

Other Defense Activities
Proposed Appropriation Language

For Department of Energy expenses, including the purchase, construction, and acquisition of plant and capital equipment and other expenses, necessary for atomic energy defense, other defense activities, and classified activities, in carrying out the purposes of the Department of Energy Organization Act (42 U.S.C. 7101 et seq.), including the acquisition or condemnation of any real property or any facility or for plant or facility acquisition, construction, or expansion, \$1,182,000,000, to remain available until expended: Provided, That of such amount, \$391,354,000 shall be available until September 30, 2027, for program direction.

Note.--This account is operating under the Full-Year Continuing Appropriations and Extensions Act, 2025 (Division A of Public Law 119-4).

Other Defense Activities
(\$K)

FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted
1,080,000	1,107,000	1,182,000	+75,000

Overview

The Other Defense Activities appropriation funds elements that relate to and support the defense-oriented activities within the Department. These include Environment, Health, Safety and Security (EHSS), Enterprise Assessments (EA), Specialized Security Activities (SSA), Legacy Management (LM), Hearings and Appeals (OHA), and Defense Related Administrative Support (DRAS). Funding from DRAS is used to offset administrative expenses for work supporting defense-oriented activities.

Highlights and Major Changes in the FY 2026 Budget Request

- **Legacy Management-** Provides funding for its core LTS activities including Long-Term Surveillance and Maintenance (LTS&M) at its current sites.
- **Environment, Health, Safety and Security-** Provides additional support to the Classification, Declassification and Controlled Information program. Supports an increase for Technical Surveillance Countermeasures equipment and Domestic Health Programs. Continues to support implementation of Trusted Workforce 2.0.
- **Enterprise Assessments-** Conducting comprehensive independent security performance assessments.
- **Hearings and Appeals-** Continue to conduct almost all hearings, investigations and to pro-actively provide ADR training, education, mediations and other ADR services.

Other Defense Activities
Funding by Congressional Control
(\$K)

	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted	
				\$	%
Office of Enterprise Assessments	94,154	94,154	89,154	-5,000	-5%
Specialized Security Activities	350,000	377,000	441,000	+64,000	+17%
Environment, Health, Safety & Security	231,263	231,263	232,463	+1,200	+1%
Office of Hearing and Appeals	4,499	5,499	4,499	-1,000	-18%
Legacy Management	196,302	196,302	200,258	+3,956	+2%
Defense Related Administrative Support	203,782	202,782	214,626	+11,844	+6%
Total, Departmental Administration (Net)	1,080,000	1,107,000	1,182,000	75,000	+7%

Environment, Health, Safety and Security
(\$K)

FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted
231,263	231,263	232,463	+1,200

Mission

The Office of Environment, Health, Safety and Security (EHSS) is the Department of Energy’s (DOE) central organization with enterprise-level responsibilities for health, safety, environment, and security. EHSS provides corporate-level leadership and strategic vision to establish, sustain, coordinate and integrate these vital programs. EHSS is responsible for policy development and technical assistance, safety analysis, and corporate safety and security programs. The Director, Office of Environment, Health, Safety and Security advises DOE elements and senior Departmental leadership, including the Deputy Secretary, on all matters related to environment, health, safety and security across the complex.

Overview

EHSS provides corporate leadership and strategic approaches to enable DOE’s mission and further the protection afforded to DOE workers, the public, the environment, and national security assets. This is accomplished by maintaining corporate-level policies and standards and providing implementation guidance; sharing operating experience, lessons learned, and best practices; and providing assistance and supporting services to line management with the goal of mission success as DOE’s environment, health, safety and security advocate.

Summary Funding Table by Budget Control
(\$K)

FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted	
			\$	%

**Office of Environment, Health,
Safety and Security**

Program	144,705	144,705	141,908	-2,797	-2%
Program Direction	86,558	86,558	90,555	+3,997	+5%
Total, Office of Environment, Health, Safety and Security	231,263	231,263	232,463	+1,200	+1%

Environment, Health, Safety and Security

Overview

The Environment, Health, and Safety programs offer technical expertise to ensure the safety of DOE workers, the public, and the environment. Through these programs, EHSS maintains safety and environmental policies, assists DOE offices and labs through site-specific activities, manages corporate-wide services such as lab accreditation and accident investigation, and maintains databases to analyze health and safety performance for senior management.

These programs also provide technical support for Department-wide safety and environmental programs, including the DOE Federal Occupational Safety and Health program, the Voluntary Protection Program, environmental management systems, and control programs for equipment reuse and radiological release. These programs are integrated with mission activities to optimize protection and effective implementation.

These programs also support the Department of Labor in implementing the Energy Employees Occupational Illness Compensation Program Act, the Former Worker Medical Screening Program, and radiation health studies in Japan. These efforts evaluate and document health effects, informing national and international worker protection policies and standards.

The DOE's security framework, overseen by EHSS, is a multi-faceted system designed to safeguard national security and protect vital assets across the DOE complex. It includes developing and implementing safeguards and security programs, establishing policies for physical, personnel, and information security, and ensuring accountability for nuclear materials. These programs are tailored to provide cost-effective security measures based on the significance of the assets involved, with assistance provided to DOE programs, sites, and laboratories. Corporate security information management systems are maintained to proactively identify and mitigate potential risks.

Highlights of the FY 2026 Budget Request

In FY 2026, EHSS will continue: (1) Developing cost-effective solutions for achieving best-in-class safety performance founded on integrated safety management and enhanced through such concepts as safety culture and environmental management systems, (2) Honoring the national and Departmental commitment to current and former workers through cost-effective implementation of the former worker medical screening program and support to the Department of Labor for the implementation of the Energy Employees Occupational Illness Compensation Program Act, and (3) Developing comprehensive, reasonable, and cost-effective security policies and operational guidelines to assure that the Nation's nuclear and energy assets and DOE's personnel and facilities are secure from insider and external threats.

Environment (\$2.4 million)

Environmental activities support DOE's resource and energy efficiency, and environmental compliance. Funding supports policy development for sustainable management of natural and cultural resources, performance tracking, and DOE's conservation efforts. These activities also fund coordination and technical analyses to represent DOE with external agencies, aiming to develop cost-effective ways to meet environmental and public protection objectives, including identifying and characterizing Perfluoroalkyl and Polyfluoroalkyl Substances (PFAS) use. Additionally, these activities support the development of guidance and tools for practical consensus standards, programs that ensure data quality, appropriate computer codes, and the development of plans, models, and guidance for radiological and nuclear-related emergencies.

