

**FY24**  
**Environmental Management, Los Alamos Field Office**  
**Fee Determination Scorecard**

**Contractor:** Newport News Nuclear BWXT (N3B)-Los Alamos, LLC

**Contract:** Los Alamos Legacy Clean Up Contract (LLCC)

**Contract Number:** 89303318CEM000007

**Award Period:** 10/1/2023–9/30/2024

**Basis of Evaluation:** Performance Evaluation and Measurement Plan Fiscal Year (FY) 2024

**Award Fee Scorecard:**

The Total Available Award Fee has two components of fee: (1) adjectival (subjective) award-fee and (2) performance-based incentive (PBI) (objective) award-fee. The criteria for each are established for every evaluation period within the Contract Period of performance (Base Period, Option Period 1, and Option Period 2). The Total Available Award Fee for FY24 Evaluation Period is split Adjectival Award Fee (30%) and PBI Award Fee (70%). Each evaluation period aligns with the Government FY evaluation period. The total available award fee for this reporting period is \$17,376,996.99. Total award fee earned is \$13,686,992 (79%), comprised of subjective award fee at \$4,253,889 (82%) and objective award fee at \$9,433,103 (78%).

**Subjective Award Fee Criteria Summary Table**

Criteria	Weighting	Maximum Available Fee	Adjectival Rating	Fee Determined from Adjectival Ratings	
				Weighting	Fee Amount
Quality	15%	\$781,965	Very Good	19	\$594,293
Safety & Security	25%	\$1,042,620	Very Good	21	\$1,094,751
Schedule	15%	\$781,965	Good	18	\$563,015
Cost Control	15%	\$781,965	Good	18	\$563,015
Management	20%	\$1,042,620	Excellent	24	\$1,000,915
Regulatory Compliance	10%	\$781,965	Very Good	21	\$437,900
<i>TOTAL</i>	100%	\$5,213,099		20	<b>\$4,253,889</b>

**Strengths:**

- Established an Occupational Medicine center to address employee health
- Significantly strengthened Employee Concerns program
- Finalized with New Mexico Environment Department successful completion of work at Middle DP Road site
- Successfully restarted drill-and-drain operations
- Successfully hosted Universal Drum Assay and Segregation System (UDASS)
- Significantly reduced turnover/attrition rates from approximately 30% to approximately 7.5%

- Significantly Improved safety performance to lower DART/TRC rates below DOE threshold goals

#### Opportunities for Improvement:

- Improve management coordination with EM-LA on key deliverables and schedule by increasing integration and communications both within and external to N3B.
- Improve subcontractor oversight by strengthening the frequency and detail of oversight activities and taking partnering action with subs to improve overall compliance.
- Improved internal oversight of off-sight shipping

#### Objective Award Fee Criteria Summary Table

PBI #	Performance Based Incentive (PBI)	Maximum Available Fee	Earned Fee
24-001	Design, Procurement, and Initiation of Fabrication of a High-MAR Glovebox	\$1,216,389.79	\$729,834.87
24-002	Disposition M/LLW	\$1,216,389.79	\$1,070,423.01
24-003	Execute WIPP Shipments	\$1,216,389.79	\$1,094,750.81
24-004	CMP Size Reduction & Packaging	\$3,649,169.37	\$1,824,584.68
24-005	Implementation of Safety Basis	\$608,194.89	\$456,146.17
24-006	Completion of 2016 Compliance Order on Consent Appendix B FY2024 Milestones	\$3,649,169.37	\$3,649,169.37
24-007	Incident response capabilities for Cyber Security	\$608,194.89	\$608,194.89
<i>TOTAL</i>		\$12,163,898.89	<b>\$9,433,103.82</b>

#### Overall FY24 Award Fee Earned

Category	% Value	Max Value	% Earned	\$ Earned	\$ Un-Earned
Objective	70%	\$12,163,897.89	78%	\$9,433,103.82	\$2,730,795.08
Subjective	30%	\$5,213,099.10	82%	\$4,253,889.86	\$959,210.23
<i>OVERALL</i>	100%	\$17,376,996.99	79%	\$13,686,992.68	\$3,690,005.31