

Departmental Administration

Proposed Appropriation Language

For salaries and expenses of the Department of Energy (DOE) necessary for departmental administration in carrying out the purposes of the Department of Energy Organization Act (42 U.S.C. 7101 et seq.), \$275,504,000 to remain available until September 30, 2027, including the hire of passenger motor vehicles and official reception and representation expenses not to exceed \$30,000, plus such additional amounts as necessary to cover increases in the estimated amount of cost of work for others notwithstanding the provisions of the Anti-Deficiency Act (31 U.S.C. 1511 et seq.): Provided, That such increases in cost of work are offset by revenue increases of the same or greater amount: Provided further, That moneys received by the Department for miscellaneous revenues estimated to total \$100,578,000 in fiscal year (FY) 2026 may be retained and used for operating expenses within this account, as authorized by section 201 of Public Law 95–238, notwithstanding the provisions of 31 U.S.C. 3302: Provided further, that the sum herein appropriated shall be reduced as collections are received during the fiscal year so as to result in a final FY 2026 appropriation from the general fund estimated at not more than \$174,926,000.

Note.—This account is operating under the *Full-Year Continuing Appropriations and Extensions Act, (Division A of Public Law 119-4)*.

Explanation of Change

In FY 2026, the request reflects a savings of over \$100 million in administrative costs across nearly all Departmental Administration (DA) programs as compared to the FY 2025 Enacted level primarily due to reduced workforce levels and elimination of duplicative support service contract costs. This Request funds the Office of Technology Commercialization (formerly known as the Office of Technology Transitions) within the DA appropriation, previously funded as a standalone account in the FY 2025 Enacted appropriations bill. Additionally, this Request eliminates funding for the Office of Minority Economic Impact; while requesting funds for statutorily required Civil Rights and Equal Employment Opportunity functions.

**Departmental Administration
(\$K)**

FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted
286,500	286,500	174,926	-111,574

Overview

The Departmental Administration (DA) appropriation funds 14 management and mission support programs that have enterprise-wide responsibility for administration, accounting, budgeting, contract and project management, human resources management, congressional and intergovernmental engagement, energy policy, international cooperation and coordination, information management, life-cycle asset management, legal services, energy jobs, civil rights and equal employment opportunity, ombudsman services, small business advocacy, sustainability, arctic energy coordination, and public affairs.

DA supports Strategic Partnership Projects (SPP) that are reimbursed by customers of the DOE laboratories; and receives Miscellaneous Revenues that offset the costs of the overall program of work. Additionally, the DA program of work operates by executing Defense-Related Administrative Support (DRAS) funding, appropriated within Other Defense Activities (ODA). This accounts for the support DA programs provide for the Defense portion of DOE.

Highlights of the FY 2026 Budget Request

In FY 2026, the DA Request reflects a reduction from previous years and aims to strengthen enterprise-wide management and mission support functions, per the Administration's priorities, as highlighted below:

- Office of the Secretary (OSE): Funding will continue to support leadership and policy direction at the Department.
- Office of the Chief Financial Officer (CFO): Funding ensures the effective management and financial integrity of DOE programs, activities, and resources by developing, implementing, and monitoring DOE-wide policies and systems in the areas of budget administration, finance and accounting, internal controls and financial policy, corporate financial systems, and strategic planning. The Request supports Evidence Act Implementation.
- Office of International Affairs (IA): Funding supports the strategic implementation of U.S. international energy policy and supports DOE's mission to ensure America's security and prosperity by addressing its energy challenges through innovative science and technology solutions. IA develops and leads the Department's bilateral and multilateral research cooperation, connecting DOE's program offices to advantageous international relationships.
- Office of the Chief Information Officer (OCIO): Funding supports OCIO's continued modernization of DOE's IT infrastructure and IT services to provide the capacity, flexibility, and resiliency required of a modern and secure enterprise. Proposed modernization initiatives will continue to reduce the threat of attacks to both DOE's IT and operational technology assets through automation, scale capacity commensurate with demand, and establish IT enterprise capabilities. Cyber vulnerabilities will continue to be addressed through funds specifically dedicated to cyber response and recovery management in this Request.
- Office of General Counsel (GC): Provides for legal advice and support to DOE's administrative and program offices, field activities, and participation in, or management of, both administrative and judicial litigation. GC will lead DOE's Freedom of Information Act (FOIA) response function beginning in FY 2026.
- Office of Human Capital (HC): Funding supports operational levels and maintains HC's vital customer service mission. Further, the Request supports ongoing initiatives related to developing more agile, cost-effective operations and modernized hiring practices to improve the DOE workforce's ability to deliver mission outcomes.
- Office of Policy (OP): Funding supports energy policy and analysis work as an essential function to support urgently needed technology, economic, and energy-related goals; and capabilities to provide statistical analysis and dashboard tracking and reporting related to economic and security goals to be used across the government. Funding also supports the Arctic Energy Office.
- Office of Technology Commercialization (OTC): Funding catalyzes the commercialization of energy, industrial and manufacturing technologies that build a vibrant economy. OTC serves a multi-faceted role across the research, development, demonstration, and deployment continuum to support the transition of novel technologies to the market by providing public-private partnering support, technology transfer policy leadership, market-informed analytics, commercial adoption risk assessments, and Departmental expertise in innovative funding instruments.

Departmental Administration
Funding by Congressional Control (\$K)

	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted	
				\$	%
Departmental Administration					
Office of the Secretary	6,642	6,642	6,642	-	-%
Congressional & Intergovernmental Affairs	5,000	5,500	5,000	-500	-9%
Chief Financial Officer	63,283	63,283	62,000	-1,283	-2%
Chief Information Officer	220,000	219,000	196,362	-22,638	-10%
Industrial Emissions and Technology Coordination	3,500	1,000	-	-1,000	-100%
Subtotal, DA	298,425	295,425	270,004	-25,421	-9%
Other Departmental Administration					
Management	68,403	70,000	51,678	-18,322	-26%
Project Management	14,000	16,000	9,950	-6,050	-38%
Chief Human Capital Officer	37,682	38,500	27,000	-11,500	-30%
Office of Small & Disadvantaged Business Utilization	4,400	4,800	2,973	-1,827	-38%
General Counsel	37,000	37,000	37,500	+500	1%
International Affairs	31,000	31,000	19,000	-12,000	-39%
Office of Minority Economic Impact ¹	30,000	27,685	-	-27,685	-100%
Office of Policy	23,950	24,950	13,000	-11,950	-48%
Public Affairs	6,000	4,500	5,025	+525	12%
Office of Technology Commercialization ²			10,000	+10,000	100%
Statutorily Required Civil Rights & EEO Functions ³			4,000	+4,000	100%
Subtotal, Other Departmental Administration	252,435	254,435	180,126	-74,309	-29%
Strategic Partnership Projects (SPP)	40,000	40,000	40,000	-	-
Total, Departmental Administration (Gross)	590,860	589,860	490,130	-99,730	-17%
Defense-Related Administrative Support (DRAS)	-203,782	-202,782	-214,626	-11,844	6%
Subtotal, Departmental Administration	387,078	387,078	275,504	-111,574	-29%
Miscellaneous Revenues					
Revenues Associated with SPP	-40,000	-40,000	-40,000	-	-%
Other Revenues	-60,578	-60,578	-60,578	-	-%
Subtotal, Miscellaneous Revenues	-100,578	-100,578	-	-	-%
Total, Departmental Administration (Net)	286,500	286,500	174,926	-111,574	-39%

¹ Formerly, the Office of Energy Justice and Equity

² The Office of Technology Commercialization, formerly known as the Office of Technology Transitions, was funded as a standalone account at \$20 million in FY 2024 Enacted.

³ These functions will be executed by a Departmental Administration Office to be determined at a later date. They were previously executed by the Office of Minority Economic Impact.

Defense-Related Administrative Support

Overview

Beginning in FY 1999, funding has been provided within the Other Defense Activities appropriation to offset expenses that support defense-related activities. This offset addresses the significant level of administrative assistance performed by DA programs in support of the Department's defense-related programs. The services provided by the programs within DA are performed without distinction between defense and non-defense related activities and provide benefit for all headquarters organizations proportionally.

Defense-Related Administrative Support Funding (\$K)

	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted
Defense-Related Administrative Support	-203,782	-202,782	-214,626	-11,844

Strategic Partnership Projects

Overview

The Strategic Partnership Projects (SPP) program provides funding to DOE's multi-purpose field offices and National Laboratories to finance the cost of products and services requested by non-DOE users, both foreign and domestic. The products and services provided by the Department under this program generally are not available from alternate sources and are reimbursable work for non-federal entities where the sponsor is precluded by law from providing advance funding.

The SPP program includes a portion of the Department's Foreign Research Reactor Spent Fuel Program. This program, which involves the receipt and storage of foreign research reactor spent fuel, is provided for in the SPP program only to the extent of revenues provided.

The benefits for this program are continued access to the Department's Laboratory complex, which satisfies the needs of our non-federal customers. Performance evaluation for this work is the responsibility of our customers. The success of this program is indicated by the steady influx of business from the targeted groups.

Strategic Partnership Projects Funding (\$K)

	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted
Consolidated Service Center	21,613	21,613	21,700	+87
Idaho Operations Office	2,000	2,000	2,000	-
National Energy Technology Laboratory	100	100	150	+50
National Renewable Energy Laboratory	500	500	500	-
NNSA Complex	4,487	4,487	4,820	+333
Richland Operations Office	100	100	100	-
Savannah River Ops Office	11,200	11,200	10,730	-470
Total, Strategic Partnership Projects	40,000	40,000	40,000	-

**Revenues Associated with Strategic Partnership Projects
Funding (\$K)**

Description of FY 2026 Activities	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request
Consolidated Service Center	21,613	21,613	21,700
<p>Argonne National Laboratory -- Work with universities and state and local governments that are precluded by law in giving a cash advance; and cover anticipated work with Small Business Innovation Research federal awarded sponsors.</p> <p>Brookhaven National Laboratory --Primarily to cover anticipated work with small businesses on Small Business Innovation Research/Small Business Technology Transfer and Research SPP. In addition, to cover work with universities and state & local governments that are precluded by law to provide a cash advance.</p> <p>Lawrence Berkeley National Laboratory</p> <ul style="list-style-type: none"> - Additional university support for Composite for Basic Science Research; - Independent Technical Assistance for Management and Treatment of Groundwater and Drinking Water; - Fabricate the components in the ALICE (A Large Ion Collider Experiment)-USA scope and ALICE ITS (Inner Tracking System) upgrade; - University of Washington for comprehensive Identification of Worm and Fly Transcription Factors; and - National Laboratory High Energy Physics for Particle Data Group. <p>Oak Ridge</p> <p>Oak Ridge National Laboratory support for:</p> <ul style="list-style-type: none"> - Tuning Compositional Complexity in High Entropy Oxide Catalysts: A Science of Synthesis Proposal; - Molecular Profiling of Leptomeningeal Metastatic Disease in Solid Tumor Malignancies; - Applying Deep Learning Algorithms to Noncontrast CT Scans to Identify Hepatic Steatosis; - Enzyme mechanisms and dynamics of pyridoxal-5'-phosphate enzyme drug targets using neutron scattering and simulations; - Center for Spillover Prevention, One Health Research, and Outbreak Readiness in Asia (SPORA); - Clean Manufacturing of Zero-Carbon Cement and Concrete Enabled by Electrochemical Technologies; - Adaptive immune receptor recombinations: repositories, tools, and patient-oriented research; - Nanobody Targeted Biocompatible Theranostic Nanoparticles to Image and Treat HER2 Positive Breast Cancer; - Electrified acid hydrotropic pulping for decarbonizing forest and pulping industries; - Joint Faculty Agreements; - General Employee Loan Agreements; etc. 	-	-	-

SLAC (Stanford Linear Accelerator Center) National Accelerator Laboratory support to U.S./Japan Cooperative Program in High Energy Physics; Oak Ridge Institute for Science and Education (ORISE) support to/for Radiation Emergency Assistance Center/Training courses, and Beryllium Lymphocyte Proliferation Testing; and			
Pacific Northwest National Laboratory work with universities and state and local governments in the areas of Biomedical, High-Performance Computing, Grid Modernization, Security and Incident Response, Nuclear and Reactor Technologies, Marine Sciences research and development, Build Back Better solicitations, and State Clean Energy fund, Advance Material Development, and Advance Manufacturing).			
Idaho Operations Office	2,000	2,000	2,000
Work with state and local governments; Cover anticipated work with small businesses on Small Business Innovation Research/Small Business Technology Transfer and Research SPP.			
National Energy Technology Laboratory	100	100	150
Work with state and local governments.			
National Renewable Energy Laboratory	500	500	500
Work with state and local governments.			
NNSA Complex	4,487	4,487	4,820
Consolidated Nuclear Solutions (CNS) National Security Complex support to long-term supply contracts with foreign governments to provide uranium fuel; CNS - NA-23 Material Management & Minimization Nuclear Material Removal program - cost of recovery operations subsequently reimbursed by foreign customers; CNS support to universities precluded by law from providing advance funding;			
Richland Operations Office	100	100	100
Work with Universities, State, and Local governments			
Savannah River Operations	11,200	11,200	10,730
Savannah River National Laboratory support to universities & institutions, state and local governments, and non-profit organizations; and Savannah River site support for the receipt and management of foreign research reactor spent nuclear fuel Funding kept in reserve to support SPP activities			
Total, Revenues Associated with Strategic Partnership Projects	40,000	40,000	40,000

Miscellaneous Revenues

Overview

The Departmental Administration account receives Miscellaneous Revenues from the following:

- Revenues received from the sale of by-products that have no cost associated with the Departmental Administration program of work. These items are by-products of activities funded by other on-going Departmental programs and are collected as Miscellaneous Revenues. Included in this estimate are revenues collected from the Reimbursable Work program for Federal Administrative Charges.
 - Federal Administrative Charges – Revenues collected from other federal agencies as well as non-federal entities for reimbursable activity conducted by the Department in accordance with full-cost recovery policy.
 - Nuclear Production Office – Revenues generated from shipment of surplus Highly Enriched Uranium and Low Enriched Uranium for use in foreign research and test reactors.
 - Naval Reactors Laboratory Field Office (formally Pittsburgh Naval Reactors Office) – The Department of the Navy reimburses the Naval Reactors Laboratory Field Office for the nuclear material burn-up while the core is in operation and when residual nuclear material is removed during refueling and defueling of the core. While nuclear material burn-up is relatively consistent across years, major fluctuations in this line item are attributable to the refueling and defueling schedules, which are based on ship availability and quantity of nuclear material left in the cores.
 - Other Revenues, including Timber Sales – Estimate based on current rate of collections for various miscellaneous revenues collected at all Department sites, including timber sales at Savannah River Site.

