



PROGRAM GOALS
for
FISCAL YEAR 2023



EHSS FY23 Program Goals

Mission

Provide corporate leadership, strategic approaches, policy, technical expertise, and assistance for protecting Department of Energy workers, the public, the environment, and national security assets.

**Office of Environment, Health, Safety and Security
Fiscal Year 2023 (FY23) Program Goals**

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A. RULEMAKING	
Title	Goal
10 Code of Federal Regulations (CFR) 710, <i>Procedures for Determining Eligibility for Access to Classified Matter and Special Nuclear Material</i>	Amend to align regulation with Trusted Workforce (TW) 2.0 implementation.
10 CFR 1017, <i>Identification and Protection of Unclassified Controlled Nuclear Information (UCNI)</i>	Amend to address declassified Restricted Data, other government agency access to UCNI, and clarify and improve policies based on lessons learned.
10 CFR 1046, <i>Medical, Physical Readiness, Training, and Access Authorization Standards for Protective Force Personnel</i>	Clarify language and requirements throughout the CFR.

B. DIRECTIVES	
Title	Goal
Order 231.1B, <i>Environment, Safety and Health Reporting</i>	Revise. EHSS-52 will assist with Sealed Sources portion.
Order 232.2A, <i>Occurrence Reporting and Processing of Operations Information</i>	Revise.
Order 414.1D, <i>Quality Assurance</i>	Ongoing work to revise.
Order 420.1, <i>Facility Safety</i>	Revise.
Order 422, <i>Conduct of Operations</i>	OPI surveying users.
Order 425.1D, <i>Verification of Readiness to Start Up or Restart Nuclear Facilities</i>	Ongoing work to revise.
Order 426.2A, <i>Personnel Selection, Training, Qualification and Certification Requirements for DOE Nuclear Facilities</i>	Ongoing work to revise.
Order 440.1B, <i>Worker Protection Program for DOE (Including the National Nuclear Security Administration) Federal Employees</i>	Ongoing work to revise.
Guide 441.1C, <i>Radiation Protection Program Guide for Use with Title 10, Code of Federal Regulations, Part 835, Occupational Radiation Protection</i>	Revise.
Order 458.1, <i>Radiation Protection of the Public and the Environment</i>	Revise.

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B. DIRECTIVES	
Title	Goal
Order 470.3C, <i>Design Basis Threat (DBT)</i>	Ongoing work to revise.
Order 470.4B, <i>Safeguards and Security Program</i>	Ongoing work to revise. Split Order 470.4B, Safeguards and Security Program into: <ul style="list-style-type: none"> • Order 470.4X, Safeguards and Security Program Management Operations • Order 470.X, Safeguards and Security Planning Order
Order 470.5, <i>Insider Threat Program</i>	Revise.
Order 471.5, <i>Special Access Programs</i>	Ongoing work to revise.
Order 471.6, <i>Information Security</i>	Ongoing work to revise.
Order 474.2, <i>Nuclear Material Control and Accountability</i>	Publish.

C. TECHNICAL STANDARDS (STD)	
Title	Goal
1194-2019, <i>Nuclear Material Control and Accountability</i>	Revise
DOE-STD-1020-2016, <i>Natural Phenomena Hazards Analysis and Design Criteria for DOE Facilities</i>	Revise.
DOE-STD-1027-2018, <i>Chg Notice 1 Hazard Categorization of DOE Nuclear Facilities</i>	Revise.
DOE-Handbook (HDBK)-1028-2009, <i>Human Performance Improvement Handbook</i>	Revise.
DOE-STD-1066-2016, <i>Fire Protection</i>	Ongoing revision.
DOE-STD-1070, <i>Criteria for Evaluation of Nuclear Facility Training Programs</i>	Ongoing work to revise.
DOE-HDBK-1092, <i>Electrical Safety</i>	Ongoing revision.
DOE-STD-1095, <i>Department of Energy Laboratory Accreditation Program for External Dosimetry</i>	Revise.
DOE-STD-1098, <i>Radiological Control</i>	Evaluate
DOE-HDBK-1101, <i>Process Safety Management for Highly Hazardous Chemicals</i>	Evaluate

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C. TECHNICAL STANDARDS (STD)	
Title	Goal
DOE-STD-1111, <i>Department of Energy Laboratory Accreditation Program Administration</i>	Revise.
DOE-STD-1121, <i>Internal Dosimetry</i>	Reaffirmation
DOE-HDBK-1122, <i>Radiological Control Technician (RCT) Training</i>	Start revision process.
DOE-HDBK-1131, <i>General Employee Radiological Training</i>	Cancel.
DOE-STD-1136, <i>Good Practices for Occupational Radiological Protection in Uranium Facilities</i>	Reaffirmation
DOE-STD-1149, <i>S&H Program for DOE Construction Projects</i>	Revise.
DOE-STD-1167, <i>DOE Respiratory Acceptance Program for Supplied-Air Suits</i>	Evaluate
DOE-STD-1186-2016, <i>Specific Administrative Controls</i>	Revise.
DOE-STD-1192-2021, <i>Security Risk Management Technical Standard</i>	Ongoing revision.
DOE-STD-1195-2011, <i>Design of Safety Significant Safety Instrumented Systems used at DOE Nonreactor Nuclear Facilities</i>	Ongoing revision.
DOE-STD-1197-2011, <i>Occurrence Reporting Causal Analysis</i>	Revise.
DOE-HDBK-1220-2017, <i>Natural Phenomena Hazards Analysis and Design Criteria for DOE Facilities (Supplemental Guidance)</i>	Revise.
DOEHDBK-1221-2016, <i>Suspect/Counterfeit Items Resource Handbook</i>	Revise.
DOE-HDBK-1224-2018, <i>Accident Analysis Handbook</i>	Ongoing revision.
DOE-STD-1234, <i>Nuclear Material Packaging</i>	New Technical Standard
DOE-STD-1628-2013, <i>Development of Probabilistic Risk Assessments for Nuclear Safety Applications</i>	Evaluate.

