



DEMO



2025 DEMO BASE PAY PAY TABLE INCORPORATING THE 1.7% GENERAL SCHEDULE INCREASE EFFECTIVE JANUARY 2025															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Min	\$22,360	\$25,142	\$27,434	\$30,795	\$34,454	\$38,407	\$42,679	\$47,265	\$52,205	\$57,489	\$63,163	\$75,706	\$90,025	\$106,382	\$125,133
Max	\$27,970	\$31,638	\$35,660	\$40,038	\$44,786	\$49,927	\$55,486	\$61,449	\$67,865	\$74,733	\$82,108	\$98,422	\$117,034	\$138,296	\$162,672
Engineering and Scientific (NN)					\$34,454			\$61,449	\$52,205		\$82,108	\$75,706	\$117,034	\$106,382	\$162,672
Professional, Technical, and Administrative (NQ)					\$34,454			\$61,449	\$52,205			\$98,422	\$90,025	\$138,296	125,133 162,672
Technical and Administrative Support (NU)	\$22,360			\$40,038	\$34,454			\$61,449	52,205 67,865						
Nuclear Materials Courier (NV)								\$47,265		\$74,733	63,163 82,108	75,706 98,422	90,025 117,034		



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2025 DEMO LOCALITY PAY TABLE WASHINGTON-BALTIMORE-ARLINGTON, DC-MD-VA-WV-PA															
INCORPORATING THE 1.7% GENERAL SCHEDULE INCREASE + 33.94% LOCALITY															
EFFECTIVE JANUARY 2025															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Min	\$29,949	\$33,675	\$36,745	\$41,247	\$46,148	\$51,442	\$57,164	\$63,307	\$69,923	\$77,001	\$84,601	\$101,401	\$120,579	\$142,488	\$167,603
Max	\$37,463	\$42,376	\$47,763	\$53,627	\$59,986	\$66,872	\$74,318	\$82,305	\$90,898	\$100,097	\$109,975	\$131,826	\$156,755	\$185,234	\$195,200
Engineering and Scientific (NN)					\$46,148			\$82,305	\$69,923		\$109,975	\$101,401	\$156,755	\$142,488	\$195,200
Professional, Technical, and Administrative (NQ)					\$46,148			\$82,305	\$69,923			\$131,826	\$120,579	\$185,234	167,603 195,200
Technical and Administrative Support (NU)	\$29,949			\$53,627	\$46,148			\$82,305	69,923 90,898						
Nuclear Materials Courier (NV)								\$63,307		\$100,097	\$84,601 109,975	\$101,401 131,826	\$120,579 156,755		

33.94%



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2025 DEMO LOCALITY PAY TABLE SAN JOSE-SAN FRANCISCO-OAKLAND, CA															
INCORPORATING THE 1.7% GENERAL SCHEDULE INCREASE + 46.34% LOCALITY															
EFFECTIVE JANUARY 2025															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Min	\$32,722	\$36,793	\$40,147	\$45,065	\$50,420	\$56,205	\$62,456	\$69,168	\$76,397	\$84,129	\$92,433	\$110,788	\$131,743	\$155,679	\$183,120
Max	\$40,931	\$46,299	\$52,185	\$58,592	\$65,540	\$73,063	\$81,198	\$89,924	\$99,314	\$109,364	\$120,157	\$144,031	\$171,268	\$195,200	\$195,200
Engineering and Scientific (NN)					\$50,420			\$89,924	\$76,397		\$120,157	\$110,788	\$171,268	\$155,679	\$195,200
Professional, Technical, and Administrative (NQ)					\$50,420			\$89,924	\$76,397			\$144,031	\$131,743	\$195,200	183,120 195,200
Technical and Administrative Support (NU)	\$32,722			\$58,592	\$50,420			\$89,924	76,397 99,314						
Nuclear Materials Courier (NV)								\$69,168		\$109,364	92,433 120,157	110,788 144,031	131,743 171,268		



