

**Federal Salaries and Expenses
Proposed Appropriation Language**

For National Nuclear Security Administration (NNSA) Federal Salaries and Expenses (FSE), \$555,000,000, to remain available until September 30, 2027, including official reception and representation expenses not to exceed \$17,000.

Explanation of Changes

Changes to the appropriation language consist of revisions to the overall amount and the two-year period of availability. The FY 2026 Budget Request for NNSA FSE is \$555,000,000, a \$27,831,000 (5.3 percent) increase above the FY 2025 Enacted level when accounting for the use of prior year balances to fund FY 2025 requirements. This increase funds the salaries, benefits, and other expenses for 2,003 federal full-time equivalents (FTEs), 1,979 paid from FSE and 24 paid through the Working Capital Fund. This request includes funding for FTEs at the Savannah River Operations Office previously funded through the Defense Environmental Cleanup appropriation following the transfer of responsibility for management of the Savannah River Site. Additional increases reflect the escalation of benefit costs, partial restoration of mission-essential travel and mandatory training, and a larger share of overall Department space and occupancy and Working Capital Fund expenses.

Federal Salaries and Expenses Funding

	Funding (\$K)				
	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs. FY 2025 Enacted (\$)	FY 2026 Request vs. FY 2025 Enacted (%)
NNSA Federal Salaries and Expenses	505,827	527,169	555,000	27,831	5.3%
Use of Prior Year Balances	-5,827	-27,169	+0	27,169	-100.0%
Total, NNSA Federal Salaries and Expenses	500,000	500,000	555,000	55,000	11.0%
Total, FTEs	1,892	1,995	2,003	+8	0.3%

Mission

Provides the specialized Federal workforce that is responsive to the dynamic geopolitical environment providing programmatic direction, leadership, and oversight for development and delivery of a modernized nuclear deterrent, nonproliferation and counterterrorism programs, foundational science capabilities, and recapitalization of the nuclear security enterprise infrastructure.

Funding by Object Class

Salaries and Benefits: Provides \$463,101,000 for salaries and benefits for the majority of the NNSA Federal staff. It does not include funding for the federal staff supporting the Weapons Activities (WA) Secure Transportation Asset (STA) program or the Naval Reactors (NR) account, which are supported by separate Program Direction accounts.

NNSA staff is located throughout the United States, reflecting NNSA's work with the Nuclear Security Enterprise. The staff is geographically located in Washington, DC; Germantown, Maryland; Albuquerque, New Mexico; and at eight federal field offices: Kansas City Field Office (Missouri); Livermore Field Office (California); Los Alamos Field Office (New Mexico); Nevada Field Office (Nevada); Pantex Field Office (Texas); Y-12 Field Office (Tennessee); Sandia Field Office (New Mexico); and Savannah River Field Office (South Carolina).

The FY 2026 request includes funding for FTEs at the Savannah River Operations Office currently funded by Defense Environmental Cleanup, following the transfer of responsibility for management of the Savannah River Site from the Department of Energy (DOE) Office of Environmental Management (EM) to NNSA. The number of FTEs dedicated to the Savannah River Field Office will be based on NNSA mission priorities and requirements.

Travel: Provides \$15,794,000 for travel necessary to conduct NNSA business. Domestic travel provides management oversight, public outreach, travel related to training, and national security assistance and interface between NNSA Headquarters, NNSA Field Offices, DOE laboratories and production facilities, and local governments. International travel is a key element of NNSA's nonproliferation work to implement programs globally that make America safer, stronger, and more prosperous.

Support Services: Includes \$12,614,000 for management and professional services for headquarters support offices to achieve efficient and effective management and operation of activities and systems, including administrative support. This request transfers funding responsibility for field office support services and support for the NNSA Graduate Fellowship Program (NGFP) to WA and DNN.

Other Related Expenses: Provides \$63,491,000 for the following items:

- Training: Provides \$3,724,000 to train and develop our workforce. Funding will address the current workforce development needs to retain a cadre of professionals to lead America's nuclear security enterprise. Programs executed through the utilization of these funds include the NNSA Technical Qualification Program, supervisory training, leadership development, the learning management system, and other learning activities.
- Space and Occupancy: Provides \$15,787,000 to support office space costs at headquarters and operations costs at the field offices.
- Working Capital Fund (WCF): Provides \$38,868,000 for FSE's contribution to the Department of Energy's WCF. The FSE contribution includes funding for DOE's overseas presence for administrative and operational

support to Departmental personnel. The Department's overseas presence business line funds 24 FTEs, including 22 DOE FTEs in 21 diplomatic missions and 2 Headquarters FTEs for transition to and from overseas locations. This supports both federal employees and locally employed staff and reimburses the Department of State for International Cooperative Administrative Support Services and Capital Security Cost Sharing charges. The Department's WCF budget chapter included in Volume 2 provides details on all programs funded through the WCF.