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C. TECHNICAL STANDARDS (STD)	
Title	Goal
DOE-HDBK-3010-1994 (R 2013), <i>Airborne Release Fractions/Rates and Respirable Fractions For Nonreactor Nuclear Facilities</i>	Ongoing revision.
DOE-STD-3006, <i>Planning and Conducting Readiness Reviews</i>	Ongoing revision
DOE-EH-0545, <i>Seismic Evaluation Procedure for Equipment in U. S. DOE Facilities</i>	Ongoing revision
Physiological Monitoring for Heat Stress	New Technical Standard
Chemical Safety Management Program	New Technical Standard
Firearms Qualifications for Department of Energy Protective Force Officers	Incorporate the current DOE Manual into a Technical Standard
DOE-STD-XXXX-2023, <i>Canine Explosive Detection Team Certification Protocol</i>	Publish new technical standard
Implementing Release and Clearance of Property Requirements	Issue new Technical Standard.

D. OFFICE SPECIFIC GOALS

The **Office of the Department Representative to the Defense Nuclear Facilities Safety Board (DNFSB) (EHSS-1.1)** provides effective cross-organizational leadership, coordination, and assistance in resolving DNFSB related technical, safety, and management issues necessary to ensure public health and safety at DOE defense nuclear facilities.

Office of the DR to the DNFSB	
Title	Goal
Implementation of DOE Order 140.1A, <i>Interface with the Defense Nuclear Facilities Safety Board</i>	Continue to ensure consistent implementation of interface requirements that mutually benefit both DOE/National Nuclear Security Administration (NNSA)-DNFSB. Continue to improve transparency and foster internal communications (DR bi-weekly reports and monthly calls with Field Office Liaisons), as well as recurring meetings between Program Secretarial Offices (PSO), EHSS, Office of Enterprise Assessments and DNFSB to share current issues of interests and to improve transparency.
Coordinate DOE Responses to DNFSB Recommendations and Reporting Requirements	Aide DOE/NNSA Program and Field Offices to ensure completeness, accuracy, and timely completion of all deliverables to DNFSB including comments to draft recommendations, responses to final recommendations, issuing implementation

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	plans, and responding to DNFSB reporting requirements for briefings and/or written reports.
DNFSB Requests for Information (RFIs) Coordination	Coordinate receipt and disposition of all DNFSB RFIs in a timely manner – typically over 2,000 documents per year.
Coordinate the Annual DOE Report to Congress on DNFSB Activities	Coordinate the data call and report development. This report is required by statute and provides status on open DNFSB recommendations, nuclear safety initiatives from the Program Offices and sites, and summaries of DOE responses to DNFSB reporting requirements.

The **Office of Corporate Security Strategy (EHSS-1.2)** catalyzes a comprehensive protection strategy throughout the Department’s security community, advocates for and facilitates a collaborative, enterprise approach to security, and manages operations to protect the Secretary on a continuous basis. It also promotes information assurance and mission performance by effective management of the Technical Security, Human Reliability, Special Access, and Insider Threat Programs.

Office of Corporate Security Strategy	
Title	Goal
Executive Protection Detail	<ul style="list-style-type: none"> • Support the following National Security and enduring Constitutional requirements <ul style="list-style-type: none"> ○ Title 18 threats against public officials ○ Presidential Policy Directive 40 National Continuity Policy • Begin process to obtain Case Management System <ul style="list-style-type: none"> ○ Centralize EP activities from an administrative standpoint • Renew Memorandum of Understanding (MOU) with NNSA/OST • Continue proactive protective intelligence gathering <ul style="list-style-type: none"> ○ Focus on security risk analysis • Achieve full staffing • Update all Standard Operating Procedures (SOP)
Insider Threat Program	<ul style="list-style-type: none"> • Conduct 4 Field Engagements • Enhance EHSS-1.21 Internship experience • Promote the establishment of a Threat Fusion Center • Update Learning Nucleus supervisor training, revise new employee training, and update annual Insider Threat Program training • Track Insider Threat training
Technical Security	<ul style="list-style-type: none"> • Provide best-in-class operational support to Headquarters (HQ) and Field • Expand cyber and analytical TSCM capabilities • Develop new Technical Security Training with the National Training Center (NTC) • Establish remote/regional capabilities with stakeholder support • Update DOE policy in response to INTEL Community Dir. 702 • Restructure staffing to support new operational capabilities

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Human Reliability Program (HRP)	<ul style="list-style-type: none"> • Prepare for and Host 2023 HRP Workshop • Address action items from 2022 HRP Workshop • Conduct Regulatory Edits • Retool Medical Activity Report through Working Group • Review National Training Center HRP Training Modules • Mentor staff to Subject Matter Expert status • Implement Networked Employee Assurance Tool pilot • Conduct 3 site visits
DOE Outstanding Security Awards Program	Managed on behalf of the DOE Security Committee: administer award nominations and a review panel, and coordinate with S-1 for the selection and announcement of award winners.

The **Office of Health and Safety (EHSS-10)** establishes worker safety and health requirements and expectations for the Department to ensure protection of workers from the hazards associated with Department operations. The Office conducts health studies to determine worker and public health effects from exposure to hazardous materials associated with Department operations and supports international health studies and programs. It implements medical surveillance and screening programs for current and former workers and supports the Department of Labor in the implementation of the Energy Employees Occupational Illness Compensation Program Act (EEOICPA). Additionally, the Office provides assistance to Headquarters and field elements in implementation of policy, encouraging excellence in safety and health programs, and resolving worker safety and health issues.

Office of Health and Safety	
Title	Goal
Worker Safety and Health Policy and Implementation Support	<ul style="list-style-type: none"> • Support improved worker safety and health performance across DOE by maintaining and updating DOE’s worker safety and health regulations, policies, guidance, and technical standards based on stakeholder input, operating experience, and changes in external drivers. (Refer to Sections A, B, and C above.) • Support implementation of DOE’s worker safety and health programs by soliciting stakeholder input and through technical assistance and outreach to program offices and contractors, including through collaboration with the Energy Facility Contractors Group (EFCOG). Conduct bimonthly WebEx presentations on a worker safety and health topic to the DOE community and provide timely technical clarifications through the Worker Safety and Health Policy Clarification Portal. • Continue project for enhancing implementation of the Department’s Integrated Safety Management (ISM) System and collaboration with the DOE Safety Culture Improvement Panel (SCIP). • Provide support in development of technical qualification standards and description of required competencies and training for Federal staff involved in management of defense nuclear facilities. • Administer the DOE Laboratory Accreditation Program (DOELAP) to ensure that radiation exposure monitoring at

