

**Equal Employment Opportunity Data Posted  
Pursuant to the No Fear Act:**

**Headquarters**

**For 3rd Quarter 2011 for period ending June 30, 2011**

<b>Complaint Activity</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2011 Thru 06-30</b>
	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	
Number of Complaints Filed	75	65	50	48	61	43
Number of Complainants	70	52	48	41	55	38
Repeat Filers	5	7	2	3	4	3

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2011 Thru 06- 30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2006	2007	2008	2009	2010	
Race	18	22	17	13	22	7
Color	10	11	12	11	17	6
Religion	3	0	3	0	3	3
Reprisal	47	32	28	21	31	25
Sex	26	16	23	21	19	14
National Origin	9	11	8	10	5	2
Equal Pay Act	3	3	0	2	0	2
Age	27	30	21	21	26	12
Disability	22	17	12	11	13	8
Non-EEO	0	0	0	1	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2011 Thru 06- 30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2006	2007	2008	2009	2010	
Appointment/Hire	9	6	3	12	4	2
Assignment of Duties	12	11	10	11	8	3
Awards	3	1	2	1	1	2
Conversion to Full-time	1	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	1	0	0	0	1	1
Reprimand	2	2	1	0	2	4
Suspension	0	2	2	1	1	2
Removal	1	1	1	0	0	0
Other	2	5	3	1	3	2
Duty Hours	0	0	2	0	0	0
Evaluation Appraisal	4	5	10	4	11	7
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	22	16	14	11	22	23
Sexual	5	2	2	0	2	2
Medical Examination	0	1	5	0	0	0
Pay (Including Overtime)	3	2	3	1	4	3
Promotion/Non-Selection	22	24	19	16	22	10
<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	12	4	1	4	7	3
Reinstatement	0	0	0	0	0	0
Retirement	4	3	0	3	2	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2011 Thru 06- 30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2006	2007	2008	2009	2010	
Termination	3	4	1	1	1	2
Terms/Conditions of Employment	8	5	5	4	3	6
Time and Attendance	3	7	7	1	5	3
Training	2	1	3	0	2	2
Other	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2011 Thru 06-30
	2006	2007	2008	2009	2010	
Complaints pending during fiscal year						
Average number of days in investigation	220.35	233.64	282.84	200.46	142.12	139.11
Average number of days in final action	107.08	206.88	204.50	323.77	232.15	481.50
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	117.26	100.49	199.88	91.19	13.21	0
Average number of days in final action	69.46	27.60	33.44	37.29	35.58	266.78
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	300.00	350.15	372.71	292.66	219.48	206.42
Average number of days in final action	126.64	281.58	307.13	457.47	389.40	657.18

<b>Complaints Dismissed by Agency</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2011 Thru 06-30</b>
	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	
Total Complaints Dismissed by Agency	16	17	11	8	11	7
Average days pending prior to dismissal	102	414	131	251	95	63
<b>Complaints Withdrawn by Complainants</b>						
Total Complaints Withdrawn by Complainants	6	9	3	2	4	1

<b>Total Final Agency Actions Finding Discrimination</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2011 Thru 06-30</b>	
	<b>2006</b>		<b>2007</b>		<b>2008</b>		<b>2009</b>		<b>2010</b>			
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Total Number Findings	4		1		0		1		3		0	
Without Hearing	3	75	1	100	0	0	0	0	2	67	0	0
With Hearing	1	25	0	0	0	0	1	100	1	33	0	0

Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2011 Thru 06-30	
	2006		2007		2008		2009		2010			
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	4		1		0		1		3		0	
Race	0	0	0	0	0	0	1	100	0	0	0	0
Color	0	0	1	100	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	25	1	100	0	0	0	0	2	67	0	0
Sex	2	50	0	0	0	0	0	0	2	67	0	0
National Origin	0	0	1	100	0	0	0	0	1	33	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	25	0	0	0	0	0	0	1	33	0	0
Disability	1	25	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings After Hearing</b>												
	1		0		0		1		1		0	
Race	0	0	0	0	0	0	1	100	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	1	100	0	0
Sex	1	100	0	0	0	0	0	0	1	100	0	0
National Origin	0	0	0	0	0	0	0	0	1	100	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	1	100	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>												
	3		1		0		0		2		0	







Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2011 Thru 06-30	
	2006		2007		2008		2009		2010			
	#	%	#	%	#	%	#	%	#	%	#	%
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	100	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	1	100	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>	3		1		0		0		2		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	1	100	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	1	50	0	0



Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2011 Thru 06- 30
	2006	2007	2008	2009	2010	
Total complaints from previous Fiscal Years	104	96	79	71	83	73
Total Complainants	93	88	67	67	72	66
<b>Number complaints pending</b>						
Investigation	10	7	1	2	2	5
ROI issued, pending Complainant's action	0	0	0	0	0	1
Hearing	18	15	24	29	14	24
Final Agency Action	5	4	5	2	7	3
Appeal with EEOC Office of Federal Operations	0	0	0	1	0	0

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2011 Thru 06- 30
	2006	2007	2008	2009	2010	
Pending Complaints Where Investigations Exceed Required Time Frames	19	10	10	11	8	11

