

DEPARTMENT OF ENERGY
PROUDLY CELEBRATES

BLACK HISTORY MONTH

Forrestal Auditorium
and Teams (Online)

12 PM -
1 PM ET

14 FEB TUES 2023

BLACK RESISTANCE

Presented by:



U.S. DEPARTMENT OF
ENERGY

Office of Economic
Impact and Diversity



2023 National Black History Month Program

“Black Resistance”

February 14, 2023

Time: 12:00 – 1:15 pm ET

Welcome Remarks and Introduction of the Secretary of Energy
(via video)

The Honorable Shalanda H. Baker
Director, Office of Economic Impact and Diversity
Secretarial Advisor on Equity

Remarks by Secretary of Energy

The Honorable Jennifer M. Granholm
Secretary of Energy

Introduction: Chair of the White House Council on Environmental Quality
(via Teams)

Trina Bilal
Program Manager
Office of Economic Impact and Diversity

Remarks by the Chair of the White House Council on Environmental Quality

Brenda Mallory
Chair, White House Council on Environmental Quality
Executive Office of the President

Message from Blacks In Government Energy Chapter and Introduction of Keynote Speaker

Tara Fuller
President
Blacks In Government Energy Chapter

Keynote Speaker
“The Quest for Environmental and Climate Justice: Why Equity Matters”

Dr. Robert D. Bullard
Distinguished Professor of Urban Planning
Texas Southern University

Introduction of Guest Speaker

Jenene Lee
First Vice President
Blacks In Government Energy Chapter

Guest Speaker
“Mrs. Mary McLeod Bethune and the National Council of Negro Women”
(via Teams)

John T. Fowler, II
Ranger, U.S. National Park Service

Closing Remarks

Patricia Zarate
Deputy Director
Office of Civil Rights and Equal Employment Opportunity

Vocal Performance:
“Lift Every Voice and Sing”
Lyrics from a poem by James Weldon Johnson
Music by John Rosamond Johnson

Patrice Carthern
Secretary, Office of Economic Impact and Diversity

Presidential Proclamation on National Black History Month, 2023

Issued: 31 January 2023

During National Black History Month, we celebrate the legacy of Black Americans whose power to lead, to overcome, and to expand the meaning and practice of American democracy has helped our Nation become a more fair and just society. This country was established upon the profound but simple idea that all people are created equal and should be treated equally throughout their lives.

It is an idea America has never fully lived up to, but it is an idea we have never fully walked away from either. The struggles and challenges of the Black American story to make a way out of no way have been the crucible where our resolve to fulfill this vision has most often been tested. Black Americans' struggles for freedom, equal treatment, and the right to vote; for equal opportunities in education, housing, and the workplace; for economic opportunity, equal justice, and political representation; and so much more have reformed our democracy far beyond its founding. Black Americans have made a way not only for themselves but also have helped build a highway for millions of women, immigrants, other historically marginalized communities, and all Americans to more fully experience the benefits of our society.

From the start, the Biden-Harris Administration has been committed to using the power of the Federal Government to address the long-standing disparities that have hampered the progress of Black communities. On day one of my Presidency, I issued an Executive Order to advance equity and racial justice in every policy we pursue. I began by appointing the most diverse Cabinet in American history. I have continued to nominate a historic number of Black judges to the Federal bench — including Justice Ketanji Brown Jackson, the first Black woman to serve on the Supreme Court.

During the height of the COVID-19 crisis, my Administration provided relief to hardworking families, which cut the rate of poverty in Black American communities by nearly a third and cut the rate of poverty among Black children by more than half. My health care policies have dramatically increased health care access and reduced costs for Black American families and capped insulin bills for seniors at \$35 per month per prescription.

We are also working to address centuries of neglected infrastructure in Black American communities. My Administration is leading the replacement of lead pipes embedded in cities across America so that every child can safely turn on the faucet and drink clean water. We are expanding public transit and providing high-speed Internet to every neighborhood in the country so parents can get to work and children can do their homework in the comfort of their own homes.

We are using every avenue to confront racial discrimination in housing and in mortgage lending and to help build generational wealth in Black communities. We are working to ensure that any housing agency that receives Federal funds will reach beyond the simple promise not to discriminate and will instead take meaningful, affirmative steps to overcome historic patterns of segregation, giving every person a fair chance to live where they choose. We are addressing the negative impacts of redlining and other forms of financial discrimination. And we are working to end a discriminatory system of appraisals that assigns lesser values to Black-owned family homes than to similar homes owned by white families.