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Office of Health and Safety	
Title	Goal
	<p>DOE sites is consistent, accurate, and conforms to national and international performance and quality assurance standards.</p> <ul style="list-style-type: none"> • Through the Radiological and Environmental Sciences Laboratory, maintain the DOE Phantom Library. Conduct a review of performance test data, on-site assessments, and oversight board recommendations on DOELAP accreditations. • Support DOE's obligation to provide employees with a safe and healthful work environment by administering the Department-level Federal Employee Occupational Safety and Health (FEOSH) program through outreach and training. Coordinate development and submittal of DOE's annual FEOSH report to the Occupational Safety and Health Administration.
Worker Safety and Health Assistance	<ul style="list-style-type: none"> • Promote safety and health excellence across DOE through contractor adoption of the principles and practices within the DOE Voluntary Protection Program (VPP). Ensure the continued rigor and validity of the VPP through regular engagement with program participants, and by conducting as many DOE-VPP assessments as practical considering limitations imposed by the COVID-19 pandemic. Solicit input from key stakeholders, including program offices, contractors, external organizations, and labor organizations to identify opportunities to enhance the effectiveness of DOE's VPP. Conduct the 2023 DOE-VPP Participants meeting in connection with the VPP Participants Association Safety+ Annual Symposium. • Provide technical support for the implementation of the DOE contractor Employee Assistance Program (EAP) that provides for the collection and analysis of causes of lost time and disabilities and the medical and psychological interventions available to reduce those losses. Conduct the annual EAP training workshop to address common issues among DOE sites, changes in EAP laws, standards, and practices, provide opportunities to share lessons learned among EAP providers, and help contractor EAPs earn continuing education credit required for certifications. • Provide expertise, guidance, and assistance to DOE Site Occupational Medical personnel as requested and in coordination with the DOE Chief Medical Officer. Maintain awareness of national and international health issues, evaluate the potential impact on DOE operations, and advise Departmental Officials on those impacts when necessary.
Domestic and International Health Studies	<ul style="list-style-type: none"> • Administer domestic and international worker health studies programs and epidemiologic monitoring activities that support the protection of DOE workers and the public, including communities surrounding DOE sites and people

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Office of Health and Safety	
Title	Goal
	<p>affected by current and legacy DOE activities. Maintain and disseminate a domestic and international health studies research agenda to guide program priorities, ensure coordination among funded activities, and incorporate stakeholder input. Facilitate coordination among country program representatives and cooperative agreement holders to review current research plans and provide direction, areas for collaboration, and methods and frequency for dissemination of information.</p> <ul style="list-style-type: none"> • Communicate health effects information and the results of studies to stakeholders within and outside DOE. Promote dissemination of the results of DOE domestic and international health studies activities by encouraging staff and principal investigators to publish research results in peer reviewed journals, sponsor stakeholder and community meetings, and provide forums at least twice yearly for discussion of results to ensure that data on environmental impacts and health effects of ionizing radiation are available to standard setting bodies. Organize and chair panels, workshops, and technical forums to discuss DOE research programs and other domestic and international health studies and programs. • Provide input on radiation risk estimates to DOE, national, and international radiation protection organizations to ensure that radiation protection standards reflect current scientific knowledge. Serve as DOE lead representative and resource for other Federal agencies on international issues affecting worker safety and health. • Develop, maintain, and support unique registries of DOE workers to understand the development and progression of health outcomes associated with exposures to specific hazardous materials of particular interest to DOE, including the Uranium and Transuranium Registries, the REAC/TS Radiation Accident Registries, the Beryllium Associated Worker Registry, and the Comprehensive Epidemiological Data Resource. • Support DOE's response to the COVID-19 pandemic and understanding of potential long term worker health impacts by using case management data to assess health burden and characterization. • Reconceptualize and redesign the Biological Event Monitoring Team initiative to transition from a static communication platform focused on pandemic influenza to a dynamic interactive platform focused on early warning biosurveillance and timely communication and situational awareness for stakeholders. • In collaboration with other participating U.S. government agencies, serve as co-sponsor and administer the DOE worker

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Office of Health and Safety	
Title	Goal
	<p>studies within the Million U.S. Workers and Atomic Veterans Study to enhance understanding of the lifetime human health risks associated with low-level radiation exposures.</p> <ul style="list-style-type: none"> • Administer DOE’s Marshall Islands Program, including the special medical care program and environmental monitoring as required by governing requirements. Based on stakeholder feedback and the results of internal program assessments, identify, coordinate and implement improvements necessary to align the program with statutory and effectiveness goals. • Support the Radiation Effects Research Foundation in conducting epidemiologic studies and medical surveillance of the survivors of the atomic bombings of Japan. Promote innovative science to develop new research methods for assessing radiation health effects that are the basis for improved radiation protection standards. • Continue to administer the DOE Russian Health Studies Program despite the pause in funding to Russian Scientists due to the ongoing Ukraine crisis. The RHSP contributes to a better understanding of the relationship between health effects and chronic, low-to-medium radiation exposure and cancer risks, and to improve U.S. and international radiation protection standards and practices. • Upon request, provide expert advice to Environmental Management and interagency working groups on issues related to Palomares, Spain.
Worker Screening and Compensation	<ul style="list-style-type: none"> • Provide, on behalf of current and former workers, critical information to support National Institute of Occupational Safety and Health (NIOSH) dose reconstruction and Department of Labor (DOL) adjudication of EEOICPA claimants. Ensure that DOE responds to over 80 percent of FY23 records requests under EEOICPA within 60 calendar days. Provide for the continued transition of paper records to electronic records. Work closely with DOL, NIOSH and associated advisory boards to further improve the EEOICPA adjudication claims process. • Implement the DOE Former Worker Medical Screening Program (FWP) to identify candidates eligible for program benefits and administer medical screening services focused on trending adverse health effects from DOE operations. Oversee implementation of cooperative agreements with external service providers and review lessons learned to support improved protection of current workers. Obtain a rating of 90 percent or above on satisfaction surveys for FY23. • Continue coordination and interface between former worker medical screening activities and EEOICPA activities, including identifying mechanisms for outreach to former workers and enhancing the exchange of medical, site, and

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Office of Health and Safety	
Title	Goal
	<p>exposure information among former worker medical screening service providers, DOL and NIOSH to assist the agencies tasked with adjudicating claims.</p> <ul style="list-style-type: none"> • Update EEOICPA MOUs to incorporate DOL, NIOSH and DOE's responsibilities for redacting third party PII information and issuance of security clearance by other government agencies. • Continue engagement in outreach activities for EEOICPA and FWP. • Develop and implement an EEOICPA community portal (i.e. Powerpedia page) for enhancing stakeholder and partner communication.

