



MESC

OFFICE OF MANUFACTURING AND ENERGY SUPPLY CHAINS

Domestic Manufacturing Conversion Grants -IRA 50143-

**DE-FOA-0003106 Funding Opportunity
Announcement Webinar**

January 5, 2024

This WebEx call is being recorded and may be posted on DOE's website or used internally.



Agenda

1. Funding Opportunity Background and Overview

2. FOA Milestones

3. Full Application

- Full Application Process
- Full Application Contents

4. Full Application Review Information

- Full Application Technical Review Criteria
- Standards for Application Evaluation

6. Frequently Asked Questions



Webinar Presenter



Steven Boyd

Acting Deputy Director,
Batteries and Critical Materials
Office of Manufacturing and Energy
Supply Chains



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Funding Opportunity Background

- **IRA 50143: PROVIDES GRANTS FOR DOMESTIC PRODUCTION OF EFFICIENT HYBRID, PLUG-IN ELECTRIC HYBRID, PLUG-IN ELECTRIC DRIVE, AND HYDROGEN FUEL CELL ELECTRIC VEHICLES**
 - In accordance with section 712 of the Energy Policy Act of 2005 (42 USC 16062)
- **FUNDING \$2,000,000,000 IN COMPETITIVE GRANT FUNDING**
- **INTENDED RECIPIENTS OF FUNDING:**
 - Vehicle Assembly or Component Manufacturers converting existing facilities
 - Requires 50% Cost Share



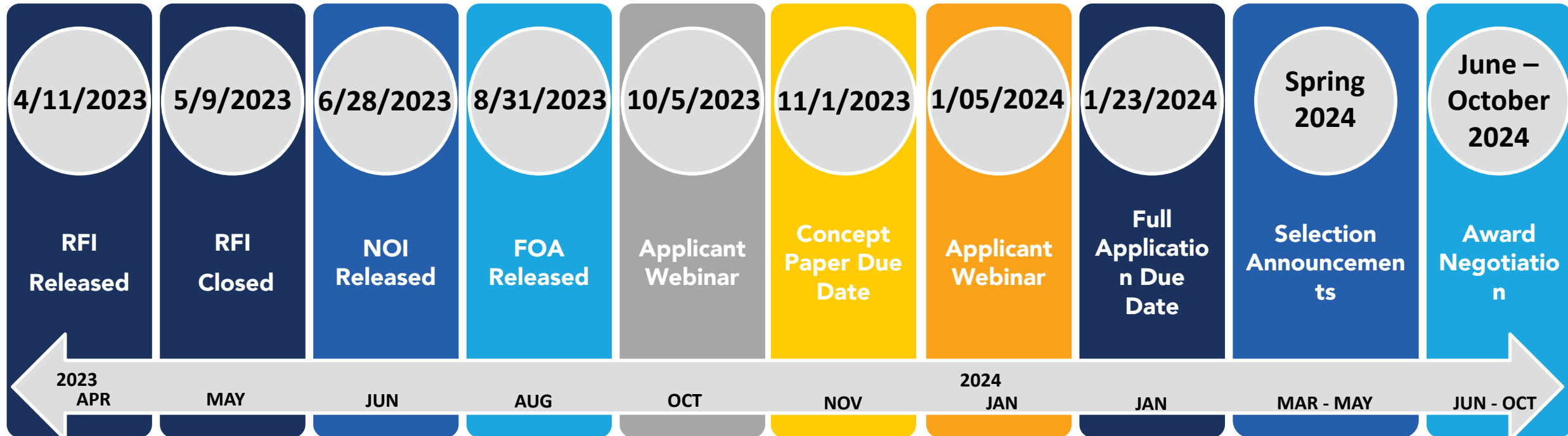
Funding Opportunity Overview

- The **Domestic Manufacturing Conversion Grants** Program Funding Opportunity Announcement (FOA) encourages applicants to convert an existing facility to support electrified vehicle manufacturing with a 50% cost share requirement.
- Eligible projects involve **conversion** of a facility, whole or partial (such as one production line), to either vehicle manufacturing facilities or component manufacturing facilities supporting the domestic production of efficient hybrid, plug-in electric hybrid, plug-in electric drive, and hydrogen fuel cell electric vehicles.
- **Priority given** to the refurbishment and retooling of manufacturing facilities that **have recently ceased operation or will cease operation in the near future.**
- Receipt of a **Discouragement Notification** regarding a Concept Paper **DOES NOT** prohibit an organization from submitting a full application.



Funding Opportunity Milestones

Submission Deadline for Full Applications: 1/23/2024 @ 5pm EST through Infrastructure eXCHANGE



****ALL TIMELINES TENTATIVE AND SUBJECT TO CHANGE.***

Please refer to the first page of the FOA document for all official dates.