Additionally, we have invested nearly \$6 billion in Historically Black Colleges and Universities. We have also taken historic action to ease the burden of crippling student debt — action which benefits so many Black students and families. I am proud to have permanently authorized the Minority Business Development Agency and to have given it expanded authority to help grow Black-owned businesses. I have set a goal to increase the share of Federal contracting dollars going to small disadvantaged businesses by 50 percent by 2025, which will bring up to an additional \$100 billion in capital to these businesses.

In May 2022, I signed an Executive Order promoting effective, accountable, and transparent community policing — delivering the most significant police reform in decades. Among other important measures that increase transparency and accountability, it raises policing standards by banning choke holds, restricting no knock warrants, and requiring body-worn cameras on patrols and during searches and arrests. It creates a new national law enforcement database to track records of misconduct, and it aims to safely reduce incarceration, support rehabilitation and reentry, and address racial disparities in our criminal justice system. Additionally, I signed three new hate crime bills, including the Emmett Till Antilynching Act which finally made lynching a Federal crime.

Equal access to the ballot box is the beating heart of our democracy. Without it, nothing is possible; with it, anything is. I restored the Civil Rights Division of the Department of Justice, appointing top attorneys to oversee enforcement of civil rights laws, and the Department has doubled the voting rights enforcement staff. Every agency of my Administration has been ordered to expand access to voter registration and election information. These are all important steps, but I will continue to push the Congress to repair the damage to voting rights in this country by passing the John Lewis Voting Rights Advancement and Freedom to Vote Acts, to ensure every American has a voice in the democratic process.

This year, on what would have been Dr. King's 94th birthday, I was honored to be the first sitting President to deliver a sermon at Sunday service at his cherished Ebenezer Baptist Church in Atlanta. The life of Dr. King demonstrates that democracy is an enduring covenant that must be persistently renewed; nothing about it is guaranteed. During National Black History Month, we honor and continue the work of Black Americans who have created a more fair and inclusive democracy, helping our Nation move closer to the realization of its full promise for everyone.

NOW, THEREFORE, I, JOSEPH R. BIDEN JR., President of the United States of America, by virtue of the authority vested in me by the Constitution and the laws of the United States, do hereby proclaim February 2023 as National Black History Month. I call upon public officials, educators, librarians, and all the people of the United States to observe this month with relevant programs, ceremonies, and activities.

IN WITNESS WHEREOF, I have hereunto set my hand this thirty-first day of January, in the year of our Lord two thousand twenty-three, and of the Independence of the United States of America the two hundred and forty-seventh.

JOSEPH R. BIDEN JR.

The Honorable Jennifer M. Granholm

**16th Secretary of Energy
U.S. Department of Energy**



Jennifer M. Granholm was sworn in as the 16th Secretary of Energy on February 25, 2021, becoming just the second woman to lead the U.S. Department of Energy (DOE). Secretary Granholm will lead DOE in helping America achieve President Biden's goal of net-zero carbon emissions by 2050 by advancing cutting-edge clean energy technologies, creating millions of good-paying union clean energy jobs, and building an equitable clean energy future. Secretary Granholm will also oversee DOE's core missions of promoting American leadership in scientific discovery, maintaining the nuclear deterrent and reducing nuclear danger, and remediating the environmental harms caused by legacy defense programs.

Prior to her nomination as Secretary of Energy, Jennifer Granholm was the first woman elected Governor of Michigan, serving two terms from 2003 to 2011. As Governor, Jennifer Granholm faced economic downturns caused by the Great Recession and meltdown in the automotive and manufacturing sectors. She successfully led efforts to diversify the state's economy, strengthen its auto industry, preserve the manufacturing sector, and add emerging sectors — such as clean energy — to Michigan's economic portfolio. Today, one-third of all North American electric vehicle battery production takes place in Michigan, the state is one of the top five states for clean energy patents, and 126,000 Michiganders were employed in the clean energy sector prior to COVID-19.

Secretary Granholm was also the first woman elected Attorney General of Michigan and served as the state's top law enforcement officer from 1998 to 2002.

After two terms as governor, Jennifer Granholm joined the faculty of the University of California, Berkeley as a Distinguished Professor of Practice in the Goldman School of Public Policy, focusing on the intersection of law, clean energy, manufacturing, policy, and industry. She also served as an advisor to the Clean Energy Program of the Pew Charitable Trusts.

Jennifer Granholm began her career in public service as a judicial clerk for Michigan's 6th Circuit Court of Appeals. She became a federal prosecutor in Detroit in 1990, and in 1994, she was appointed Wayne County Corporation Counsel.

Secretary Granholm, an immigrant from Canada, is an honors graduate of both the University of California, Berkeley and Harvard Law School. She and her husband, Daniel G. Mulhern, have three children.

