



Department of Energy
National Nuclear Security Administration
Washington, DC 20585



OFFICE OF THE ADMINISTRATOR

December 12, 2025

MEMORANDUM FOR FLORENCE TINDLE
MANAGER, LAWRENCE LIVERMORE CITY FIELD OFFICE

FROM: JAMES J. MCCONNELL (b) (6)
FEE DETERMINING OFFICIAL
ASSOCIATE PRINCIPAL DEPUTY ADMINISTRATOR
FOR OPERATIONS

SUBJECT: Lawrence Livermore National Security, LLC (LLNS), DE-AC52-07NA27344, Fiscal Year (FY) 2025 Award Fee Determination

The National Nuclear Security Administration (NNSA) completed its assessment of LLNS' performance of the contract requirements for the period October 1, 2024, through September 30, 2025, as evaluated against the criteria in the Performance Evaluation and Measurement Plan (PEMP). LLNS' overall rating is Excellent (91 percent) for FY 2025. Based on assessments provided in the NNSA Performance Evaluation Report, the available and earned fee amounts are:

<u>NNSA Strategic PEMP Goal</u>	<u>Rating</u>		<u>At-Risk Fee</u>	
	<u>Adjectival</u>	<u>Percent</u>	<u>Available</u>	<u>Earned</u>
Goal-1: Mission Delivery: Nuclear Weapons	Excellent	93%	\$20,432,348	\$19,002,084
Goal-2: Mission Delivery: Global Nuclear Security	Excellent	95%	\$ 5,108,087	\$ 4,852,683
Goal-3: Mission Innovation: Advancing Science and Technology	Excellent	98%	\$ 5,108,087	\$ 5,005,925
Goal-4: Mission Enablement	Very Good	76%	\$ 7,662,130	\$ 5,823,219
Goal-5: Construction Projects and Infrastructure	Very Good	90%	\$ 5,108,087	\$ 4,597,278
Goal-6: Mission Leadership	Excellent	95%	\$ 7,662,130	\$ 7,279,024
Total Award Fee		91%	\$51,080,869	\$46,560,213

In addition, the fixed fee and total fee summaries are provided below:

	<u>Available</u>	<u>Earned</u>
Fixed Fee	\$ 21,891,801	\$21,891,801
SPP (Fixed Fee)	\$ 11,533,000	\$11,533,000
Total Fixed Fee	\$ 33,424,801	\$33,424,801
Total Fee (Award Fee and Fixed Fee)	\$ 84,505,670	\$79,985,014

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