Webinars made available at:

<https://www.energy.gov/mesc/domestic-manufacturing-conversion-grants>



Funding Opportunity Overview

Topic Area 1

**Commercial-scale Assembly or
Component Manufacturing Facilities
for Electrified Vehicles – (Large \$)**

Anticipated Award Size (Federal Share):
\$250,000,000 - \$500,000,000

Anticipated Number of Awards: 2 - 4

Topic Area 2

**Commercial-scale Assembly or
Component Manufacturing Facilities
for Electrified Vehicles – (Medium \$)**

Anticipated Award Size (Federal Share):
\$100,000,000 - \$249,999,999

Anticipated Number of Awards: 3 - 5

Topic Area 3

**Commercial-scale Assembly or
Component Manufacturing Facilities for
Electrified Vehicles – (Small \$)**

Anticipated Award Size (Federal Share):
\$25,000,000 - \$99,999,999

Anticipated Number of Awards: 4 - 6

FUNDING OPPORTUNITY AVAILABLE AT: Infrastructure-Exchange
FULL APPLICATIONS DUE: January 23, 2024, at 5:00PM ET
Do NOT wait until the last minute for submission of Full Application

The program will also aim to:

- Retain and/or return good-quality, high-paying jobs in facilities that have long served ICE vehicle manufacturing.
- Retain, strengthen, and expand collective bargaining agreements in automotive facilities.
- Support a just transition for workers and communities in the transition to electrified transportation.
- Expand United States electric vehicle and component manufacturing to meet the goal of having at least 50% of all new passenger cars and light trucks sold in 2030 be zero-emission vehicles, including battery electric, plug-in hybrid electric, or fuel cell electric vehicles.
- Decrease U.S. dependence on competitor nations as well as related components and materials.
- Strengthen domestic supply chains for electrified vehicles as well as related components and materials.



Full Application Process

FOA Section IV.A.

The application process includes multiple submission phases: a Concept Paper phase, and a Full Application phase. **ONLY APPLICANTS WHO HAVE SUBMITTED AN ELIGIBLE CONCEPT PAPER (ENCOURAGED AND/OR DISCOURAGED) WILL BE ELIGIBLE TO SUBMIT A FULL APPLICATION.**

All submissions **MUST** conform to the form and content requirements described below, including maximum page lengths.



- Each **MUST** be submitted in Adobe PDF format unless stated otherwise;
- Each **MUST** be written in English;
- All pages **MUST** be formatted to fit on 8.5" x 11" paper with margins not less than one inch on every side. Use Calibri typeface, a black font color, and a font size of 12-point or larger (except in figures or tables, which may be 10-point font). A symbol font may be used to insert Greek letters or special characters, but the font size requirement still applies. References **MUST** be included as footnotes or endnotes in a font size of 10 or larger. Footnotes and endnotes are counted toward the maximum page requirement;
- A **control number** will be issued when an applicant begins the S3 eXCHANGE application process. The control number **MUST** be included with all application documents. Specifically, the control number **MUST** be prominently displayed on the upper right corner of the header of every page and included in the file name (i.e., *Control Number_Applicant Name_Full Application*);
- Page numbers **MUST** be included in the footer of every page; and
- Each submission **MUST** not exceed the specified maximum page limit, including cover page, charts, graphs, maps, and photographs when printed using the formatting requirements set forth above and single spaced. If applicants exceed the maximum page lengths indicated below, DOE will review only the authorized number of pages and disregard any additional pages.



Full Application Process

FOA Section IV.A.i.

ADDITIONAL INFORMATION ON S3 EXCHANGE

- S3 eXCHANGE is designed to enforce the deadlines specified in this FOA. The “Apply” and “Submit” buttons will automatically disable at the defined submission deadlines.
- Applicants who experience technical difficulties with submission PRIOR to the FOA deadline should contact the S3 eXCHANGE helpdesk for assistance (InfrastructureExchangeSupport@hq.doe.gov). The Exchange helpdesk and/or the Exchange system administrators will assist applicants in resolving issues.

**Under normal conditions (i.e., at least 48 hours BEFORE the submission deadline):
Applicants should ALLOW AT LEAST ONE HOUR to complete the
Infrastructure Exchange submission process for a Full Application.**



Application Forms

FOA Section IV.B.

To access application forms and instructions available on S3 eXCHANGE, go to <https://infrastructure-exchange.energy.gov> and select the appropriate funding opportunity number.

To submit the Full Application, select the 'My Submissions' option in the left-hand navigation, locate the applicable Control Number under 'Concept Paper Submissions,' and select the 'Start Full Application' link (to the left of the Control Number).