Brenda Mallory

**Chair, White House Council on Environmental Quality
Executive Office of the President**



Brenda Mallory is the 12th Chair of the Council on Environmental Quality (CEQ). She is the first African American to serve in this position. As Chair, she advises the President on environmental and natural resources policies that improve, preserve, and protect public health and the environment for America's communities. She is focused particularly on addressing the environmental justice and climate change challenges the nation faces while advancing opportunities for job growth and economic development. Chair Mallory has decades of experience in both the private and public sector, including spending nearly 20 years at the Environmental Protection Agency and CEQ, serving in a number of senior roles. In Chair Mallory's first stint at CEQ as the General Counsel, she helped shape many of President Obama's signature environmental and natural

resource policy successes.

Now having returned to CEQ, Chair Mallory is looking to reinvigorate CEQ's important environmental policy role to advance President Biden's ambitious climate and environmental justice agenda.

Chair Mallory was the first in her family to attend college, graduating from Yale College with a double major in history and sociology and then from Columbia Law School as a Harlan Fiske Stone Scholar. She and her husband Mark live in Rockville, MD. They have three adult children. The family enjoys visiting the parks and other natural treasures that reflect the environmental values she has worked to protect.

The Honorable Shalanda H. Baker

**Director, Office of Economic Impact and Diversity
Secretarial Advisor on Equity
U.S. Department of Energy**



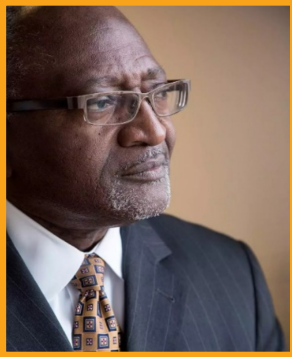
The Honorable Shalanda H. Baker is the Director of the Office of Economic Impact and Diversity at the U.S. Department of Energy and Secretarial Advisor on Equity. Prior to her Senate confirmation, she served as the Nation's first-ever Deputy Director for Energy Justice. Before joining the Biden-Harris Administration, she was a Professor of Law, Public Policy, and Urban Affairs at Northeastern University.

She has spent over a decade conducting research on the equity dimensions of the global transition away from fossil fuel energy to cleaner energy resources. She is the author of over a dozen articles, book chapters, and essays on renewable energy law, energy justice, energy policy, and renewable energy development. In 2016, she received a Fulbright-Garcia-Robles research fellowship to study climate change, energy policy, and indigenous rights in Mexico. She is the Co-Founder and former Co-Director of the Initiative for Energy Justice (www.iejusa.org), an organization committed to providing technical law and policy support to communities on the frontlines of climate change. Her book, *Revolutionary Power: An Activist's Guide to the Energy Transition* (Island Press 2021), argues that the technical terrain of energy policy should be the next domain to advance civil rights.

She received her BS from the United States Air Force Academy and JD from Northeastern University School of Law. She obtained her LLM while serving as a William H. Hastie Fellow at the University of Wisconsin School of Law.

Dr. Robert D. Bullard

**Distinguished Professor of Urban Planning
Director, Robert D. Bullard Center for Environmental and Climate Justice
Texas Southern University**



Dr. Robert D. Bullard is distinguished professor of urban planning at Texas Southern University. He received his Ph.D. degree from Iowa State University. Professor Bullard is often called the “father of environmental justice.” He is the founding director of the Robert D. Bullard Center for Environmental and Climate Justice at TSU, co-founder of the HBCU Climate Change Consortium and the National Black Environmental Justice Network. Over the past four decades he has served as an expert witness and testified at hundreds of lawsuits and public hearings and provided technical assistance to environmental and climate vulnerable communities in the U.S. and the Global South. Dr. Bullard is the author of 18 books. His latest book is *The Wrong Complexion for Protection: How the Government Response to Disaster Endangers African American*

Communities (2012). In 2008, Newsweek named him one of “13 Environmental Leaders of the Century.” In 2019, *Apolitical* named him one of the world’s 100 Most Influential People in Climate Policy, and Climate One presented him the Stephen H. Schneider Award for Outstanding Climate Science Communication. In 2020, WebMD gave him its Health Heroes Trailblazer Award and the United Nations Environment Program (UNEP) honored him with its Champions of the Earth Lifetime Achievement Award. In 2021, he was appointed by President Biden to serve on the White House Environmental Justice Advisory Council. In 2022, he was awarded honorary doctorate degrees from Georgetown University and the University of Johannesburg. That same year he received the Association for the Advancement of Sustainability in Higher Education (AASHE) Lifetime Achievement Award and was elected to the American Academy of Arts and Sciences.