The **Office of Environmental Protection and ES&H Reporting (EHSS-20)** works with line managers to minimize DOE's radiological and environmental footprint and reduce its occupational health and safety impacts. The Office mitigates and controls risks to the DOE mission by partnering with line management in areas such as: (1) developing policy and standards and providing assistance in protecting the public and the environment from environmental and radiological hazards associated with DOE operations using the current science and best practices; (2) minimizing energy use, natural resources consumption, and waste generation necessary to complete mission activities; (3) collecting, summarizing and sharing lessons from workplace occurrence and event information from across the DOE complex to improve environmental, safety and health performance at DOE sites, and (4) increasing the use and improving the effectiveness of safety culture sustainment tools and strategies across the complex.

Office of Environmental Protection and ES&H Reporting	
Title	Goal
DOE Consolidated Audit Program	<ul style="list-style-type: none"> • Department of Defense (DoD)/DOE combined workshop for laboratory participants to occur in September. • DOE is working with DoD to add an additional seven Polyfluoroalkyl Substances (PFAS) - accredited laboratories. • Complete update to joint DoD/DOE Quality Systems Manual to support program implementation.
DOECAP Treatment, Storage and Disposal Facility (TSDF)	<ul style="list-style-type: none"> • Anticipate 15 TSDF audits, increase activities to recruit additional auditors. • Auditor training workshop to occur in late summer.
Sustainable Climate-Ready Sites Program	<ul style="list-style-type: none"> • At least 10 sites will join (several more still considering) • Site Participant Roundtable Event planned for April 2023 • Provide effective program support and assessment throughout the year.
Compliance and Sustainability Support	<ul style="list-style-type: none"> • Sustainable acquisition training for Office of Environmental Management and Office of Fossil Energy and Carbon Management scheduled for November 2022. • Planning a new Environmental Training Workshop at DOE-HQ in spring 2023. • Coordination with EFCOG on the structure and objectives of the Sustainability and Environmental Working Group.

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Office of Environmental Protection and ES&H Reporting	
Title	Goal
Revise Preliminary Report Operational Guidelines Developed for Use in Emergency Preparedness and Response to a Radiological Dispersal Device Incident (OGT)	<ul style="list-style-type: none"> Revise the OGT, in coordination with ANL and the Oak Ridge Center for Radiation Protection Knowledge, to incorporate methodologies for responding to improvised nuclear device (IND) incidents. The revised OGT will support the revision of Residual Radioactive-Radiological Dispersal Device (RESRAD-RDD) to RESRAD-RDD & IND.
Per- and Polyfluoroalkyl Substances	<ul style="list-style-type: none"> Develop set of FAQs, best practices, lessons learned to support operational needs. Convene or participate in meetings with external organizations and stakeholders to inform DOE's PFAS policies, strategies, and research activities. Coordinate and conduct workshops to identify portfolio of current research and development capabilities at the National Laboratories and research partners and plan for future efforts. Develop technical assistance tools (fact sheets, information briefs, trainings, etc.).
Radiation Protection of the Public and Environment Emergency Response Preparedness	<ul style="list-style-type: none"> Finalize new Technical Standard on Release and Clearance of Property Requirements Initiate review process to identify whether updates will be needed to DOE O 458.1 Continued participation in Cobalt Magnet planning Revise Operational Guidelines for use in RDD response, and associated updates to RESRAD family of codes.
ES&H Reporting Systems	<ul style="list-style-type: none"> Complete PMLL module implementation project for DOE OPEXShare and address other known issues/enhancements Finalize IT requirements and identify path forward to deploy new Fire Protection Reporting System Finalize IT requirements and identify path forward to deploy a centralized website/database for Suspect/Counterfeit (S/CI) reporting. Develop and implement S/CI training courses, both on-line and in-person through NTC.
Operating Experience Program/Accident Prevention and Investigation Program/Advanced Data Analytics	<ul style="list-style-type: none"> Strengthen EHSS-23 analytical tools—DAMaL and the Corporate Safety Performance and Nuclear Safety Information Dashboards—to support improved decision making. Expand DAMaL data set to routinely include DOE OPEXShare and APIP data. Expanded delivery of EIP-400 course (more courses in FY22/23 than prior decade) and finalize course revision with NTC to focus on strategies for investigations at all levels. Issue a series of OPEX products (OESs) to re-affirm organizational learning and organizational resilience. Continue engaging PSOs and to collaborate on organizational learning and resilience, sharing best practices through

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Office of Environmental Protection and ES&H Reporting	
Title	Goal
	<p>Communities of Practice (CoP), and improving HQ and Site interaction across all stakeholders.</p> <ul style="list-style-type: none"> Continue to drive EHSS-23 led groups to act more as CoPs (e.g., OEC and SCIWG) to build on strengths and address weaknesses to share across the DOE Enterprise.
Organizational Culture, Performance, and Reliability	<ul style="list-style-type: none"> Continued support to Los Alamos National Laboratory will continue through at least the first quarter of FY23. Delivery of final Office of Economic Development support products in first quarter FY23 to close out commitments (additional support expected on an ongoing basis). Finalize revision to Human Performance Improvement (HPI) and Causal Analysis Handbooks and enter into RevCom review. Complete development and deployment of HPI training modules and align with Accident Investigation and Causal Analysis training development processes.

The **Office of Nuclear Safety (EHSS-30)** develops and maintains nuclear safety requirements and expectations for the Department to ensure protection of its workers and the public from the hazards associated with DOE nuclear facilities and operations. The Office provides assistance to DOE Headquarters and Field Elements in implementation of policy and resolving nuclear safety, facility safety, and quality assurance (QA) issues. The Office works proactively with Headquarters and Field Offices to foster continuous improvement and nuclear safety excellence.