Funding Opportunity
Funding Archive
My Submissions
My Account
Logout
Manuals
Questions & Answers

Active Submissions

CONCEPT PAPER SUBMISSIONS

	Control Number	Announcement Number	Announcement Title	Project Title	Status	Decision	Date Submitted	Submission Deadline
Start Full Application	1212-1506	DE-FOA-0001212	NB - Concept Paper		Review Complete	Encouraged	3/13/2023 5:19:57 PM ET	3/28/2023 12:00:00 PM ET
	1212-1510	DE-FOA-0001212	NB - Concept Paper	...t App	Review Complete	Encouraged	3/23/2023 6:05:30 PM ET	3/28/2023 12:00:00 PM ET

Please reference the Infrastructure User Guide for Applicants Manual for further instructions. [Infrastructure eXCHANGE: Manuals \(energy.gov\)](https://infrastructure-exchange.energy.gov/manuals)

DOE will **NOT** accept late submissions that resulted from technical difficulties due to files that exceed 50MB
Applicants should **ALLOW AT LEAST ONE HOUR** to complete the Infrastructure Exchange submission process.

Full Application Content Requirement Continued

FOA Section IV.D.i.

Each Full Application **MUST** be limited to a single concept.

Full Applications **MUST** conform to the following requirements and **MUST** not exceed the stated page limits.



Note: The maximum file size that can be uploaded to the S3 eXCHANGE website is 50MB. See Section IV.B.

For example: **TechnicalVolume_Part_1**
TechnicalVolume_Part_2

#	Component	File Format	Page Limit	File Name
1	Technical Volume	PDF	30 pages	ControlNumber_LeadOrganization_TechnicalVolume
2	Resumes	PDF	3 pages each	ControlNumber_LeadOrganization_Resumes
3	Letters of Commitment	PDF	1 page each	ControlNumber_LeadOrganization_LOCs
4	Offtake Agreement Letters of Commitment	PDF	1 page each	ControlNumber_LeadOrganization_Offtake
5	Community and Labor Partnership Documentation	PDF	10 pages	ControlNumber_LeadOrganization_PartnerDocs
6	Statement of Project Objectives	MS Word	8 pages	ControlNumber_LeadOrganization_SOPO
7	SF-424: Application for Federal Assistance	PDF	n/a	ControlNumber_LeadOrganization_App424
8	Budget Justification Workbook	MS Excel	n/a	ControlNumber_LeadOrganization_Budget_Justification
9	Summary/Abstract for Public Release	PDF	1 page	ControlNumber_LeadOrganization_Summary
10	Summary Slide	MS Power Point	n/a	ControlNumber_LeadOrganization_Slide
11	Subrecipient Budget Justification	MS Excel	n/a	ControlNumber_LeadOrganization_Subrecipient_Budget_Justification
12	SF-LLL Disclosure of Lobbying Activities	PDF	n/a	ControlNumber_LeadOrganization_SF-LLL
13	Foreign Entity Waiver Requests and Foreign Work Waiver Requests	PDF	n/a	ControlNumber_LeadOrganization_Waiver
14	Job Quality and Just Transition Plan	PDF	6 pages	ControlNumber_LeadOrganization_JQP
15	Letters of Support from Labor Unions	PDF	1 page each	ControlNumber_LeadOrganization_LOSs
16	Labor and Community Benefits Plan	PDF	6 pages	ControlNumber_LeadOrganization_CBP
17	Labor and Community Benefits Plan Budget Justification	MS Excel	n/a	ControlNumber_CBP_Budget_Justification
18	Current and Pending Support	PDF	n/a	ControlNumber_LeadOrganization_CPS
19	Location(s) of Work	MS Excel	n/a	ControlNumber_LeadOrganization_LOW
20	Environmental Information Volume (Applicants must use the template in Exchange)	PDF	n/a	ControlNumber_LeadOrganization_EnvSum
21	Environmental Questionnaire (Applicants must use the template in Exchange)	PDF	n/a	ControlNumber_LeadOrganization_EQ
22	Transparency of Foreign Connections	PDF	n/a	BusinessSensitive_ControlNumber_LeadOrganization_TFC
23	Potentially Duplicative Funding Notice	PDF	n/a	ControlNumber_LeadOrganization_PDFN
24	At Risk Facility Justification	PDF	5 pages	ControlNumber_LeadOrganization_ARFJ

Job Quality and Just Transition Plan

FOA Section IV.D.xv.

The Plan **MUST** describe the applicant's approach to investing in workforce education and training of both new and incumbent workers and ensuring jobs are of sufficient quality to attract and retain skilled workers in the industry.