John T. Fowler, II

**Park Ranger
Digital Media Coordinator
National Park Service, National Capital Parks-East Historic Homes**



John T. Fowler, II is a 12-year employee of the National Park Service, currently serving as Park Ranger and Digital Media Coordinator at National Capital Parks-East Historic Homes in Washington, D.C. He has worked at several national parks and historic sites in the Washington-Metropolitan area. Having always had a love for history and a desire to share that love with others, he graduated from the Public History Program at Howard University with his M.A. degree in History, and he holds a B.A. degree in History from the University of the District of Columbia. He is also an author, visiting lecturer, and has presented on panels at local, regional, and national historical conferences.

Tara Fuller

President Blacks In Government Energy Chapter U.S. Department of Energy



Tara Fuller works in the DOE's Office of the Chief Financial Officer, Office of Financial Policy and Audit Resolution as the Team Lead for the Department-wide Audit Resolution and Follow-up team. She serves as the lead Department-wide Audit Liaison on all Office of Inspector General (IG) and Government Accountability Office (GAO) audits for DOE and oversee the technical aspect of resolution and follow-up on DOE's For-Profit and Single Audits. Ms. Fuller, along with her Team manages a portfolio of over 150 to 300 audits (e.g., audit notifications, draft, and final reports) through the Departmental Audits Report Tracking System (DARTS) annually and monitors the implementation of corrective actions on open recommendations to ensure IG, GAO, for-profit and single audit matters are properly resolved. Tara maintains expertise on audit issues and audit standards through research, education, and professional organization.

Since March 2022, Ms. Fuller has served as President of the Blacks In Government (BIG) at Energy Chapter. The BIG at Energy Chapter has approximately 65 members. She previously served in several Chapter leadership roles within the chapter to include, Treasurer, Programs and Education Co-Chair, Membership Committee Co-Chair, and a Delegate and Representative for the Chapter at the BIG National Training Conference.

As President of the BIG at Energy Chapter, Ms. Fuller is seeking to:

- Increase the Chapter's membership;
- Engage current and new chapter members in new and innovative methods of navigating within the government;
- Provide members with training on leadership, professional development, health and wellness and financial stability topics; and
- Foster relationship with the Department of Energy by increasing the Chapter's presence with DOE's Employee Resource Groups (ERGs), senior management, and other stakeholders in the future.

Jenene Lee

First Vice President Blacks In Government Energy Chapter U.S. Department of Energy



- Retired Army Combat Veteran, serving in Operation Enduring Freedom 2012 as a Military Police Officer, training Afghani Women.
- Married for 9 years, and mother of three very active boys.
- Worked for various agencies in the Federal Government for the past 8 years.
- Serves in many roles in multiple organizations including: Zeta Phi Beta Sorority, Incorporated, Mothers of Vision and Purpose, The Prince George's County Chapter of the NAACP, NAACP Next Generation Executive Board, Junior League of Prince George's County and Blacks in Government, Department of Energy Chapter.
- Currently attends the University of Baltimore attaining a Doctoral degree in Public Administration with an emphasis on program effectiveness. She hopes to merge her education and work experiences to advance HR Recruiting and Staffing initiatives in the Federal workspaces.

Patricia A. Zarate

Deputy Director Office of Civil Rights and Equal Employment Opportunity U.S. Department of Energy



Ms. Zarate has worked at the Department of Energy for fifteen years. She currently serves as the Deputy Director for Civil Rights and Equal Employment Opportunity.

In her capacity as Deputy Director, Ms. Zarate provides executive direction for the Civil Rights Division; the EEO, Assessment, and Compliance Division; and the EEO Corporate Services and Oversight Division. Ms. Zarate is also responsible for oversight and implementation of the EEO Functional Realignment.

Ms. Zarate is responsible for formulating and executing equal employment opportunity (EEO) policies and practices, overseeing the internal EEO complaint process and external civil rights monitoring and enforcement functions (including discrimination complaints and compliance reviews pertaining to DOE financial assistance recipients), and advising Departmental leaders, managers, and employees of their rights and responsibilities with respect to federal anti-discrimination and anti-harassment laws and regulations. Prior to joining the Department, Ms. Zarate worked as a briefing attorney for the Honorable Nelda V. Rodriguez of the Texas Thirteenth District Court of Appeals.

Ms. Zarate graduated cum laude from St. Mary's University School of Law. She received her B.S.F.S. degree from Georgetown University. Ms. Zarate is licensed to practice law in the State of Texas and the District of Columbia.

