



Department of Energy

Washington, DC 20585

September 10, 2025

Dr. Thomas E. Mason
Laboratory Director
Triad National Security, LLC
Los Alamos National Laboratory
Post Office Box 1663
Los Alamos, New Mexico 87545

Dear Dr. Mason:

This letter serves as notification of the Office of Enforcement's decision to conduct an investigation into the facts and circumstances associated with a serious hand injury sustained by a heating, ventilation, and air conditioning (HVAC) technician of Trane Technologies, PLC (TRANE) on January 9, 2025. TRANE is under contract with Triad National Security, LLC (TRIAD) at the Los Alamos National Laboratory (LANL) to perform HVAC preventive maintenance. TRIAD reported potential noncompliances associated with this event into the Department of Energy's (DOE) Noncompliance Tracking System under NTS-NA-LAFO-TRIAD-BOP-2025-0011135, dated March 13, 2025.

The Office of Enforcement will conduct this investigation pursuant to the authority set forth in 10 Code of Federal Regulations (C.F.R.) § 851.40(a), *Investigations and inspections*. Although investigating the serious hand injury sustained by the TRANE technician at LANL will be the general purpose of this investigation, additional issues relating to the scope, nature, and extent of compliance by TRIAD with DOE's worker safety and health requirements specified in 10 C.F.R. Part 851, *Worker Safety and Health Program*, may be pursued as issues arise during the investigation. The investigation will include an onsite visit and interviews with contractor personnel.

Any requests for documents to support this investigation will be provided separately via one or more e-mails. Your cooperation to ensure timely submission of all documents by the requested date is appreciated.

For covered contracts according to 41 United States Code (U.S.C.) § 4301 and under the Major Fraud Act (MFA), as amended, (41 U.S.C. § 4310), this investigation may be a proceeding commenced by the United States that relates to a violation of, or the failure to comply with, a federal regulation. Costs incurred in connection with such a proceeding are subject to the reimbursement restrictions of the MFA implemented at 48 C.F.R. § 31.205-47. As a result, any costs incurred that are directly attributable to supporting DOE's investigation should be tracked, subsequent to receipt of this letter, and segregate them from other potentially allowable costs.

If you have any questions concerning this letter, please contact me at (301) 903-7707, or your staff may contact Ms. Shannon Holman, Director, Office of Worker Safety and Health Enforcement, at (301) 903-0100.

Sincerely,

A handwritten signature in black ink, appearing to read "Robin M. Keeler". The signature is fluid and cursive, with the first name "Robin" and last name "Keeler" being more prominent than the middle initial "M".

Robin M. Keeler

Acting Director

Office of Enforcement

Office of Enterprise Assessments

cc: Tamara Greenwood, Triad National Security, LLC
Theodore Wyka, NA-LA
Wendy Bauer, NA-LA