As the 1935 National Labor Relations Act states, employees' ability to organize, bargain collectively, and participate, through labor organizations of their choosing, in decisions that affect them contributes to the effective conduct of business and facilitates amicable settlements of any potential disputes between employees and employers, providing assurances of project efficiency, continuity, and multiple public benefits.

The Plan may also include:

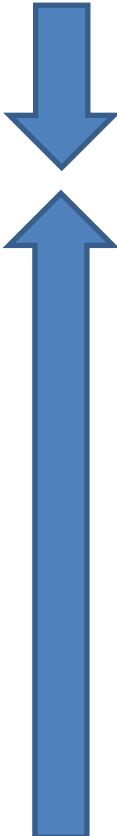
- **Job Quality and Just Transition Commitments:** A summary of commitments on job quality that demonstrate ability to attract, train, and retain a skilled and well-qualified workforce for both construction and ongoing production activities. A collective bargaining agreement, labor-management partnership, or other similar agreement could provide evidence of such a plan.
- **Alternatively, applicants may describe: Commitments to create high-paying jobs.**
 - Commitment to sign a project labor agreement, with specific goals to invest in workforce education and training, including goals for utilizing registered apprentices and creating opportunities for local workers on the construction project.
 - Given workers' legal rights to organize and the Federal Government's policy to support worker organizing and collective bargaining, applicants should provide a description of how and if they plan to affirmatively support worker organizing and collective bargaining. This could include a pledge to remain neutral during any union organizing campaigns, intention or willingness to permit union recognition through card check (as opposed to requiring union elections), intention or willingness to enter into binding arbitration to settle first contracts, a pledge to allow union organizers access to appropriate onsite non-work places (e.g., lunch rooms), a pledge to refrain from holding captive audience meetings, and other supportive commitments or pledges.
 - Commitments to prioritize work opportunities for displaced or at-risk workers in motor vehicles or motor vehicle parts manufacturing, including the number of workers previously displaced or at-risk and the number of workers to be rehired.



Job Quality and Just Transition Plan

FOA Section IV.D.xv.

Priorities

- 
1. **Decrease** use of temporary and mis-classified workers
 2. **Decrease** workplace injuries and safety violations
 3. **Increase** use of PLAs in construction
 4. **Increase** hiring, advancement, and retention of skilled workers
 5. **Increase** wages and benefits for energy workers
 6. **Increase** worker organizing and collective bargaining
 7. **Increase** registered apprentice participation on energy projects
 8. **Increase** employer investments in education and training



Job Quality and Just Transition Plan

FOA Section IV.D.xv.

- Detailed commitments on:
 - High-Quality Jobs
 - Pay **above average wages** and benefits in both the construction and ongoing operations jobs
 - Invest in workforce training to **support a skilled workforce** and provide pathways to advancement
 - Ensure worker participation in workplace **health and safety** plan design and implementation
 - Affirmative support for worker organizing and collective bargaining



Labor and Community Benefits Plan

FOA Section IV.D.xvii.

The Labor and Community Benefits Plan (Labor and Community Benefits Plan or Plan) **MUST** set forth the applicant's approach to ensuring that federal investments advance three goals:

- **(1) community and labor engagement;**
- **(2) advancing DEIA; and**
- **(3) contributing to the Justice40 Initiative.**

The below sections include descriptions for each goal. The Labor and Community Benefits Plan should indicate the applicant's intention to engage meaningfully with labor and community stakeholders on these goals, including the potential of entering into formal Workforce and Community Agreements. Given project complexity and sensitivities, applicants should consider pursuing multiple agreements.

For your convenience, a **Community Benefits Plan template is available** at: [About Community Benefits Plans](#).

Applicants are **strongly encouraged** to use the template to complete their specific Plan.

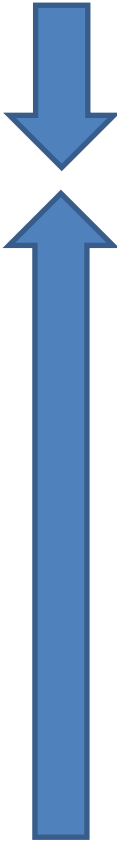
If the template is not used, the Plan **MUST** address all of the elements described and outlined in the template.



Labor and Community Benefits Plan

FOA Section IV.D.xvii.

Community and Labor Engagement Priorities

- 
1. **Decrease** project risks and delays due to community or labor opposition
 2. **Decrease** health and safety risks to workers and communities
 3. **Increase** participation of affected stakeholders in decision-making
 4. **Increase** opportunities for two-way communication
 5. **Increase** self-enforcing and legally-enforceable Community Benefits Agreements
 6. **Increase** accountability to affected workers and communities
 7. **Increase** comprehensive collective bargaining agreements
 8. **Increase** benefits and broadly shared prosperity from place-based projects



Labor and Community Benefits Plan

FOA Section IV.D.xvii.

