3rd qtr FY16; Industrial Hygiene position vacant-plan to hire 3rd qtr FY16; Waste Management position vacant-plan to hire 4th qtr FY16; Environmental Restoration position vacant-plan to hire 4th qtr FY16.
NNSA Production Office	NA-00-NPO	106	76	22	2	8	92%	72%	91%	
Savannah River Field Office	NA-00-SV	21	14	5	0	2	90%	67%	90%	Gained 1 new employee in February and lost 1 in March.
Sandia Field Office	NA-00-SN	44	31	9	0	4	91%	70%	91%	NSS vacant; WQA Specialist filled; ASM, EC, and Civil/Structural Engr matrixed from HQ.
NNSA HQ	NA-HQ	170	108	30	5	32	81%	64%	78%	Column D - changed by a total of -1 since Q4 (due to 2 additional from NA-10 changed from "Q" to "C" and reduction of 3 from NA-50 for retirement); Column E changed by a total of +2 since Q4 (due to reduced by Schriener/Ulshafer in NA-10 moved from "Q" to "C"; reduced by Miller in NA-50 due to retirement; 5 New assigned in NA-50; 1 new in NA-APM-SRS; and 1 no longer R past-due); Column F changed by a total of -3 since Q4 due to (Schriener/Ulshafer in NA-10 and 1 no longer R past due)
NNSA Totals		533	363	97	14	73	86%	68%	84%	
Environmental Management (EM)										
Carlsbad Field Office	CBFO	25	10	12	1	3	88%	40%	84%	No changes this quarter.
CBC	CBC including small sites (ETEC, SLAC, MOAB, SPRU and WVDP)	60	20	21	4	19	68%	33%	62%	There are ten Senior Technical Safety Manager (STSM) and four Facility Representative (FR) Functional Area Qualification Standards identified at the EMCBC and small sites. Additionally, the EMCBC and small sites have personnel who are enrolled and qualified in Emergency Management, Quality Assurance, Radiation Protection, Environmental Compliance, Environmental Restoration, Safeguards and Security, Waste Management and Technical Program Management. There are two qualified STSMs at the EMCBC. There is one qualified STSM and one site specific qualified FR at MOAB. There is one qualified STSM and two qualified FRs at WVDP. There is one qualified FR at SPRU.
Idaho Operations Office (EM)	ID-EM	61	56	5	1	0	100%	92%	98%	2 WM, 1 Transportation, 1 S&S, and 1 Maintenance are in initial quals.
Oak Ridge (EM)	OREM	69	62	6	0	1	99%	90%	99%	Changes this Quarter - Added 4 Capabilities, 2 already on board and qualified, 2 completed qualifications this period. Staffing Shortfall due to loss 1st qtr.
Office of River Protection	ORP	156	68	47	0	41	74%	44%	74%	Additional Information contained under FR, STSM, NS, and SSO tabs.
Portsmouth/Paducah Project Office	PPPO	26	11	11	0	4	85%	42%	85%	
Richland Operations Office	RL	65	40	19	1	6	91%	62%	89%	
Savannah River Ops. Office	SR	216	138	32	2	46	79%	64%	78%	DOE-SR plans to recruit and fill vacancies considering internal as well as external sources (as budgetary constraints permit) to fill any voids created by attrition. Peak workload will be addressed through details and reassignments of existing staff, and use of support service contracts. Currently, SR was placed in a temporary Hiring Pause for the remainder of FY16. SR must obtain EM-HQ approval prior to posting and filling a vacancy. SR will continue to utilize Support Service Contractors to fill critical voids, if possible.
EM Headquarters	EM-HQ	66	24	25	5	17	74%	36%	67%	
EM Totals		744	429	178	14	137	82%	58%	80%	
Others										
Chief of Nuclear Safety	CNS	6	2	3	0	1	83%	33%	83%	One STSM transferred, one STSM retired, 2 STSMs in their initial qual status, one vacancy awaiting posting, one NS in the initial qual status.
Office of Environment, Health, Safety and Security	EHSS	39	22	17	4	0	100%	56%	90%	Few recent retirements but also additional new hires which are beginning qualification process.
Office of Enterprise Assessments	EA					0				EA is doing an indepth analysis to determine which positions will be included in the EA TQP.
Idaho Operations Office	NE-ID	67	56	6	0	5	93%	84%	93%	Open FTE's due to program direction shortfall - critical needs are being supplemented with qualified personnel within other NE-ID organizations.
NE Oak Ridge Site Office	NE-OR	5	5	0	0	0	100%	100%	100%	
Oak Ridge Office (SC)	SC-OR					0				ORO's TQP data is captured in the PNSO submittal.
Office of Science - HQ	SC-HQ	9	5	4	2	0	100%	56%	78%	
Chicago - (SC)	SC-CH	30	19	9	0	2	93%	63%	93%	
Pacific Northwest Site Office (SC)	PNSO	6	5	1	0	0	100%	83%	100%	PNSO hired a Qualified FR June 28, 2015. Although qualified, FR individual is completing facility specific quals. and is currently at 75% complete.
Others Totals		162	114	40	6	8	95%	70%	91%	
DOE Total		1439	906	315	34	218	85%	63%	82%	
DOE Goals		-	-	-	0	0	-	-	80%	
Notes:										

