

BTO Peer Review: Advanced Building Construction Collaborative



Advanced Building Construction Collaborative



Performing Organizations: RMI [Prime], ADL Ventures, Association for Energy Affordability, VEIC, Phius PI: Lucas Toffoli, Principal, Carbon-Free Buildings, RMI ltoffoli@rmi.org
DE-EE0009074

Project Summary

OBJECTIVE, OUTCOME, & IMPACT

Our mission is to establish a national Advanced Building Construction (ABC) Collaborative to develop, demonstrate, and scale high-performance, energy efficient construction, for both retrofit and new build, for major building owners. Our ultimate objective is to create a broad-based collaborative that is self-sustaining and will dramatically accelerate the uptake of innovative high-performance construction technologies that achieve superior energy and carbon performance, enable rapid onsite construction timelines, are affordable to building owners and developers, and are desirable to building owners and users.



RMI [Prime]
ADL Ventures
Association for Energy Affordability
Vermont Energy Investment Corporation
Phius



STATS

Performance Period: July 1, 2020–June 30, 2025

DOE Budget: \$5,500K, Cost Share: \$1,434K

Task 1: Collaborative Operations

Task 2: Analysis & Technical Documents

Task 3: Technology Scaling

Task 4: Market Scaling



Problem

The buildings sector faces a confluence of critical challenges.



Catastrophic climate change is on the horizon—and buildings are a significant driver.



A deficit of millions of homes is a drag on families and the economy, and many new homes provide outdated performance.



Most existing buildings are inefficient; many are fragile and unhealthy; millions will need retrofits.



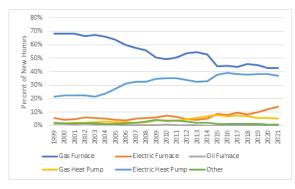
Construction industry trends hinder the market's ability to adapt; productivity in construction has declined since the 1960s.



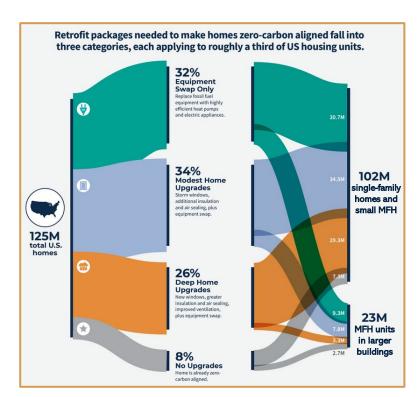
Problem State of the Market

Between 2023 and 2030, more than **10 million new residential units** are projected to be built, with single-family outpacing multifamily.





More than 40% of new homes are still being connected to gas, locking in decades of reliance on fossil fuel.



Around 90% of US homes need a retrofit to become "zero-carbon aligned."



Problem

Today

Innovation is essential to achieve the market capacity and capability needed to address layers of buildings sector needs in a climate-aligned manner.

Market

2030

capacity **ILLUSTRATIVE** required gap Innovation needed Additional capacity to meet climate-**Market Delivery** aligned retrofit needs bridge Capacity help (Product of technical Additional capacity to make up housing and deferred maintenance gaps solutions, workforce, Additional capacity to meet steady-state needs sustainably productivity, enabling tools, business models, Current capacity trend regulatory/financing Market conditions, etc.) Dated solutions capacity Aging-out workforce trend w/o Declining productivity intervention Institutional barriers

Balance of "Decisive Decade"



Alignment and Impact

Our approach: improve what we build *and* how we build it to achieve speed and scale.

Advanced building construction (ABC) refers to retrofit and new construction solutions at the intersection of:



Energy-efficient building decarbonization



Utility and maintenance savings



Increased thermal and acoustic comfort



Improved indoor air quality and health



Resilience, including passive survivability



Electricity system benefits



Reduced emissions (climate & compliance)



Streamlined, scalable industrialized construction methods



Higher productivity and faster delivery to support business and climate objectives



Reduced disruption



Increased schedule and budget certainty



Enhanced precision and QC; reduced waste



Workforce benefits, incl. improved safety



Regional economic development



Alignment and Impact

The ABC Collaborative's mission:

Work with incumbent and emergent buildings sector actors to accelerate development, deployment, and scaling of ABC to decarbonize the sector while modernizing the construction industry.