Health (\$48.8 million)

The Health program encompasses domestic research, the Employee Compensation Program, the Former Workers Program, and international initiatives. Domestic research includes health studies on DOE workers and communities, assistance to DOE programs, support for national radiological event response, and contributions to international disease outbreak efforts. It maintains key data resources like the Beryllium Associated Worker Registry and the Million Person Radiation Workers and Veterans Study. The Employee Compensation Program supports the Department of Labor in implementing the *Energy Employees Occupational Illness Compensation Program Act* by providing employment, exposure, and facility information for compensation claims. The Former Workers Program offers medical screenings to former DOE and beryllium vendor employees to identify work-related health conditions, as mandated by the *National Defense Authorization Act for Fiscal Year 1993* (Public Law 102-484), referring eligible workers for compensation.

Other Defense Activities /

Environment, Health, Safety and Security

FY 2026 Congressional Justification

Internationally, the program supports the Radiation Effects Research Foundation for studies on atomic bombing survivors, informing DOE radiation protection standards, and provides medical surveillance and environmental monitoring for Marshallese citizens affected by U.S. nuclear weapons testing.

Safety (\$12.2 million)

The safety program encompasses both nuclear safety and worker safety. Nuclear Safety activities establish and maintain nuclear safety policies to protect workers, the public, and the environment from hazards in DOE nuclear facilities. This includes general facility safety requirements and oversight of DOE nuclear operations. The program maintains a DOE-wide nuclear safety research and development program to coordinate nuclear safety science and technology. Worker safety and health policies establish safe work practices for best-in-class safety performance. Funding supports standards maintenance and development, technical assistance to DOE programs, safety culture improvements, corporate health and safety programs, and IT systems. Operational data is collected and analyzed to improve safety performance and cost-effectiveness. The Employee Concerns Program addresses employee concerns related to environment, health, safety, security, and the management of DOE and NNSA programs and facilities.

Security (\$78.4 million)

The security program includes classification, declassification, and controlled information activities; security operations for the DOE headquarters; the DOE Insider Threat Program; security investigations; and security operational support.

The classification and declassification of nuclear weapons-related information program prevents proliferation, adhering to regulations and Executive Orders as required by Executive Order 13526, *Classified National Security Information*. The DOE Insider Threat Program is in place to deter, detect, and mitigate risks from cleared employees who may pose a threat.

The security investigations activities ensure background investigations, conducted by the Defense Counterintelligence and Security Agency, for personnel requiring access to classified information or special nuclear material, with funding supporting government-wide security clearance reforms, as mandated by the Atomic Energy Act and Executive Order 12968, *Access to Classified Information*. This activity manages DOE access authorizations based on 10 C.F.R. 710, *Procedures for Determining Eligibility for Access to Classified Matter and Special Nuclear Material or Eligibility to Hold a Sensitive Position*. Personal Identity Verification (PIV) checks are required for Homeland Security Presidential Directive 12 (HSPD-12) badges.

Headquarters security operations provide a comprehensive safeguards and security program for the protection of the two DOE Headquarters facilities in the Washington, D.C. area. Security operational support provides technical expertise for policy development, assistance to DOE operations (including Foreign Ownership, Control, or Influence (FOCI) analysis), security technology R&D, and management of corporate-level programs, and the Human Reliability Program, under 10 C.F.R. 712, *Human Reliability Program*. Under this security operational program, DOE also implements an information control program, reviewing documents for potential release, and ensuring continuous physical protection of DOE facilities.

Environment, Health, Safety and Security (\$K)

	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs. FY 2025 Enacted	
				\$	%
Environment, Health, Safety and Security					
Environment	3,357	3,357	2,407	-950	-28%
Health	50,161	50,161	48,850	-1,311	-3%
Safety	11,186	11,186	12,210	+1,024	+9%
Security	80,001	80,001	78,441	-1,560	-2%
Total, Environment, Health, Safety and Security	144,705	144,705	141,908	-2,797	-2%

Explanation of Changes for Environment, Health, Safety and Security

Environment: Funding decrease reflects a reduction in funds allocated for the PFAS program. In FY26, DOE PFAS commitments will continue and be funded under Compliance and Improvement activities.

Health: Funding decrease reflects elimination of the Russian Health Studies Program. However, the request includes an increase in Domestic Health Programs for increased costs for operating the U.S. Transuranium and Uranium Registry; an increase for the Million Person Radiation Workers and Veterans Study; and an increase to the Energy Employees Occupational Illness Compensation Program for providing employee records to the Department of Labor for DOE worker Employee Compensation Claims.

Safety: Funding increases in Worker Safety are required for contract support costs for Information Technology safety databases; Worker Safety policy; safety database performance, trending and analysis; and Safety Culture. Additional funding for Nuclear Safety supports the increased cost projected to support the new Technical Standards Program database.

Security: Funding decrease reflects Protective Force and related costs at the two DOE Headquarters buildings, located in Washington, D.C. and Germantown, MD, with additional funds no longer required for satellite buildings in the Washington, D.C. area; an increase for Technical Surveillance Countermeasures equipment purchases due to lifecycle management and escalating pricing; an increase for Security Alarms and Access Control Systems for existing contractor support with rising labor costs; an increase in contract support for administration of the DOE Headquarters facility clearance registration and FOCI programs for contractors granted access to classified information; and realignment of contract support for processing Security Investigation and Personnel Identity Verifications from Headquarters Security Operations to Security Investigations.

Funding supports continued investment in artificial intelligence and machine learning to enhance the effectiveness and efficiency of security policy development by employing a data-driven process, as well as implementation assistance and identification of solutions to complex protection situations and policy requirements encountered by sites and programs; an increase for Human Reliabilities Program to support on-going policy initiatives; a decrease to Security Awareness Specialty Interest group due to eliminating field site administrative support; a decrease to Foreign Visits, Assignments due to newly awarded fixed price contract; and an increase for contract support costs to maintain the corporate security databases for the DOE electronic FOCI program database.

Funding provides additional support to the Classification, Declassification and Controlled Information program for the review of classified documents based on the existing and increasing document review workload to strengthen efforts to prevent the inadvertent release of sensitive information to the public.

Program Direction

Overview

Program Direction provides Federal staffing and mission support services for the execution of the EHSS mission of conducting the Department's activities in environment, health, safety, and security policy, as well as technical assistance, analysis, and corporate programs. To achieve this vision, EHSS maintains a highly qualified workforce with the expertise and skills necessary to support, manage, and conduct its mission.

Salaries and Benefits: Funding to support federal employee salaries and benefits. This request ensures that EHSS can attract and retain qualified professionals who are dedicated to implementing EHSS's mission.