Community and Labor Engagement Plans

Detailed commitments to engage with:

- Labor unions
- Tribal governments, and
- Community-based organizations representing local stakeholders including disadvantaged communities (DACs).

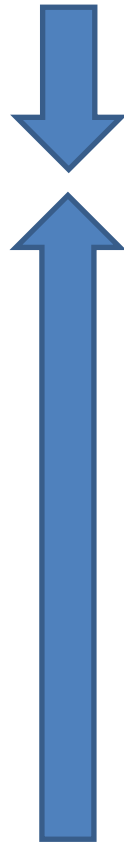
Detailed plan to negotiate formal workforce and community agreements to detail benefits, partner obligations, and remedies to ensure accountability.



Labor and Community Benefits Plan

FOA Section IV.D.xvii.

DEIA Policy Priorities

- 
1. **Decrease** workplace discrimination and harassment
 2. **Decrease** use of background checks for energy jobs
 3. **Increase** recruitment, advancement, and retention of underrepresented workers
 4. **Increase** quality pre-apprenticeship programs for disadvantaged workers
 5. **Increase** supportive services, like childcare, transportation and wrap-around services
 6. **Increase** partnerships with MSIs and HBCUs
 7. **Increase** participation of Tribal entities
 8. **Increase** funding to MWBE and small business enterprises



Labor and Community Benefits Plan

FOA Section IV.D.xvii.

DEIA Policy Plans

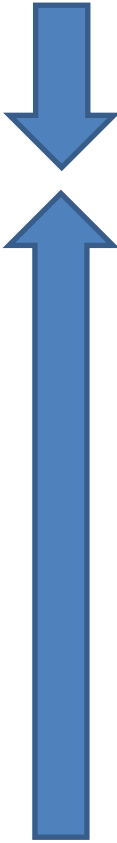
- Detailed commitments on:
 - how the applicant will reduce barriers to employment and advancement opportunities for underrepresented individuals by providing supportive services and through partnerships with:
 - Underrepresented businesses
 - Minority Serving Institutions
 - Training organizations that serve workers who face barriers to accessing quality jobs, and/or
 - Other project partners to help improve DEIA in energy jobs



Labor and Community Benefits Plan

FOA Section IV.D.xvii.

Justice40 Policy Priorities

- 
1. **Decrease** energy burden in disadvantaged communities.
 2. **Decrease** environmental exposure and burdens for disadvantaged communities.
 3. **Increase** parity in clean energy technology (e.g., solar, storage) access and adoption in disadvantaged communities.
 4. **Increase** access to low-cost capital in disadvantaged communities..
 5. **Increase** clean energy enterprise creation and contracting (MBE/DBE) in disadvantaged communities.
 6. **Increase** clean energy jobs, job pipeline, and job training for individuals from disadvantaged communities.
 7. **Increase** energy resiliency in disadvantaged communities.
 8. **Increase** energy democracy in disadvantaged communities.



Labor and Community Benefits Plan Continued

FOA Section IV.D.xvii.

The applicant's Labor and Community Benefits Plan **MUST** include at least one Specific, Measurable, Attainable, Realistic and Timely (SMART) milestone per budget period to measure progress on the proposed actions. The Plan will be evaluated as part of the technical review process. If DOE selects a project, DOE will incorporate the Labor and Community Benefits Plan into the award and the recipient **MUST** implement its Labor and Community Benefits Plan when carrying out its project. Public transparency around the plan and SMART commitments ensure accountability. In addition, DOE will evaluate the recipient's progress during the award period of performance, including as part of the Go/No-Go review process.

The Labor and Community Benefits Plan **MUST** not exceed 6 pages. It **MUST** be submitted in PDF format using the following convention name for the title: "Control Number_LeadOrganization_CBP." This Plan **MUST** address the technical review criterion titled "Labor and Community Benefits Plan." See Section V. of the FOA.

For additional information, see [About Community Benefits Plans](#).

The Labor and Community Benefits Plan MUST address the following:

- **(1) Community and Labor Engagement**
- **(2) DEIA**
- **(3) Justice40 Initiative**

Community Benefits Plan link also available at <https://www.energy.gov/mesc/resources>

At Risk Facility Justification *(optional)*

FOA Section IV.D.xxv

An applicant should submit this attachment for consideration if the applicant would like the proposed project existing facility to be considered as a facility that has **recently ceased operation or will cease operation in the near future**.

This attachment should provide justification for why the proposed facility meets the definition of recently ceased operation or will cease operation in the near future, and provide supporting data or evidence for this justification.

The At Risk Facility Justification **MUST** not exceed 5 pages.

DOE reserves the right to request additional or clarifying information based on the information submitted.

