



Department of Energy
National Nuclear Security Administration
Washington, DC 20585



OFFICE OF THE ADMINISTRATOR

January 14, 2026

MEMORANDUM FOR MARY HELEN HITSON
MANAGER, Y-12 FIELD OFFICE

FROM: JAMES J. MCCONNELL (b) (6)
FEE DETERMINING OFFICIAL
ASSOCIATE PRINCIPAL DEPUTY ADMINISTRATOR
FOR OPERATIONS

SUBJECT: Consolidated Nuclear Security, LLC (CNS) DE-NA0001942,
Fiscal Year (FY) 2025 Award Fee Determination

The National Nuclear Security Administration (NNSA) completed its assessment of CNS' performance of the contract requirements for the period October 1, 2024, through September 30, 2025, against the criteria defined in the Performance Evaluation and Measurement Plan (PEMP) for Contract Line Item Number (CLIN) 0001K and criteria defined in the Uranium Processing Facility project's Award Fee Plan (AFP) for Sub-CLIN 0002. CNS' overall rating for CLIN 0001K is Excellent (92 percent), and for CLIN 0002, CNS earned an overall rating of Very Good (90 percent) under the AFP and 100 percent of available incentive fee. Based on assessments provided in the NNSA Performance Evaluation Report, the total available and earned fee amounts are:

<u>NNSA Strategic PEMP Goal</u>	<u>Rating</u>		<u>At-Risk Fee</u>	
	<u>Adjectival</u>	<u>Percent</u>	<u>Available</u>	<u>Earned</u>
Goal-1: Mission Delivery: Nuclear Weapons	Excellent	95%	\$21,140,390	\$20,083,371
Goal-2: Mission Delivery: Global Nuclear Security	Excellent	97%	\$ 6,040,111	\$ 5,858,908
Goal-3: Mission Innovation: Advancing Science and Technology	Excellent	97%	\$ 3,020,055	\$ 2,929,453
Goal-4: Mission Enablement	Very Good	86%	\$12,080,223	\$10,388,992
Goal-5: Construction Projects and Infrastructure	Very Good	83%	\$ 9,060,167	\$ 7,519,939
Goal-6: Mission Leadership	Excellent	94%	\$ 9,060,167	\$ 8,516,557
Total - Goals 1-6 (subtotal)		92%	\$60,401,113	\$55,297,220
Goal-7: Site Separation	Excellent	92%	\$16,106,964	\$14,818,407
Total CLIN 0001K Award Fee			\$76,508,077	\$70,115,627

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<u>CLIN 0002 – AFP Evaluation Criteria</u>	<u>Rating</u>		<u>At-Risk Fee</u>	
	<u>Adjectival</u>	<u>Percent</u>	<u>Available</u>	<u>Earned</u>
1. Effective Interactions and Timely Responses	Very Good	90%	\$ 806,400	\$ 725,760
2. Effective Integrated Project Management	Very Good	90%	\$ 470,400	\$ 423,360
3. Execution within Cost Parameters	Very Good	90%	\$ 2,486,400	\$ 2,237,760
4. Execution within Schedule Parameters	Very Good	90%	\$ 2,956,800	\$ 2,661,120
CLIN 0002 - Subjective Award Fee (subtotal)		90%	\$ 6,720,000	\$ 6,048,000
CLIN 0002 - Incentive Fee		100%	\$14,280,000	\$14,280,000
Total CLIN 0002 Award and Incentive Fee			\$21,000,000	\$20,328,000
Total CLIN 0001O SPP Fixed Fee			\$ 1,096,374	\$ 1,096,374
Total Contract Fee			\$98,604,451	\$91,540,001