Travel: Support the management and conduct of environment, health, safety, and security programs for the Department, and support the Office of Special Operations (OSO) Executive Protection Detail (EPD) travel for the Secretary, the Deputy Secretary, and other dignitaries as assigned.

Technical Support Services: The Office of the Departmental Representative to the Defense Nuclear Facilities Safety Board (DNFSB) ensures effective leadership, transparency, assistance, and coordination across the Department to resolve DNFSB-identified technical and management issues. This includes coordinating the resolution of Board recommendations and safety issues, providing requested reports and information, ensuring access to facilities and personnel, providing technical evaluations, assisting DOE/NNSA offices, and monitoring Department-wide performance.

Other Related Expenses: Essential support is provided for EHSS to fulfill its mission, which encompasses Working Capital Fund (WCF) services, Federal employee training, information technology (IT) infrastructure, DOE common operating environment fees, and security equipment. This includes administrative services like building occupancy, IT, mail, printing, procurement, supplies, online learning, network support, along with specialized EHSS IT systems and security services. Additionally, funds support the OSO procurements and activities that safeguard the Secretary of Energy, Deputy Secretary, and other designated officials.

Highlights of the FY 2026 Budget Request

The 2026 request supports on-board FTEs, to include FTEs required to execute Trusted Workforce (TW) 2.0 and the continuous evaluation initiatives. This budget request also supports OSO EPD travel and mission expenses to provide continuous security to the Secretary of Energy. Additionally, the funding ensures that EHSS can provide site and technical support and assistance locally to the programs and sites across the complex to ensure the execution of National and Departmental policies.

Explanation of Changes for Environment, Health, Safety and Security

This budget request supports the required FTEs to support the EHSS mission. This budget request supports increased funding for Executive Protection to effectively implement its mission, as well as IT modernization and investment to existing IT systems, facilities costs outside headquarters, and permanent change of station moves.

**Program Direction
Funding (\$K)**

Program Direction

	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs. FY 2025 Enacted	
				\$	%
Salaries and Benefits	60,492	60,492	57,450	-3,042	-5%
Travel	3,450	3,450	4,029	+579	+17%
Technical Support Services	285	285	285	0	0%
Other Related Expenses	22,331	22,331	28,791	+6,460	+29%
	86,558	86,558	90,555	3,997	+5%
Federal FTEs	262	262	236		
Total EHSS-funded FTEs	262	262	236	-26	-10%

**Program Direction
Activities and Explanation of Changes
(\$K)**

FY 2025 Enacted	FY 2026 Request	Explanation of Changes FY 2026 vs FY 2025
Program Direction		
\$86,558	\$90,555	+\$3,997
<i>Salaries and Benefits</i>		
\$60,492	\$57,450	-\$3,042
Provides funding for 262 FTEs	Provides funding for 236 FTEs	This request supports the required FTEs to support the EHSS mission.
<i>Travel</i>		
\$3,450	\$4,029	+\$579
Support employee travel and OSO EPD travel.	Continuation of all FY2025 activities.	This request supports increased travel costs for OSO EPD.
<i>Support Services</i>		
\$285	\$285	\$-
Support the management of DNFSB Liaison Activities.	Continuation of all FY2025 activities.	No change
<i>Other Related Expenses</i>		
\$22,331	\$28,791	+\$6,460
Covers WCF fees for administrative services, building costs, equipment, training, IT, OSO, and miscellaneous expenses.	Continuation of all FY2025 activities.	This budget request supports increased funding for Executive Protection to effectively implement its mission, as well as IT modernization and investment to existing IT systems, facilities costs outside headquarters, and permanent change of station moves.

Office of Enterprise Assessments
(\$K)

FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted
94,154	94,154	89,154	-5,000

Mission

The Office of Enterprise Assessments supports the Secretary of Energy and other stakeholders by enhancing the Department of Energy's safety, security, and cybersecurity programs. We do this through independently evaluating the effectiveness of requirements, performance, and risk management; conducting objective and effective enforcement activities; and providing high-quality training.

Overview

The Office of Enterprise Assessments (EA) supports the Department's mission priorities and strategic plan for the secure, safe, and efficient operation of the nuclear weapons complex, science and energy research, and environmental cleanup activities by conducting independent assessments of security and safety performance throughout the Department, holding contractors accountable for violations of security and safety regulations, and providing training programs that institutionalize enterprise security and safety lessons learned. EA's FY 2026 request will focus on the following priorities and challenges:

- Conducting comprehensive independent security performance assessments and follow-up assessments
- Enhancing the methods and tools used to conduct comprehensive, and threat-informed independent cybersecurity assessments
- Conducting nuclear safety, worker safety and health, and emergency management independent performance assessments
- Enhancing the effectiveness of the DOE enforcement function
- Developing and providing training programs via the National Training Center (NTC)

Summary Funding Table by Budget Control
Office of Enterprise Assessments
(\$K)

	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted	
				\$	%
Nuclear Safety Assessments	7,383	7,383	7,383	-	-%
Enforcement	479	479	479	-	-%
Security and Safety Training	22,160	22,160	22,160	-	-%
Program Direction	64,132	64,132	59,132	-5,000	-8%
Total, Office of Enterprise Assessments	94,154	94,154	89,154	-5,000	-5%

Enterprise Assessments

Overview

The EA Program provides for the assessment of DOE performance in nuclear safety; implementation of the statutorily authorized contractor enforcement programs for information security, nuclear safety, and worker health and safety; development and administration of security and safety training that reflects the most current Departmental policy and lessons learned from enforcement investigations, independent assessments to enhance performance of the Department, and data analysis in support of improved DOE security and safety performance.

Highlights of the FY 2026 Budget Request

The FY 2026 Budget Request of \$89,154,000 maintains critical support to safety and security assessments, DOE and NNSA enforcement, along with security and safety training focusing on the following activities:

Nuclear Safety Assessments (\$7.383 million)

Provides for the planning and execution of independent assessments of DOE high hazard nuclear facility construction projects (as required under Sec. 303 of annual appropriations legislation) and nuclear facilities and operations to determine performance compared with nuclear safety requirements and standards contained in Title 10, Code of Federal Regulations (C.F.R.) Part 830, *Nuclear Safety Management*, and related DOE directives.