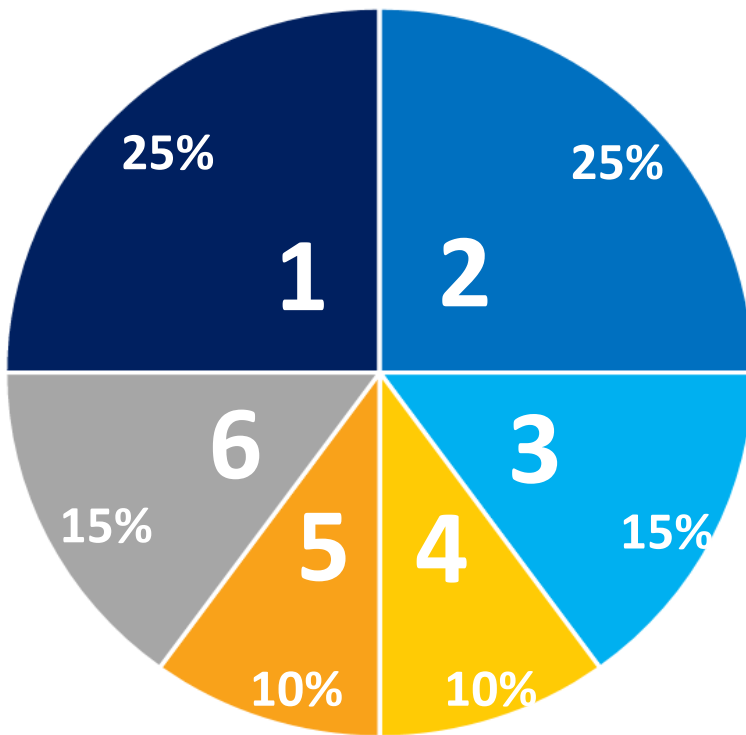
Save the At Risk Facility Justification in a single PDF file using the following convention for the title:
“ControlNumber_LeadOrganization_ARFJ.”



Full Application Review Information

FOA Section V.A.ii.

Scoring Criterion



Criterion 1: Technology Merit, Innovation, and Supply Chain Impact (25%)

- Supply chain security and coverage:
- Feasibility
- Technology impact
- Workforce and operational impact
- Retention of skilled workforce

Criterion 2: Financial and Commercial Market Viability (25%)

- Business viability
- Market viability
- Additional Factors Affecting Viability
- Regional impacts
- Financial availability
- Budget reasonableness

Criterion 3: Project Workplan, Management Team, and Partners (15%)

Criterion 4: Cost Share (10%)

Criterion 5: Job Quality and Just Transition Plan (10%)

Criterion 6: Labor and Community Benefits Plan (15%)

- Community and Labor Engagement
- Diversity, Equity, Inclusion, and Accessibility
- Justice40 Initiative



Full Application Review Information

FOA Section V.A.ii.

Criterion 1: Technology Merit, Innovation, and Supply Chain Impact (25%)

This criterion involves consideration of the following factors:

- **Supply chain security and coverage:** The extent to which the project resolves current or projected gaps in domestic supply chains. Strength of supply chain analysis and supporting mitigation strategies for supply chain vulnerabilities, risks, or issues revealed. Ability to satisfy multiple critical supply chain segments. Projected economic impacts of the facility conversion relative to the existing facility.
- **Feasibility:** Extent to which the project can achieve commercial production within the proposed timeframe.
- **Technology impact:** Extent to which project will contribute to reduction in energy use, cost, and greenhouse gas emissions.
- **Workforce and operational impact:** Effectiveness of strategies that can contribute to providing good jobs that enable workforce transition, retention, and increased productivity.
- **Retention of skilled workforce:** Effectiveness of strategies that can contribute to providing good, high-quality jobs that enable workforce transition, retention, and increased productivity. Projected economic impacts of the facility conversion relative to the existing facility, considering factors such as contribution to the local economy, employment history, anticipated employment, duration of its existence (degree to which the proposed project impacts a facility located in a community with a long history of supporting vehicle manufacturing, for example communities with a 20+ year history of producing vehicles), and any other local impacts of this conversion.



Full Application Review Information

FOA Section V.A.ii.

Criterion 2: Financial and Commercial Market Viability (25%)

This criterion involves consideration of the following factors:

- **Business viability:** The degree to which the application justifies the proposed project's economic viability, sustainability, and potential growth.
- **Market viability:** The extent to which the applicant demonstrates potential market for manufactured product.
- **Additional Factors Affecting Viability include:** Applications will be reviewed considering factors that minimize risks to project success, including implementing effective strategies to avoid labor strife and otherwise ensure adequate labor supply.
- **Regional impacts:** The extent to which the proposed project utilizes and leverages available regional resources to meet the FOA objectives.
- **Financial availability:** The ability to leverage state and local incentives and private financing in addition to DOE funding, including the availability, credibility, capability, strength, and risk/terms of non-federal cost share sources to meet ongoing need.
- **Budget reasonableness:** The reasonableness of the proposed project budget and spend plan for the proposed project and objectives, including the level of contingency proposed to address risk.