Office of Nuclear Safety	
Title	Goal
Recommendation 2020-1	<p>Complete 2020-1 IP Milestones as follows:</p> <ul style="list-style-type: none"> 5.2.1 – Analysis of regulatory options regarding DOE hazard categorization 5.2.2 - Development of STD-1027 Revision Project Scope and Project Justification Statement (based on the results of Milestone 5.2.1) 5.3.1 - New Nuclear Safety Order Authorization by Directives Review Board 5.5.1 - Development of DOE-STD-1104 Revision Project Scope and Project Justification Statement
Directive and Technical Standard Actions	<p>Review, develop and/or update directives and technical standards as previously described in this plan to ensure nuclear safety, fire protection, quality assurance and safety program requirements and guidance are current and incorporate lessons learned from user experience.</p>
2023 Nuclear and Facility Safety Programs Workshop	<p>Plan and host the 2023 Nuclear Facility Safety Programs Workshop.</p>
Corporate Nuclear Research and Development	<p>Issue FY23 call for NSR&D proposals, lead evaluation of received proposals, and fund selected proposals; and oversee performance of ongoing funded proposals</p>

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Office of Nuclear Safety	
Title	Goal
High-Efficiency Particulate Air (HEPA) Filters	Develop a path forward regarding the continued need for independent 100% testing of HEPA filters used in certain DOE safety applications.
Natural Phenomena Hazard Program	Present at the OECD NEA Workshop in Paris on October 3-4, 2022, on COVID-19 operations, DOE's Natural Phenomena Hazard Program and Country Report
Training	Develop rollout training for DOE-HDBK-1224 <i>Hazard and Accident Analysis Handbook</i> .
Safety Software Central Registry	Develop and issue a plan for the Safety Software Central Registry (Board letter issued 8/24/2022 with briefing requirement for January 2023)
DSA and ISA	Complete comparison.
Information Handling Services (IHS)	IHS Markit Engineering Workbench subscription for online access to engineering specifications, standards, manuals, and technical publications awarded on September 01, 2022, specific to EHSS and DOE Nuclear Safety Community.
Technical Standards Program	Conduct an Independent Assessment of program activities.

The **Office of Headquarters Security Operations (EHSS-40)** strengthens national security by protecting personnel, facilities, property, classified information, and sensitive unclassified information for DOE HQ facilities in the National Capital Area under normal and abnormal (i.e., emergency) conditions, managing access authorization functions for DOE HQ, ensuring that employees and visitors are fully protected, and supporting efforts to ensure the continuity of government in all circumstances as mandated by Presidential Policy Directives. The Office is also responsible for personnel security information processing activities at DOE HQ.

Office of Headquarters Security Operations	
Title	Goal
Business Process Analysis / Business Impact Analysis (BPA/BIA)	<ul style="list-style-type: none"> Conduct an EHSS internal BPA/BIA for all organizational functions supporting Primary Mission Essential Functions (PMEFs), Mission Essential Functions (MEFs), and Essential supporting Activities (ESAs) in preparation for the department wide FY24 BPA/BIA. Review BPA/BIA consolidated data to ensure EHSS equities are appropriately represented in the FY24 PME/MEF Revalidation Package, when distributed for review.
EHSS COOP Plan	Revise EHSS's COOP Plan to include support provided to performance of MEFs 1 and 6 in addition to MEFs 2 and 7 as identified during the FY22 PME/MEF Revalidation effort.
Emergency Preparedness	Develop and implement an over-arching EHSS emergency preparedness exercise plan to include OEP training and exercises and Protective Force continuous improvement programs.
Security Equipment	FIPS 201.2 compliance and security camera enhancements will continue through FY23.
Protective Force Contract	<ul style="list-style-type: none"> Execute contract oversight program. Ensure Contractor Protective Force programs and management systems comply with DOE requirements.

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Office of Headquarters Security Operations	
Title	Goal
	<ul style="list-style-type: none"> Conduct operational awareness activities, onsite reviews, assessments, self-assessments, performance evaluations and other activities that involve evaluation of the Contractor Protective Force contractor as outlined in DOE O 226.1B.
Headquarters Badging	Work with DOE stakeholders / Program Offices to identify upgrades which support a more efficient process to request, schedule, approve and memorialize unclassified visits to DOE HQ.
Security Area Program	<ul style="list-style-type: none"> Perform Physical Systems Performance Testing. Execute / develop the 2023 Security Risk Assessment. Update Site Security Plan
Training	<ul style="list-style-type: none"> Ensure a trained Contract Protective Force certified to requirements outlined in 10 CFR 1046 and DOE Order 473.2A. Execute comprehensive performance testing; evaluate the effectiveness of HQ Protective Force procedures, equipment, personnel, and physical security systems. Initiate transition from current PFT-215 to TRF-100 certification standards as required in DOE O 473.2A.
Headquarters Security Officer (HSO) Program	Develop a more robust HSO program to meet the needs for DOE Headquarters.
OPSEC Program	Conduct monthly OPSEC walk-throughs of DOE HQ to identify OPSEC threats and vulnerabilities (e.g., looking for unprotected CUI/classified material, personnel not displaying their DOE badges properly, sensitive data posted in common areas/plain view, and other related security violations).
Headquarters Security Incidents Program	<ul style="list-style-type: none"> Continue tracking the completion of inquiries for reported security incidents in the Safeguards and Security Information Management System. Conducted EHSS security inquiries as appropriate.
Security Awareness Program	<ul style="list-style-type: none"> Facilitate and update the 2023 ASRB security training to ensure currency of material. Ensure 100% completion for individuals with DOE HQ sponsored clearances. Update security monitor slides to ensure currency of information for HQ personnel.
Headquarters Survey Program	<p>HSO Surveys:</p> <ul style="list-style-type: none"> Conduct 4 Possessing Elements Surveys. Conduct 5 Non-Possessing Elements surveys. Conduct 2 Periodic Surveys. Publish a Trending and Analysis report for the HSO Surveys for CY23.
FOCI/FCL Program	Establish monthly scheduled meetings with program offices and procurement to discuss upcoming contract terminations or extensions.
Equivalency and Exemptions Program	Conducted a review of all Headquarters E&E's, ensured that all were current and in compliance.

