ENVIRONMENTAL MANAGEMENT ADVISORY BOARD U.S. DEPARTMENT OF ENERGY 1000 INDEPENDENCE AVENUE, S.W. WASHINGTON, D.C. 20585

June 18, 2008

James A. Rispoli Assistant Secretary for Environmental Management 1000 Independence Avenue S.W. Washington, DC 20585

Dear Mr. Rispoli:

The Environmental Management Advisory Board (EMAB) was asked to provide information, advice, and recommendations concerning issues affecting the Environmental Management (EM) program, in accordance with the Federal Advisory Committee Act. Specifically, you requested the Board to focus on the topics of Small Business, Acquisition, and Project Management; Employee Recruitment and Retention; Communications; Technical Uncertainty and Risk Reduction; and Discretionary Budgeting for the purpose of providing recommendations to improve and develop these areas of interest. In light of this, the Board respectfully submits the attached reports for your review.

The EMAB members approved these reports, along with any subsequent recommendations, during the Board's public meeting on Wednesday, May 7, 2008, in Washington D.C.

If you have any questions or comments regarding the reports or recommendations, please feel free to contact either myself, or the EMAB Designated Federal Officer, Ms. Terri Lamb.

Regards,

James A. Ajello Chair