

# deir in lighting

## NEWSLETTER

The **DEIR in Lighting newsletter** is a quick and easy way to collect and share news, events, and resources. Check out our new webpage for [past issues](#) and spread the word via your own networks!



### december 2022 survey recap

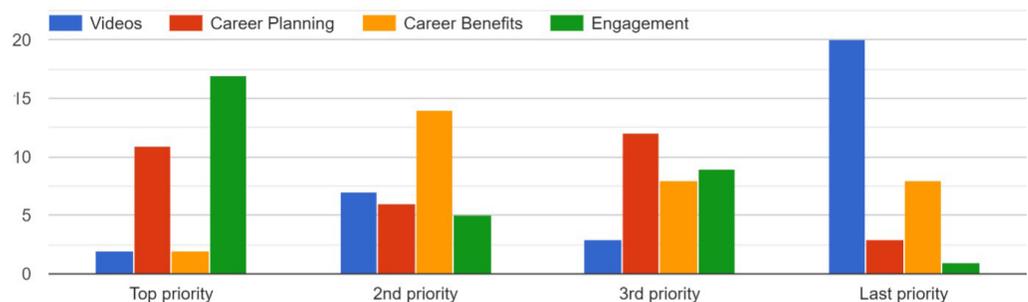
**On December 8** we sent a survey to members of the DEIR in Lighting workshop group, asking for your input to narrow and refine our Pathways/Pipeline, Education, and Lighting Practice priorities. The survey was simply a starting point, to help focus our efforts in 2023.

Many thanks to all who responded, providing feedback and thoughtful comments. See below for preliminary results and prioritization. We are already hard at work on next steps, forming subgroups for top priority tasks – let us know if you would like to participate in any (or all) of these groups! We will report out on progress during our next full group meeting in March.

#### Lighting Pipeline

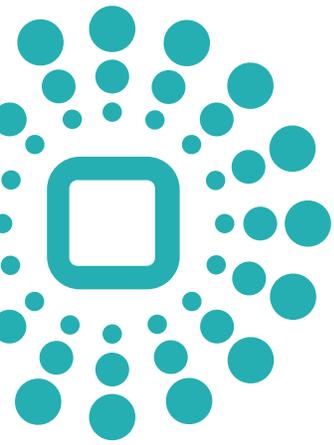
During our working group meetings in 2022, we discussed various ways to promote DEIR in the lighting pipeline. These four activities were identified as potential next steps:

1. **Videos:** Expand “How I Got Into Lighting” series, turning essays into videos for visibility on social media
2. **Career planning:** Summarize career opportunities and requirements for entering the field, i.e., coursework, certification, or degree
3. **Career benefits:** Identify professional and financial benefits of a career in lighting
4. **Engagement:** Develop strategies to engage students through site visits and lectures



#### NEXT MEETING

The next working group meeting will be held in March, details to come.



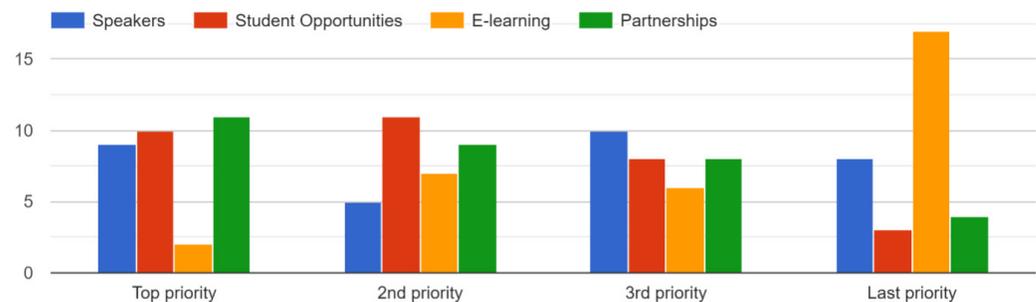
According to respondents, the development of strategies to engage students through site visits and lectures is the top priority, followed closely by the need to summarize career opportunities and requirements for entering the field. Additional comments highlight the varied paths that many professionals take to enter the lighting industry and the need to focus on lowering barriers to entry. Others note that grassroots, persistent, long-term efforts are needed for successful engagement.