- Other Expenses: Provides \$5,112,000 for Government Services Administration (GSA) vehicles at the sites, potential settlement agreements, conference fees, other miscellaneous procurements, and funding for Reception and Representation funds (\$17,000). This request includes the transfer of funding responsibility for security investigations for NNSA's federal personnel and support service contractors from FSE to Defense Nuclear Security within WA.

Highlights of the FY 2026 Request

The FY 2026 Request is for a federal staff of 2,003 FTEs providing appropriate oversight to ensure NNSA can meet growing mission requirements and commitments. NNSA will re-shape its workforce consistent with the principles of the Executive Order on Implementing the President's "Department of Government Efficiency" Workforce Optimization Initiative. NNSA will use attrition, reductions, and streamlined mission support to allow for limited, targeted growth in its federal staffing to support nuclear modernization programs. This request includes funding for 38 additional FTEs at the Savannah River Operations Office previously funded through the Defense Environmental Cleanup appropriation following the transfer of responsibility for management of the Savannah River Site. The number of FTEs dedicated to the Savannah River Field Office in the FYNISP will be based on NNSA mission priorities and requirements. Additional increases reflect the escalation of benefit costs, partial restoration of mission-essential travel and mandatory training, and a larger share of overall Department space and occupancy and Working Capital Fund expenses.

Program Direction

	Funding (\$K)			
	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs. FY 2025 Enacted
NNSA Federal Salaries and Expenses				
Headquarters				
Salaries and Benefits	299,125	321,320	317,316	(4,004)
Travel	13,581	6,889	14,157	7,268
Support Services	13,483	8,413	12,614	4,201
Other Related Expenses	43,010	44,127	49,011	4,884
Total, Headquarters	369,199	380,749	393,098	12,349
Total, Full Time Equivalents	1,329	1,431	1,398	(33)
Livermore Field Office				
Salaries and Benefits	16,404	17,200	17,468	268
Travel	148	37	155	118
Support Services	899	517		(517)
Other Related Expenses	464	1,558	1,457	(101)
Total, Livermore Field Office	17,915	19,312	19,080	(232)
Total, Full Time Equivalents	69	69	69	-
Los Alamos Field Office				
Salaries and Benefits	19,215	20,059	20,372	313
Travel	249	92	260	168
Support Services	987	442		(442)
Other Related Expenses	488	277	425	148
Total, Los Alamos Field Office	20,939	20,870	21,057	187
Total, Full Time Equivalents	87	76	76	-

Program Direction, Continued

	Funding (\$K)			
	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs. FY 2025 Enacted
Sandia Field Office				
Salaries and Benefits	18,808	19,827	20,136	309
Travel	245	85	256	171
Support Services	466	278		(278)
Other Related Expenses	6,231	5,667	8,287	2,620
Total, Sandia Field Office	25,750	25,857	28,679	2,822
Total, Full Time Equivalents	87	81	81	-
Nevada Field Office				
Salaries and Benefits	18,061	17,404	17,676	272
Travel	170	53	177	124
Support Services	485	302		(302)
Other Related Expenses	1,123	824	1,329	505
Total, Nevada Field Office	19,839	18,583	19,182	599
Total, Full Time Equivalents	77	78	78	-
Pantex Field Office				
Salaries and Benefits	13,363	16,530	16,788	258
Travel	170	37	177	140
Support Services	256	199		(199)
Other Related Expenses	1,063	721	884	163
Total, Pantex Field Office	14,852	17,487	17,849	362
Total, Full Time Equivalents	64	71	71	-

Program Direction, Continued

	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs. FY 2025 Enacted
Y-12 Field Office				
Salaries and Benefits	15,742	20,279	20,595	316
Travel	170	30	177	147
Support Services	256	211		(211)
Other Related Expenses	1,063	975	1,361	386
Total, Y-12 Field Office	17,231	21,495	22,133	638
Total, Full Time Equivalents	64	79	79	-
Kansas City Field Office				
Salaries and Benefits	8,479	9,987	10,143	156
Travel	125	55	130	75
Support Services	91	99		(99)
Other Related Expenses	646	551	551	-
Total, Kansas City Field Office	9,341	10,692	10,824	132
Total, Full Time Equivalents	41	45	45	-
Savannah River Field Office				
Salaries and Benefits	9,742	11,944	22,607	10,663
Travel	293	47	305	258
Support Services	657	-	-	-
Other Related Expenses	69	133	186	53
Total, Savannah River Field Office	10,761	12,124	23,098	10,974
Total, Full Time Equivalents	52	44	82	38

Program Direction, Continued

	Funding (\$K)			
	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs. FY 2025 Enacted
NNSA Federal Salaries and Expenses				
Salaries and Benefits	418,939	454,550	463,101	8,551
Travel	15,151	7,325	15,794	8,469
Support Services	17,580	10,461	12,614	2,153
Other Related Expenses	54,157	54,833	63,491	8,658
Subtotal, NNSA Federal Salaries and Expenses	505,827	527,169	555,000	27,831
Use of Prior Year Balances	(5,827)	(27,169)	-	27,169
Total, NNSA Federal Salaries and Expenses	500,000	500,000	555,000	55,000
FTEs (paid from FSE)	1,870	1,974	1,979	5
FTEs (paid from WCF)	22	21	24	3
Total FTEs	1,892	1,995	2,003	8