Miscellaneous Revenues Funding (\$K)

	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted
Revenues Associated with Strategic Partnership Projects	-40,000	-40,000	-40,000	-
Other Revenues	-60,578	-60,578	-60,578	-
Federal Administrative Charges	-36,667	-31,597	-31,597	-
Nuclear Production Office	-4,044	-3,250	-3,250	-
Naval Reactors Laboratory Field Office	-15,167	-20,931	-20,931	-
Other Revenues, including Timber Sales	-4,700	-4,800	-4,800	-
Total, Miscellaneous Revenues	-100,578	-100,578	-100,578	-

Office of the Secretary (OSE)
(\$K)

FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted
6,642	6,642	6,642	-

Mission

To ensure America's security and prosperity by addressing its energy, environmental and nuclear challenges through transformative science and technology solutions.

Overview

The Office of the Secretary (OSE) directly supports the Secretary of Energy in leading the Department of Energy (DOE) and carrying out its mission. OSE's budget includes the Secretary of Energy, Deputy Secretary, Under Secretary of Infrastructure, and the Under Secretary for Science and Innovation.

The Secretary of Energy establishes and promotes Departmental priorities, which are implemented by the Deputy Secretary and Under Secretaries. The Deputy Secretary serves as the Department's Chief Operating Officer.

OSE also provides agency leadership tasked with maintaining a safe, secure, and effective nuclear deterrent and reducing the threat of nuclear proliferation, overseeing the United States' energy supply, carrying out the environmental clean-up from the Cold War nuclear mission, and the National Laboratories.

For FY 2026, OSE will continue promoting scientific and technological innovation in achieving each of its goals through continued investments in: scientific research; technology innovation; nuclear security; and environmental cleanup.

Highlights of the FY 2026 Budget Request

The Budget Request supports salary and benefit expenses, travel, security clearances and training for the OSE staff.

The funding supports staff that provide the leadership to achieve the following: restore energy dominance by unleashing American energy at home and abroad; expand energy production and reduce energy costs for American families and businesses; lead the world in innovation and technology breakthroughs; and permit and build energy infrastructure and remove barriers to progress.

In FY 2026, the OSE priorities include continued efforts to foster American energy innovation; promote affordability and consumer choice in home appliances; modernize America's nuclear stockpile; strengthen grid reliability and security; streamline permitting and identify undue burdens on American energy, and unleash commercial nuclear power in the U.S.

**Program Direction
(\$K)**

	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted	
				(\$)	(%)
Washington Headquarters					
Salaries and Benefits	6,012	6,012	6,012	-	-%
Travel	529	529	529	-	-%
Other Related Expenses				-	-%
Training	6	6	6	-	-%
Other Services	95	95	95	-	-%
Total, Program Direction	6,642	6,642	6,642	-	-%
Federal FTEs	33	33	33	-	-%

**Program Direction
Activities and Explanation of Changes
(\$K)**

FY 2025 Enacted	FY 2026 Request	Explanation of Changes FY 2026 Request vs FY 2025 Enacted
Program Direction		
\$6,642	\$6,642	\$-
<i>Salaries and Benefits</i>		
<i>\$6,012</i>	<i>\$6,012</i>	<i>\$-</i>
Funding supports payroll cost for up to 33 FTEs in the Office of the Secretary, Deputy Secretary, Office of the Under Secretary for Infrastructure (S3), and the Office of the Under Secretary for Science and Innovation (S4).	Funding supports payroll cost for up to 33 FTEs in the Office of the Secretary, Deputy Secretary, Office of the Under Secretary for Infrastructure (S3), and the Office of the Under Secretary for Science and Innovation (S4).	
<i>Travel</i>		
<i>\$529</i>	<i>\$529</i>	<i>\$-</i>
Funding supports the travel activities for OSE staff in fulfillment of DOE's mission.	Funding supports the travel activities for OSE staff in fulfillment of DOE's mission.	
<i>Other Related Expenses</i>		
<i>\$101</i>	<i>\$101</i>	<i>\$-</i>
Funding for OSE staff security clearances and training requirements.	Funding for OSE staff security clearances and training requirements.	

Congressional and Intergovernmental Affairs
(\$K)

FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted
5,000	5,500	5,000	-500

Mission

The Office of Congressional and Intergovernmental Affairs (CI) serves as the Department's primary liaison to Congress, state, local, and Tribal governments, and other stakeholder organizations, delivering accurate and timely information and ensuring coordination related to Departmental programs policies, and initiatives.

Overview

In FY 2026, CI will direct, manage, and ensure timely coordination between Departmental organizations and their external stakeholders. This includes timely notifications to Members of Congress, governors and state officials, mayors, and Tribal officials on Department of Energy (DOE) matters of specific interest including pending awards/grants/contracts that may affect the States, Tribal nations, congressional districts, and other constituencies. CI will ensure the Department provides timely and complete responses to inquiries and requests for information. In addition, CI will engage with Governors, staff, local elected and appointed officials, and consult Tribal leaders on DOE activities and decisions; and to elicit concerns and interests for consideration in DOE decision processes. CI will recommend legislative strategies and engagements in alignment with Administration policy and DOE program initiatives. This includes both monitoring and developing legislative activity on behalf of the Department, as well as working with Congress to define and advance the Administration's position on pending legislation. CI will prepare Departmental officials for Congressional hearings, briefings, and meetings, as well as gubernatorial and Tribal consultations and events. This includes directing and coordinating the preparation of congressional testimony, transcripts, pre- and post-hearing questions and answers, and other information provided for the record.

Highlights of the FY 2026 Budget Request

The FY 2026 request of 5,000,000 supports salary and benefits for up to 19 Schedule-C and career FTEs required to direct, manage, and ensure timely coordination between Departmental organizations and their external stakeholders.

**Program Direction
(\$K)**

	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted	
				\$	%
Washington Headquarters					
Salaries and Benefits	3,424	4,018	3,708	-310	-8%
Travel	100	75	75	-	-%
Support Services	370	280	90	-190	-68%
Other Related Expenses	1,106	1,127	1,127	-	-%
Subtotal, Washington Headquarters	5,000	5,500	5,000	-500	-9%
Total, Program Direction	5,000	5,500	5,000	-500	-9%
FTE funded by CI	21	23	19	-4	-17%
FTE funded through MOAs	2	1	1	-	-%
FTE funded by IIJA ¹	1	1	1	-	-%
FTE funded by IRA ¹	5	4	3	-1	-25%
Total, Federal FTEs	29	29	24	-5	-17%
Support Services					
Contractor Support	220	130	-	-130	-100%
Subscription Services	100	100	40	-60	-60%
Security Investigations	50	50	50	-	-%
Total, Support Services	370	280	90	-190	-68%
Other Related Expenses					
Training	-	-	-	-	-
Energy IT Services	244	265	265	-	-%
Working Capital Fund	842	842	842	-	-%
Other Services	20	20	20	-	-%
Total, Other Related Expenses	1,106	1,127	1,127	-	-%

¹ IIJA and IRA funded existing base FTE positions

Program Direction
Activities and Explanation of Changes
(\$K)

FY 2025 Enacted	FY 2026 Request	Explanation of Changes FY 2026 Request vs FY 2025 Enacted
Program Direction		
\$5,500	\$5,000	-\$500
<i>Salaries and Benefits</i>		
\$4,018	\$3,708	-\$310
Use of prior year balances helps fund up to 23 FTE to support salaries and benefits, COLAs, and awards allocation.	Funds support salaries and benefits for up to 19 FTEs.	Supports FY 2026 federal salaries and benefits costs.
<i>Travel</i>		
\$75	\$75	\$-
Funding for minimum travel requirements to support the Department's engagements with congressional, intergovernmental, and other stakeholders.	Continuation of FY 2025 activities.	
<i>Support Services</i>		
\$280	\$90	-\$190
Funding for executive administrative contractor support, access to subscription platforms, and mandatory security investigations.	Funds access to subscription platforms essential to mission execution, and mandatory security investigations.	Decrease reflects elimination of administrative support contract and termination of select publication subscriptions.
<i>Other Related Expenses</i>		
\$1,127	\$1,127	\$-
Funding for Working Capital Fund (WCF), IT Equipment and Services (EITS), conference attendance fees, and miscellaneous expenditures.	Continuation of FY 2025 activities.	

Office of the Chief Financial Officer (OCFO)
(\$K)

FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted
63,283	63,283	62,000	-1,283

Mission

To ensure stewardship of financial and business operations for the Department of Energy by an empowered workforce using technology and analytics by providing excellent support to affect the Department's mission through efficacy, capacity, technology and credibility.

Overview

The Office of the Chief Financial Officer (OCFO) is responsible for the management and financial integrity of Department of Energy (DOE) programs, activities, and resources and for developing, implementing, and monitoring DOE-wide policies and systems for budget formulation and execution, finance and accounting, internal controls and financial policy, corporate financial systems, and strategic planning. The OCFO:

- Serves as the principal advisor to the Secretary and other DOE officials on matters relating to the Department's financial resources and performance management.
- Oversees the formulation, execution, analysis, and financial integrity of the Department's annual and multi-year budget, including base and supplemental appropriations.
- Develops and maintains an integrated agency-wide financial accounting system.
- Prepares reports including a description and analysis of the status of financial management in the annual financial statements, audit reports, the Digital Accountability and Transparency Act of 2014 (DATA Act) reporting, and internal accounting and administrative controls systems at DOE. DOE's effective financial reporting has been validated in its last 18 audits.
- Manages the activities and execution of DOE's Working Capital Fund (WCF) and prepares annual budget documentation.
- Leads Enterprise Risk Management efforts to provide data for risk by systematically identifying, assessing, and managing strategic, financial, and programmatic risks across the DOE.
- Develops program performance measures, manages the performance tracking system, and serves as the Performance Improvement Officer, the Department's principal advocate for improved performance and management. Improves departmental implementation of budget performance integration and evidence-based decision making.
- Coordinates and leads the development and implementation of the DOE Strategic Plan, Agency Priority Goals (APGs), and other requirements of the GPRA Modernization Act, including quarterly assessment meetings.
- Manages and supports the administration and the operations and maintenance of financial management focused and Department-wide enterprise corporate business systems (e.g., Foreign Travel Management System, Integrated Data Warehouse).
- Leads the implementation of program management policies and strategies for developing highly qualified program managers required by the *Program Management Improvement Accountability Act of 2016 (PMIAA)*.

**Program Direction
(\$K)**

	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted	
				(\$)	(%)
Washington Headquarters					
Salaries and Benefits	38,810	38,810	37,350	-1,460	-4%
Travel	100	100	100	-	-
Support Services	12,950	12,950	14,400	+1,450	+11%
Other Related Expenses	11,423	11,423	10,150	-1,273	-11%
Total, Program Direction	63,283	63,283	62,000	-1,283	-2%
Federal FTEs – OCFO	220	220	206	-14	-6%
Federal FTEs – WCF	22	22	22	-	-
Federal FTEs – IIJA	5	3	3	-	-
Federal FTEs – IRA	5	5	2	-3	-60%
Support Services					
Management Support					
Corporate Business Systems	6,525	6,525	7,000	+475	+7%
System Support/Other	6,425	6,425	7,400	+975	+15%
Support Services					
Total, Support Services	12,950	12,950	14,400	+1,450	+11%
Other Related Expenses					
Energy IT Services	2,900	3,100	3,500	+400	+13%
Security Clearance	100	100	100	-	-
Investigations					
Training	100	100	100	-	-
Interagency Agreements	390	420	450	+30	+7%
Working Capital Fund	7,933	7,703	6,000	-1,703	-22%
Total, Other Related Expenses	11,423	11,423	10,150	-1,273	-11%

Highlights of the FY 2026 Budget Request

The FY 2026 Request is \$62,000,000, a decrease of \$1,283,000 from the FY 2025 Enacted budget. OCFO will continue to support the effective management and ensure the financial integrity of DOE programs, activities, and resources, and support efforts to implement a planning, programming, budgeting, and execution (PPBE) process within the Department. OCFO will continue to develop, implement, and monitor DOE-wide policies and systems in budget formulation and execution, finance and accounting, internal controls and financial policy, corporate financial systems, and strategic planning.

In FY 2026, OCFO is requesting funds for increased improvements in CF focused financial management and corporate business systems, and further implementation of the Robotic Process Automation (RPA) initiative within OCFO and DOE to improve efficiencies.