2030 vision

- 3M+ zero-carbonaligned retrofits/year
- All new construction is zero-carbon aligned

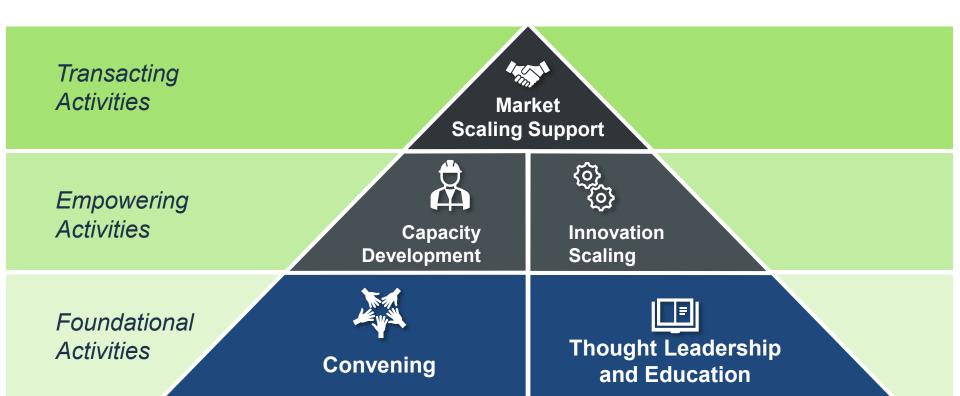


2050 goal

Decarbonized US buildings sector



The ABC Collaborative's core activities foster, inform, and accelerate an ABC ecosystem





Approach: Collaborative Operations, Stakeholder Engagement, and Convening



131
collaborators
and
supporters in
the ABC-C
network

Established
ABC-C social
channels
including a
website and a
LinkedIn
Group with
430+
members

15+ newsletters sent out to an audience of 2500+ 750+
attendees at inaugural summit and 150+
participants in kickoff convening

Dozens of conferences attended and ABC-focused presentations given Over **45**sessions
held across
our five
working
groups



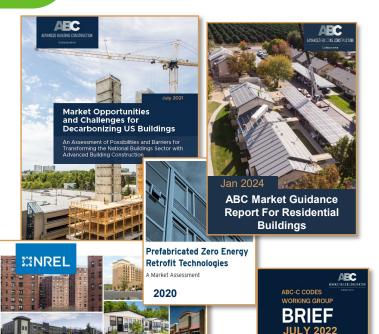








Approach: Analysis and Thought Leadership



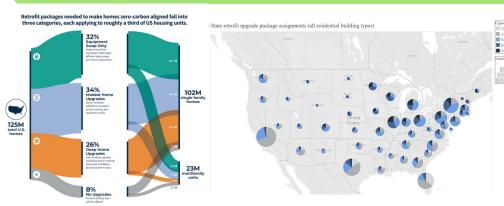
U.S. Building Stock Characterization Study
A National Typology for Decarbonizing U.S. Buildings

Part 1: Residential Buildings

The ABC-C team has drafted and published **nine innovative retrofit case studies**, with one more currently in review.

The ABC-C team has released **two briefs from its Working Groups** (~1K downloads/views), with two additional briefs currently under review and one final brief being scoped.

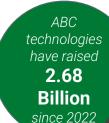
The ABC-C team has published **two major industry reports** (~1K downloads), including the Market Guidance Report which provides technical performance guidance and cost targets for retrofit packages across the US and includes an interactive data dashboard.





Approach: Technology and Innovation Scaling

Channing Street



2 investor ewsletters featuring **28**

startups to 27 investors ABC-C has
encouraged **4 Billion**worth of
capital towards
ABC
technologies

3 technology showcases featuring

11 startups to 20 investors

\$234.2

Million

201 Million

in submitted funding and opportunities shared + IRA & DPA implications webinar

11 ABC-C Members

are planning near term fundraises

> ABC-C Members have raised **498 Million**

> > since 2022

1.4%
BuildXact
2.6%
Sublime Systems
8.0%
Plantd
2.7%
Flair
1.5%
Assembly OSM
7.6%
Fraunhofer
1.0%

Fundraising trends for ABC technology companies mimic those of construction startup ecosystem as a whole, with a few (often later stage companies) raising a majority of the capital - as seen with ICON.