Enforcement (\$4.79 million)

Provides the Department with the capability to implement the DOE contractor enforcement programs specified in 10 C.F.R. Part 824, *Procedural Rules for the Assessment of Civil Penalties for Classified Information Security Violations*; 10 C.F.R. Part 820, *Procedural Rules for DOE Nuclear Activities*; 10 C.F.R. Part 851, *Worker Safety and Health Program*, and 10 C.F.R. Part 1017, *Identification and Protection of Unclassified Controlled Nuclear Information*. The goal of this activity is to enable safe and secure accomplishment of the Department's mission by promoting DOE contractor adherence to classified and unclassified controlled nuclear information security, nuclear safety, and worker safety and health requirements.

Security and Safety Training (\$22.160 million)

Security and safety training activities provide the Department a means to improve security and safety performance by developing and maintaining the proficiency and competency of DOE security and safety contractors and Federal employees. These activities also improve senior executives' performance and capabilities to fulfill security and safety leadership responsibilities through standardized training for the security of critical Departmental and national security assets, the safety and health of the workforce, and the protection of the public and the environment. The DOE National Training Center (NTC), located in Albuquerque, New Mexico, serves as the primary resource for DOE security and safety training for Federal and contractor employees. Funding provides for operation and maintenance of the NTC campus and the development and presentation of various security and safety training and certification programs at the NTC, through e-learning mechanisms, and at DOE sites via mobile training teams. The NTC certifies certain health and safety training programs for those training programs to be accepted at various DOE sites and contractor organizations, thus reducing or eliminating the need for employees to complete redundant training programs before conducting work at different DOE sites. The NTC also incorporates lessons learned and best practices identified during EA enforcement investigations and independent assessments into its training programs to increase their utility, relevancy, and effectiveness.

Program Direction

Overview

Program Direction provides for Federal staffing and mission support services to provide overall direction and execution of the EA mission to conduct independent assessments of the Department's performance in security, safety, and other areas; implement classified information security, nuclear safety, and worker health and safety contractor enforcement programs; and develop and administer security and safety training that reflects the most current Departmental policy on security and safety issues. Critical to achieving its vision and goals is the ability of EA to maintain a highly qualified workforce with the expertise and skills necessary to support, manage, and conduct its mission. The EA workforce is composed of security and safety professionals highly educated in science, engineering, and technology that are led by effective programs and project managers supported by resource management experts.

Salaries and Benefits support federal employees who provide executive management, programmatic oversight, and analysis for the effective implementation of the EA program. This includes staff at Headquarters and the National Training Center (NTC) to support the overall EA mission. This request ensures that EA can attract and retain qualified professionals who are dedicated to implementing EA's mission.

Travel includes transportation, per diem, and incidental expenses allowing EA to effectively deliver on its mission. Major drivers of travel include the need to conduct enforcement activities and assessments of nuclear safety and security programs, and projects in the field.

Support Services for independent assessment activities provide high value to the Department by assessing performance and identifying gaps and vulnerabilities in physical security, cybersecurity programs, and safety (worker and nuclear safety, and emergency management). Independent assessment activities are selected based on careful consideration and analysis of risk to Departmental operations and performance trends. Safeguards and security, information security, and cybersecurity independent performance assessment activities are designed to determine whether special nuclear materials, classified matter, and controlled unclassified and sensitive information are adequately protected. Safety-related independent performance assessment activities determine whether workers and the public are protected from the hazards associated with the Department's operations and identify conditions that could negatively impact the Department's ability to perform its mission and achieve its goals. Independent assessment activities provide accurate and timely information and analysis to the Department's senior leadership, Department management, congressional committees, and stakeholders, to provide confidence that the Department's operations are performed in a secure and safe manner.

Independent performance assessment activities complement but do not replace DOE line management's responsibility for security, safety, and contract performance management as required by Departmental policies. EA provides a check-and-balance function for the Department that is vital to provide assurance of its security and safety performance to its leadership, its workers, the public and Congress, and to maintain confidence in the Department's ability to be an effective self-regulator. As required by DOE Order 227.1A, Independent Oversight Program, independent assessment activities are performed by personnel who are organizationally independent of the DOE program and site / field offices that develop and implement policies and programs, and who can therefore objectively observe and report on the performance of those policies and programs as they relate to Departmental operations.

Other Related Expenses include working capital fund services; training for Federal employees; information technology equipment and services, and the Energy Information Technology Services.

**Program Direction
Funding (\$K)**

	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted	
				\$	%
Program Direction					
Washington Headquarters					
Salaries and Benefits	27,385	27,385	27,385	-	-%
Travel	1,170	1,170	1,170	-	-%
Support Services	30,438	30,438	25,438	-5,000	-16%
Other Related Expenses	5,139	5,139	5,139	-	-%
Total, Washington Headquarters	64,132	64,132	59,132	-5,000	-8%
Support Services and Other Related Expenses					
Support Services					
Independent Assessments	30,438	30,438	25,438	-5,000	-16%
Total, Support Services	30,438	30,438	25,438	-5,000	-16%
Other Related Expenses					
Other Services	2,191	2,191	2,191	-	-%
Training	128	128	128	-	-%
WCF	2,820	2,820	2,820	-	-%
Total, Other Related Expenses	5,139	5,139	5,139	-	-%

**Program Direction
Activities and Explanation of Changes
(\$K)**

FY 2025 Enacted	FY 2026 Request	Explanation of Changes FY 2026 vs FY 2025
Program Direction		
\$64,132	\$59,132	-\$5,000
<i>Salaries and Benefits</i>		
<i>\$27,385</i>	<i>\$27,385</i>	<i>\$-</i>
Provides funding for 100 FTEs	Provides funding for 90 FTEs	This request supports the required FTEs to support the EA mission
<i>Travel</i>		
<i>\$1,170</i>	<i>\$1,170</i>	<i>\$-</i>
Includes transportation, subsistence, and incidental expenses that allow EA to effectively facilitate its mission.	Includes transportation, subsistence, and incidental expenses that allow EA to effectively facilitate its mission	No change
<i>Support Services</i>		
<i>\$30,438</i>	<i>\$25,438</i>	<i>-\$5,000</i>
Support independent safety, security, and cyber assessments of DOE/NNSA nuclear facilities and programs, develop reports to communicate security and safety performance, and provide lessons learned and trending of assessment results to the NTC to be used to develop or amend security and safety training to enhance performance of the DOE workforce.	Continuation of all FY 2025 activities	Decrease support Departmental priorities, which will be absorbed in restructuring of new technical support contract award for efficiency and cost effectiveness
<i>Other Related Expenses</i>		
<i>\$5,139</i>	<i>\$5,139</i>	<i>\$-</i>
Working Capital Fund (WCF) fees for administrative services, building costs, equipment, training, IT, OSO, and miscellaneous expenses.	Continuation of all FY 2025 activities	No change

**Legacy Management
(\$K)**

FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted
196,302	196,302	200,258	+3,956

Mission

The Office of Legacy Management (LM) leads the Department's post-closure responsibilities and ensures the future protection of human health and the environment. DOE has taken significant environmental cleanup steps and protects the outcome of that work with long-term stewardship.