Program Direction
Activities and Explanation of Changes
(\$K)

FY 2025 Enacted	FY 2026 Request	Explanation of Changes FY 2026 Request vs FY 2025 Enacted
Program Direction		
\$63,283	\$62,000	-\$1,283
<i>Salaries and Benefits</i>		
<i>\$38,810</i>	<i>\$37,350</i>	<i>-\$1,460</i>
Funds 220 full-time equivalent employees (FTE).	Funds 206 FTEs.	Reflects decrease in FTEs.
<i>Support Services</i>		
<i>\$12,950</i>	<i>\$14,400</i>	<i>+\$1,450</i>
The FY 2025 OCFO budget funded the operation and maintenance, and cybersecurity requirements of the DOE enterprise financial, procurement, and human capital business systems, including the Integrated Data Warehouse, Foreign Travel Management System, automation of the agency financial report, Robotic Processing Automation (to meet the PMA Cross-Agency Priority (CAP) goal), and the Audit automation tasking system. Funding is also provided for technical system support and other services (to include PMIAA).	The FY 2026 OCFO budget funds the basic operation and maintenance, and cybersecurity requirements of the financial management-focused and DOE enterprise procurement and human capital business systems, including the Integrated Data Warehouse, Foreign Travel Management System, Robotic Processing Automation project, MoveLINQS Government Relocation Accounting System, and the Departmental Audit Reporting Tracking System (DARTS).	Reflects investment in some enhancements and upgrades, system replacements, cybersecurity compliance and additional RPA projects.
<i>Other Related Expenses</i>		
<i>\$11,423</i>	<i>\$10,150</i>	<i>-\$1,273</i>
Funding supports employee training, interagency agreements, IT desktop technical support requirements, security clearance investigations, and WCF.	Funding supports interagency agreements, security clearance investigations, and WCF.	Reflects some corporate business systems upgrades and enhancements. Also reflects reduction in WCF bill for realized efficiency savings.

**International Affairs
(\$K)**

FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted
31,000	31,000	19,000	-12,000

Mission

The Department of Energy's (DOE) Office of International Affairs (IA) is primarily responsible for the development, advancement, and execution of international energy policy; the coordination of bilateral and multilateral energy collaborations involving the Secretary, Deputy Secretary, and other DOE senior leadership; and the development, promotion, and protection of energy export markets for affordable, reliable and secure energy sources—all to advance Administration economic, national, and energy security objectives. IA is responsible for protecting U.S. national security and technological innovation by investigating and mitigating risks from foreign direct investment into the U.S. as the lead for energy on the Committee on Foreign Investment in the United States (CFIUS); and it protects U.S. research, technology, and economic, security by reviewing all Departmental investments (loans, grants, partnerships) for any FEOC or malign entity influence or participation. IA connects DOE's program offices and its 17 National Labs to partner countries; and it serves U.S. energy industry entities in their connections abroad.

Overview

IA's program direction is to pursue exponential international energy growth and development through high value U.S. energy exports, through energy diplomacy, deep bilateral partnerships, and by advocating for and advancing U.S. policy priorities in multilateral forums. IA provides critical international energy policy and analysis to the interagency in support of countering malign influence within energy systems and associated technologies, including advanced technologies under development in National Labs. IA promotes the adoption of foreign direct investment screening with international partners, and the principles of research and technology security, to prevent the loss or compromise of U.S. and U.S. related intellectual property.

IA requests funding for the following programs: the U.S.-Israel Energy Center of Excellence (\$4,000,000) and the Binational Industrial Research and Development (BIRD) Energy Program (\$2,000,000). These activities are implemented through Headquarters contracts or the National Laboratories. In addition, IA requests \$13,000,000 to fund the salaries and benefits, travel, support services, and other related expenses for 37 federal staff to develop, coordinate, and implement the Administration's international energy security, diplomacy, and policy objectives. Staff officers will continue to support bilateral and multilateral relationships, CFIUS caseloads, market development, promoting affordable, reliable, and secure energy for American prosperity and security.

**Program Direction
(\$K)**

	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted	
				\$	%
Energy Security and Clean Energy Initiatives	200	0	0	0	-100%
Technical Assistance	1,350	0	0	0	-100%
U.S.-Israel Energy Center of Excellence	4,000	4,000	4,000	0	0%
BIRD Energy Program	2,000	2,000	2,000	0	0%
Total, Program Support	7,550	6,000	6,000	0	0%
Salaries and Benefits	18,150	19,040	7,638	-11,402	-60%
Travel	800	1,000	600	-400	-40%
Support Services					
Subscriptions / Publications	100	100	60	-40	-40%
Management Support Services	100	250	100	-150	-60%
Other Related Expenses					
Working Capital Fund	3,100	3,375	3,363	-12	-0%
Energy IT and Other Services	1,150	1,210	1,239	+29	+2%
Training	50	25	0	-25	-100%
Total, Program Direction	23,450	25,000	13,000	-12,000	-48%
Total, International Affairs	31,000	31,000	19,000	-12,000	-62%
Federal FTEs	93	98	37	-61	-62%

Highlights of the FY 2026 Budget Request

Market Development

The Office of Market Development is pursuing exponential international energy export growth, foreign direct investment in U.S. energy abundance including for hyperscalers and artificial intelligence, and the growth and preservation of U.S. energy industry's international market share, with a focus on high-value and strategic exports. It is focused on policies that increase energy and supply chain affordability, reliability, and security, while accelerating global competitiveness and leveraging and preserving the U.S. innovative edge with respect to key and malign competitors. The Office of Market Development is working with bilaterally and multilaterally to revitalize and secure U.S. critical mineral and material supply chains.

U.S.-Israel Science and Technology Cooperation and Commercialization Programs

The U.S Department of Energy maintains two bilateral science and technology cooperation programs through Office of International Affairs focused on energy topics with the Government of Israel. The two programs, BIRD Energy and the U.S.-Israel Energy Center of Excellence, are both managed by the Binational Industrial Research and Development (BIRD) Foundation. BIRD is one of three longstanding binational foundations chartered by Congress. Both programs are based on a parity principle in which each country (U.S. and Israel) contributes equal amounts of funding that goes to the BIRD Foundation. The programs are directly aligned with Administration priorities and DOE has two seats on the executive committees of both programs. Overall DOE's partnership with the BIRD Foundation enables technologies that provide for reliable, affordable, and secure energy futures for both countries and generate direct job creation in the U.S. and Israel.

Binational Industrial Research and Development (BIRD) Energy Program

IA requests \$2 million for the BIRD Energy Program which provides maximum conditional grants up to \$1,500,000 per selected project. The BIRD Foundation was established by the U.S. and Israel Governments in 1977 and launched in 2009 under the Energy Independence and Security Act of 2007 to emphasize commercialization of energy technologies benefitting both the U.S. and Israel. DOE's FY20206 contribution will support projects that advance the energy policy priorities of the Administration to provide firm, reliable commercializing energy and improve economic competitiveness, create jobs, and increase energy security. Prior BIRD Energy projects have catalyzed investment in the US and created long-term relationships between American and Israeli companies. To date, BIRD Energy has funded over 70 cooperative

Israel-U.S. collaborations for a total government investment of approximately \$57 million and about \$65 million in funds matched by the private sector and has resulted in commercialization of seven new energy technologies and attracted more than \$1.4 billion in venture capital and other follow-on investments to commercialize energy technologies.

U.S.-Israel Energy Center of Excellence

IA requests \$4 million to contribute as matching funds to the U.S. – Israel Energy Center of Excellence (Energy Center) on behalf of the U.S. Government to advance early-stage research and development on a wide range of energy challenges.. Matching contributions are also provided by the Government of Israel. The goal of the Energy Center is to promote energy security and economic development through the research and development (R&D) of low technology readiness level (TRL) energy technologies in Fossil Energy, Energy Cybersecurity for Energy, Artificial Intelligence for Energy Infrastructure and Energy-Water Nexus by facilitating expanded cooperation between consortia of U.S. and Israeli academic and industry partners. It is implemented under a cooperation agreement between the U.S. Department of Energy, the Israel Ministry of Energy jointly with the Israel Innovation Authority and is administered by the BIRD Foundation.

Ongoing Workstreams (Activities requiring only staff time)

Committee on Foreign Investment in the U.S. (CFIUS)

IA ensures the Department's compliance with the Foreign Investment Risk Review and Modernization Act of 2018 (FIRRMA), which modernizes CFIUS' process to better enable timely and effective reviews of covered transactions. This ensures that the U.S. maintains an open policy on foreign investment while properly screening inbound investments to ensure U.S. vital national security interests are protected. DOE CFIUS concluded action on 87 foreign direct investment transactions worth over \$65.7 billion between January 20 and May 20, 2025.

Under FIRRMA, DOE CFIUS assists at a technical level with capacity building among U.S. friends and allies overseas, especially in Europe among NATO partners and member states of the European Union. DOE CFIUS intends to increase and expand international outreach focused on ensuring partner governments are able to maintain a proper balance between open foreign investment regimes to attract high quality investment, while ensuring vital national security interests are protected from increasingly aggressive predatory investment practices by countries less friendly to the U.S.

International Energy Policy Development and Coordination

IA serves as DOE's representative on internationally focused Policy Coordination Committees (PCCs) managed by the National Security Council (NSC), the National Energy Dominance Council (NEDC), and the National Economic Council (NEC); and serves as the conduit for energy policy and technical expertise across DOE and other Agencies. To achieve its mission, IA collaborates with DOE Senior Leadership, program offices, and the DOE National Laboratory complex, coordinating across the enterprise to leverage technical, policy, and market expertise with international partners. IA develops policies and provides senior-level advice on international energy matters in line with Administration goals and priorities. IA works to coordinate the U.S. Government's international energy relationships with foreign governments, energy ministries, and International Organizations, working in concert with the Departments of State, Defense, Interior, Commerce and other relevant federal agencies to promote energy accessibility, reliability and affordability, as well as spur technological innovation, open international energy markets to U.S. businesses, and promote energy security fundamentals and practices.

Multilateral Engagement

The Office of Multilateral Engagement seeks to advance U.S. leadership and DOE mission objectives, especially related to energy security and liquefied petroleum gas program deployment, through international organizations and multilateral forums including, but not limited to, the International Energy Agency G7, and UN Agencies.

The Office is DOE's conduit for leveraging key multilateral engagement platforms and related workstreams to enhance the impact of U.S. energy policy at home and abroad. Key efforts include:

- Rationalizing the international energy architecture: DOE is engaging with the G7, UN, IEA, and other key multilateral forums to advance and accelerate energy security, development, and deployment.
- Pursuing a sectoral approach to energy dominance: DOE will cluster multilateral initiatives by sector as appropriate (LNG, critical minerals and rare-earth elements, LPG products, etc.) across key multilateral forums as natural centers of gravity.

- Sustained action on critical minerals: Acknowledging that critical minerals are essential for technologies and energy and national security, IA will address the viability and security of critical materials' supply chains, including production, processing, and recycling, and acting on opportunities for collective action to manage risks.

International Working Groups, Meetings, and Activities

IA supports U.S. government leadership through a network of international relationships with energy partners that further our nation's international energy goals. The Request fully funds IA participation in interagency working groups, international meetings, activities, and policy areas, including:

ASEAN - U.S. Energy Ministerial	International Energy Agency	U.S.-Indonesia Energy Policy Dialogue
Asia-Pacific Economic Cooperation (APEC) Energy Working Group and Ministers Meetings	Japan-U.S. Strategic Energy Partnership	U.S.-Kazakhstan Strategic Energy Dialogue
Baltic 3+1 Energy Dialogue	North American Energy Ministerial	U.S.-Indonesia Energy Policy Dialogue
Conference on Critical Minerals and Materials (CCMM)	International Energy Agency	U.S.-Israel Energy Meetings
EA Technology Collaboration Programs	International Energy Forum	U.S.-Korea Energy Policy Dialogue
East Mediterranean Gas Forum	Partnership for Transatlantic Energy Cooperation (PTEC)	U.S.-Mexico Energy Business Council
G-7 Working Groups and Ministers Meetings	Power Africa	U.S.-Philippines Energy Policy Dialogue
Global Biofuels Alliance	Three Seas Initiative (3SI)	U.S.-Poland Energy Dialogue
	U.S.-Brazil Energy Forum	U.S.-UK Strategic Energy Dialogue
	U.S.-Chile Energy Working Group	U.S.-Ukraine Energy Cooperation
	U.S.-EU Energy Council	

Office of Research, Technology, and Economic Security

The Office of Research, Technology, and Economic Security (RTES) supports DOE programs as a fee-for-service in due diligence reviews and risk mitigation to ensure our national security, economic competitiveness, and technological leadership imperatives are duly incorporated into DOE's financial assistance and loan activities. RTES completed 640 reviews for national security issues between January 20 and May 20, 2025. Since inception, RTES has prevented about \$5B in investments on projects with national security concerns and issues.

RTES's responsibilities include identifying and addressing potential security risks that threaten the scientific enterprise; establishing best practices for programs; conducting outreach activities for external stakeholders; educating DOE programs on potential security risks; and conducting risk assessments of DOE proposals, loans, and awards. RTES also manages and reviews the Department's approval process for DOE's 17 National Laboratories' international partnerships, which include, inter alia, Strategic Partnership Projects (SPP); Cooperative Research and Development Agreements (CRADA); Agreements for Commercializing Technology (ACT); and other mechanisms. RTES reviews these agreements to ensure that the foreign engagements of the laboratories meet the requirements of DOE Order 485.1A to: (1) align consistently with the strategic interests and foreign policies of the U.S., (2) be legally sound and compliant with U.S. laws and regulations, and (3) address research security and counterintelligence considerations.

Interagency Appropriations Transfers and Reimbursable Work

IA federal staff also implement projects funded by other agencies through appropriations transfers or reimbursable work. These resources occasionally fund IA federal staff travel and support services contracts, but not salaries, benefits, or administrative expenses.