Status of Qualifications in the Facility Representative (FR) Program

March 31, 2016

Update Frequency: Quarterly

OVERALL FACILITY REPRESENTATIVE (FR) PERSONNEL QUALIFICATIONS

Office		Number of FR Capabilities Needed (C)	Number of FRs Staffed by Onboard, Fully Qualified Personnel (D)	Number of FRs for Which Onboard Staff are Engaged in Initial Qualification, or are Overdue Either for Initial Qualification or Requalification (Includes Column F) (E)	Number of FRs for Which Onboard Staff are Overdue to Complete Initial Qualification or Requalification (F)	Staffing Shortfall, i.e. Number of FRs for Which Personnel are Not Onboard =C-(D+E)	Percentage of Capabilities for Which Staff are Onboard =(D+E)/C	Percentage of Capabilities Staffed by Onboard, Fully Qualified Personnel =D/C	Percentage of Required Capabilities That Are Either Fully Qualified or on Schedule for Qualification =((D+E)-F)/C	Comments
National Nuclear Security Administration (NNSA)										
Los Alamos Field Office	NA-00-LA	14	8	3	0	3	79%	57%	79%	
Livermore Field Office	NA-00-LL	7	1	5	3	1	86%	14%	43%	(3) Overdue - Comp Measures/Limitations addressed.
Nevada Field Office	NA-00-NV	7	2	4	1	1	86%	29%	71%	
NNSA Production Office	NA-00-NPO	18	12	4	0	2	89%	67%	89%	2 new hires at PX and 2 at Y12 report in 3Q. Puts each site over 1, approved by Site Manager due to retirements.
Savannah River Field Office	NA-00-SV	3	1	2	0	0	100%	33%	100%	
Sandia Field Office	NA-00-SN	1	1	0	0	0	100%	100%	100%	
NNSA HQ	NA-HQ	1	1	0	0	0	100%	100%	100%	
NNSA Totals		51	26	18	4	7	86%	51%	78%	
Environmental Management (EM)										
Carlsbad Field Office	CBFO	5	1	4	0	0	100%	20%	100%	
CBC	CBC including small sites (ETEC, SLAC, MOAB, SPRU and WVDP)	4	4	0	0	0	100%	100%	100%	There is one qualified Cadre FR assigned to SPRU. There are two qualified FR's at WVDP. There is one site-specific qualified at Moab UMTRA Project.
Idaho Operations Office (EM)	ID-EM	7	7	0	0	0	100%	100%	100%	
Oak Ridge (EM)	OREM	13	13	0	0	0	100%	100%	100%	
Office of River Protection	ORP	16	11	4	0	1	94%	69%	94%	4 Tank Farms FRs undergoing initial qualification. 1 vacancy due to current hiring freeze.
Portsmouth/Paducah Project Office	PPPO	8	5	2	0	1	88%	63%	88%	
Richland Operations Office	RL	16	14	1	0	1	94%	88%	94%	
Savannah River Ops. Office	SR	32	16	11	0	5	84%	50%	84%	DOE-SR plans to recruit and fill vacancies considering internal as well as external sources (as budgetary constraints permit) to fill any voids created by attrition. Within 2nd Qtr FY2016, SR has posted a vacancy announcement to hire 3 FRs to be onboard by June 2016. SR is awaiting approval from EM-HQ to finalize their selection.
EM Totals		101	71	22	0	8	92%	70%	92%	
Others										
Idaho Operations Office	NE-ID	9	8	1	0	0	100%	89%	100%	
NE Oak Ridge Site Office	NE-OR	1	1	0	0	0	100%	100%	100%	
Pacific Northwest Site Office (SC)	PNSO	3	2	1	0	0	100%	67%	100%	PNSO hired a Qualified FR June 28, 2015. Although qualified, the FR individual is completing facility specific qualifications, and is currently at 75% complete.
Others Totals		4	3	1	0	0	100%	75%	100%	
DOE Total		156	100	41	4	15	90%	64%	88%	
Notes:										