LM carries out its mission within the communities that made sacrifices for the nation during one of the most critical periods in our country's history. This is accomplished through surveillance and maintenance, records management, an effective and efficient workforce, benefits continuity, asset management, and community engagement.

Overview

LM protects human health and the environment by providing long-term management solutions at over 100 remediated sites where the federal government operated, researched, produced, and tested nuclear weapons and/or conducted scientific and engineering research. While these sites were remediated and placed in a safe condition, residual hazards remain after cleanup due to technical or physical limitations of the remedial work. As a result, DOE maintains a post closure obligation to protect human health and the environment after cleanup is completed. LM fulfills this obligation by providing long-term stewardship (LTS) of these sites. In the next five years, LM anticipates adding over 20 new sites to its LTS portfolio.

LM's LTS activities foundationally include executing Long-Term Surveillance and Maintenance (LTS&M) at remediated sites. In addition to the LTS&M activities, LTS includes evaluating the condition and addressing physical safety hazards of Defense-Related Uranium Mines (DRUM), performing Archives and Information Management (AIM) for LM's operations and sites, assuring post-retirement benefits to more than 7,000 former DOE contractor employees (Legacy Benefits), and conducting Asset Management (AM), Education, Communication, History, and Outreach (ECHO), and Program Direction (PD) functions.

Highlights of the FY 2026 Budget Request

The request supports LM's mission capabilities and its core LTS activities mentioned above. Approximately \$87,833,000 will support LTS&M activities for sites currently under custodianship, support transition activities for over 20 new sites coming to LM over the next five years and accelerate major maintenance and repair projects at sites and field offices. This will also support inventorying, risk screening, and safeguarding of DRUM sites on public, Tribal, and private lands and in Native American communities. Lastly, it supports appropriate implementation of mitigating actions at LM sites to enhance their resilience.

The remaining \$112,425,000 supports legacy benefits for former DOE contractor workers; deployment and implementation of enhancements to address the increased number and complexity of Known Exploited Vulnerabilities to IT software and systems; execution of beneficial land reuse activities at DOE properties to revitalize land and assets; extensive community interaction and outreach to support the LTS mission; salaries, benefits and overhead for civilian employees.

Summary Funding Table by Budget Control
(\$K)

	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted	
				\$	%
Long-Term Surveillance and Maintenance	72,406	72,847	88,472	15,625	21%
Archives and Information Management	25,928	27,311	28,084	+773	+3%
Legacy Benefits	41,200	38,700	35,700	-3,000	-8%
Asset Management	16,162	16,307	16,633	+326	+2%
Education, Communication, History, and Outreach	6,000	6,531	8,827	2,296	35%
Community and Tribal Engagement	11,984	11,984	0	-11,984	-100%
Subtotal, Legacy Management	173,680	173,680	177,716	+4,036	+2%
Program Direction	22,622	22,622	22,542	-80	-0%
Total, Legacy Management	196,302	196,302	200,258	+3,956	+2%

Explanation of Major Changes

- **Long-Term Surveillance and Maintenance:** The increase is primarily due to maintenance and repair projects such as upgrading the water treatment system at the Tuba City site in Arizona, addressing erosion controls at the L-Bar site in New Mexico, installing a water treatment unit and associated infrastructure at the Shiprock site in New Mexico, and regrading a disposal cell depression at the Bluewater site in New Mexico. Improvements such as these are necessary to preserve the integrity of environmental remedies, fortify institutional controls, and continue to protect human health and the environment.
- **Archives and Information Management:** The increase supports maintaining a competitive workforce in supporting Operations and Maintenance associated with LM's existing and expanding site portfolio and the continued efforts to ensure compliance with Executive Orders. The increase continues to support improvements to the enterprise geospatial information system to ensure compliance with the Federal Data Strategy; the Geospatial Data Act of 2018; and the 21st Century Integrated Digital Experience Act related to data access, data integrity, quality, use and data sharing, as well as increased scrutiny on Operational Technology supporting LM operations.
- **Legacy Benefits:** Decrease reflects the reduction in participants due to the increase in mortality rates.
- **Asset Management:** Request supports the modernization of infrastructure and emergency management administrative efforts.
- **Education, Communication, History, and Outreach:** Increase supports proactive communications and outreach requirements to stay engaged with the public and Tribal governments and address media participation.
- **Program Direction:** Decrease supports the reduction of five (5) full-time equivalents (FTEs). Also, supports additional travel and professional support for a complex site portfolio

Legacy Management

Overview

Long-Term Surveillance and Maintenance

This sub-program includes conducting LTS&M activities at over 100 remediated sites that have been transferred to LM for long-term care under various regulatory frameworks; planning and executing the transition of future sites from cleanup organizations to LM; inventorying over 3,000 DRUM sites and safeguarding hazardous features when practical on public, tribal, and private lands and in Native American communities; and sustaining multiple supporting functions. These supporting functions such as environmental compliance, safety and health, and quality assurance (ESH&Q) are integrated into the daily operations of LM's programs and projects. These also include functions such as the Applied Studies and Technology (AS&T) program which incorporates advancements in science and technology into operations improving LM stewardship capabilities, cost effectiveness, sustainability, and protectiveness of environmental remedies at LM sites. All these efforts collectively ensure environmental remedies remain protective of human health and the environment.

The funding requested for FY 2026 will allow LM to accomplish sustainment activities, improvements, and new initiatives. Sustainment activities include soil, water and air monitoring, long-term treatment of contaminants, maintenance and repair of disposal cells, facility and infrastructure maintenance and repair, management and remediation of contaminated groundwater, maintenance of institutional controls, and security at our sites. They also include the execution of multiple functions (e.g., ESH&Q) and programs (e.g., AS&T) critical to LTS&M. These are the necessary activities that maintain LTS&M operations and regulatory compliance until final cleanup objectives have been met. Activities related to the Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA) Five-Year Review work will also continue for multiple sites including the Laboratory for Energy-Related Health Research site in California, the Mound and Fernald sites in Ohio, and the Weldon Spring site in Missouri. Improvements include major projects such as upgrading the water treatment system at the Tuba City site in Arizona, addressing erosion controls at the L-Bar site in New Mexico, installing a water treatment unit and associated infrastructure at the Shiprock site in New Mexico, modernizing the groundwater treatment system at the Rocky Flats site in Colorado, and regrading a disposal cell depression at the Bluewater site in New Mexico to ensure proper runoff. Improvements such as these preserve the integrity of the environmental remedy, fortify institutional controls, and continue to protect human health and the environment at LM sites. New initiatives include engaging with international and intergovernmental delegations to share LTS best practices, designing an interpretive center for Rocky Flats, as well as implementing sustainability options, confronting emerging contaminants, and addressing resilience at LM sites. This will ensure regulatory compliance, continuous learning and improvement, and implementation of Departmental planning guidance.