**Activities and Explanation of Changes
(\$K)**

FY 2025 Enacted	FY 2026 Request	Explanation of Changes FY 2026 Request vs FY 2025 Enacted
Program Direction \$31,000	\$19,000	-\$12,000
<i>U.S. Israel Energy Center of Excellence \$4,000,000</i>	<i>\$4,000,000</i>	<i>No Change</i>
U.S. – Israel Energy Center of Excellence funding is provided to the Center on behalf of the U.S. Government. Matching contributions are also provided by the Israeli Government and private partners from the U.S. and Israel. The Energy Center will facilitate joint R&D activities on energy areas by teams of scientists and engineers from the U.S. and Israel.	Continuation of FY 2025 activities.	N/A
<i>BIRD Energy Program \$2,000,000</i>	<i>\$2,000,000</i>	<i>No Change</i>
BIRD Energy Program supports commercialization of affordable, reliable and secure energy technologies.	Continuation of FY 2025 activities.	N/A
<i>Salaries and Benefits \$19,040,000</i>	<i>\$7,638,000</i>	<i>-\$11,402,000</i>
Use of prior year balances supports salary and benefits of federal employee expenses for 93 FTEs.	Funds salaries and benefits for staff of 37 FTEs and shared cost in support of the Department's Overseas Presence.	Decrease represents the full funding of 37 FTEs and additional \$1M to support the Department's overseas presence.
<i>Travel \$1,000,000</i>	<i>\$600,000</i>	<i>-\$400,000</i>
Travel to support the President, the Secretary, and others engaging in meetings and events pertaining to energy policy, science and technology, and multilateral national security engagements.	Continuation of FY 2025 activities.	Decrease reflects increased use of virtual meetings with partners overseas for U.S. export market expansion, critical materials supply chain security, and innovation workstreams that support energy abundance (civil nuclear, natural gas, geothermal, oil et al.) and R&D collaboration for technology-specific cooperation.
<i>Support Services \$350,000</i>	<i>\$160,000</i>	<i>-\$190,000</i>
Subscriptions and Publications. Management Support Contracts for administrative functions.	Continuation of FY 2025 activities.	Decrease reflects reduced subscriptions, development of efficiencies and anticipated synergies for research and due diligence processes on international and foreign investment matters, providing accurate and real-time market analysis that informing decision makers across the U.S. government. Decrease reflects a

FY 2025 Enacted	FY 2026 Request	Explanation of Changes FY 2026 Request vs FY 2025 Enacted
		further 71.5% attrition rate for administrative contractor support.
<i>Working Capital Fund \$3,375,000</i>	<i>\$3,363,000</i>	<i>-\$12,000</i>
Funding supports administrative overhead costs for office space maintenance and utilities. Office of Research, Technology, and Economic Security (RTES) fee-for-service.	Continuation of FY 2025 activities.	Minimal change.
<i>EITS and Other Services \$1,210,000</i>	<i>\$1,239,000</i>	<i>+\$29,000</i>
Funding supports IT Equipment and Services (EITS), Secure Communications, Security Investigations, Supplies.	Continuation of FY 2025 activities.	Increase reflects standard fee upticks and cost of EITS equipment/services, Personnel Security Investigations, and anticipated training.
<i>Training \$25,000</i>	<i>\$0</i>	<i>-\$25,000</i>
Funding supports ongoing FTE professional and expertise development programs and opportunities	Elimination of FY 2025 activities.	Elimination reflects a necessity of reduction in order to strike a balance between additional workforce attrition and bare-minimum operational budget requirements to support standard IA office functions.

Office of the Chief Information Officer
(\$K)

FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted
220,000	219,000	196,362	-22,638

Mission

The Office of the Chief Information Officer (OCIO) enables the Department of Energy's missions in energy, science, and nuclear security through the power of information and technology in a manner that balances risk with outcomes.

Overview

OCIO's priority is to continue the modernization of DOE's Information Technology (IT)/Operational Technology (OT) infrastructure, cybersecurity, and IT services to provide the capacity, flexibility, and resiliency required of a modern and secure enterprise, including enhancing security of the critical infrastructure assets owned by DOE's Power Marketing Administrations. The OCIO will continue to make investments that deliver mission in balance with other cost drivers including sustainment, IT modernization and innovation. Additionally, the OCIO will continue to engage with federal interagency partners and like-minded international partners to leverage best practices in technology innovation and cybersecurity to improve the Department's overall posture.

Office of the Chief Information Officer
(\$K)

	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2025 Enacted vs FY 2026 Request	
				(\$)	(%)
Cybersecurity	97,636	99,136	91,948	-7,188	-7%
Cyber Modernization Response and Recovery	40,000	38,500	27,675	-10,825	-28%
Corporate IT Program Support	31,235	31,235	29,637	-1,598	-5%
Program Direction					
Salaries and Benefits	30,963	29,963	28,633	-1,330	-4%
Travel	336	336	200	-136	-40%
Support Services	3,325	3,325	2,294	-1,031	-31%
Other Related Expenses	16,505	16,505	15,975	-530	-3%
Total, Program Direction	51,129	50,129	47,102	-3,027	-6%
Total, Chief Information Officer¹	220,000	219,000	196,362	-22,638	-10%
Federal FTEs	142	143	127	-16	-11%

Highlights of the FY 2026 Budget Request

The FY 2026 Request of \$196,362,000 continues to fund IT infrastructure and cybersecurity requirements at the Department of Energy.

¹ WCF and customer fund dollars include OCIO contributions

Cybersecurity

Overview

The OCIO is requesting \$91,948,000 in FY 2026 for Cybersecurity which leads the Department's Cybersecurity program for the entire enterprise, including the Power Marketing Administrations, on behalf of the Secretary and in accordance with the Federal Information Security Modernization Act of 2014. In addition to providing unclassified network services to DOE Headquarters and participating field sites, OCIO is also responsible for protecting DOE networks and information; detecting, analyzing, and mitigating intrusions; providing continuous monitoring of the network and infrastructure; and managing the DOE cybersecurity environment. The following summarizes the Cybersecurity portfolio of work and provides information on the anticipated activities.

FY 2025 Activity	FY 2025 Enacted	FY 2026 Activity	FY 2026 Request
Cybersecurity Program Management	\$581,000	Cybersecurity Program Management Oversight	\$4,288,000
Cybersecurity Strategic Communication Support	\$720,000		
Program Management Oversight for Cybersecurity	\$7,687,302		
Advanced Wireless Implementation	\$1,500,000	Advanced Wireless Implementation	\$-
CISO - Cyber Modernization Continuation/Maturity	\$2,000,000	CISO - Cyber Modernization Continuation/Maturity	\$2,000,000
Coordinate Cyber Response	\$4,848,000	Coordinated Cyber Response	\$4,848,000
Strategy and Program Management, Security Authorization and Physical/Personal Security Support and Planning, Policy, and Enterprise Risk Management	\$11,660,698	Strategy and Program Management, Security Authorization and Physical/Personal Security Support and Planning, Policy, and Enterprise Risk Management	\$12,890,000
Operations Technology (OT)/Control Systems (CS) Technology	\$-	Enterprise Cyber Collaboration Office (ECCO)	\$3,408,000
Control Systems (CS) and Operational Technology (OT) Modernization	\$250,000		
Security Operations Center (SOC) Assessment/Pursuit/Hunt	\$-		
Integrated Joint Cybersecurity Coordination Center (iJC3)	\$14,300,000	Integrated Joint Cybersecurity Coordination Center (iJC3)	\$14,300,000
Automated Indicator Sharing Modernization	\$14,006,000	Automated Indicator Platform	\$10,081,000
Cybersecurity Tools and Licensing	\$8,375,000	Cybersecurity Tools and Licensing	\$7,300,000
Supply Chain Risk Management as a Service	\$3,600,000	Supply Chain	\$3,600,000
Continuous Diagnostics and Mitigation (CDM)	\$2,416,000	Continuous Diagnostics and Mitigation (CDM)	\$2,416,000
Identity, Credential, and Access Management (ICAM)	\$4,500,000	Identity, Credential, and Access Management (ICAM)	\$4,500,000
Enterprise Architecture	\$1,450,000	Enterprise Architecture	\$1,450,000
Managing DOE Spectrum Program	\$1,553,000	Spectrum Management	\$1,553,000
Design and Engineering	\$4,373,000	Design and Engineering	\$4,373,000
Artificial Intelligence	\$-	Artificial Intelligence (AI)	\$1,000,000

Cybersecurity Emergency Management Support	\$300,000	Cybersecurity Emergency Management Support	\$300,000
Platform Engineering (Cloud Security)	\$1,500,000	Cloud Maturity	\$1,100,000
Data Center Modernization	\$2,700,000	Data Center Modernization	\$2,700,000
Infrastructure/End User Service/Network Cyber Modernization	\$5,395,000	Infrastructure/End User Service/Network Cyber Modernization	\$2,967,000
Cyber Security Modernization	\$2,700,000	Cyber Security Modernization	\$-
NEW FireEye PCAP	\$202,000	NEW FireEye PCAP (currently paid by IM-30)	\$-
NEW Encase	\$150,000	NEW Encase	\$-
NEW Enterprise (EITS Customer Base) Identity	\$2,369,000	NEW Enterprise (EITS Customer Base) Identity	\$-
End to End Artificial Intelligence Program	\$-	End to End Artificial Intelligence Program	\$2,568,925
End User Service	\$-	End User Service	\$1,545,276
White House M-21-31 Policy Implementation	\$-	White House M-21-31 Policy Implementation	\$2,067,487
ITAM Maturity Final Phase	\$-	ITAM Maturity Final Phase	\$692,312

Cyber Modernization Response and Recovery

Overview

The FY 2026 President's Budget Requests \$27,675,000 which is a decrease of \$10,825,000 from the FY 2025 Enacted amount to address the impacts of cyber incidents at the Department of Energy. The purpose of the funding is to further fill enhancement and modernization gaps and does not focus on wholesale replacement of IT systems at this time. The funding Request targets critical cybersecurity needs and prioritizes basic cybersecurity enhancements, including: cloud security, Security Operations Center (SOC) enhancements, encryption, Multi-Factor Authentication (MFA), increased logging functions, and enhanced monitoring tools.

FY 2025 Activity	FY 2025 Enacted	FY 2026 Activity	FY 2026 Request
Cloud Adoption/Services	\$14,075,000	Cloud Adoption/Services	\$9,600,000
Upgrade Boundary Monitoring Sensors	\$3,350,000	Upgrade Boundary Monitoring Sensors	\$2,500,000
Endpoint Detection and Response (EDR)	\$9,850,000	Endpoint Detection and Response (EDR)	\$7,350,000
Operational Technology (OT) Cybersecurity	\$1,500,000	Operational Technology (OT) Cybersecurity	\$750,000
Security Operations Centers (SOC) Capability Maturity	\$4,500,000	Security Operations Centers (SOC) Capability Maturity	\$3,750,000
Identity Services	\$1,725,000	Identity Services	\$1,725,000
Implement Zero Trust Principles	\$3,500,000	Implement Zero Trust Principles	\$2,000,000

Corporate IT Program Support

Overview

OCIO is requesting \$29,637,000 in FY 2026 which represents a \$1,598,000 decrease from the FY 2025 Enacted to support activities for Corporate IT Program Support, which provides capital planning guidance, privacy and records management, FITARA, portfolio management, and IT products and services.

FY 2025 Activity	FY 2025 Enacted	FY 2026 Activity	FY 2026 Request
IT Investments for Mission Delivery and Management Support - CP	\$1,410,000	IT Investments for Mission Delivery and Management Support - CP	\$1,410,000
Program Management Oversight - Corporate IT Program Support	\$4,875,000	Program Management Oversight - Corporate IT Program Support	\$4,875,000
Enterprise IT Portfolio Management (ITPfm) and IT Budgeting.	\$2,500,000	Enterprise IT Portfolio Management	\$2,005,865
Technology Transformation Services	\$1,200,000	Enterprise IT Policy & Governance	\$4,162,500
Enterprise Federal Information Technology Acquisition Reform Act (FITARA) Management, IT Governance, Policy, and Federal-wide Initiatives.	\$3,344,000		
Enterprise IT Data Collection, Reporting, and Analytics.	\$1,500,000	Data Analytics & Reporting	\$1,521,000
FedRAMP	\$650,000	Enterprise Records Management, Privacy & Compliance	\$515,000
Policy and Performance Management- Records Management	\$2,280,000	Enterprise Records Management	\$4,167,000
CUI Implementation	\$900,000		
Digital Forms Modernization	\$1,900,000		
Policy and Performance Management- Privacy Compliance	\$1,765,000	Privacy Management & Compliance	\$2,115,000
MEGABYTE Act Tool	\$250,000	MEGABYTE Act Tool	\$250,000
Proof Concepts and Pilots	\$557,000	Proof Concepts and Pilots	\$557,000
21st Century IDEA Act	\$-	21st Century IDEA Act	\$1,898,000
Sub-Activity: Web Modernization Enterprise Tool to perform 508 compliance across the Agency	\$500,000		
Sub-Activity: Digitization of Paper-based Forms	\$1,220,000		
Sub-Activity: Electronic Signature	\$300,000		
Data Center Optimization Initiative (DCOI) Program	\$1,900,000	Federal Data Center Enhancement Act	\$1,098,000
EITS Payment	\$3,996,000	EITS Payment	\$3,498,635
Customer Advocacy Support	\$188,000	Customer Advocacy Support	\$1,564,000

Program Direction

Overview

OCIO is requesting \$47,102,000 for Program Direction to provide funding for 127 FTEs and associated costs for the overall management of OCIO corporate programs and operations, front office support, acquisitions/contract administration, human capital management and budget support, as well as Working Capital Fund requirements.