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2025 DEMO LOCALITY PAY TABLE ALBUQUERQUE-SANTA FE-LAS VEGAS, NM															
INCORPORATING THE 1.7% GENERAL SCHEDULE INCREASE + 18.33% LOCALITY															
EFFECTIVE JANUARY 2025															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Min	\$26,459	\$29,751	\$32,463	\$36,440	\$40,769	\$45,447	\$50,502	\$55,929	\$61,774	\$68,027	\$74,741	\$89,583	\$106,527	\$125,882	\$148,070
Max	\$33,097	\$37,437	\$42,196	\$47,377	\$52,995	\$59,079	\$65,657	\$72,713	\$80,305	\$88,432	\$97,158	\$116,463	\$138,486	\$163,646	\$192,490
Engineering and Scientific (NN)					\$40,769			\$72,713	\$61,774		\$97,158	\$89,583	\$138,486	\$125,882	\$192,490
Professional, Technical, and Administrative (NQ)					\$40,769			\$72,713	\$61,774			\$116,463	\$106,527	\$163,646	148,070 192,490
Technical and Administrative Support (NU)	\$26,459			\$47,377	\$40,769			\$72,713	61,774 80,305						
Nuclear Materials Courier (NV)								\$55,929		\$88,432	74,741 97,158	89,583 116,463	106,527 138,486		

18.33%



DEMO



2025 DEMO LOCALITY PAY TABLE LAS VEGAS-HENDERSON, NV-AZ

INCORPORATING THE 1.7% GENERAL SCHEDULE INCREASE + 19.57% LOCALITY

EFFECTIVE JANUARY 2025

19.57%

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Min	\$26,736	\$30,062	\$32,803	\$36,822	\$41,197	\$45,923	\$51,031	\$56,515	\$62,422	\$68,740	\$75,524	\$90,522	\$107,643	\$127,201	\$149,622
Max	\$33,444	\$37,830	\$42,639	\$47,873	\$53,551	\$59,698	\$66,345	\$73,475	\$81,146	\$89,358	\$98,177	\$117,683	\$139,938	\$165,361	\$194,507
Engineering and Scientific (NN)					\$41,197			\$73,475	\$62,422		\$98,177	\$90,522	\$139,938	\$127,201	\$194,507
Professional, Technical, and Administrative (NQ)					\$41,197			\$73,475	\$62,422			\$117,683	\$107,643	\$165,361	149,622 194,507
Technical and Administrative Support (NU)	\$26,736			\$47,873	\$41,197			\$73,475	62,422 81,146						
Nuclear Materials Courier (NV)								\$56,515		\$89,358	75,524 98,177	90,522 117,683	107,643 139,938		



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2025 DEMO LOCALITY PAY TABLE KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS															
INCORPORATING THE 1.7% GENERAL SCHEDULE INCREASE + 18.97% LOCALITY															
EFFECTIVE JANUARY 2025															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Min	\$26,602	\$29,911	\$32,638	\$36,637	\$40,990	\$45,693	\$50,775	\$56,231	\$62,108	\$68,395	\$75,145	\$90,067	\$107,103	\$126,563	\$148,871
Max	\$33,276	\$37,640	\$42,425	\$47,633	\$53,282	\$59,398	\$66,012	\$73,106	\$80,739	\$88,910	\$97,684	\$117,093	\$139,235	\$164,531	\$193,531
Engineering and Scientific (NN)					\$40,990			\$73,106	\$62,108		\$97,684	\$90,067	\$139,235	\$126,563	\$193,531
Professional, Technical, and Administrative (NQ)					\$40,990			\$73,106	\$62,108			\$117,093	\$107,103	\$164,531	148,871 193,531
Technical and Administrative Support (NU)	\$26,602			\$47,633	\$40,990			\$73,106	62,108 80,739						
Nuclear Materials Courier (NV)								\$56,231		\$88,910	75,145 97,684	90,067 117,093	107,103 139,235		