A related cost, directly supporting this activity and embedded within LTS&M site-specific costs, is safeguards and security for LM properties. The costs include protective forces and physical security systems integral to the LTS&M strategies for the Weldon Spring (Missouri) and Fernald (Ohio) sites.

Archives and Information Management (AIM)

This sub-program includes LM's custodianship of legacy physical and electronic records for LM sites, such as closed sites at Fernald, Mound, Weldon Spring, and Rocky Flats. Additionally, and in support of the DOE Office of the Historian, this includes records management of the federal records related to DOE history and its predecessor agencies. Next, the AIM sub-program involves the management, operations, and security of LM's information and operational technology (IT) infrastructure and data. Major objectives of this activity include management of LM's inherited and mission-related federal records, geospatial and environmental data management, and information technology management. Tasks to achieve these objectives include continuous monitoring, development, modernization, and enhancement of IT systems and cyber security activities.

Additionally, sustainment activities include the management and maintenance of LM's IT infrastructure. This includes maintaining hardware, operating systems, and software capable of accessing electronic records; providing planning, design, and maintenance of an IT infrastructure to effectively support automated needs (e.g., platforms, networks, servers, printers, applications, dashboards, etc.); providing cyber security for LM's unclassified computing networks; and directing and overseeing LM's environmental data. The AIM team also operates and secures LM's Operational Technology at many of its sites. All these efforts collectively ensure that LM will preserve, protect, and share records and information.

The funding requested for FY 2026 will allow LM to accomplish sustainment activities, improvements, and new initiatives. Sustainment activities include responsibility for approximately 112,000 cubic feet of physical records and approximately 4.33 million electronic records. LM's responsibility in this area includes management of the legacy records in compliance with the Federal Records Act. Lastly, custodianship activities include responding to requests associated with the Freedom of Information Act, Privacy Act, and other information requests (e.g., DOE stakeholders processing claims associated with the Energy Employees Occupational Illness Compensation Program Act). LM currently receives approximately 1,800 formal requests for information each year.

Improvements and new initiatives include a modernization of LM's collaboration tools and continued improvements in LM's Geospatial Environmental Mapping System (GEMS) to ensure the long-term sustainability and operability of a critical mission and stakeholder web-based data sharing system, compliant with the Geospatial Data Act and the Government Paperwork Elimination Act. Also, new improvements include dedicating more resources to address the increased number and complexity of Known Exploited Vulnerabilities to IT software and systems. Finally, new initiatives comprise of compliance with Executive Orders. Cyber and information security involves all processes and activities pertaining to the securing of Federal data and systems through the creation and definition of security policies, procedures, and controls covering Identify, Protect, Detect, Respond and Recover activities in accordance with the National Institute of Standards and Technology (NIST) Cybersecurity Framework.

Legacy Benefits (formerly Pension and Benefit Continuity)

This sub-program fulfills the Department's commitment to former DOE contractor employees who previously worked at sites prior to closure. For sites that have been closed, following the end of active programs and completion of site remediation, LM is responsible for ensuring former DOE contractor employees, their dependents, and their beneficiaries receive the pensions and post-retirement benefits (PRB) that are part of the contractual agreements for the respective sites. Dependent upon the contract provisions for the respective sites, LM funds the contractor cost of providing retirement benefits to former DOE contractor employees. These retirement benefits include pension plans, health insurance, health reimbursement account stipends, Medicare Part B reimbursement, and life insurance.

The funding requested for FY 2026 will continue to support the administration of PRB (healthcare and insurance) for the following sites: Fernald (Ohio), Grand Junction (Colorado), Mound (Ohio), Paducah (Kentucky), Pinellas (Florida), Portsmouth (Ohio), and Rocky Flats (Colorado). There are more than 7,000 participants, including spouses, covered under the retiree medical plans. The total number of participants in these plans has declined over time as mortality rates have increased.

Asset Management (AM)

This sub-program includes the management of real and personal property; aviation management; beneficial reuse; facility management and security; fleet and emergency management. This sub-program also includes management of mining lease tracts for royalties paid to the U.S. government from production on U.S. Bureau of Land Management (BLM) managed lands in Colorado. Mining lease management continues to strengthen LM's ability to demonstrate responsible lifecycle mining and supports production of strategic minerals. Leases include the option for reclamation in lieu of royalties, which allows lessees to perform reclamation activities of legacy or pre-law abandoned mine sites on or near lease tracts in lieu of annual royalty payments. Finally, this includes stewardship responsibilities.

The funding requested for FY 2026 will allow LM to accomplish sustainment activities, improvements, and new initiatives. Sustainment activities include just over 56,000 acres of land and other assets; awarding leases and administering facilities; overseeing fleet; aviation program administration; facilities and infrastructure management; and execution of land beneficial reuse activities. Additionally, sustainment activities include managing processes for preventing and reporting emergencies at LM sites and field offices. These activities include the implementation of several land beneficial reuse activities such as the sale or transfer of real property; habitat and agriculture conservation; and cultural preservation. Also, sustainment activities include the management of DOE's Uranium Leasing Program, stewardship responsibilities and the LM Field Support Center infrastructure repair project in Grand Junction, Colorado.

A related cost directly supporting this activity within program-wide asset management costs is safeguards and security for LM properties and emergency management. The costs include protective forces, physical security systems, personnel security, and program management.

Education, Communication, History, and Outreach (ECHO)

This sub-program includes all communication activities to the public, partners, Tribal nations, and stakeholders to share LM's goal of protecting future public health and the environment. These activities ensure these communities are consulted, involved, and informed regarding LM's long-term care solutions.

The funding requested for FY 2026 will allow LM to accomplish sustainment activities, improvements, and new initiatives. LM's successful accomplishment of LTS&M activities depends on connecting and effectively communicating with the public, other government organizations, and key stakeholders, and partnering with 25 Tribal Communities. As a result, sustainment activities include proactive outreach to the above groups through social media, radio, print publications, speeches, in-person presentations, placing stories in traditional media outlets, carefully targeted communications plans, and more.