Program Direction Funding (\$K)

	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted	
				(\$)	(%)
Headquarters					
Salaries and Benefits	30,963	29,963	28,633	-1,330	-4%
Travel	336	336	200	-136	-40%
Support Services	3,325	3,325	2,294	-1,031	-31%
Other Related Expenses	16,505	16,505	15,975	-530	-3%
Total, Program Direction	51,129	50,129	47,102	-3,027	-6%
Federal FTEs- Program Direction Funded	143	143	127	-16	-11%
Federal FTEs- WCF Funded	3	3	4	1	33%
Support Services					
Technical Support Services	1,515	1,515	1,045	-470	-31%
Business, Finance, and Procurement	1,810	1,810	1,249	-561	-31%
Total, Support Services	3,325	3,325	2,294	-1,031	-31%
Other Related Expenses					
Training	160	160	127	-33	-21%
Working Capital Fund (WCF)	13,162	13,162	12,062	-1,100	-8%
Desktop Services	2,671	2,671	3,433	762	29%
Security Investigations	512	512	353	-159	-31%
Total, Other Related Expenses	16,505	16,505	15,975	-530	-3%

**Program Direction
Activities and Explanation of Changes
(\$K)**

FY 2025 Enacted	FY 2026 Request	Explanation of Changes FY 2025 Enacted vs FY 2026 Request
Program Direction		
\$50,129	\$47,102	-\$3,027
<i>Salaries and Benefits</i>		
\$29,963	\$28,633	-\$1,330
Funding supports federal staff salaries and related benefits for 142 FTEs	Funding supports federal staff salaries and related benefits for 127 FTEs	Funding supports federal staff salaries and related benefits for 127 FTEs
<i>Travel</i>		
\$336	\$200	-\$136
Funding supports mission-critical travel for federal staff	Funding supports mission-critical travel for federal staff	Funding supports mission-critical travel for federal staff
<i>Support Services</i>		
\$3,325	\$2,294	-\$1,031
(\$1,515) Funding sustains operations within the front office of the CIO. Funds support contractor activities and memberships/subscription services for the CIO and senior staff	(\$1,030) Continuation of activities with decrease for reduced contracting services	
<i>Other Related Expenses</i>		
\$16,505	\$15,975	-\$530
(\$160) Training costs to ensure all FTEs are appropriately trained to perform their duties, and development opportunities are available to CIO's federal staff	(\$127) Continuation of activities decrease associated with staffing requirements	-\$33
(\$13,162) WCF funding level accounts for estimated OCIO overhead expenses	(\$12,062) Continuation of activities consistent with estimates from the Working Capital Fund Board and discontinuing Gartner services	-\$1,099
(\$2,671) Desktop Services funds are used to provide IT services and hardware to employees	(\$3,432) Continuation of activities consistent with estimates from EITS Program. Accounts for cloud expenses moving to program costs	+\$761
(\$512) Security Investigations	(\$353) Continuation of activities. Decease associated with staffing requirements	-\$159

Office of Management (MA)
(\$K)

FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted
68,403	70,000	51,678	-18,322

Mission

To provide the Department of Energy with corporate direction and oversight for management, procurement, and administrative services.

Overview

The Office of Management (MA) provides corporate leadership and oversight at the Department of Energy for a wide range of management, procurement, and administrative functions, including contract management and financial assistance; real and personal property; departmental directives, delegations of authority; conference management; executive correspondence; Secretarial scheduling and advance; and travel management. MA also ensures the smooth operation of the DOE Headquarters through essential administrative, facility, and employee services. Additionally, MA leaders fulfill the statutory duties of the Chief Acquisition Officer and the Senior Procurement Executive, and Senior Real Property Officer, for the Department.

In FY 2026, MA will accomplish its mission through its program office components and associated Departmental budget lines:

- Acquisition Management – Provide corporate oversight and leadership; develops and assist in the implementation of DOE-wide policies, procedures, programs, and management systems pertaining to procurement and financial assistance, contract management, professional development, and related activities to provide procurement services to Headquarters elements. The Director of the Office of Acquisition Management serves as the Senior Procurement Executive.
- Administration – Manage HQ facilities and support services, including operations management, leased and office space management, supply management, travel (domestic and international), transportation/courier services, concession services (through the General Services Administration), exchange visitor program, and mail/printing services. Ensure implementation of statutory and executive requirements for energy and water management across the Department. Coordinate data collection, reporting, and analysis of DOE's data, including energy, water, and refrigerants cost and use. The FOIA function is in the process of being transferred to the Office of General Counsel.
- Asset Management – Develop and maintain DOE policies, regulations, standards, and procedures while tracking performance pertaining to real estate, facilities and infrastructure management, and personal property to include motor vehicle fleet management. Assist senior leadership with planning and execution decisions related to the acquisition, utilization, condition, maintenance, and disposition as they relate to real and personal property. Manage DOE's real property database and excess screening process. Manage the professional development, training, and certification of personal property and realty specialists. The Director of Asset Management serves as the Senior Real Property Officer, and the Head of the Contracting Activity for Real Estate.
- Directives Program – Manage the Department's Directive System, the primary system for establishing, promulgating, and maintaining long-term, crosscutting, departmental policies and procedures. Support the Department's Secretarial Delegations of Authority system. Directives facilitate the achievement of DOE's strategic and operational goals, while ensuring safe, secure, efficient, cost-effective operations and compliance with applicable legal requirements.
- Executive Secretariat – Facilitate quality document management of executive correspondence, departmental actions and decisions; ensure timely delivery of Congressional reporting requirements, executive commitments and information; serve as the Department's Advisory Committee Management Officer and manage the Department's Advisory Committee Management Program.
- Ombudsman – Provide independent, confidential, and informal option for all DOE federal employees to address any workplace issues and help the Department's senior leaders, managers, and supervisors minimize unwarranted distractions; increase employee engagement; and expeditiously address individual and organization matters.

- Secretary of Energy Advisory Board – Administer and coordinate the activities of the Board and its subcommittees for the Secretary to obtain timely, balanced, and independent external advice on issues of national importance related to the missions of the Department.
- Scheduling and Advance – Manage scheduling, logistical, and advance preparations for the Office of the Secretary.

Highlights of the FY 2026 Budget Request

Funding supports federal workforce staff costs, including salaries, benefits, travel, training, and other related expenses. Payroll costs are projected to decrease due to staff departures, including those related to the Deferred Resignation Plan and Deferred Retirement Plan.

Continued support is provided for department-wide contractual support services used for systems, services, support staff, activities, and initiatives. Examples of agency focused programs/initiatives include the Federal Information Management System/Condition Assessment Information System, eDocs Correspondence System, and Acquisition Career Management Program. Some contractual support services will be descoped and reduced to align with administrative priorities and improved efficiency.

Sustained technical support and guidance to all DOE Departmental Elements and sites for acquiring, managing, and disposing of real estate including transactions such as sales, leases, ingrats, and outgrants.

Funding supports MA's cybersecurity responsibilities and travel policy support for the agency in keeping with the Federal Travel Regulations.

Continued support for investments to increase efficiencies by automating routine tasks using Robotic Process Automation (RPA) and Artificial Intelligence (AI) for the DOE Acquisition and Financial Assistance Community.

Continued fleet management support for DOE-wide policies and procedures for acquiring, managing, and disposing of DOE's vehicles including those owned by the Department as well as those leased from GSA or from commercial sources.

Program Direction (\$K)

	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted	
				\$	%
Salaries and Benefits	38,644	40,230	25,420	-14,810	-37%
Travel	800	600	600	-	-%
Support Services	8,001	8,912	7,332	-1,580	-18%
Other Related Expenses	18,958	20,258	18,326	-1,932	-11%
Electric Vehicles	2,000	-	-	-	-%
Total, Program Direction	68,403	70,000	51,678	-18,322	-26%
Federal FTEs—MA	206	206	147	-59	-29%
Federal FTEs—WCF	38	45	45	-	-%
IIJA Funded FTEs	15	15	15	-	-%
Management Support	4,770	4,681	3,581	-1,100	-23%
Other Support Services	3,231	4,231	3,751	-480	-11%
Total, Support Services	8,001	8,912	7,332	-1,580	-18%
Training	151	151	151	-	-%
Energy IT Services (EITS)	4,670	5,170	4,670	-500	-11%
Working Capital Fund (WCF)	13,125	13,125	11,693	-1,432	-12%
Other Services	1,012	1,812	1,812	-	-%
Total, Other Related Expenses	18,958	20,258	18,326	-1,932	-11%

**Program Direction
Activities and Explanation of Changes
(\$K)**

FY 2025 Enacted	FY 2026 Request	Explanation of Changes FY 2026 Request vs FY 2025 Enacted
Program Direction		
\$70,000	\$51,678	-\$17,322
<i>Salaries and Benefits</i>		
\$40,230	\$25,420	-\$14,810
Funding supports salaries/benefits, pay raise adjustment, overtime, lump sum leave, awards allocations, and performance awards for up to 206 FTEs.	Funding supports FY 2026 salaries/benefits, overtime, lump sum leave, awards allocations, and performance awards for up to 147 FTEs.	Funding supports FY 2026 salaries/benefits, overtime, lump sum leave, awards allocations, and performance awards for FTEs.
<i>Support Services</i>		
\$8,912	\$7,332	-\$1,580
Funding supports activities and initiatives including the Acquisition Career Management Program (ACMP), Cross Agency Priority Goals/Council Payment, Sustainability requirements, FOIA processing costs, Directives Program system, and other contractual requirements.	Funding provides support for ACMP, Cross Agency Priority Goals/Council Payment, energy and water management reporting requirements, FOIA processing costs, Directives Program system, eDOCs system and other contractual requirements.	\$1,080 reduction in contractual support services to align with administrative priorities and funding limits.
<i>Other Related Expenses</i>		
\$20,258	\$18,326	-\$1,932
Other related expenses funding supports EITS, WCF, training, security clearances, and other services necessary for organizational mission support.	Support for EITS, WCF, training, security clearances, and other activities. WCF funding net decrease is due to less space occupied and other projected reductions in utilization for activities and services.	\$1,432 decrease for WCF cost due to less space occupied, and other projected decreases in activities and services.

Office of Project Management (PM)
(\$K)

FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted
14,000	16,000	9,950	-5,550

Mission

The Office of Project Management (PM) provides the Department of Energy (DOE) leadership and assistance in developing and implementing DOE-wide policies, procedures, programs, and management systems pertaining to project management. The Director, Office of Project Management serves as the Deputy Secretary's senior advisor for project management. The Director is accountable to and supports the Deputy Secretary as the Executive Secretariat of the Department's Energy Systems Acquisition Advisory Board (ESAAB) and the Project Management Risk Committee (PMRC). The Deputy Secretary, as the department's Chief Executive for Project Management (CE), chairs the ESAAB. PM conducts statutorily required independent cost estimates and conducts external independent reviews to validate performance baselines as required by DOE Order 413.3B for capital asset projects with a Total Project Cost (TPC) of \$100,000,000 or greater. PM manages the department's Project Management Career Development Program (PMCDP) for DOE's Federal Project Directors (FPD).

Overview

In FY 2026, PM will accomplish its mission through its program office functions:

- **Energy Systems Acquisition Advisory Board (ESAAB).** Reviews all capital asset projects with a Total Project Cost (TPC) of \$100,000,000 or greater and focuses on projects at risk of not meeting their performance baselines and on making critical decisions for capital asset projects with a TPC of \$1,000,000,000 or greater. The ESAAB is a standing board that meets at least once quarterly and is supported by the PMRC, which provides enterprise-wide project management risk assessment and expert advice and meets at least monthly. Additional ESAAB and PMRC meetings are scheduled as necessary to support departmental objectives and Program Office and project team schedules.
- **Project Management Policy and Systems (PMPS).** Provides DOE-wide policy, guidance, and oversight for project management; provides senior leaders with monthly project status reports with independent assessments of all capital asset projects with a TPC greater than \$50,000,000 with a goal of driving improvements in project management and project delivery outcomes. PM maintains the Project Assessment and Reporting System (PARS), the department's independent central repository for project performance data, project management metrics, key project documentation, and provides data analytic tools for project performance assessments and performance forecasting to support and inform project team and Program Office decision-making across the department.
- **Independent Cost Reviews/Estimates (ICRs/ICEs).** Conducts ICRs or prepares statutorily required ICEs at critical decisions including re-baselining, as required by DOE Order 413.3B for capital asset projects with a TPC of \$100,000,000 or greater. All costs associated with the conduct of ICRs/ICEs, to include PM federal staff travel, are funded by the appropriate Program Office/Project.
- **Project Assessments.** Conducts and funds all External Independent Reviews (EIRs) to validate the project performance baselines (scope, cost, and schedule) of all capital asset projects with a TPC of \$300,000,000 or greater, and ensures projects are ready to be brought forward to the appropriate Project Management Executive (PME) for authorization to proceed prior to each critical decision.
- **Earned Value Management System (EVMS) Certification.** Conducts and funds initial certification and periodic surveillance reviews to ensure contractors' EVMS, for capital asset projects, comply with industry standards. All costs associated with the conduct of Reviews for Cause (RFC) and recertification of a contractor's system that had its certification withdrawn, to include PM federal staff travel, are funded by the Program Office/Project requiring the RFC or recertification reviews.
- **Professional Development.** Manages the department's PMCDP to include the professional development, training, and certification of FPDs.