Status of Qualifications in the Senior Technical Safety Manager (STSM) Program

March 31, 2016

Update Frequency: Quarterly

OVERALL SENIOR TECHNICAL SAFETY MANAGER (STSM) PERSONNEL QUALIFICATIONS

Office		Number of STSM Capabilities Needed (C)	Number of STSMs Staffed by Onboard, Fully Qualified Personnel (D)	Number of STSMs for Which Onboard Staff are Engaged in Initial Qualification, or are Overdue Either for Initial Qualification or Requalification (Includes Column F) (E)	Number of STSMs for Which Onboard Staff are Overdue to Complete Initial Qualification or Requalification (F)	Staffing Shortfall, i.e. Number of STSMs for Which Personnel are Not Onboard =C-(D+E)	Percentage of Capabilities for Which Staff are Onboard =(D+E)/C	Percentage of Capabilities Staffed by Onboard, Fully Qualified Personnel =D/C	Percentage of Required Capabilities That Are Either Fully Qualified or on Schedule for Qualification =((D+E)-F)/C	Comments
National Nuclear Security Administration (NNSA)										
Los Alamos Field Office	NA-00-LA	10	5	4	1	1	90%	50%	80%	
Livermore Field Office	NA-00-LL	7	6	1	0	0	100%	86%	100%	
Nevada Field Office	NA-00-NV	11	10	1	1	0	100%	91%	91%	
NNSA Production Office	NA-00-NPO	17	8	9	1	0	100%	47%	94%	
Savannah River Field Office	NA-00-SV	3	3	0	0	0	100%	100%	100%	
Sandia Field Office	NA-00-SN	3	3	0	0	0	100%	100%	100%	
NNSA HQ	NA-HQ	50	29	8	2	13	74%	58%	70%	
NNSA Totals		101	64	23	5	14	86%	63%	81%	
Environmental Management (EM)										
Carlsbad Field Office	CBFO	11	4	6	1	1	91%	36%	82%	
CBC	CBC including small sites (ETEC, SLAC, MOAB, SPRU and WVDP)	10	4	2	4	0	60%	40%	20%	There are two fully qualified STSM's duty stationed at the EMCBC. One STSM's at the EMCBC was granted six month extension to complete the STSM requalification by May 30, 2016. There is one qualified STSM at MOAB and one qualified STSM at WVDP. There are three STSM candidates (WVDP, SLAC, and ETEC) that are overdue to complete initial STSM qualification. One STSM duty stationed at EMCBC and one STSM duty stationed at SPRU are overdue for requalification.
Idaho Operations Office (EM)	ID-EM	4	4	0	0	0	100%	100%	100%	
Oak Ridge (EM)	OREM	6	5	0	0	1	83%	83%	83%	One position added to STSM. One Manager too another position 1st QTR, not able to backfill at this time.
Office of River Protection	ORP	9	8	1	0	0	100%	89%	100%	ORP recently redesignated 9 positions required to attain and maintain STSM. Memo sent to FTCP dated 3/14/16.
Portsmouth/Paducah Project Office	PPPO	6	1	0	1	5	17%	17%	0%	The Portsmouth and Paducah Site Leads will need to qualify for STSM.
Richland Operations Office	RL	4	3	0	0	1	75%	75%	75%	
Savannah River Ops. Office	SR	30	20	7	2	3	90%	67%	83%	Currently, we have 1 vacancy and SR anticipate on posting a vacancy announcement within 2nd Qtr of FY16. Two employees are in process of completing their qualification.
EM Headquarters	EM-HQ	23	7	16	3	0	100%	30%	87%	
EM Totals		103	56	32	11	11	85%	54%	75%	
Others										
Chief of Nuclear Safety	CNS	5	2	2	0	1	80%	40%	80%	2 stsms in the initial qual stage, 2 qualified stsms one vacancy awaiting posting.
Office of Environment, Health, Safety and Security	EHSS	10	6	4	3	0	100%	60%	70%	Few in process of completing STSM initial qualification and two need to complete Oral Boards. Three overdue for STSM requalification.
Office of Enterprise Assessments	EA									EA is doing an indepth analysis to determine which positions will be included in the EA TQP.
Idaho Operations Office	NE-ID	7	4	2	0	1	86%	57%	86%	1 STSM in initial qualification, 1 STSM Position vacant due to personnel transfer to NE HQ, 1 STSM in requalification.
NE Oak Ridge Site Office	NE-OR	0	0	0	0	0				
Oak Ridge Office (SC)	SC-OR									ORO's TQP data is captured in the PNSO submittal.
Office of Science - HQ	SC-HQ	8	4	4	2	0	100%	50%	75%	
Chicago - (SC)	SC-CH	2	1	0	0	1	50%	50%	50%	
Pacific Northwest Site Office (SC)	PNSO	2	2	0	0	0	100%	100%	100%	
Others Totals		34	19	12	5	3	91%	56%	76%	
DOE Total		238	139	67	21	28	87%	58%	78%	
Notes:										