Dvele

10.4%

Aeroseal

19.5%

Mighty Buildings



Approach: Market Scaling Support and Demand Aggregation



Industry education



Segment-specific programming



Guidance and input on emerging funding opportunities



High-touch project support and guidance





















Facilitating/assisting 7-figure-sf pipeline of demand across segments.



T1

Task 1: Collaborative Operations 79% complete **MAJOR COMPLETED MILESTONES** Data Project Collaborative Collaborative Management Strategic Plan management Stakeholder Plan plan Engagement Plan Host Inaugural Support Commitments Collaborative Secured for Convening Working Group Operational Activities 50% Annual Plan Budget **REMAINING MILESTONES** Commitments Launch Ongoing Ongoing Secured for Stakeholder Working Group Member Portal 80% Annual Management **Programming**

Budget



T2

Task 2: Analysis and Technical Documents

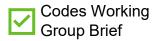
91% complete

MAJOR COMPLETED MILESTONES









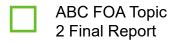


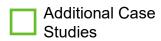




Submit Workforce and IS&M Briefs to DOE for review

REMAINING MILESTONES









T3

Task 3: Technology Scaling

76% complete

MAJOR COMPLETED MILESTONES

- Virtual meetings for T1 and T2 awardees
- Support Site Identification for T1 Teams
- **BTO Peer Review Support**
- Support T1 Tech to Market Showcase

- ABC Roadmap and Tech **Scaling Support**
- Connect Technologies to Accelerators
- Attract \$10M+ Commercialization Resources to ABC Tech

REMAINING MILESTONES

Additional T1 and T2 Team Support as Needed

Attract \$25M+ Commercialization Resources to ABC Tech



Γ1

T2

T:

T4

Task 4: Demand Aggregation

68% complete

MAJOR COMPLETED MILESTONES



Provide Input on BTO's Demand Aggregation Demand
Aggregation
Mechanisms

Execute on DAMs

Ongoing Sector
Outreach and
Education

Owner
Commitments
of 2M+ sf for
ABC Projects

REMAINING MILESTONES

Additional
Sector-Focused
Demand
Aggregation
Programming





Additional Targeted Support As Needed



Progress and Future Work: Gaps and Support Needs

Demand Side



First-mover examples



Ongoing industry education



Asset analysis/planning



Pre-development support



Funding deployment support



Financing tools



Market capacity enablement & development



Federal/agency coordination

Supply Side



Key regulatory steps for commercialization



Building performance integration



Funding and financing

Funding startups

Funding factories

Funding industry deployment



Programmatic support

Existing accelerators

Thank you

RMI [Prime]
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DE-EE0009074

Reference Slides



Budget	SOPO	SOPO Item	Task Title or Milestone/Deliverable Description	Performer	Planne	d Dates	Actua	l Dates	Value
Period	Item No.	Туре		(if different from recipient)	Start	Finish	Start	Finish	% Complete
1 to 5	1	Т	Task 1: Collaborative Operations		7/1/2020	6/30/2025	7/1/2020		75%
1 to 4	1	ST	Subtask 1.1: Develop and Manage the Collaborative		7/1/2020	7/30/2024	7/1/2020		85%
1	1	M	Milestone 1.1.1: Project Management Plan		7/1/2020	7/31/2020	7/1/2020	7/30/2020	100%
1	1	M	Milestone 1.1.2: Collaborative Stakeholder Engagement Plan		7/1/2020	7/30/2020	7/1/2020	7/30/2020	100%
1	1	М	Milestone 1.1.3: Data Management Plan (DMP) and Conflict of Interest (COI) Plan		7/1/2020	9/30/2020	6/11/2020	8/20/2020	100%
1	1	М	Milestone 1.1.4: Collaborative Intellectual Property Management Plan		7/1/2020	9/30/2020	7/1/2020	9/30/2020	100%
1	1	M	Milestone 1.1.5: Collaborative Membership Agreement (and MOU)		7/1/2020	3/31/2021	8/17/2020	3/31/2021	100%
1	1	М	Milestone 1.1.6: Implement Collaborative Stakeholder Engagement Plan		10/1/2020	6/30/2021	10/1/2020	6/30/2021	100%
1	1	M	Milestone 1.1.7: Collaborative Strategic Plan		1/1/2021	3/30/2021	10/20/2020	3/31/2021	100%
1	1	E	GO/NO GO #1: Finalize Collaborative Strategic Plan		3/1/2021	3/30/2021			
2	1	М	Milestone 1.1.8: Review Collaborative Stakeholder Engagement Plan and PMP (BP2)		7/1/2021	7/30/2021	7/1/2021	8/20/2021	100%
3	1	М	Milestone 1.1.9: Update Collaborative Stakeholder Engagement Plan and PMP (BP3)		7/1/2022	7/30/2022	7/1/2022	11/7/2022	100%
4	1	М	Milestone 1.1.10: Review Collaborative Stakeholder Engagement Plan (SEP) and Project Management Plan (PMP).		7/1/2023	7/30/2023	7/1/2023	7/30/2023	100%
5	1	M	Milestone 1.1.11: Review Project Management Plan (PMP)		7/1/2024	7/30/2024	7/1/2024		80%
1 to 4	1	ST	Subtask 1.2: Communications and Outreach		7/1/2020	7/30/2024	7/1/2020		71%
1	1	M	Milestone 1.2.1: Collaborative Promotional Brochure		7/1/2020	9/30/2020	8/17/2020	9/15/2020	100%



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Period	Item No.	Туре		(if different from recipient)	Start	Finish	Start	Finish	% Complete	
1	1	M	Milestone 1.2.2: Collaborative Communications Plan		7/1/2020	9/30/2020	7/1/2020	8/11/2020	100%	
1	1	M	Milestone 1.2.3: Stakeholder Management System		7/1/2020	9/30/2020	7/1/2020	9/30/2020	100%	
1	1	M	Milestone 1.2.4: Collaborative Website		10/1/2020	12/30/2020	9/1/2020	12/18/2020	100%	
2	1	М	Milestone 1.2.5: Review Collaborative Communications Plan and update Collaborative Website as needed (BP2)		7/1/2021	7/30/2021	7/1/2021	6/30/2022	100%	
3	1	М	Milestone 1.2.6: Update Collaborative Communications Plan and Collaborative Website as needed (BP3)		7/1/2022	7/30/2022	7/1/2022	11/7/2022	100%	
4	1	М	Milestone 1.2.7: Review Collaborative Communications Plan and Collaborative Website.		7/1/2023	7/30/2023	7/1/2023	7/30/2023	100%	
5	1	М	Milestone 1.2.8: Review Collaborative Communications Plan and Collaborative Website as needed.		7/1/2024	7/30/2024	7/1/2024	7/30/2024	100%	
1 to 5	1	ST	Subtask 1.3: Convene National Collaborative		10/1/2020	3/30/2025	8/6/2020	3/30/2025	76%	
1	1	M	Milestone 1.3.1: Host Inaugural Collaborative Convening		8/6/2020	3/31/2021	8/6/2020	4/28/2021	100%	
2	1	М	Milestone 1.3.2: Support WG Activities / optionally host 2nd Convening		7/1/2021	3/30/2022	7/1/2021	6/30/2022	100%	
3	1	М	Milestone 1.3.3: Support WG Activities / optionally host 3rd Convening		7/1/2022	6/30/2023	7/1/2022	6/30/2023	100%	
4	1	М	Milestone 1.3.4: Support recurring Collaborative Working Group meetings in conjunction with Working Group Leads.		7/1/2023	6/30/2024	7/1/2023		100%	
5	1	М	Milestone 1.3.5: Support recurring Collaborative Working Group meetings in conjunction with Working Group Leads.		7/1/2024	6/30/2025	7/1/2024		20%	
1 to 5	1	ST	Subtask 1.4: Prepare for Collaborative Sustainability		9/1/2020	6/30/2025	8/17/2020		73%	
1	1	M	Milestone 1.4.1: Collaborative Operational Charter		9/1/2020	3/31/2021	8/17/2020	3/31/2021	100%	
3	1	М	Milestone 1.4.2: Commitments secured from Stakeholders for 20% of Collaborative's annual budget beyond the award period		7/1/2022	6/30/2023	7/1/2022	6/30/2023	100%	