Highlights of the FY 2026 Budget Request

In FY 2026, the Department requests \$9,950,000 to enable the Office of Project Management to serve the Deputy Secretary as the Executive Secretariat for the Department's Energy Systems Acquisition Advisory Board (ESAAB) and the Project Management Risk Committee (PMRC). This funding will ensure PM can execute critical Department-wide functions including preparing statutorily required independent cost estimates; performing external independent reviews to validate performance baselines, conducting earned value management system certification and surveillance reviews, providing project management policy, guidance, and oversight of all capital asset projects; and managing the Project Management Career Development Program (PMCDP).

Specifically, this funding is crucial for:

Maintaining Project Accountability: EIRs and EVMS assessments provide essential oversight on projects, ensuring early identification and mitigation of potential issues such as cost overruns, schedule delays, and performance problems.

Reducing the Risk of Project Disruptions: Proactive EIRs and EVMS assessments are instrumental in identifying risks and issues early in the project lifecycle, preventing unexpected problems that could lead to disruptions or delays.

Sustaining Stakeholders Confidence: PM's reviews are vital for assuring stakeholders, including GAO, Congress and the public, that projects are on track and managed effectively. Consistent execution of these reviews maintains confidence in the success and reliability of DOE's capital asset projects.

Optimizing Project Costs: EIRs and EVMS assessments identify cost-saving opportunities and promote efficient resource utilization, ensuring projects adhere to budget constraints and deliver maximum value.

Ensuring Regulatory Compliance: PM's reviews guarantee that projects comply with DOE policies and federal regulations, preventing potential legal and regulatory challenges, including GAO Audits.

In summary, this requested funding is essential for enabling PM to maintain effective oversight, minimize risks, control costs, and ensure compliance across the DOE's capital asset projects, ultimately contributing to successful project outcomes and sustained stakeholder confidence.

**Program Direction
(\$K)**

	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted	
				\$	%
Program Direction					
Salaries and Benefits	6,554	7,540	5741	-1799	-24%
Travel	274	274	0	-274	-100%
Support Services	5,537	6,551	3221	-3,330	-51%
Other Related Expenses	1,635	1,635	988	-647	-40%
Total, Program Direction	14,000	16,000	9,950	-6050	-38%
Federal FTEs	30	30	13	-17	-57%
Support Services					
External Independent Reviews (EIRs)	1,683	1,683	500	-1,183	-70%
Earned Value Management System (EVMS) Certification	1,247	1,247	564	-683	-55%
Project Assessment and Reporting System (PARS)	2,000	2,500	2,000	-500	-20%
Cost Estimating/Cost Analysis Improvement	450	964	0	-964	-100%
Other Support Services	157	157	157	0	0%
Total, Support Services	5,537	6,551	3221	-3,330	-51%
Other Related Expenses					
Training	20	20	0	-20	-100%
Energy IT Services	533	533	428	-105	-20%
Working Capital Fund (WCF)	1,082	1,082	560	-522	-48%
Total, Other Related Expenses	1,635	1,635	988	-647	-40%

**Program Direction
Activities and Explanation of Changes
(\$K)**

FY 2025 Enacted	FY 2026 Request	Explanation of Changes FY 2026 Request vs FY 2025 Enacted
Program Direction		
\$16,000	\$9,950	-\$6050
<i>Salaries and Benefits</i>		
\$7,540	\$5,741	-\$1,799
Funding in support of 30 FTEs.	Funding support 16 FTEs.	Supports FY 2026 federal salaries and benefits costs.
<i>Travel</i>		
\$274	-	-\$274
Funding in support of PM staff travel. Travel is necessary to support review activities (excluding Baseline Change Proposals (BCPs), Reviews for Cause (RFC), and Earned Value Management System (EVMS) recertification reviews) of program/project activities in the field.	No funding to support PM reviews.	No funding to support PM staff travel.
<i>Support Services</i>		
\$6,551	\$3,221	-\$3,330
Funding in support of contractual requirements, including External Independent Reviews (EIRs), Earned Value Management System (EVMS) certification and surveillance reviews, Project Assessment and Reporting System (PARS).	Funding supports the operation and maintenance of PARS.	Reduced capacity to carry out contractual reviews including EIRs, reduced EVMS support (1 review a year) and reducing the rate of adoption of the JSON schema to enhance cybersecurity and project performance reporting data uploads across the complex. Cease updating cost and schedule estimating relationships and project benchmarks which will impact the reliability of PM estimates.
<i>Other Related Expenses</i>		
\$1,635	\$988	-\$647
Other related expenses to cover Training, Energy IT Services (EITS), Working Capital Fund (WCF)	Continuation of FY2025 activities.	Cost savings from reduced FTE count.

Chief Human Capital Officer (HC)
(\$K)

FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted
37,682	38,500	27,000	-11,500

Mission

The Office of the Chief Human Capital Officer (HC) enables the Department of Energy to achieve critical missions for the Nation by providing innovative solutions to effectively attract, develop, employ, and retain the best Federal workforce for the Department.

Overview

In support of the Department, HC strives to provide the most efficient and effective human resources (HR) services and human capital programs and meet its fundamental deliverable to customers - enhancing the Department's ability to fill vacant positions in a timely manner with quality hires. This is accomplished through collaborative and responsive partnerships, proactive problem identification and resolution, and innovative and sound human capital management services. HC advises and assists the Secretary and Deputy Secretary of Energy (and other agency officials) in recruiting, staffing, benefits, compensation, training, and managing a highly skilled and productive workforce, in accordance with merit system principles and all applicable statutory requirements.

Program Direction
(\$K)

	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted	
				(\$)	(%)
Washington Headquarters					
Salaries and Benefits	27,334	30,089	17,848	-12,241	-41%
Travel	150	150	100	-50	-33%
Support Services	1,160	1,196	2,200	+1,004	+84%
Other Related Expenses	9,038	7,065	6,852	-213	-3%
Total, Program Direction	37,682	38,500	27,000	-11,500	-30%
Federal FTEs	134	144	80	-64	-44%
WCF Funded FTEs	14	14	14	-	0%
HC Shared Service Center FTEs¹	90	90	90	-	0%
Support Services					
Management Support					
Training and Education	100	100	100	-	0%
Other Support	1,060	1,096	2,100	+1,004	+92%
Total, Support Services	1,160	1,196	2,200	+1,004	+84%
Other Related Expenses					
Other Services	3,239	2,126	2,877	+751	+35%
Energy IT Services	1,022	1,073	1,073	-	0%
Working Capital Fund	4,777	3,866	2,902	-964	-25%
Total, Other Related Expenses	9,038	7,065	6,852	-213	-3%

¹ A portion of HC Shared Service Center (HCSSC) Operations and 90 FTEs are currently funded separately through Memoranda of Agreement with customer departmental elements through our shared services model in place since 2015. HC will re-assess and revise these levels based on approved departmental element budget levels.

Highlights of the FY 2026 Budget Request

The FY 2026 request of \$27,000,000 supports HC's continued emphasis on its statutorily required duties, better focuses resources, and drives efficiency in its processes and technologies. HC plans to consolidate roles, upskill and/or reskill existing staff to meet critical areas of need, and prioritize specific activities to ensure proper support for its core mission functions.

This budget, and newly adapted strategies and technology enhancements, will strengthen HC's posture to continue to lead the reshaping of the Department's workforce based on administration priorities, and to rapidly respond to urgent workforce policy and operational needs and changes across DOE. It also enables HC to maintain its progress in implementing the department's new HRIT system (Workday), thus streamlining organizational management and visibility through an integrated system; leveraging workforce data to better identify efficiencies and understand development needs and retention strategies; and facilitating more advanced areas of workforce planning.

HC will continue to execute its Strategic Plan to attract and recruit a highly skilled workforce; strengthen operational effectiveness and enhance customer engagement; train, support, and develop DOE employees; and cultivate an exceptional DOE culture to drive employee retention. HC will continue to actively seek efficiencies, improve processes, and develop solutions and approaches to better serve the needs of the Department.

HC Shared Service Center (\$16,400,000): The HC Shared Service Center (HCSSC) continues to support the unique missions and Federal employees (executive and non-executive) of HC's 40 HQ customers and their associated field offices through an all-inclusive shared service approach on the full range of HC services and functions. This request provides for up to 80 FTEs to support core HC mission functions and continued deployment of the Workday HCM suite.

HR Information Technology Modernization (\$1,500,000): The Request supports continued development, operations and maintenance for one year post go-live of the Workday core HCM module to support the projected heavy load of customer assistance and troubleshooting typically encountered when launching a new system. This funding will allow federal staff to pivot to a support posture for the HCM module while simultaneously supporting implementation of the Learning Management, Performance Management and Time & Attendance modules.

Program Direction Activities and Explanation of Changes (\$K)

FY 2025 Enacted	FY 2026 Request	Explanation of Changes FY 2026 Request vs FY 2025 Enacted
Program Direction		
\$38,500	\$27,000	-\$11,500
<i>Salaries and Benefits</i>		
<i>\$30,089</i>	<i>\$17,848</i>	<i>-\$12,241</i>
Provides funding for a total of 144 full-time equivalents (FTE). FTEs support HRIT modernization and data analytics as well as core HC mission functions of policy development, oversight, and automation; learning and development; HR operations and services (including executive resources, staffing/classification, benefits, and labor management relations); strategic alignment and measurement of human capital management; and internal business management.	Supports federal salaries and benefits for 80 FTEs and continues to support HRIT modernization and data analytics, as well as core HC mission functions of policy development, oversight, and automation; learning and development; HR operations and services (including executive resources, staffing/classification, benefits, and labor management relations); strategic alignment and measurement of human capital management; and internal business management.	Supports FY 2026 federal salaries and benefits.

<i>Travel</i>		
	\$150	\$100
HC staff travel includes program oversight, program evaluation, recruitment and training. Primary travel needs are associated with OPM-mandated accountability audits critical to maintaining agency-delegated HR authority.		Travel will be limited to mission critical needs.
<i>Support Services</i>		
	\$1,196	\$2,200
Includes funding for: HC staff training; HC core professional services contractors and services for the HC Shared Service Center (HCSSC); maintenance of human capital contractor support vehicle to perform surge HR actions; HC share of DOE Consolidated HR Service Support (retirement calculator, Employee Assistance Program - Worklife); other HC Licenses & subscriptions; and other HR tools (CHCO Council, survey tool).		Supports inflationary cost increases and augmentation of contractor support for HR surge work.
<i>Other Related Expenses</i>		
	\$7,065	\$6,852
Provides for Working Capital Fund (WCF) and Energy IT Services (EITS). Includes funding for HC-internal office administration needs such as software and hardware, small automation system support, and rent for HR HC Shared Service Center (HCSSC) facility in Oak Ridge and office space at other DOE sites to support return to in-person work for multiple HC employees. Also includes funds for the maintenance of multiple Human Capital Management (HCM) dashboards and customized tools to improve/automate manual HR processes (e.g., licenses for SharePoint, Business Intelligence, and Dashboard contractor support).		Decrease accounts for offsets between reduced WCF costs (\$-964K) per WCF Budget guidance and net increase in other services costs (+751K) supporting HCSSC operations and additional requirements costs for HR IT modernization efforts.

Office of Small and Disadvantaged Business Utilization (OSDBU)
(\$K)

FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted
4,400	4,800	2,973	-1,827

Mission

The Office of Small and Disadvantaged Business Utilization (OSDBU) was established by the Small Business Act, as amended by Public Law (PL) 95-507 in 1978. PL 95-507 established the requirement for every Federal Agency to have an Office of Small and Disadvantaged Business Utilization (OSDBU) to make Federal procurements more readily accessible to all small businesses. This involves promoting small business prime and subcontracting opportunities in accordance with Federal laws, regulations, and policies and reporting to Congress on DOE's utilization of small businesses.

Overview

The OSDBU, as required by Congressional mandate, leads the oversight of the Department of Energy (DOE) and National Nuclear Security Administration (NNSA)-wide Small Business Program in support of the execution of DOE's approximately \$45+ billion procurement base to maximize participation of small business in performing the DOE mission. The OSDBU, in direct partnership with the DOE and NNSA Senior Procurement Executives, serves as the Departmental advocate for the small business community and the DOE program and procurement offices. The goals of the OSDBU are to institutionalize the use of small businesses and to fully integrate them into the DOE's competitive base of contractors and to help the Department meet its statutory goals for small business utilization. To accomplish this goal, the OSDBU established and executes its mission through three strategic objectives: 1) make it easier for small businesses to do business with DOE; 2) maximize small business opportunities by cultivating more productive and collaborative relationships with internal DOE Stakeholders; and 3) maximize small business awards and improve performance in the four SBA socioeconomic categories of veteran-owned, women-owned, historically underutilization business zone, and small disadvantaged small businesses.

The OSDBU is organizationally structured to adhere to the statutory compliance requirements that include, but are not limited to the following:

- 1) Availing of the technical advice and expertise of the OSDBU staff and the cadre of Departmental Small Business Program Managers to both DOE program officials and small businesses.
- 2) Promulgating educational resources such as the DOE Acquisition Forecast, training, and informational one-on-one counseling.
- 3) Coordinating on DOE acquisition strategies, ensuring DOE solicitations do not include bundled requirements unnecessarily and are maximizing competition for small business participation, ensuring small businesses are receiving timely invoice payments, and submittal of numerous annual reports to the Small Business Administration
- 4) Planning and execution of virtual outreach activities such as networking and matchmaking at DOE's Annual Small Business Forum and Expo; targeted hybrid outreach events focused on socioeconomic categories; administering and providing information and counseling concerning DOE's Mentor-Protégé Program, as well as customer support to small businesses.