Status of Qualifications in the Nuclear Safety Specialist (NSS) Program

March 31, 2016

Update Frequency: Quarterly

OVERALL NUCLEAR SAFETY SPECIALIST (NS) PERSONNEL QUALIFICATIONS

Office		Number of NSS Capabilities Needed (C)	Number of NSSs Staffed by Onboard, Fully Qualified Personnel (D)	Number of NSSs for Which Onboard Staff are Engaged in Initial Qualification, or are Overdue to Initial Qualification or Requalification (Includes Column F) (E)	Number of NSSs for Which Onboard Staff are Overdue to Complete Initial Qualification or Requalification (F)	Staffing Shortfall, i.e. Number of NSSs for Which Personnel are Not Onboard =C-(D+E)	Percentage of Capabilities for Which Staff are Onboard =(D+E)/C	Percentage of Capabilities Staffed by Onboard, Fully Qualified Personnel =D/C	Percentage of Required Capabilities That Are Either Fully Qualified or on Schedule for Qualification =(D+E)-F/C	Comments
National Nuclear Security Administration (NNSA)										
Los Alamos Field Office	NA-00-LA	9	5	3	0	1	89%	56%	89%	
Livermore Field Office	NA-00-LL	3	3	0	0	0	100%	100%	100%	
Nevada Field Office	NA-00-NV	2	2	0	0	0	100%	100%	100%	
NNSA Production Office	NA-00-NPO	11	8	2	0	1	91%	73%	91%	3 vacancies, 1 over approved by Site Manager due to retirements.
Savannah River Field Office	NA-00-SV	2	2	0	0	0	100%	100%	100%	
Sandia Field Office	NA-00-SN	1	0	0	0	1	0%	0%	0%	
NNSA HQ	NA-HQ	15	12	0	0	3	80%	80%	80%	
NNSA Totals		43	32	5	0	6	86%	74%	86%	
Environmental Management (EM)										
Carlsbad Field Office	CBFO	3	2	1	0	0	100%	67%	100%	
Idaho Operations Office (EM)	ID-EM	3	3	0	0	0	100%	100%	100%	
CBC	CBC including small sites (ETEC, SLAC, MOAB, SPRU and WVDP)	1	0	0	0	1	0%	0%	0%	The WVDP Director is a qualified Nuclear Safety Specialist (NSS) but does not perform the NSS function at the WVDP. The NSS oversight duties and responsibilities are performed by a Technical Services Support Services Contractor.
Oak Ridge (EM)	OREM	7	3	0	0	4	43%	43%	43%	Currently utilizing three support services contractors that are fully qualified.
Office of River Protection	ORP	13	4	4	0	5	62%	31%	62%	5 NSS undergoing initial qualifications.
Portsmouth/Paducah Project Office	PPPO	1	1	0	0	0	100%	100%	100%	SSO serving as Nuclear Safety Lead with support from subcontractors.
Richland Operations Office	RL	5	3	2	1	0	100%	60%	80%	
Savannah River Ops. Office	SR	21	18	0	0	3	86%	86%	86%	Vacancies will be posted in FY16 as the budget permits. SR is awaiting EM-HQ approval to post and fill the vacancies.
EM Headquarters	EM-HQ	1	1	0	0	0	100%	100%	100%	
EM Totals		55	35	7	1	13	76%	64%	75%	
Others										
Chief of Nuclear Safety	CNS	1	0	1	0	0	100%	0%	100%	one NS in initial qualification
Office of Environment, Health, Safety and Security	EHSS	5	1	4	0	0	100%	20%	100%	
Office of Enterprise Assessments	EA									EA is doing an indepth analysis to determine which positions will be included in the EA TQP.
Idaho Operations Office	NE-ID	3	2	0	0	1	67%	67%	67%	Open FTE's due to program direction shortfall - compensating with other NSS qualified staff from other organizations within NE-ID.
NE Oak Ridge Site Office	NE-OR	0	0	0	0	0	0%	0%	0%	
Oak Ridge Office (SC)	SC-OR					0				ORO's TQP data is captured in the PNSO submittal.
Office of Science (HQ)	SC-HQ	1	1	0	0	0	100%	100%	100%	
Chicago - (SC)	SC-CH	1	1	0	0	0	100%	100%	100%	
Pacific Northwest Site Office (SC)	PNSO	1	1	0	0	0	100%	100%	100%	
Others Totals		12	6	5	0	1	92%	50%	92%	
DOE Total		110	73	17	1	20	82%	66%	81%	

