

DOE-H-2089 Compliance With Federal Anti-Discrimination Laws.

Prescription: The Contracting Officer shall insert the following clause in all solicitations and contracts for products and services over the simplified acquisition threshold.

COMPLIANCE WITH FEDERAL ANTI-DISCRIMINATION LAWS (APR 2025)

(a) *Definition.* As used in this clause—

Program promoting diversity, equity, and inclusion means a program whose purpose is to promote preferences based on race, color, religion, sex, or national origins, such as in training or hiring.

(b) *Compliance.* The Contractor shall comply with all applicable Federal anti-discrimination laws. These laws apply whether or not the company is a Government contractor. Compliance with applicable Federal anti-discrimination laws is material to eligibility for and payment under this contract for purposes of 31 U.S.C. 3729(b)(4).

(c) *Certification.* By requesting payment under this award, the contractor certifies that, to the best of its knowledge and belief, it does not operate programs promoting diversity, equity, and inclusion that violate any applicable Federal anti-discrimination laws.

(End of Clause)