**Program Direction
(\$K)**

	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted	
				\$	%
Salary & Benefits	3,300	3,700	2,342	-1,357	-37%
Travel	80	80	-	-80	-100%
Support Services	405	405	15	-390	-96%
Other Related Expenses	615	615	615	-	-%
Total	4,400	4,800	2,973	-1,827	-38%

**Program Direction
Activities and Explanation of Changes
(\$K)**

FY 2025 Enacted	FY 2026 Request	Explanation of Changes FY 2026 vs FY 2025
Program Direction		
\$4,800	\$2,973	-1,827
<i>Salaries and Benefits</i>		
\$3,700	\$2,342	-\$1,357
Funding Support for 17 FTE's	Funding Supports 8 FTE's	Supports FY2026 federal salaries and benefits costs.
<i>Travel</i>		
\$80	\$-	-\$80
Funds travel to meet with small businesses for one-on-one counseling, group training, and outreach events via regional seminars and annual expos.		No funding to support OSDBU travel.
<i>Support Services</i>		
\$405	\$15	-\$390
Funds contract labor and services supporting management initiatives for annual and regional public outreach events.	Funds will enable the continued use of Smart Sheets, which is a critical tool in our planning of small business outreach events and activities.	Reduced capacity to support outreach events.
<i>Other Related Expenses</i>		
\$615	\$615	\$-
Funding for IT services, Working Capital Fund expenditures, and staff training and development.		Continuation of activities associated with staff requirements.

**General Counsel
(\$K)**

FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted
37,000	37,000	37,500	+500

Mission

The Office of the General Counsel (GC) is responsible for providing legal services to all Department of Energy offices, and for determining the Department's authoritative position on any question of law with respect to all Department offices and programs, except for those belonging exclusively to the Federal Energy Regulatory Commission.

Overview

GC's responsibilities include the provision of legal opinions, advice, and services to administrative and program offices, and participation in, or management of, both administrative and judicial litigation. GC is responsible for the coordination and clearance of proposed legislation affecting energy policy and Department activities. The General Counsel serves as the Department's Regulatory Policy Officer under Executive Order 12866 and is responsible for ensuring consistency and legal sufficiency of the Department's regulations. GC administers and monitors standards of conduct requirements, conducts patent program and intellectual property activities, and coordinates rulemaking actions of the Department with other federal agencies.

Highlights of the FY 2026 Budget Request

The Office of the General Counsel's Request of \$37,500,000 funds salaries and benefits of 110.5 FTE funded under the GC DA appropriation. In FY2026, GC will be handling a marked uptick in new litigation cases being filed against the Department. Further, GC will provide legal counsel and services to field activities and sites that previously had been supported by Field Counsels.

This Request does not include 55 FTEs currently being funded by other DOE Programs via Memorandum of Agreements (MOAs).

In FY 2026, GC will lead DOE's Freedom of Information Act (FOIA) response function and will fund federal staff and support contracts that were transferred from the Office of Management.

**Program Direction
(\$K)**

	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted	
				\$	\$
Washington Headquarters					
Salaries and Benefits	30,400	28,400	26,971	-1,429	-5%
Travel and Training	100	100	55	-45	-45%
Support Services	1,374	1,374	1,234	-140	-10%
Other Related Expenses	5,126	7,126	9,240	+2,114	+30%
Total, Program Direction	37,000	37,000	37,500	+500	+1%
FTEs Paid by GC DA Funds	126.5	117.5	110.5	-7	-6%
FTEs Paid through MOAs	70	70	55	-15	-21%
FTEs Paid through IJJA	4	4	2	-2	-50%
FTEs Paid through IRA	7.5	7.5	4.5	-3	-40%
Total GC FTE's	208	199	172	-27	-14%
Administrative Support	430	430	175	-255	-59%
Technical Support	544	544	544	0	0%
Intellectual Property System	150	150	200	+50	+33%
Financial Disclosure System	250	250	315	+65	+26%
Total, Support Services	1,374	1,374	1,234	-140	-10%
Energy IT Services	1,557	1,557	1,557	0	0%
Working Capital Fund	2,248	4,248	6,045	+1,797	+42%
Other Services	1,321	1,321	1,638	+317	+24%
Total, Other Related Expenses	5,126	7,126	9,240	+2,114	+30%

Program Direction
Activities and Explanation of Changes
(\$K)

FY 2025 Enacted	FY 2026 Request	Explanation of Changes FY 2026 Request vs FY 2025 Enacted
Program Direction		
\$37,000	\$37,500	+\$500
<i>Salaries and Benefits</i>		
\$28,400	\$26,971	-\$1,429
Provides funding support for 117.5 FTE to include salaries, benefits, overtime, etc.	Provides funding support for 110.5 FTE to include salaries, benefits, overtime, etc.	Provides funding support for 110.5 FTE salaries & benefits.
<i>Travel & Training</i>		
\$100	\$55	-\$45
Provides for travel to attend court proceedings, site visits, conferences, and training.	Provides for travel to attend court proceedings, site visits, conferences, and training.	Anticipated decrease in training and travel due to reduced FTEs and increased travel restrictions.
<i>Support Services</i>		
\$1,374	\$1,234	-\$140
Provides Administrative & Technical support and includes IP & Financial Disclosure Systems.	Provides Administrative & Technical support and includes IP & Financial Disclosure Systems.	Increased costs for Intellectual Property system and the Financial Disclosure system, but reduced costs for administrative support.
<i>Other Related Expenses</i>		
\$7,126	\$9,240	+\$2,114
<i>Energy IT Services</i>	\$1,557	\$-
Provides GC IT service including workstations and on-site support, FISMA reviews and reporting, etc.	Provides GC IT service including workstations and on-site support, FISMA reviews and reporting, etc.	Increase in new IT equipment purchases and on-site support to adjust for additional employees working in DOE facilities
<i>Working Capital Fund</i>	\$6,045	+\$1,797
Provides for rent, telecommunications, I-Manage, supplies, copiers, printing, etc.	Provides for rent, telecommunications, I-Manage, supplies, copiers, printing, etc.	Increased costs to convert file/conference rooms into office space and paying for additional space as staff returns to DOE facilities.
<i>Other Services</i>	\$1,638	+\$317
Provides Online Legal subscription, Law Library Materials, US Patent Office charges for DOE patents, E-Gov, office furniture, etc.	Provides Online Legal subscription, Law Library Materials, US Patent Office charges for DOE patents, E-Gov, office furniture, etc.	Anticipated increased costs for legal subscription licenses, office space and equipment.

**Office of Policy
(\$K)**

FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted
23,950	24,950	13,000	-10,950

Mission

The Office of Policy (OP) supports the Secretary of Energy, Deputy Secretary, Under Secretaries, and the entire Department of Energy, providing analysis on domestic energy policy and related integration of energy systems. Its work spans technology policy, infrastructure policy, State, Local, Tribal, and Territorial policy, and energy jobs. It provides expertise in electricity systems, buildings and industry, mobility and fuels, energy security, and all parts of the energy system. Working in coordination with the White House, Capitol Hill, other federal agencies, and local stakeholders, OP aims to facilitate an affordable, reliable, and secure energy economy.

Overview

The Office serves as a focal point for policy coordination within the Department on Secretarial and Administrative priorities to unleash American energy investment and innovation. OP provides rapid data collection and analysis, conducts economic modeling, and develops policy and programmatic options to inform and achieve national goals. OP coordinates policy and strategic cross-cutting functions across DOE elements and shapes strategy and policy consistent with service to the American people. OP works closely with other offices to harmonize activities, maximize results, and avoid duplication, including holistically informing DOE's program development and prioritization.

OP is staffed by an interdisciplinary team of experts, with the technical skills to formulate policy pathways to achieve the Secretary's vision within the scope of DOE's statutory mission. OP carries out strategic studies and policy analysis and maintains and coordinates a supporting set of analytical capabilities. This work spans:

- Technology policy, including identifying technology innovations and strategies that will help achieve national energy priorities, provides overall DOE strategic direction and centralized coordination of science, energy, and technology research and development to advance reliable, affordable, and secure production, delivery, and use of advanced energy technologies.
- Infrastructure policy, including systems analysis and energy access and prices to support accelerating energy infrastructure and supply chains critical for American households, businesses, and manufacturers.
- State, Local, Tribal, and Territorial policy, including the development and implementation of coordinated, comprehensive plans and strategies in analyzing, assessing, and implementing energy policies, programs, permitting, and related activities; and
- Energy jobs, including the Department's workforce development strategy and conducts vital research and analysis on the energy workforce, job quality, and workforce development.

Ensuring energy for AI and applying AI to address energy challenges is an important aim for OP. OP coordinates the interoffice Data Center Engagement Team. This team ensures DOE is taking steps to engage industry in a coordinated way about how to meet rising data center electricity needs. OP is also addressing permitting issues that currently slow the ability for the power sector to address rising electricity demand, including with AI tools. In FY26, building out *PermitAI* is a significant OP priority as it would accelerate and improve environmental reviews for future projects by leveraging decades of prior environmental analysis. The aim would be to expand the data set *PermitAI* runs on, build out the tool, and make *PermitAI* increasingly available to other agencies and eventually other stakeholders to accelerate NEPA and other environmental review.

The Office of Energy Jobs leads DOE-wide coordination on energy jobs and workforce development and provides guidance throughout the DOE complex, including as the primary resource for jobs and workforce-related consultation on the design of DOE programs and reports. This work includes a focus on maximizing the efficiency, effectiveness, and economic benefit of energy deployment activities by facilitating the growth of a skilled workforce, high-quality jobs, and expansion of career and technical training, apprenticeship and employment opportunities. The office administers the 21st Century Energy Workforce Advisory Board and the Energy Jobs Council and publishes the annual United States

Energy and Employment Report, which is a vital, comprehensive and high-visibility source of energy employment data relied on by policymakers, energy employers, and others. The Office of Energy Jobs provides on-demand energy jobs and labor market research and analysis as well as significant support to interagency working groups and councils.

The Arctic Energy Office (AE), established by the 2001 National Defense Authorization Act and supported out of the OP budget, works in collaborative, innovative, and cross-cutting ways to meet the energy, science, and national security needs of the United States and its allies in the Arctic. For the purposes of this mission, the entirety of the state of Alaska is considered as part of the Arctic. AE coordinates DOE activity in Alaska and the Arctic regions and serves as a source of expertise on Arctic energy, security, and science issues. This is accomplished through extensive coordination with DOE offices, National Laboratories, federal and state agencies, universities, nonprofits, international organizations, the private sector, and local and Indigenous Tribal entities including Alaska Native Corporations and Villages. FY 2026 efforts will be aligned with the Administration's Arctic priorities and available resources.

Program Direction (\$K)					
	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY25 Enacted	
				(\$)	(%)
Washington Headquarters					
Salaries and Benefits	8,748	9,748	4,200	-5,548	-57%
Arctic Energy Salary	1,000	1,000	1,000	-	-%
Travel	250	250	100	-150	-60%
Support Services	12,044	12,044	6,284	-5,560	-46%
Other Related Expenses	1,908	1,908	1,416	-492	-26%
Total, Program Direction	23,950	24,950	13,000	-11,950	-48%
Federal FTEs	43	43	26	-17	-40%
Support Services					
Arctic Energy	1,254	1,254	1,254	-	-%
Energy Jobs	3,750	3,750	4,500	750	20%
Other Support Services	7,040	7,040	530	-6,510	-92%
Total, Support Services	12,044	12,044	6,284	-5,760	-48%
Other Related Expenses					
Working Capital Fund	1,358	1,358	1,036	-322	-24%
Training	100	100	50	-50	-50%
Energy IT Services	380	380	300	-80	-21%
Other Expenses	70	70	30	-40	-57%
Total, Other Related Expenses	1,908	1,908	1,416	-492	-26%

Highlights of the FY 2026 Budget Request

- OP will continue to serve its functions for U.S. energy policy and annual energy activity across the economy, including assessing and tracking economy-wide impacts of new energy sector investments.
- The Office of Energy Jobs, within OP, will administer and publish the annual United States Energy and Employment Report, which is required by law (42 USC 18841) and provides a useful, high-visibility source of data for those in the energy sector. Oversight of USEER by the Energy Jobs Council and forward-looking energy workforce activities by the Energy Workforce Advisory Board are both required by law.
- Provide information on future energy workforce needs and strategies to deliver on those needs.
- Continue developing analytic tools that can help state, local, and federal leaders manage issues, such as reliability, cost allocation, and stranded assets having adverse impact on policy and analytic information that supports place-based strategies, particularly in rural and remote communities.
- Identify policy solutions at the State, Local, Tribal, Territorial level and with Federal permitting agencies to facilitate the siting and permitting process, to include DOE capabilities in Artificial Intelligence, technical assistance, and engagement.

- The Arctic Energy Office will implement actions pertaining to Executive Order “Unleashing Alaska’s Extraordinary Resource Potential” in FY 2026 as the lead for the Department of Energy on issues pertaining to the Arctic.
- The Arctic Energy Office will further actions through the Alaska Geothermal Energy Working Group, the Alaska Hydrogen Energy Working Group, and allocate resources to support projects around critical energy topics to enhance the Arctic’s energy research and security goals.