Improvements and new initiatives include ECHO's continuous enhancements of vertical integration of outreach activities within the organization. Also, improvements include language access such as language interpretative enhancements. Next, improvements include Science, Technology, Engineering, and Mathematics (STEM) activities with outreach to communities on or near LM's sites, such as hands on science activities encouraging children, particularly on tribal lands, with impactful ways to assist their communities and beyond. Also, includes support to teachers with real-world examples/ideas of science in action demonstrating LM's mission of protecting future public health and the environment. Lastly, improvements include the integration of public participation specialists to each of the site operations teams. The integration of public participation specialists will help ensure outreach and communication proactively addresses the questions or concerns of affected communities. This is especially important in FY 2026 as the DRUM program focuses on Tribal lands, requiring more face-to-face collaboration, public communication, and relationship building to support the program. Finally, a detailed tracking program gathers information on tribal engagements, events, learning opportunities for staff, and executive orders.

Program Direction

Overview

The LM mission is supported by the federal workforce which provides oversight, policy, and inherently governmental functions (e.g., human capital, facility management, site management, contract administration, and budget management) to the field contractors. Program direction also includes overhead costs associated with Federal personnel such as salaries, benefits, travel, training, administrative support services, Energy IT Services (EITS), and DOE Working Capital Fund (WCF).

Highlights of the FY 2026 Budget Request

This request supports personnel to execute the mission and address complex site management responsibilities.

Program Direction Funding (\$K)

	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted	
				\$	%
Washington Headquarters					
Salaries and Benefits	16,477	16,594	15,960	-634	-4%
Travel	800	500	1,000	+500	+100%
Support Services	2,345	2,528	2,653	+125	+5%
Other Related Expenses	3,000	3,000	2,929	-71	-2%
Total, Program Direction	22,622	22,622	22,542	-80	-0%
Support Services					
Management and Professional Support	2,345	2,528	2,653	+125	+5%
Total, Support Services	2,345	2,528	2,653	+125	+5%
Other Related Expenses					
Other Services	647	647	757	+110	+17%
Energy IT Services	422	422	241	-181	-43%
WCF	1,931	1,931	1,931	+0	+0%
Total, Other Related Expenses	3,000	3,000	2,929	-71	-2%

Program Direction
Activities and Explanation of Changes
(\$K)

FY 2025 Enacted	FY 2026 Request	Explanation of Changes FY 2026 vs FY 2025
Program Direction		
\$22,622	\$22,542	-\$80
<i>Salaries and Benefits</i>		
<i>\$16,594</i>	<i>\$15,960</i>	<i>-\$634</i>
<ul style="list-style-type: none"> Continue functions to execute LM's mission and achieve LM's program goals. Supports 80 Federal FTEs to meet the increased site management responsibilities due to incoming sites from cleanup organizations Provides 2% cost-of-living increase to salaries and benefits. 	<ul style="list-style-type: none"> Continue functions to execute LM's mission and achieve LM's program goals. Supports 75 FTEs to meet the site management responsibilities such as addressing physical hazards posed by defense-related uranium mines. 	<ul style="list-style-type: none"> Decrease supports a reduction of 5 FTEs.
<i>Travel</i>		
<i>\$500</i>	<i>\$1,000</i>	<i>+\$500</i>
<ul style="list-style-type: none"> Continue to resume normal travel activities to support mission functions such as surveillance, maintenance, operations, and oversight at a growing number of closed sites. 	<ul style="list-style-type: none"> Supports mission related travel activities such as surveillance, maintenance, operations, and oversight at complex closed sites. 	<ul style="list-style-type: none"> Increase supports mission-related travel demands related to the complex site portfolio and field responsibilities (surveillance, monitoring, and transition responsibilities).
<i>Support Services</i>		
<i>\$2,528</i>	<i>\$2,653</i>	<i>+\$125</i>
<ul style="list-style-type: none"> Continue effort to prepare more analyses and reports with Federal staff. 	<ul style="list-style-type: none"> Continue effort to prepare more analyses and reports with Federal staff. 	<ul style="list-style-type: none"> Increase supports federal lease and professional support for timely responses to data inquiries.
<i>Other Related Expenses</i>		
<i>\$3,000</i>	<i>\$2,929</i>	<i>-\$71</i>
<ul style="list-style-type: none"> Support individual development staff training, procurement of supplies, annual lease agreements, program allocation of EITS and WCF. 	<ul style="list-style-type: none"> Support individual development staff training, procurement of supplies, annual lease agreements, program allocation of EITS and WCF. 	<ul style="list-style-type: none"> Increase for mission-related training, annual lease agreements. Decrease for EITS.

**Legacy Management
Facilities Maintenance and Repair**

The Department's Facilities Maintenance and Repair activities are tied to its programmatic missions, goals, and objectives. Facilities Maintenance and Repair activities funded by this budget are displayed below.

**Costs for Direct-Funded Maintenance and Repair (including Deferred Maintenance Reduction)
(\$K)**

	FY 2024 Actual Cost	FY 2025 Planned Cost	FY 2026 Request Level
Office of Legacy Management			
Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA) Sites	3,671	4,765	4,995
Non-CERCLA Sites	2,279	1,661	2,187
Total, Direct-Funded Maintenance and Repair	5,950	6,426	7,182

This report responds to legislative language set forth in Conference Report (H.R. Conf. Rep. No. 108-10) accompanying the Consolidated Appropriations Resolution, 2003 (Public Law 108-7) (pages 886-887), which requests the Department of Energy provide an annual year-end report on maintenance expenditures to the Committees on Appropriations.