Status of Qualifications in the Safety System Oversight (SSO) Program

March 31, 2016

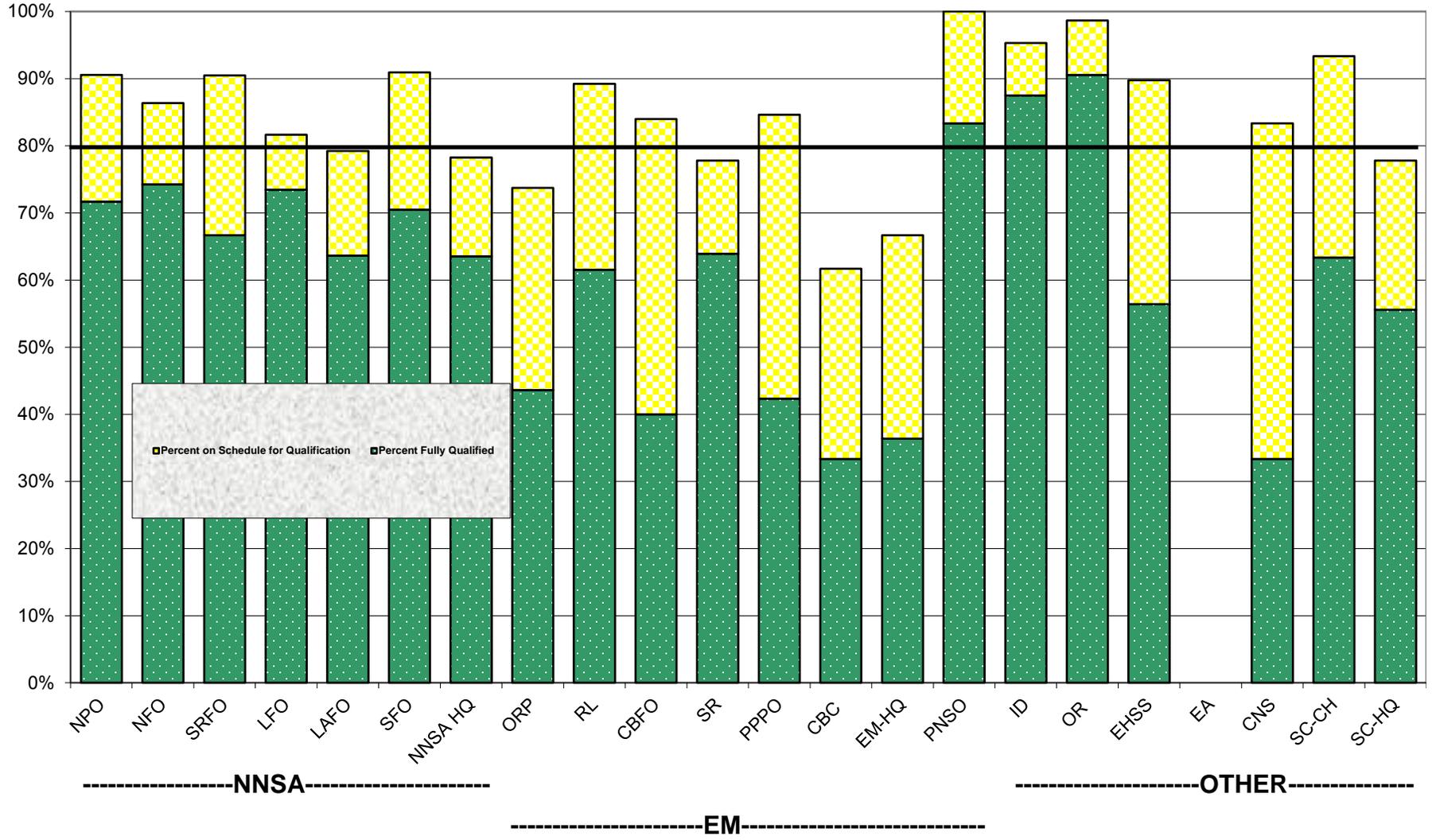
Update Frequency: Quarterly

OVERALL SAFETY SYSTEM OVERSIGHT (SSO) PERSONNEL QUALIFICATIONS

Office		Number of SSO Capabilities Needed (C)	Number of SSOs Staffed by Onboard, Fully Qualified Personnel (D)	Number of SSOs for Which Onboard Staff are Engaged in Initial Qualification, or are Overdue Either for Initial Qualification or Requalification (Includes Column F) (E)	Number of SSOs for Which Onboard Staff are Overdue to Complete Initial Qualification or Requalification (F)	Staffing Shortfall, i.e. Number of SSOs for Which Personnel are Not Onboard =C-(D+E)	Percentage of Capabilities for Which Staff are Onboard =(D+E)/C	Percentage of Capabilities Staffed by Onboard, Fully Qualified Personnel =D/C	Percentage of Required Capabilities That Are Either Fully Qualified or on Schedule for Qualification =((D+E)-F)/C	Comments
National Nuclear Security Administration (NNSA)										
Los Alamos Field Office	NA-00-LA	3	3	0	0	0	100%	100%	100%	
Livermore Field Office	NA-00-LL	2	1	0	0	1	50%	50%	50%	
Nevada Field Office	NA-00-NV	4	2	0	0	2	50%	50%	50%	
NNSA Production Office	NA-00-NPO	8	3	1	0	4	50%	38%	50%	will use FRs in collateral duty and NA-50 as needed