Trina Bilal

**Program Manager
Office of Economic Impact and Diversity
U.S. Department of Energy**



Trina Bilal is a Program Manager within the Department of Energy's Office of Economic Impact and Diversity's Minority Educational Institution office.

As Program Manager, Mrs. Bilal is responsible for collaborating with internal and external stakeholders to develop, implement and manage nation-wide initiatives to advocate for the engagement of Minority Serving Institutions and historically underrepresented communities in Departmental programs and the national energy sector. Additionally, she serves as Co-Chair of the White House Initiative on Historically Black Colleges and Universities' (HBCUs) Federal Funding Opportunities Cluster leading the development and implementation of collaborative, sustainable, interagency strategies to improve the conditions under which HBCUs compete for the full range of Federal opportunities.

Mrs. Bilal holds a B.B.A in International Business with a Finance concentration from Howard University and an M.B.A. from Georgetown University.

Patrice Carthern

Secretary Office of Economic Impact and Diversity U.S. Department of Energy



Patrice Carthern is a gifted and talented singer, song-writer, and free-lance writer. In 1996, she answered the call to minister through singing and writing gospel music, short stories and Christian plays.

Ms. Carthern is a member of the First Baptist Church of Glenarden (FBCG) and serves in the various ministries within FBCG such as The United Voices Choir, the Family Life Department on the Women's Ministry Praise Team, and as a volunteer in the Youth Ministry "Unashamed." On September 3, 2016, she released her first solo project, "Audience of One."

Ms. Carthern joined the Department of Energy in 2008 and currently works in the Office of Economic Impact and Diversity. She has been a civil servant for 31 years.

Ms. Carthern is a resident of Prince Georges County, Maryland, and the eldest sibling in her family. She is also a mother to three wonderful sons, Stephen, Josiah, and Kyle Carthern.



Blacks In Government (BIG) is celebrating 47 years of ideas vision, and drive. From our earliest beginnings, BIG has been a leading proponent of advocacy and education. In 1982, a group of the Department of Energy (DOE) employees considered establishing an Energy Chapter of Blacks In Government and was formally chartered by the National Organization in 1983.

The BIG Energy Chapter is one of fifty-one (51) Chapters who serve the Washington Metropolitan area (Region XI). In keeping with the tenets, goals, and philosophy of BIG nationally, our chapter strives to advocate equality and equity in all aspects of America and to enhance ethnic pride through social cultural program. We strive for excellence in public service, an opportunity for all Americans in the workplace, provide training and services to enhance job skills and assist in professional growth development and upward mobility.

The BIG Energy Chapter has a Scholarship Award Program which was reestablished in August of 2010 under the Presidency of Ms. Rosemary Hill which is one of the many BIG programs including community outreach and conducting workshops and seminars for employees for personal development, and wellness and health. We are also a major contributor to the Martin Luther King Program, African American History Month Program, Diversity Day Program, and Women History Month Program and other ERGs Groups within DOE.

For membership enrollment, please contact Ms. Vernita Galloway on 202-586-9117.

LYRICS
LIFT EVERY VOICE AND SING

Lift every voice and sing,
'Til earth and heaven ring,
Ring with the harmonies of Liberty;
Let our rejoicing rise
High as the list'ning skies,
Let it resound loud as the rolling sea.

Sing a song full of the faith that the dark past has taught us,
Sing a song full of the hope that the present has brought us;
Facing the rising sun of our new day begun,
Let us march on 'til victory is won.

Stony the road we trod,
Bitter the chastening rod,
Felt in the days when hope unborn had died;
Yet with a steady beat,
Have not our weary feet
Come to the place for which our fathers sighed?
We have come over a way that with tears has been watered,
We have come, treading our path through the blood of the slaughtered,

Out from the gloomy past,
'Til now we stand at last
Where the white gleam of our bright star is cast.

God of our weary years,
God of our silent tears,
Thou who has brought us thus far on the way;
Thou who has by Thy might
Led us into the light,
Keep us forever in the path, we pray.

Lest our feet stray from the places, our God, where we met Thee,
Lest our hearts drunk with the wine of the world, we forget Thee;
Shadowed beneath Thy hand,
May we forever stand,
True to our God,
True to our native land.

Often referred to as “The Black National Anthem,” Lift Every Voice and Sing was a hymn written as a poem by NAACP leader James Weldon Johnson in 1900. His brother, John Rosamond Johnson (1873-1954), composed the music for the lyrics. A choir of 500 schoolchildren at the segregated Stanton School, where James Weldon Johnson was principal, first performed the song in public in Jacksonville, Florida to celebrate President Abraham Lincoln’s birthday.

(Source:<https://naacp.org/find-resources/history-explained/lift-every-voice-and-sing>)



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