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Office of Headquarters Security Operations	
Title	Goal
Classified Matter Protection and Control Program (CMPC)	<ul style="list-style-type: none"> • Establish a Working Group/Collaboration with CMPC Program managers across the DOE complex. • CMPC Program Training <ul style="list-style-type: none"> ○ Minimum of 12 CMPC Overview (monthly) ○ Minimum of 6 CDCS a year ○ Minimum of 4 Congressional Courier Classes (quarterly) • Classified Document Control Station Operations <ul style="list-style-type: none"> ○ Standardize basic Control Station processes across the DOE HQ facilities via HQ Facility Master Security Plan, Training and HSO Meetings and HSO Spotlights. • Hand Carry and Courier Card Authorization Program <ul style="list-style-type: none"> ○ Establish program that will train and authorize DOE HQ hand carry personnel and Office of Management Couriers and Congressional Couriers.
Other Government Agency (OGA)	Revalidate 25% of the remaining 9,500 unsponsored OGAs; reducing the population to 7,000.
Processing & Procedures Instructions Handbook	<ul style="list-style-type: none"> • Complete remaining five Chapters in PPI to finalize the handbook in its entirety. • Continue with required updates to SOPs as they relate to changing Departmental orders, federal standards, and national guidance.
Customer Service	<ul style="list-style-type: none"> • Continue Customer SharePoint updates in line with Departmental Order changes, federal standards, and national guidance as it pertains to Trusted Workforce. • Embed a feedback mechanism within the Customer SharePoint site to garner information from internal customers. • Deploy a Headquarters Personnel Security Operations Survey to the federal customer population to obtain feedback to utilize for process improvements.
Document Imaging/Records Management	<ul style="list-style-type: none"> • Successfully migrate the remaining 10% of Shared Drive files to the SharePoint. • Finalize (within our control*) the remaining 6,500 files for mass upload into the Clearance Action Tracking System.
Transition to National Background Investigation Services (NBIS)	<ul style="list-style-type: none"> • Deploy Training Program for Users. • Fully functional in eAPP.
TW/RAP Back	<ul style="list-style-type: none"> • Finalize remaining enrollment for RAP Back populations. • Transition to other modules within NBIS as they become available. • Continue participation with the VRO Pilot.
Headquarters Facilities Master Security Plan	<ul style="list-style-type: none"> • Chapter 3 Complete Revision & Update.
EHSS/Human Capital (HC) Working Group	<ul style="list-style-type: none"> • Collaborate with the HC and EHSS-74 to implement better processes for resource managers and HSOs. Work with EHSS-74 to streamline internal processes to ensure better DOE procedures and overall transparency.

EHSS FY23 Program Goals

Office of Headquarters Security Operations	
Title	Goal
IRTPA	<ul style="list-style-type: none"> Meet IRTPA goals for seven months or more, within the control of EHSS-43.
Shared Onboarding Tracker	<ul style="list-style-type: none"> Work in partnership with HC and EHSS-74 to develop a shared onboarding tracker for Program Offices to provide visibility of their new hires and where they are in the onboarding/security process.
New Program Office Tiger Team/HSO Program	<ul style="list-style-type: none"> Work collaboratively with EHSS-42 on providing personnel security and HSO support to newly established Departmental Offices, while they institute their internal security programs.
Clearance/HSPD-12	<ul style="list-style-type: none"> Continue the timely processing of all clearance and contractor HSPD-12 cases. Continue the timely adjudication of all clearance and contractor HSPD-12 cases.

The **Office of Security (EHSS-50)** maintains and promotes the Department of Energy's corporate security strategies for the preservation of National Security and protection of critical assets entrusted to the Department. The Office of Security executes this mission through the development and promulgation of safeguards and security policy, by providing comprehensive security expertise to assist Headquarters and field elements in planning site protection strategies and protection operations, and by providing safeguards and security technical assistance, performance testing, and emerging technologies assessment, adaptation, and integration support.

Office of Security	
Title	Goal
MAPPRITE	<ul style="list-style-type: none"> Create and implement a simplified data capture and curation process. Seek feedback from Curation Team and S&S policy development Integrated Project Teams regarding user experience and implement corresponding tool improvements.
Security Risk Management Technical Standard (SMRTS)	Begin revisions to the SMRTS which will include policy clarifications and best practices identified by sites through implementation of the DBT Chg. 1.
Publish a Classified and Unclassified Security System Design Reference for Access Delay	Publish classified and unclassified UCNI Access Delay SDRs.
Security Risk Assessment Matrix	<ul style="list-style-type: none"> Based on user feedback, including at VATWG meetings, refine and deploy advanced user diagnostics that address new scenario models developed in FY 2023. Test newly developed scenarios, and then deploy them to the production software.
Performance Test Working Group	<ul style="list-style-type: none"> Publish Canine Explosives Detection Team Certification Protocol technical standard. <ul style="list-style-type: none"> Conduct Spring and Fall meetings to review the status of actions, listen to performance testing requirements of field sites, observe demonstrations of new engagement simulation systems, and share lessons learned and best practices from across the complex.

EHSS FY23 Program Goals

Office of Security	
Title	Goal
Systems Testing Working Group	Hold the inaugural meeting in the spring of FY23 and initiate the process of identifying, and documenting security system testing best practices that are consistent with Departmental policies.
Provide Counter Unmanned Aircraft Systems (CUAS) interim guidance to the DOE complex	Publish the CUAS Selection Tool.
2022 Radiation Source Protection and Security Task Force Report	<ul style="list-style-type: none"> Participate in follow-up meeting(s) with the NRC and other interagency members to discuss “lessons learned” regarding the preparation of the 2022 report. Improve the process for preparing the next Task Force Report.
Vulnerability Assessment SSDL	Initiate, and make progress on, the development of an SSDL on the topic of Vulnerability Assessments, a subject not previously addressed in this level of detail.
TW Continuous Vetting	<ul style="list-style-type: none"> Integrate Suitability and Credentialing programs into the Department-wide TW 2.0 implementation strategy. Implement Applicable TW 2.0 FY23 Milestones. Utilize the full capacity of the Defense Counterintelligence and Security Agency’s TW 1.5 Service.
NBIS	<ul style="list-style-type: none"> Transition to the mandatory applications in NBIS and eApplication. The CPSO are required to transition away from the use of eQIP and transition to NBIS.
National Instant Criminal Background Investigation System	Continue to meet goal for FY23.

The **Office of Classification (EHSS-60)** develops and interprets Government-wide and Department-wide policies, procedures, and guidance, performs document reviews, and conducts training to ensure the accurate identification of information and documents that must be classified or controlled under statute or E.O. to protect the National Security. The Office develops, issues, and interprets policies and procedures to implement DOE’s classification program under the Atomic Energy Act, 10 CFR 1045, E.O. 13526, and 32 CFR 2001 and UCNI under 10 CFR 1017. The Office also ensures a continuous review of classification policy and guidance for Restricted Data (RD) and Formerly Restricted Data (FRD) as required by the Atomic Energy Act of 1954, as amended, and recommends for the approval of the Associate Under Secretary all actions involving the declassification of RD and FRD information.