Savannah River Field Office	NA-00-SV	1	1	0	0	0	100%	100%	100%	
Sandia Field Office	NA-00-SN	1	1	0	0	0	100%	100%	100%	
NNSA Totals		19	11	1	0	7	63%	58%	63%	
Environmental Management (EM)										
Carlsbad Field Office	CBFO	6	3	1	0	2	67%	50%	67%	
Idaho Operations Office (EM)	ID-EM	3	3	0	0	0	100%	100%	100%	
Oak Ridge (EM)	OREM	4	3	1	0	0	100%	75%	100%	
Office of River Protection	ORP	14	4	9	0	1	93%	29%	93%	8 Personnel assigned to SSO positions are in various stages of initial qualification.
Portsmouth/Paducah Project Office	PPPO	3	2	0	0	1	67%	67%	67%	
Richland Operations Office	RL	5	3	1	0	1	80%	60%	80%	
Savannah River Ops. Office	SR	17	17	0	0	0	100%	100%	100%	
EM Totals		52	35	12	0	5	90%	67%	90%	
Others										
Idaho Operations Office	NE-ID	2	1	0	0	1	50%	50%	50%	Open FTE's due to program direction shortfall - compensating with other qualified staff from other organizations within NE-ID.
Oak Ridge Office (SC)	SC-OR									ORO's TQP data is captured in the PNSO submittal.
Chicago - (SC)	SC-CH	1	1	0	0	0	100%	100%	100%	
Pacific Northwest Site Office (SC)	PNSO	3	3	0	0	0	0%	0%	0%	Qualified SSOs are provided through the SC ISC Chicago Office (but may be from other offices such as Oak Ridge, EM, etc.)
Others Totals		6	5	0	0	1	83%	83%	83%	
DOE Total		77	51	13	0	13	83%	66%	83%	
Notes:										