In assessing each item above, the following will be considered: (a) the comprehensiveness, specificity, and accuracy of the information and plans provided; (b) the reasonableness of assumptions used in making estimations and projections and (c) the extent to which the applicant demonstrates an understanding of relevant risks (e.g., technical, siting, market, and/or project management risks) and the quality of the strategies put forward to mitigate and manage those risks.



Full Application Review Information Continued

FOA Section V.A.ii.

Criterion 3: Project Workplan, Management Team, and Partners (15%)

This criterion involves consideration of the following factors:

- The degree to which the task descriptions are clear, detailed, timely, and reasonable, resulting in a high likelihood that the proposed Workplan will succeed in meeting the project goals.
- The adequacy, reasonableness, and soundness of the project metrics, project schedule, milestones, and track process.
- The soundness of the plan to address environmental, siting, and other regulatory requirements for the project in a timely manner.
- The extent to which the Labor and Community Benefits Plan is integrated into the project management schedule and provides mechanisms with measurable actions.
- The extent to which the proposed site and facilities are suited for the proposed project.
- The capability of the project team to address all aspects of the proposed work with a high probability of success, including the qualifications, relevant experience and expertise, and time commitment of the individuals on the team. The extent of evidence of the project team's and key personnel's experience and success in industry and/or in similar projects.
- The level of participation by project participants as evidenced by letter(s) of commitment and how well they are integrated into the Workplan, including labor partners.
- The degree to which the application defines a project management structure and plan, including clear and appropriate roles for team members, that gives confidence in a high likelihood of success.
- The extent to which frontline workers are able to participate in handling contingencies that are likely to arise in a complex project, due to their experience, training, ability to participate in problem-solving, and existence of mechanisms for worker voice.



Full Application Review Information Continued

FOA Section V.A.ii.

Criterion 4: Cost Share (10%)

This criterion involves consideration of the following factors:

- Soundness of proposed cost share, including extent of use of cash as cost share.
- The extent of the amount of cost share in proportion to the Federal funds requested.
- The extent of leverage measured in terms of annual production

Criterion 5: Job Quality and Just Transition Plan (10%)

This criterion involves consideration of the following factors:

- Degree to which the proposed project will retain and/or create high wage jobs for production workers (e.g. applicants that currently pay top quartile wages in their industry). Additional compensation benefits, such as health insurance, retirement contributions, and profit sharing should also be noted and can be taken into account.
- Commitment(s) to negotiate agreements such as a project labor agreement and extent to which project will utilize registered apprentices for construction or retrofit activity.
- Extent to which the project maintains strong labor-management relations, including but not exclusive to: collective bargaining agreements, joint labor-management training programs, workers with voting rights on boards, and employee ownership and/or affirmative commitments to facilitate employees access and ability to organize, bargain collectively, and participate, through labor organizations of their choosing, in decisions that affect them.



Full Application Review Information Continued

FOA Section V.A.ii.

Criterion 6: Labor and Community Benefits Plan (15%)

Community and Labor Engagement

- Extent to which the applicant demonstrates, through letters of support, community and labor engagement to date that results in support for the proposed project;
- Extent to which the applicant has a clear and appropriately robust plan to engage— ideally through a clear commitment to negotiate enforceable Collective Bargaining Agreements—with labor unions;
- Extent to which the applicant has a clear and robust plan to engage—ideally through a clear commitment to negotiate enforceable community benefits agreements with tribal entities, and community-based organizations that support or work with disadvantaged communities and other affected stakeholders;
- Extent to which the applicant has considered accountability to affected workers and community stakeholders, including those most vulnerable to project activities, with a plan to publicly share SMART Community Benefits Plan commitments; and
- Extent to which the applicant demonstrates that community and labor engagement will lead to the delivery of high-quality jobs, minimal environmental impact, and allocation of project benefits to disadvantaged communities.

Diversity, Equity, Inclusion, and Accessibility

- Extent to which the Labor and Community Benefits Plan includes specific and high-quality actions to meet DEIA goals, which may include DEIA recruitment procedures, supplier diversity plans, and other DEIA initiatives;
- Quality of any partnerships and agreements with apprenticeship readiness programs, or community-based workforce training and support organizations serving workers facing systematic barriers to employment to facilitate participation in the project's construction and operations.