Office of Classification	
Title	Goal
Quality Assurance Reviews (QAR)	Conduct at least three QARs of OGA declassification programs to ensure the programs meet the requirements of Public Laws 105-261 and 106-65 and DOE and National Archives Special Historical Review Plan (Supplement). <ul style="list-style-type: none"> Agencies that will be targeted this FY include: AFTAC, CIA, DIA, NSC, and DTRA.
Classification and UCNI Program Evaluations	Conduct evaluations of DOE/NNSA program classification and UCNI programs as required under DOE directives to include SNL, OST, DOE HQ, ETPP, ORNL, ISOTEK, Portsmouth, Paducah, IOO, INL, ICP and Counterintelligence

EHSS FY23 Program Goals

Office of Classification	
Title	Goal
	Field Office at SNL, ORNL, and INL.
Classification Officers Technical Program Review Meeting	Host the FY23 annual meeting of DOE/NNSA Federal and Contractor Classification Officers in Germantown in order to provide information and discuss updates and issues concerning classification and UCNI policies and procedures.
FOIA Requests – DOE classified and EHSS-60 documents	Receive requests, conduct, or request searches for responsive documents, coordinate the classified reviews within DOE and with appropriate agencies, prepare redacted or bracketed versions of the documents, and return to DOE FOIA Office or appropriate agency.
DOE Mandatory Document Review (MDR) Requests	Receive and process all requests, request searches for applicable documents, coordinate appropriate reviews, and respond to requestor.
FOIA and MDR Appeals	Review, bracket, and redact appeal requests and return to the DOE FOIA Office or appropriate appellate agency.
RD Derivative Classifier Training	Finalize and promulgate eLearning RD Derivative Classifiers Course and make it available to RDMOs through appropriate media.
Transclassified Foreign Nuclear Information (TFNI) Training	Finalize TFNI eLearning Course and it make available to RDMOs through appropriate media.
Classification Officials Certification Program	Ensure that DOE Classification Officers, Classification Representatives, original classifiers, DCs, derivative declassifiers, email DCs, UCNI reviewing officials and OGA personnel are trained and appointed in accordance with DOE regulations and directives.
Classification Training Course	<ul style="list-style-type: none"> Conduct monthly DC Course for DOE HQ. Support additional requests within capabilities.
Performance Based Test (PBT) Generator	<ul style="list-style-type: none"> Update unclassified version based on lessons learned, and transfer PBT generator to the high side. Populate the high side version with questions from 15 of the most used PBTs.
Controlled Unclassified Information (CUI) Implementation	Continue to implement CUI within EHSS.
EHSS CUI Training	Develop EHSS-specific CUI training including initial/refresher training and supplemental video lessons. Maintain CUI Share Point site and mailbox.
Classification Guides	<ul style="list-style-type: none"> Complete first draft of the pit manufacturing guide and the non-nuclear test guide. Enter the proliferant enrichment technology guide into concurrence. Conduct 5-year review of 13 classification guides.
Classification Challenges	Respond to challenges within 60 days of the initial receipt of the challenge.
Declassification Proposals	Initiate coordination of declassification proposals with the appropriate officials within 30 days of receipt of proposal.
Initial RD Determination	Complete requests for initial RD determination with 60 days of receipt of request.

EHSS FY23 Program Goals

Office of Classification	
Title	Goal
Original NSI Classification	Complete requests for an original NSI classification within 60 days of receipt of request.
UCNI Determination	Complete requests for an UCNI determination with 60 days of receipt of request.
Advanced Computational Tools for the Identification of Classified Information (ACTICI) Program Management	Expand demonstrated capabilities of ACTICI software to include new classified subject areas.
SILEX Evaluation Group	Conduct working group meeting(s), prepare draft report with recommendations.
DNFSB Pre-Publication	<ul style="list-style-type: none"> Complete pre-publication classification reviews of 1,700 pages of DNFSB documents.
EO 13526, Section 3.3, Automatic Declassification	Complete declassification reviews of 1,000,000 pages of 25-year-old classified permanent records.
FOIA Requests – DOE classified and EHSS-60 documents	Review, bracket and redact responsive documents and complete declassification reviews of 25,000 pages of FY22 and prior FOIA response documents.
DOE MDR Requests	Review, bracket and redact responsive documents and return to EHSS-61 to respond to requestor. MDRs are reviewed on a case-by-case basis due to a major E.O. review project. Resources will be reevaluated during the year to determine if additional MDRs may be completed.
FOIA and MDR Request Referrals	Receive, process, and identify DOE classified information and RD/FRD/TFNI in FOIA and MDR requests referred to DOE from other agencies and return to appropriate agency.
Rework of classification reviews at National Archives (NARA)	Complete the remainder of the rework by December 31, 2022.
Classification reviews of OGA collections at NARA	Resources permitting, complete (audit) 1,000,000 pages.
OGA 400M Page Backlog at NARA	Complete 1,000,000 pages of non-SCI collections requiring DOE review.
Resolution of OGA referrals to DOE at NARA	Resolve 300,000 pages of OGA referrals to DOE.
Resolution of OGA referrals to DOE at NARA	Resolve 300,000 pages of OGA referrals to DOE.

The **Office of Resource Management (EHSS-70)** supports the infrastructure of EHSS by providing balanced, unbiased, technically competent, and customer focused services in the areas of: (1) Financial Management, including budget formulation and execution; (2) Procurement Management, including contract and credit card programs; (3) Information Management, including technology-based solutions and programs; (4) Human Resources, including recruitment and retention programs; (5) Administrative Services, including property management, travel, and work space management; and; (6) Strategic and Program Planning including performance and efficiency measures.