Program Direction
Activities and Explanation of Changes
(\$K)

FY 2025 Enacted	FY 2026 Request	Explanation of Changes FY 2025 Enacted vs FY 2026 Request
Program Direction		
\$24,950	\$13,000	-\$11,950
<i>Salaries and Benefits OP</i>		
\$9,748	\$4,200	-\$5,548
Provides funding for 38 FTEs to include salaries and benefits.	Funding for salaries and benefits for 21 FTEs.	Supports FY 2026 federal salaries and benefits costs.
<i>Salaries and Benefits AE</i>		
\$1,000	\$1,000	\$-
Provides funding for 5 FTEs to include salaries and benefits.	Funding for salaries and benefits for 5 FTEs.	Supports FY 2026 federal salaries and benefits costs.
<i>Travel</i>		
\$250	\$100	-\$150
Provides funding to support travel by staff, including travel to accompany the Secretary and DOE senior leadership.	Continuation of activities and travel to support Arctic Energy Office in Fairbanks, Alaska and Energy Jobs work across the country.	Reduces travel for Arctic Energy Office and Office of Energy Jobs engagements with communities.
<i>Support Services</i>		
\$12,044	\$6,284	-\$5,560
Provides support services needed for FY 2025 technical analysis and administrative requirements including the U.S. Energy Employment Report (USEER) and Arctic Energy Office.	Provides funding to conduct limited jobs analysis and statistical/analytical capability and associated dashboard that addresses key energy indicators.	Continues acquisition and maintenance research tools, annual subscriptions, and modeling or analytic tools to answer energy policy questions from the Secretary or White House. Maintains contract work including National Energy Modeling System work, Energy Market Economic & Regulatory Analysis, Technical and Economic Analysis to Enable Energy Saving Market Transformation.
<i>Other Related Expenses</i>		
\$1,908	\$1,416	-\$492
Provides funding to support business costs associated with the Department’s Working Capital Fund, IT equipment and support.	Continuation of FY 2025 activities and continued services and equipment related to IT and training tools to support 26 FTEs.	Supports IT equipment upgrades, when required, and services for procurement to support operations.

Public Affairs (PA)
(\$K)

FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted
6,000	4,500	5,025	+525

Mission

The mission of the Office of Public Affairs (PA) is to communicate information about DOE's work in a timely, accurate, and accessible way to the news media and the American public.

Overview

PA directly supports the DOE mission by developing and implementing strategies for communicating the Department's mission, policies, initiatives, and information to the news media and the public. PA is also responsible for managing and coordinating public affairs activities for DOE headquarters, field offices, and laboratories; serving as DOE's primary spokesperson in the news media; responding to requests for information from the public and the news media; arranging interviews with Department officials; providing speechwriting and media support services to the Secretary, Deputy Secretary and Under Secretaries; and preparing written press releases, fact sheets, electronic media and other products that communicate Departmental activities.

Program Direction
(\$K)

FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted	
			(\$)	(%)

Washington Headquarters

Salaries and Benefits	3,517	2,495	3,218	+723	+29%
Travel	225	180	180	-	0%
Support Services	955	522	324	-198	-38%
Other Related Expenses	1,303	1,303	1,303	-	0%
Total, Program Direction	6,000	4,500	5,025	+525	12%
Federal FTEs	22	22	20	-2	-10%
WCF FTEs	3	3	3	-	-

Other Related Expenses

Energy IT Services	626	626	700	74	12%
Working Capital Fund	677	677	603	-74	-11%
Total, Other Related Expenses	1,303	1,303	1,303	-	0%

Highlights of the FY 2026 Budget Request

In FY 2026, the Department requests \$5,025,000 to fund personnel costs for 20 FTEs, necessary digital subscriptions, travel and overhead costs.

Program Direction
Activities and Explanation of Changes
(\$K)

FY 2025 Enacted	FY 2026 Request	Explanation of Changes FY 2026 Request vs. FY 2025 Enacted
Program Direction		
\$4,500	\$5,025	+\$525
<i>Salaries and Benefits</i>		
\$2,495	\$3,218	+\$723
Provides funding for 22 full-time employees (FTEs). This includes DOE's team of media spokespersons, the media team managing digital communications and website efforts, the speechwriting team that supports the Secretary and other senior officials and program offices, and the administrative staff required to support DOE's mission.	Continuation FY 2025 activities and funding for 20 FTEs.	Supports FY 2026 federal salaries and benefits costs. Lower FY25 costs during transition year as appointees depart and there is a lag with backfills.
<i>Travel</i>		
\$180	\$180	\$-
Travel expenses support the office's ability to provide appropriate staffing to the Secretary and Deputy Secretary; staff travel for video production and presentations at conferences to communicate the DOE mission; enhanced video projects across complex; and other media projects.	Continuation of FY 2025 activities.	No change.
<i>Support Services</i>		
\$522	\$324	-\$198
Support services include continued contractor support to upgrade and maintain the Department's digital communications and website efforts.	Continuation of FY 2025 activities.	Reduced in level of contractor support for the website and digital subscriptions.
<i>Other Related Expenses</i>		
\$1,303	\$1,303	\$-
Funding for Working Capital Fund and Energy IT services for 22 FTEs.	Continuation of EITS/WCF services for 20 FTEs	Supports increase in EITS costs offset by reduction in WCF due to office space reduction.

**Office of Technology Commercialization
(\$K)**

FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted
20,000	20,000	10,000	-10,000

Mission

The mission of the Office of Technology Commercialization (OTC, formerly the Office of Technology Transitions) is to expand the commercial and public impact of the Department of Energy's research investments and focus on commercializing technologies that support the missions of the Department. OTC catalyzes the commercialization of energy, industrial and manufacturing technologies that build a vibrant and secure economy to ensure the Nation's innovation leadership and energy dominance. OTC enables commercialization by providing public-private partnering support, technology transfer policy leadership, market-informed analytics, and Departmental expertise in innovative funding instruments. OTC collaborates across DOE Program Offices to steward the DOE Technology Commercialization Fund (TCF) and manages other lab-to-market and technology commercialization programs and activities.

Overview

OTC's FY 2026 budget targets impact in the following areas:

- Access to and searchability of DOE's intellectual property, laboratory experts, and facilities, which enables direct public-private engagement leading to partnerships.
- Executing on statutorily required activities, especially the Technology Commercialization Fund, which promotes promising energy technologies for commercial purposes.
- Leverage funding flexibilities and relationships unlock new opportunities for funding activities that advance American energy innovation, competitiveness, and security.
- Policy coordination and convening to enable secure, beneficial National Laboratory technology transfer.
- Elevating success stories in DOE tech transfer and commercialization work, as well as tracking and assembling tech transfer metrics across the entire DOE enterprise.
- Statutory DOE liaison to the non-governmental Foundation for Energy Security and Innovation (FESI).

Highlights of the FY 2026 Budget Request

The Department requests \$10,000,000 for OTC in FY 2026. OTC's \$10,000,000 funding level will allow the office to implement critical statutory authorities under the Energy Act of 2020 and CHIPS and Science Act of 2022 that enhance Departmental commercialization outcomes.

Consistent with historical practice, OTC is funded at \$10 million within the Departmental Administration account. The Budget proposes eliminating the stand-alone expenditure account for OTC.

**Office of Technology Commercialization
Funding (\$K)**

	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs FY 2025 Enacted	
				\$	%
Washington Headquarters					
Salaries and Benefits	5,714	6,197	5,250	-947	-15%
Travel	300	250	200	-50	-20%
Support Services	3,968	3,781	3,295	-486	-13%
Other Related Expenses	1,518	1,272	1,255	-17	-1%
Total, Program Direction	11,500	11,500	10,000	-1,500	-13%
Total FTEs	38	36	26	-10	-28%
Other Related Expenses					
Working Capital Fund (WCF)	820	900	945	+45	+5%
Other	698	372	310	-62	-17%
Total, Other Related Expenses	1,518	1,272	1,255	-17	-1%
Technology Transitions Programs					
Commercialization Activities	2,500	3,000	-	-3,000	-100%
Energy Program for Innovation Clusters (EPIC)	2,500	2,500	-	-2,500	-100%
Total, Technology Transitions Programs	5,000	5,500	-	-5,500	-100%
Total, Office of Technology Commercialization	16,500	17,000	10,000	-7,000	-41%
Foundation for Energy Security and Innovation					
Foundation for Energy Security and Innovation	3,500	3,000	-	-3,000	-100%
Total, Foundation for Energy Security and Innovation	3,500	3,000	-	-3,000	-100%
Total, Office of Technology Commercialization+ FESI	20,000	20,000	10,000	-10,000	-50%

OTC fully funds federal salaries and benefits, official travel, training, DOE Working Capital Fund, Energy Information Technology (IT) Services, associated support services contracts, fellows and interns, and all program implementation expenses to execute the OTC mission and coordinate commercialization activities across the Department, including the National Laboratories. This funding supports the following:

Communicating Successes – OTC’s communications team delivers clear and effective content that drives stakeholder engagement, articulates the capabilities, possibilities, and impact of the National Laboratories and the broader DOE investment portfolio, attracts and promotes external partnerships with both DOE and the National Laboratories, and supports statutory reporting requirements. FY 2026 funding provides for communications support to meet reporting requirements.

Data Collection and Reporting – In accordance with DOE Policy 482.2, *Laboratory Technology Transfer Data Collection and Management*, OTC gathers, verifies, and validates unclassified technology transfer partnership and metrics data for all 17 DOE National Laboratories and four production facilities on an annual basis. FY2026 funding supports annual statutory reporting on National Laboratory utilization and provides unique visibility into the commercial impact of DOE’s investments in the National Laboratories and Facilities and the breadth of beneficiaries and partners across the Nation.

Market and Commercialization Analysis – OTC facilitates the development and use of market analysis content, methodologies, and high-value data services to inform DOE commercialization strategy and maximize the impact of DOE programs and funding. This work includes ensuring DOE decisionmakers have access to the best available market data and analysis, supporting National Lab analytical capabilities to identify and pursue technology licensing and

commercialization opportunities, providing a framework and shared language to understand and assess market adoption risks and opportunities, and developing and maintaining a common fact base across multiple technology markets to inform DOE understanding of commercialization pathways.

Partnership Development - OTC is well-positioned to identify effective ways to help maximize the impact of the Department's investments through purposeful stakeholder engagement to increase awareness of the opportunities for partnership with the DOE and the National Laboratories. FY 2026 funding will allow OTC to support specific, strategic partnership development efforts.

Policy Coordination - OTC coordinates technology transfer and commercialization policies to address commercialization barriers, including reviewing, revising, and developing policies to facilitate partnerships that boost America's competitiveness and enable the secure movement of technologies from the laboratory to the private sector. OTC's policy coordination includes convening two statutory bodies: the Technology Transfer Policy Board and the Technology Transfer Working Group.

Innovative Partnering Mechanisms – OTC will also continue to elevate and enable use of innovative funding and partnership mechanisms, such as Prizes and Partnership Intermediary Agreements (PIAs), to make it easier for external entities to engage with DOE programs and DOE Laboratories. OTC will also continue its statutory role as a liaison to the Foundation for Energy Security and Innovation (FESI), which has a statutory aim to support DOE's mission and accelerate the commercialization of new and existing energy technologies.

Program Management – Funding supports HQ oversight and management of the TCF.

**Office of Technology Commercialization
Activities and Explanation of Changes
(\$K)**

FY 2025 Enacted	FY 2026 Request	Explanation of Changes FY 2026 Request vs FY 2025 Enacted
OTC		
\$20,000	\$10,000	-\$10,000
<i>Salaries and Benefits</i>		
\$6,197	\$5,250	-\$947
Funding supported 36 onboard FTEs in FY 2025, within FY 2025 approved staffing plan level of 38 FTEs responsible for managing OTC's commercialization portfolio and providing essential operations support. This included management of all OTC programs, office operational support, tech transfer policy and lab-convening, communications, and staff focused on creating partnership opportunities, enabling access to innovative partnering mechanisms, and managing market and commercialization analyses.	Funding supports federal salaries and benefits for 26 FTEs responsible for managing OTC's ongoing commercialization portfolio and providing essential operations support, including execution of the Technology Commercialization Fund via other program accounts.	Funding supports FY 2026 federal salaries and benefits costs.
<i>Travel</i>		
\$250	\$200	-\$50
Funding supported essential travel requirements associated with DOE's commercialization portfolio, such as OTC engagement with the National Laboratories and outreach at industry events and conferences.	Continuation of activities in FY 2026.	Reduction reflects reduced travel in FY 2026 limited to trips deemed mission essential.
<i>Support Services</i>		
\$3,781	\$3,295	-\$486
Funding supported contractor support associated with management of OTC's programs portfolio, all communications support, market and commercialization pathways analysis, enabling use of innovative partnering mechanisms, developing guidance and policies, implementing tech transfer and commercialization priorities and best practices, and conducting other required data collection, verification, validation and reporting.	Continuation of activities in FY 2026 with reduction to reflect efficiencies gained with new OTC support service contract and right-sizing of contractor staff to align with updated assessment of contractor support needs.	Reflects improved contract efficiency and right-sizing of contractor staff for continued critical support in management of statutory programs and recurring activities.
<i>Other Related Expenses</i>		
\$1,272	\$1,255	-\$17
Funding supported the business costs associated with the DOE's Working Capital Fund (office space, phones, utilities, etc.); Energy IT Services (EITS equipment and support); specialized	Continuation of activities in FY 2026.	Increase in Working Capital Fund (WCF) estimated costs provided by OCFO, reduction in EITS costs for staffing level of 26 FTEs.

software licensing; security investigations; and staff training.		
<i>Technology Transitions Programs</i>		
\$5,500	\$-	-\$5,500
Funding supported the execution of the Technology Commercialization Fund, Energy Program for Innovation Clusters, Energy I-Corps Program, the Lab Partnering Service, and EnergyTech University Prize.	No funding for commercialization programs in FY 2026.	Reduction reflects elimination of dedicated programmatic funding for commercialization activities. As appropriate, oversight of the Technology Commercialization Fund and commercialization technical assistance/coordination will be implemented through program direction.
<i>Foundation for Energy Security and Innovation</i>		
\$3,000	\$-	-\$3,000
Funding supported operational and administrative activities to establish the foundation, including non-profit incorporation, engaging legal counsel, and contracting with interim, support staff to assist with executive leadership recruitment, as well as management of internal functions, and initial program implementation.	No funding for FESI in FY 2026.	FESI now sufficiently developed to raise philanthropic and private capital.