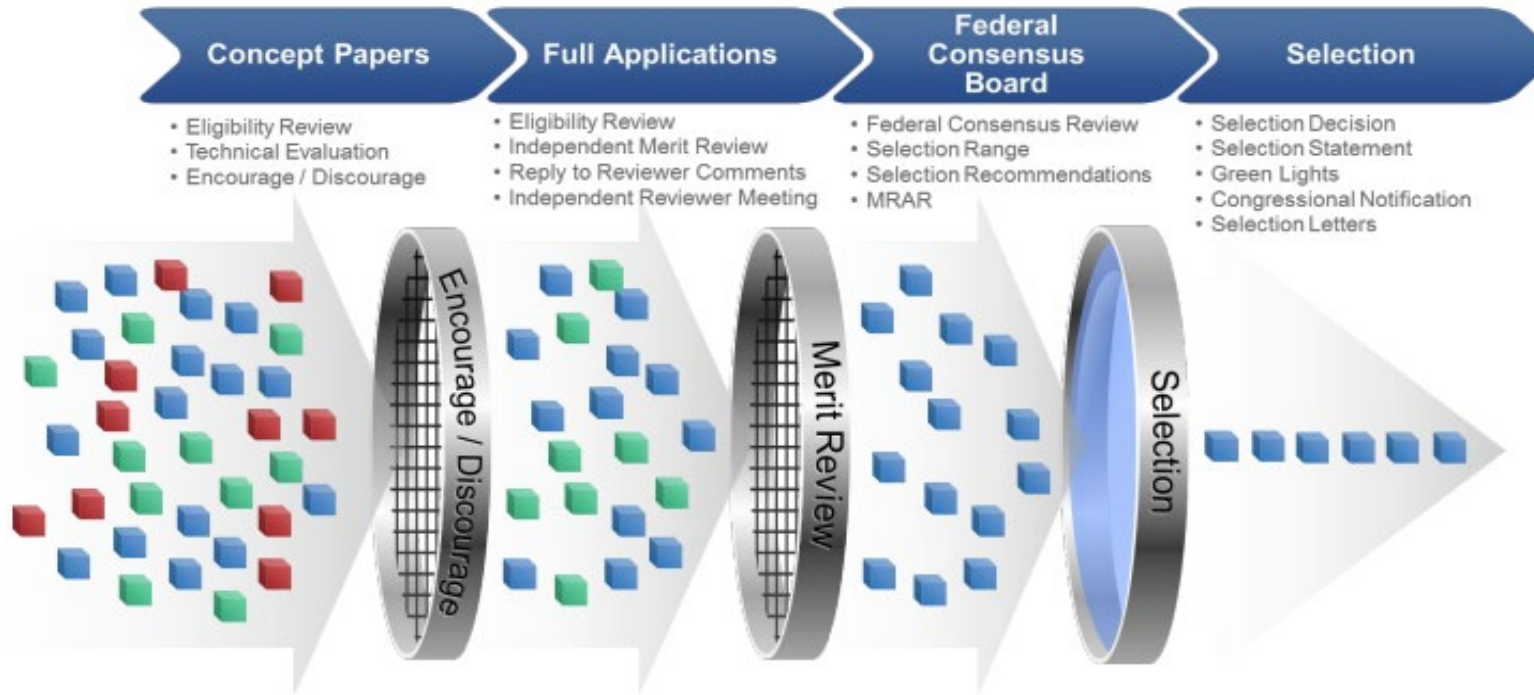
Justice40 Initiative

- Extent to which the Labor and Community Benefits Plan identifies: specific, measurable benefits for disadvantaged communities, how the benefits will flow to disadvantaged communities, and how negative environmental impacts affecting disadvantaged communities would be mitigated; and
- Extent to which the project would contribute to meeting the objective that 40% of the overall benefits of climate and clean energy investments will flow to disadvantaged communities.



Standards for Application Evaluation

FOA Section V.B.



Applications that are determined to be eligible will be evaluated in accordance with this FOA, by the standards set forth in the “DOE Merit Review Guide for Financial Assistance,” effective September 2020, which is available at: <https://energy.gov/management/downloads/merit-review-guide-financial-assistance-and-unsolicited-proposals-current>.

See FOA document, Section V.C. for Other Selection Factors and Section V.D. for Evaluation and Selection Process.



Frequently Asked Questions

Continue to submit FOA Questions to the
FOA inbox:

DE-FOA-0003106@netl.doe.gov

Full Frequently asked Questions document
available at:

<http://infrastructure-exchange.energy.gov>



Thank You!

Connect With MESC



www.energy.gov/mesc

Contact MESC @ MESC@hq.doe.gov



MESC
OFFICE OF MANUFACTURING AND ENERGY SUPPLY CHAINS