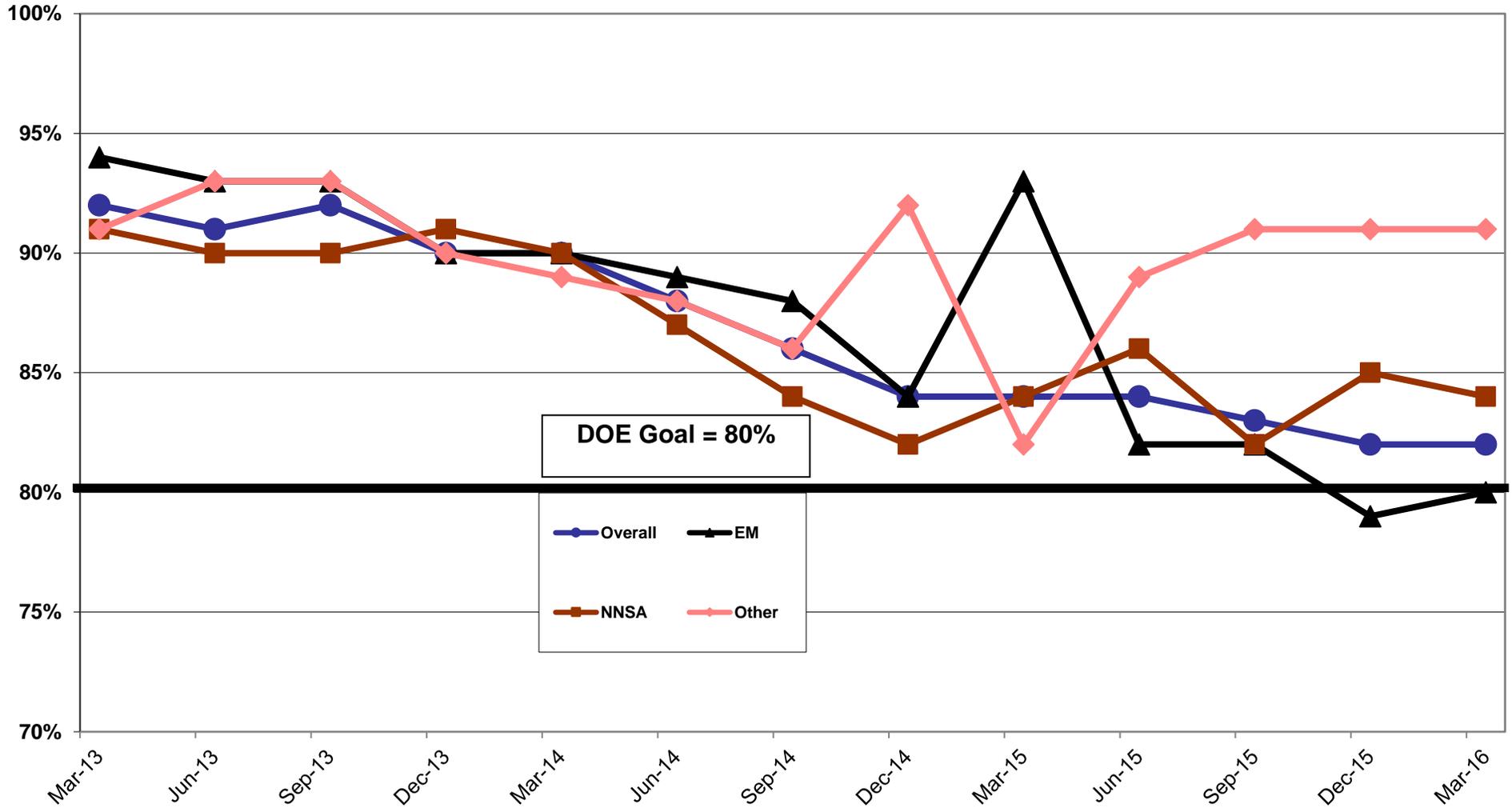
TQP - Qualified & on Schedule for Qualification by Office - March 2016

(Does Not Include 34 Persons Who Are Overdue to Complete Qualification/Requalification)



Overall TQP Qualification Trend

Percentage of Capabilities for Which Personnel are Qualified or On Schedule to Qualify



Staffing Shortfall (Capabilities for Which Personnel Are Not Onboard)