Support Services and Other Related Expenses

	Funding (\$K)			
	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	FY 2026 Request vs. FY 2025 Enacted
Support Services				
Management and Professional Services	17,580	10,461	12,614	+2,153
Total, Support Services	17,580	10,461	12,614	+2,153
Other Related Expenses				
Training	4,655	1,731	3,724	+1,993
Space and Occupancy Costs	15,138	13,259	15,787	+2,528
Headquarters Working Capital Fund (WCF)				
Supplies	483	483	517	+34
Building Occupancy	13,604	18,616	22,521	+3,905
Corporate Training Services	640	640	689	+49
Corporate Business Systems	2,235	2,235	2,405	+170
Overseas Representation	11,496	11,496	12,368	+872
Health Services	342	342	368	+26
TOTAL, Headquarters Working Capital Fund (WCF)	28,800	33,812	38,868	5,056
Other Expenses				
Other Services	5,547	6,014	5,095	-919
Reception and Representation	17	17	17	+0
Subtotal, Other Expenses	5,564	6,031	5,112	-919
Total, Other Related Expenses	54,157	54,833	63,491	+8,658

**Federal Salaries and Expenses
Program Direction**

Activities and Explanation of Changes

FY 2025 Enacted	FY 2026 Request	Explanation of Changes FY 2026 Request vs FY 2025 Enacted
Salaries and Benefit \$454,550,000 <ul style="list-style-type: none"> Provides support for an NNSA federal staff of 1,974 FTEs, not including 21 that are funded through the WCF. 	Salaries and Benefits \$463,101,000 <ul style="list-style-type: none"> Provides support for an NNSA federal staff of 1,979 FTEs, not including 24 that are funded through the WCF. Includes 6% benefit escalation. 	Salaries and Benefits +\$8,551,000 <ul style="list-style-type: none"> Increase reflects 6% benefit escalation. Reflects some increases to support nuclear modernization and Savannah River Site transition.
Travel \$7,325,000 <ul style="list-style-type: none"> Supports domestic and foreign travel necessary as part of NNSA's mission. 	Travel \$15,794,000 <ul style="list-style-type: none"> Supports domestic and foreign travel necessary as part of NNSA's mission. 	Travel +\$8,469,000 <ul style="list-style-type: none"> Reflects the restoration of mission-essential travel.
Support Services \$10,461,000 <ul style="list-style-type: none"> Includes Management and Professional Services. 	Support Services \$12,614,000 <ul style="list-style-type: none"> Includes Management and Professional Services. 	Support Services +\$2,153,000 <ul style="list-style-type: none"> Reflects the partial restoration of Support Services from the FY 2025 enacted level, offset by the shift of funding responsibility for Field Office Support Services to Weapons Activities and Defense Nuclear Nonproliferation.

FY 2025 Enacted	FY 2026 Request	Explanation of Changes FY 2026 Request vs FY 2025 Enacted
Other Related Expenses \$54,833,000 <ul style="list-style-type: none"> Includes FSE's contribution to the DOE WCF (\$33,812,000). Provides funding for Space and Occupancy costs at Headquarters and field sites (\$13,259,000). Provides mandatory and position essential only for the NNSA federal staff (\$1,731,000). Includes funding for miscellaneous procurements and field and headquarters federal and support service contractor security investigations (\$6,031,000). 	Other Related Expenses \$63,491,000 <ul style="list-style-type: none"> Includes FSE's contribution to the DOE WCF (\$38,868,000). Provides funding to support office space costs and minor renovations at headquarters and operations costs at the field offices (\$15,787,000). Provides necessary training and skills maintenance of the NNSA federal staff to address workforce needs, advance employee competencies, and demonstrate NNSA's commitment to the strategic development of all employees (\$3,724,000). Includes funding for miscellaneous procurements and field and headquarters federal security investigations (\$5,112,000). 	Other Related Expenses \$8,658,000 <ul style="list-style-type: none"> WCF increase reflects the use of uncosted balances in FY 2025 (+5,056,000). Space and Occupancy increase reflects the use of uncosted balances in FY 2025 (+\$2,528,000). Training reflects the partial restoration from the FY 2025 enacted level to support skills maintenance (+\$1,993,000). Reflects the transfer of funding responsibility for federal and support service contractor security investigations from FSE to Defense Nuclear Security within WA (-\$919,000).
Use of Prior Year Balances \$-27,169,000 <ul style="list-style-type: none"> Unobligated carryover used to offset FY 2025 full year CR Level to maintain the federal staff level for national security. 	Use of Prior Year Balances \$0	Use of Prior year Balances +\$27,169,000 <ul style="list-style-type: none"> Reflects the use of unobligated carryover in FY 2025 to maintain the federal staff level for national security.