18.97%



DEMO



SETTING THE PACE FOR EXCELLENCE

2025 DEMO LOCALITY PAY TABLE REST OF UNITED STATES															
INCORPORATING THE 1.7% GENERAL SCHEDULE INCREASE + 17.06% LOCALITY															
EFFECTIVE JANUARY 2025															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Min	\$26,175	\$29,431	\$32,114	\$36,049	\$40,332	\$44,959	\$49,960	\$55,328	\$61,111	\$67,297	\$73,939	\$88,621	\$105,383	\$124,531	\$146,481
Max	\$32,742	\$37,035	\$41,744	\$46,868	\$52,426	\$58,445	\$64,952	\$71,932	\$79,443	\$87,482	\$96,116	\$115,213	\$137,000	\$161,889	\$190,424
Engineering and Scientific (NN)					\$40,332			\$71,932	\$61,111		\$96,116	\$88,621	\$137,000	\$124,531	\$190,424
Professional, Technical, and Administrative (NQ)					\$40,332			\$71,932	\$61,111			\$115,213	\$105,383	\$161,889	146,481 190,424
Technical and Administrative Support (NU)	\$26,175			\$46,868	\$40,332			\$71,932	61,111 79,443						
Nuclear Materials Courier (NV)								\$55,328		\$87,482	73,939 96,116	88,621 115,213	105,383 137,000		



DEMO



SETTING THE PACE FOR EXCELLENCE

2025 DEMO LOCALITY PAY TABLE PITTSBURGH-NEW CASTLE-WEIRTON, PA-OH-WV															
INCORPORATING THE 1.7% GENERAL SCHEDULE INCREASE + 21.03% LOCALITY															
EFFECTIVE JANUARY 2025															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Min	\$27,062	\$30,429	\$33,203	\$37,271	\$41,700	\$46,484	\$51,654	\$57,205	\$63,184	\$69,579	\$76,446	\$91,627	\$108,957	\$128,754	\$151,448
Max	\$33,852	\$38,291	\$43,159	\$48,458	\$54,204	\$60,427	\$67,155	\$74,372	\$82,137	\$90,449	\$99,375	\$119,120	\$141,646	\$167,380	\$195,200
Engineering and Scientific (NN)					\$41,700			\$74,372	\$63,184		\$99,375	\$91,627	\$141,646	\$128,754	\$195,200
Professional, Technical, and Administrative (NQ)					\$41,700			\$74,372	\$63,184			\$119,120	\$108,957	\$167,380	\$151,448 195,200
Technical and Administrative Support (NU)	\$27,062			\$48,458	\$41,700			\$74,372	\$63,184 82,137						
Nuclear Materials Courier (NV)								\$57,205		\$90,449	\$76,446 99,375	\$91,627 119,120	\$108,957 141,646		



DEMO



2025 DEMO LOCALITY PAY TABLE ALBANY-SCHENECTADY, NY-MA

INCORPORATING THE 1.7% GENERAL SCHEDULE INCREASE + 20.77% LOCALITY

EFFECTIVE JANUARY 2025

20.77%

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Min	\$27,004	\$30,364	\$33,132	\$37,191	\$41,610	\$46,384	\$51,543	\$57,082	\$63,048	\$69,429	\$76,282	\$91,430	\$108,723	\$128,478	\$151,123
Max	\$33,779	\$38,209	\$43,067	\$48,354	\$54,088	\$60,297	\$67,010	\$74,212	\$81,961	\$90,255	\$99,162	\$118,864	\$141,342	\$167,020	\$195,200
Engineering and Scientific (NN)					\$41,610			\$74,212	\$63,048		\$99,162	\$91,430	\$141,342	\$128,478	\$195,200
Professional, Technical, and Administrative (NQ)					\$41,610			\$74,212	\$63,048			\$118,864	\$108,723	\$167,020	151,123 195,200
Technical and Administrative Support (NU)	\$27,004			\$48,354	\$41,610			\$74,212	63,048 81,961						
Nuclear Materials Courier (NV)								\$57,082		\$90,255	76,282 99,162	91,430 118,864	108,723 141,342		