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Period	Item No.	Туре		(if different from recipient)	Start	Finish	Start	Finish	% Complete	
2 to 4	1	М	Milestone 1.4.3: Revised operating plan summary submitted to DOE for review		4/1/2022	6/30/2024	4/1/2022		100%	
4	1	М	Milestone 1.4.4: Commitments secured from Stakeholders for ongoing support of the Collaborative. Commitments must meet a minimum of covering 50% of Collaborative's annual operating budget beyond the award period		7/1/2023	6/30/2024			100%	
5	1	M	Milestone 1.4.5 (M60): Commitments secured from Stakeholders for ongoing support of the Collaborative. Commitments must meet a minimum of covering 80% of Collaborative's annual operating budget beyond the award period.		7/1/2024	6/30/2025	7/1/2024		20%	
3	1	E	GO/NO GO #3: Commitments secured from Stakeholders for 20% of Collaborative's annual budget beyond the award period							
4	4	E	GO/NO GO #4: Collaborative Members and Stakeholders commit to supporting at least 50% of the ongoing annual operations budget of the Collaborative beyond the sunset of the DOE award.							
1 to 4	2	Т	Task 2: Analysis and Technical Documents		8/10/2020	12/30/2023	8/10/2020		89%	
1 to 4	2	ST	Subtask 2.1: Measurement and Verification (M&V) and Publication of Findings		8/10/2020	12/30/2023	8/14/2020		73%	
1	2	М	Milestone 2.1.1: M&V Plan		8/10/2020	9/30/2020	8/14/2020	6/30/2021	100%	
2	2	М	Milestone 2.1.2: ABC 2019 FOA Topic 1 Phase I Report		1/1/2022	6/30/2022	7/1/2021	6/30/2022	100%	
5	2	М	Milestone 2.1.3: Support ABC 2019 FOA Topic 2 Report, summarizing all projects' results		12/15/2023	3/30/2024	12/15/2023		40%	
1	2	ST	Subtask 2.2: Market Insights and Research Guidance		10/1/2020	6/30/2025	9/24/2020		86%	
1	2	M	Milestone 2.2.1: Market Insights White Paper		10/1/2020	3/31/2021	9/24/2020	3/31/2021	100%	
1	2	E	GO/NO GO #1: Finalize Market Insights White Paper		3/1/2021	3/30/2021				