We're still looking for volunteers who are interested in joining or leading sub-groups working on student engagement, career planning, or career benefits activities. Contact [Bernadette Boudreaux](#) if you are interested.

## Education

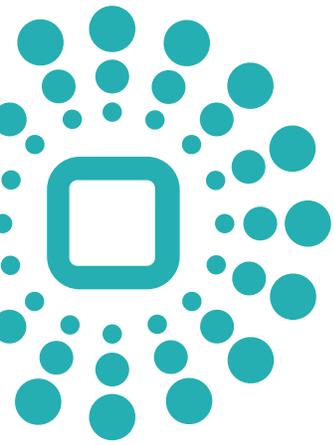
During our working group meetings in 2022, we discussed various ways to promote DEIR in lighting education. These four activities were identified as potential next steps:

1. **Speakers:** Gather a list of speakers interested/willing to speak to students
2. **Student Opportunities:** Develop a summary of summer programs/internships/co-ops in lighting
3. **E-learning:** Collect e-learning resources for students interested in lighting at undergrad level
4. **Partnerships:** Explore partnership opportunities and existing resources to guide course development



Respondent rankings highlight the relatively equal importance of three of the four priorities: speakers, student opportunities, and partnerships. Additional comments emphasize the need to identify and help promote existing speaker lists and partnership vehicles, strengthening the DEI focus.

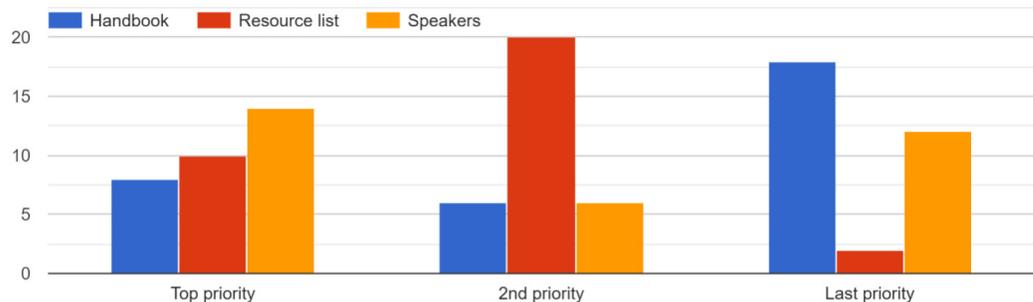
We're still looking for volunteers who are interested in joining sub-groups working on Education activities—contact [Lisa Pattison](#) if you are interested in supporting these activities.



## Lighting Practice

During our working group meetings in 2022, we discussed various ways to promote DEIR in lighting practice. These three activities were identified as potential next steps:

1. **Handbook:** Gather best practices into an online handbook (perhaps one for people in leadership roles, one for implementation of lighting)
2. **Resource List:** Compile a list of resources that can be shared to help promote DEIR within lighting businesses and in lighting implementation
3. **Speakers:** Invite guest speakers to working group meetings (e.g., to demo how they use tools like EvariLUX in their projects, or effective ways to obtain community involvement in lighting projects)



Responses here prioritize inviting guest speakers to future working group meetings. Additional comments question the need for a handbook, given existing IES online resources, and prioritize the delivery of education and more active engagement vs. just a repository.

We're still looking for volunteers who are interested in joining sub-groups working on Lighting Practice activities—contact [Bernadette Boudreaux](#) if you are interested.

**Once again, thank you for your input and for your participation in the DEIR in Lighting working group. We look forward to working on these tasks. Stay tuned for news on the next meeting!**