Capital Summary
(\$K)

	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted	
				\$	%
Capital Operating Expenses Summary (including Major Items of Equipment (MIE))					
Capital Equipment > \$500K (including MIE)	0	0	0	0	0%
Accelerator Improvement Projects (AIP) (<\$5M)	0	0	0	0	0%
Minor Construction	10,025	14,690	2,050	-12,640	-86%
Total, Capital Operating Expenses	10,025	14,690	2,050	-12,640	-86%
Capital Equipment > \$500K (including MIE)					
Total Non-MIE Capital Equipment	0	0	0	0	0%
Total, Capital Equipment (including MIE)	0	0	0	0	0%
Accelerator Improvement Projects (Total Estimated Cost <\$5M)					
Accelerator Improvement Projects	0	0	0	0	0%
Total, Accelerator Improvement Projects	0	0	0	0	0%
Minor Construction Projects					
Total Direct Funded Minor Construction Projects (TEC <\$5M)	0	0	0	0	0%
Total Indirect Funded Minor Construction Projects (TEC <\$5M)	0	0	0	0	0%
Grand Junction Field Support Center New Campus	9,125	13,600	0	-13,600	-100%
Rocky Flats Interpretive Center	900	1,090	2,050	+960	+88%
Total, Minor Construction Projects	10,025	14,690	2,050	-12,640	-86%
Total, Capital Summary	10,025	14,690	2,050	-12,640	-86%

Office of Legacy Management	
Project Name:	Grand Junction Field Support Center New Campus
Location:	Grand Junction, CO
Type:	Minor Construction (GPP, IGPP, excluding AIP)
Total Estimated Cost:	\$22.0 Million (includes property purchase)
Construction Design:	\$1.5 Million
Project Start:	10/1/2022
Design Complete:	2/1/2026
Construction Complete:	1/1/2028
Project Description:	LM's current office space to support the Grand Junction Field Support Center staff requires infrastructure renovations. This project includes the renovation of new office space to support the Grand Junction Field Support Center staff.
Prior Year Accomplishments:	Initial planning, 35% design, and (IAA) Inter Agency Agreement preparation and execution.
Planned Activities:	Building A and site infrastructure design and construction to renovate that property.
Significant Changes from original plan:	Termination of construction activities at the current Grand Junction (GJ) Office site.

Office of Legacy Management	
Project Name:	Rocky Flats Interpretive Center
Location:	LM Rocky Flats Site near Golden. CO
Type:	Minor Construction (GPP, IGPP, excluding AIP)
Total Estimated Cost:	\$17.5 Million
Construction Design:	\$1.5 Million
Project Start:	9/7/2022
Design Complete:	9/30/2025
Construction Complete:	9/30/2027
Project Description:	Design and construction of an interpretive center including exhibits and infrastructure improvements at or near the Rocky Flats Site near Golden, CO.
Prior Year Accomplishments:	Initial planning, design, and IAA preparation and execution.
Planned Activities:	Complete 65% design.
Significant Changes from original plan:	Complete 65% design then shelving the project.

Office of Hearings and Appeals
(\$K)

FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted
4,499	5,499	4,499	-1,000

Mission

The Office of Hearings and Appeals (OHA) provides adjudicatory and conflict resolution services in a fair, impartial, and efficient manner for DOE programs. OHA supports all DOE strategic goals, especially with regard to operational excellence. The majority of OHA's work is defense-related and consists of the adjudication of security clearance cases that determine the eligibility of contractor and Federal employees to have access to special nuclear material or classified information.

Overview

OHA operates with three divisions: the Personnel Security and Appeals Division, the Employee Protection and Exceptions Division, and the Alternative Dispute Resolution (ADR) Office. OHA offers fair, timely, impartial, and customer-friendly processes for adjudicating matters pursuant to regulatory authority or special delegation from the Secretary. Such matters include: (i) eligibility for a security clearance; (ii) whistleblower protection for employees of DOE contractors; (iii) Freedom of Information Act and Privacy Act appeals; (iv) relief from DOE product efficiency regulations to prevent special hardship; (v) hearings to enforce the energy efficiency standards; (vi) hearings and appeals regarding debts owed to the government; and (vii) other matters that the Secretary may delegate.

OHA's FY26 budget request will fund all of its program direction activities. To that end, OHA will continue to lead the federal government in being a good steward of American taxpayers' dollars. Despite a continued increase in caseload, OHA will continue to demonstrate timeliness, efficiency and responsiveness with all matters that come before it. OHA will continue to conduct almost all hearings and other matters coming before it virtually, in order to eliminate or significantly reduce the need for travel. OHA will continue to maintain low case processing times in all its areas of jurisdiction.

Program Direction

Overview

Program Direction provides costs associated with federal workforce staffing to include salaries, benefits, travel, training, and other related expenses. Program Direction funds also provide for costs associated with contractor support services.

Salaries and Benefits funding to support federal employee salaries and benefits. This request ensures that OHA can retain and attract qualified professionals that are dedicated to achieving OHA's mission.

Travel includes transportation, per diem, and incidental expenses allowing OHA to effectively deliver on its mission to provide adjudicatory and conflict resolution services in a fair, impartial, and efficient manner for DOE programs.

Support Services include contractor support services to perform administrative and analytical tasks in support of OHA's mission.

Other Related Expenses include DOE's Working Capital Fund support, Energy Information Technology Services, minor construction, equipment purchases, upgrades, and replacements, office furniture, commercial credit card purchases, general and advanced training, security clearances, and other miscellaneous expenditures.

Program Direction Funding (\$K)

	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted	
				\$	%
Office of Hearings and Appeals					
Program Direction					
Salaries & Benefits	3,274	4,274	3,424	-850	-20%
Travel	100	100	10	-90	-90%
Support Services	150	150	90	-60	-40%
Other Related Expenses	975	975	975	-	-%
Total Program Direction	4,499	5,499	4,499	-1,000	-18%

Program Direction
Activities and Explanation of Changes
(\$K)

FY 2025 Enacted	FY 2026 Request	Explanation of Changes FY 2026 vs FY 2025
Program Direction		
\$5,499	\$4,499	-\$1,000
<i>Salaries and Benefits</i>		
\$4,274	\$3,424	-\$850
For 24 FTEs	For 18 FTEs	In FY 2026, OHA is projected to have six fewer employees which will reduce the overall funding necessary to cover the salary and benefits for 18 FTEs.
<i>Travel</i>		
\$100	\$10	-\$90
Travel includes transportation, subsistence, and incidental expenses that allow OHA to effectively carry out its mission.	Includes transportation, subsistence, and incidental expenses for both international and U.S. travel that allow OHA to effectively carryout its mission.	Decrease due to almost all hearings and training being conducted virtually.
<i>Support Services</i>		
\$150	\$90	-\$60
Support Services includes contractor support services.	Support budget, acquisition, business systems, and administrative support needs.	Decreased due to restructuring support services for efficiency and cost effectiveness.
<i>Other Related Expenses</i>		
\$975	\$975	\$-
Includes equipment upgrades and replacements, office furniture, minor construction, commercial credit card purchases using simplified acquisition procedures when possible, and miscellaneous expenditures.	Includes additional required equipment upgrades and replacements for new and existing staff, office furniture, construction, commercial credit card purchases using simplified acquisition procedures, when possible, general and advanced training, and miscellaneous expenditures.	Costs remain flat.