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Period	Item No.	Туре		(if different from recipient)	Start	Finish	Start	Finish	% Complete
1	2	М	Milestone 2.2.2: Collaborate with DOE and other stakeholders to identify top priority resource and research needs		4/1/2021	6/30/2021	9/1/2020	6/30/2021	100%
3	2	М	Milestone 2.2.3: draft and publish two briefs informed by Working Group participants and activities.		7/1/2022	6/30/2023			100%
4	2	М	Milestone 2.2.4: draft and publish an additional two briefs informed by Working Group participants and activities.		7/1/2023	6/30/2024	7/1/2023		100%
5	2	М	Milestone 2.2.5: Draft and publish one additional brief informed by Working Group participants and activities.		7/1/2024	6/30/2025	7/1/2024		10%
1	2	ST	Subtask 2.3: Define Prescriptive Packages, Performance Standards and Cost Targets		4/1/2021	6/30/2022	8/3/2020	6/30/2021	100%
1	2	М	Milestone 2.3.1: Design typology/prescriptive package study methodology		4/1/2021	6/30/2021	8/3/2020	6/30/2021	100%
2	2	М	Milestone 2.3.2: Finalize prescriptive packages and critical ABC technologies performance standards		10/1/2021	11/30/2021	4/1/2021	5/31/2022	100%
2	2	М	Milestone 2.3.3: DOE reviews and approves prescriptive packages and critical ABC technologies performance standards	DOE	12/1/2021	12/31/2021	5/31/2022	6/30/2022	100%
2	2	M	Milestone 2.3.4: Develop critical ABC technologies cost targets	NREL/RMI	10/1/2021	1/31/2022	9/13/2021	5/31/2022	100%
2 to 3	2	M	Milestone 2.3.5: Finalize ABC Industry Guidance Report	RMI/VEIC	1/1/2022	3/31/2022	1/1/2022	1/9/2024	100%
2	2	E	GO/NO GO #2: DRAFT ABC Industry Guidance Report	RMI/VEIC	2/1/2022	5/31/2022			
1 to 5	3	Т	Task 3: Technology Scaling		7/14/2020	6/30/2025	7/14/2020		69%
1 to 4	3	ST	Subtask 3.1: 2019 FOA Topic 1 & 2 Awardees Support	ADL Ventures	7/14/2020	6/30/2024	7/14/2020		78%
1	3	М	Milestone 3.1.1: Attend ABC 2019 FOA Kickoff Meeting and present ideas for T1 & T2 project engagement		7/14/2020	7/15/2020	7/14/2020	7/15/2020	100%
1	3	М	Milestone 3.1.2: Conduct one virtual meeting for all awardees	AEA + VEIC	1/1/2021	3/30/2021	9/8/2020	2/12/2021	100%



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Period	Item No.	Туре		(if different from recipient)	Start	Finish	Start	Finish	% Complete
2	3	M	Milestone 3.1.3: Support identification of 10 buildings for T1 Phase II whole retrofit demonstrations	AEA	7/1/2021	12/31/2021	4/1/2021	12/31/2021	100%
2	3	E	GO/NO GO #2: Identify 10 Topic 1 Phase II Demonstration Sites		12/1/2021	12/31/2021			
3	3	M	Milestone 3.1.5: Conduct 2 virtual meetings for all Topic 1 Phase II awardees and Topic 2 awardees to provide project guidance.	AEA + VEIC	9/1/2022	6/30/2023	9/1/2022		100%
3	3	M	Milestone 3.1.6: BTO Peer Review support and submit review summary on Topic 1 Phase II & Topic 2 project updates	AEA + VEIC	7/1/2022	6/30/2023	9/1/2022	6/30/2023	100%
4	3		Milestone 3.1.7: Conduct virtual meetings as requested for all Topic 1 Phase II awardees to receive updates and provide project guidance.	AEA + VEIC	7/1/2023	6/30/2024			40%
2 to 4	3	ST	Subtask 3.2: Technologies Commercialization and Support	ADL	7/1/2021	6/30/2025	7/1/2021		66%
2	3	M	Milestone 3.2.1: ABC Roadmap and Tech Scaling Support	ADL	7/1/2021	12/31/2021	7/1/2021	6/30/2022	100%
3	3		Milestone 3.2.2: Connect promising ABC technologies to accelerators/incubators	ADL	7/1/2022	6/30/2023	7/1/2022	6/30/2023	100%
4	3		Milestone 3.2.3: Attract at least \$10M of commercialization resources to identified high potential ABC technologies, including Topic 1 & Topic 2 awardees.	ADL	7/1/2023	6/30/2024	7/1/2023		100%
5	3		Milestone 3.2.4: At least \$25M of commercialization resources attracted to date to identified high potential ABC technologies, including T1 and T2 awardees and other identified high potential ABC technologies, and some novel ABC technologies supported by the Collaborative have been successfully brought to market.	ADL	7/1/2024	6/30/2025	7/1/2024		30%
4	3	E	GO/NO GO #4: At least \$10 million in commercialization resources and support is attracted for high potential ABC technologies						



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Period	Item No.	Туре		(if different from recipient)	Start	Finish	Start	Finish	% Complete
2 to 4	4	Т	TASK 4: Market Scaling		7/1/2021	6/30/2025	7/1/2021		51%
2 to 5	4	ST	Subtask 4.1: Demand Aggregation		7/1/2021	6/30/2025	7/1/2021		51%
2	4	M	Milestone 4.1.1: Demand Aggregation Plan		7/1/2021	11/30/2021	7/1/2021	6/30/2022	100%
2	4	M	Milestone 4.1.2: Perform demand aggregation outreach		10/1/2021	6/30/2022	7/26/2021	6/30/2022	100%
2	4	E	GO/NO GO #2: Finalize Demand Aggregation Plan and Execute Outreach		10/1/2021	6/30/2022			
2	4	М	Support DOE coordination of demand aggregation activities by public sector ABC partners		1/20/2022	6/30/2022	1/20/2022	6/30/2022	100%
3	4	М	Milestone 4.1.4: Draft initial Demand Aggregation Mechanisms (DAMs) for three top-priority building segments		7/1/2022	12/30/2022	7/1/2022		100%
3	4	М	Milestone 4.1.5: Continue demand aggregation outreach as outlined in the Demand Aggregation Outreach Plan		7/1/2022	6/30/2023	7/1/2022	6/30/2023	100%
3	4	М	Milestone 4.1.6: Provide significant input into BTO's coordination of demand aggregation activities by public sector ABC partners		7/1/2022	6/30/2023	7/1/2022	6/30/2023	100%
3	4	E	GO/NO GO #3:Three DAMs drafted and a minimum of 5 major owners/developers demonstrating strong interest in ABC / indicative soft commitment of 2M sf						
4	4	М	Milestone 4.1.7: Commitments from owners/developers to adopt ABC technologies and approaches in 2 million square feet of building floor area		7/1/2023	3/30/2024	7/1/2023		100%
4	4	М	Milestone 4.1.8: Continue demand aggregation outreach into BP4 as outlined in the Demand Aggregation Plan.		7/1/2023	6/30/2024	7/1/2023		100%



Budget	SOPO	SOPO Item	Task Title or Milestone/Deliverable Description	Performer	Planne	d Dates	Actua	l Dates	Value
Period	Item No.	Туре		(if different from recipient)	Start	Finish	Start	Finish	% Complete
4	4	M	Milestone 4.1.9: Provide significant input into BTO's coordination of demand aggregation activities by public sector ABC partners		7/1/2023	6/30/2024	7/1/2023		100%
5	4	М	Milestone 4.1.10: Carry out technical assistance and facilitation activities with owners/developers and other relevant stakeholders, as defined by DAMs or otherwise as reasonable and appropriate.		7/1/2024	6/30/2025	7/1/2024		20%
5	4	M	Milestone 4.1.11: Plan and execute a minimum of four virtual and/or in-person convenings with demand stakeholders to provide targeted education on, promote socialization of, and stimulate interest in ABC approaches and technologies and build foundations for robust demand.		7/1/2024	6/30/2025	7/1/2024		10%
4	4		GO/NO GO #4: Owner/developer commitments to adopt ABC technologies and approaches that meet the stated ABC energy efficiency targets in 5 million square feet of building floor area						



Object Class Categories	Approved Budget	Cumulative Spend to Date
a. Personnel	\$3,166,782	\$2,414,839
b. Fringe Benefits	\$0	\$0
c. Travel	\$45,646	\$32,203
d. Equipment	\$0	\$0
e. Supplies	\$19,417	\$14,065
f. Contractual	\$3,698,490	\$2,839,251
g. Construction	\$0	\$0
h. Other	\$3,354	\$3,354
i. Total Direct Charges (sum of a to h)	\$6,933,688	\$5,303,711
j. Indirect Charges	\$0	\$0
k. Totals (sum of i and j)	\$6,933,688	\$5,303,711
DOE Share	\$5,500,000	\$3,991,053
Cost Share	\$1,433,688	\$1,312,658
Calculated Cost Share Percentage	20.68%	24.75%



Core Team







Lucas Toffoli

Principal, RMI

RMI ENERGY. TRANSFORMED.



Maura Mooney





Colby Swanson





Alyssa Watson

Senior Associate, ADL Ventures