EHSS FY23 Program Goals

Office of Resource Management	
Title	Goal
Administrative	<ul style="list-style-type: none"> • To Continue to evaluate SOPs across EHSS-70. • Stand-up a more robust SharePoint site for EHSS-70. • Continue to evaluate EHSS-43 workload and processes to determine what areas of the organization can be more effective and efficient in their work.
Human Resource	<ul style="list-style-type: none"> • Establish the Workforce/Succession plans for EHSS. • Restructure Office of Information Technology to anticipate succession plan for the Director and Deputy Director. • Continue efforts to update EHSS staffing plans. • Continue efforts to ensure all EHSS employees are on accurate remote/telework agreements based on the future of work of EHSS. • Ensure random drug testing is completed quarterly. • Process personnel actions in accordance with EHSS-70 Director goals. Continue to ensure priority list is up to date and accurate.
Personal Identity Verification (PIV)	<ul style="list-style-type: none"> • Continue to manage and administer the PIV functions at the current improved metrics for uncleared federal employees at DOE Headquarters as required by Homeland Security Presidential Directive-12 (HSPD-12). • Work with HC and EHSS-43 to put better processes in place for resource managers and HSOs. To that end, EHSS-74 and EHSS-43 will work together to streamline internal processes to ensure better DOE processes. • NBIS/e-app.
Records Management	<ul style="list-style-type: none"> • Use File Plan to work on SharePoint migration projects across EHSS Offices with the help of DOE Records Management. • Transfer any temporary/permanent hardcopy records to NARA before December 2022 to meet deadline of paper acceptance.
Forms Management	Create detailed tracking of all forms created by EHSS. Make sure forms are up to date with forms management/Information collection requirements and proper forms are posted on external public DOE Site.
Logistics	<ul style="list-style-type: none"> • Continue to support EHSS and the Department with onboarding and offboarding of personnel to ensure there is appropriate office space and furniture available. • Manage EHSS Space Consolidation efforts to effectively use required space. • Determine if the Mission Support Operations Center upgrade project is necessary based on current classified VTCs in the Germantown building. • Complete the Germantown Central Alarm System HVAC project. • Determine new purpose for furniture in storage and identify deployment actions.

EHSS FY23 Program Goals

Office of Resource Management	
Title	Goal
	<ul style="list-style-type: none"> Support EHSS Hoteling Space Configurations / logistics Requirements.
Training	Continue to co-chair Federal Training Order 360.1D rewrite. Order is currently undergoing an impasse due to BPA's non concurrence.
Procurement	<ul style="list-style-type: none"> Successfully complete the awards for the IT Services contract and the FACTS system. Continue efforts to prepare documents for the recompetes of the class/declass program. Begin efforts to prepare documents for the filter test facility program and the technical standards platform program. Process renewal packages for 13 financial assistance programs. Continue special support of the headquarters guard services contract to monitor performance issues and possible changes in service. Stand-up a more robust SharePoint site for EHSS-73. Support the implementation of the G-Invoicing system as required by the Treasury Department. Prepare procurement training slides and conduct training with interested EHSS organizations.
Information Technology	<ul style="list-style-type: none"> Based on EHSS requirements determine if EHSS can move to NNSAESN from C-LAN. Complete the AUCT replacement project, to include the transition to the new eDOCS based EHSS correspondence tracking and workflow platform. Complete the Combine Classified Networks project (C-LAN and SSIMS) to modernize the classified systems and improve service and capabilities for end users of the CLAN and SSIMS. Complete the migration of the electronic DOE Integrated Security System (eDISS+) and the Unclassified SSIMS (U-SSIMS) from the EITS data center to the EHSS F-Wing Server Room under the Unclassified Combined Network project. This work will modernize the eDISS and USSIMS platform as well as improve services to eDISS and USSIMS end users. This work is in lieu of moving these applications to the Azure/AWS cloud environment. Complete the authentication services for EHSS unclassified health, safety and security applications to the OneID authentication services. This will allow secure, single sign-on from DOE facilities using their PIV card or other local site network authentications. Continue the transition of the cyber security program to the Cyber Security Assessment and Management (CSAM) tool which will provide additional visibility and efficiencies for the EHSS cyber security program.

EHSS FY23 Program Goals

Office of Resource Management	
Title	Goal
	<ul style="list-style-type: none"> • Initiate the deployment of Continuous Diagnostics and Mitigation tools (CDM) on EHSS applications and IT infrastructure. CDM tools are provided through IM-30. • Support the EHSS IT environment under the DOE-HQ Future of Work operational environment. • Provide an updated version of the EHSS Privacy Program Desk Reference to EHSS-1 for review/approval. • Participate as SME reviewer for the DOE Cyber Security Order (DOE Order 205.1D) re-write. • Support EHSS Hoteling Space Configurations / IT Requirements. • Review EHSS IT work areas for potential collaboration with IM. Collaboration could include transfer or work to EITS or to EHSS managed tasks on the Chief Information Officer CBOSS contract.
PIV (HSPD-12) / USAccess	<ul style="list-style-type: none"> • Complete the issuance of the DOE PIV Card Issuer Operations Plan as required by DOE O 206.2 and FIPS 201. • Initiate the development and initial deployment of DOE OneEnrollment application. DOE OneEnrollment is an adaptation of an application provided by the Dept. Of Interior intended to improve PIV on-boarding and management with DOE and reduce the reliance of human data entry into GSA USAccess • Continue supporting the DOE complex on the transition of over 120,000 PIV cards from the v7.0 PIV card to the v8.1 PIV card. • Support the Office of Science initiative to expand the issuance of PIV cards across the Science enterprise. The Office of Science initiative is scheduled for completion in 2027. • Assist DOE field elements with the transition to expanded operations post-COVID restrictions.
Budget	<ul style="list-style-type: none"> • Successfully execute FY23 budget. • Continue FY24 budget formulation process through submission and defense of the Congressional Budget Justification. • Formulate FY25 budget up through submission of the OMB Budget Justification. • Assist the Controller's Office in establishing informative Teams Meetings with program offices and an Agency financial user guide for the Implementation of Trusted Workforce. • Support the implementation of the G-Invoicing system as required by the Treasury Department.

EHSS FY23 Program Goals

E. LEADERSHIP GOALS	
Office of the Director	
Title	Goal
Program Leadership	Continue to provide strong leadership in the execution of EHSS mission support activities including holding weekly and monthly Office and Division Director meetings sharing information on Departmental and EHSS priorities; conducting annual program reviews to develop, monitor and revise EHSS priorities, staffing and budget needs; hosting periodic All-Hands meetings to communicate information to entire staff; promoting strategies and tools for professional development to identify good practices; promote mentoring of staff and managers; and continue the foster superior customer support consistent with our PRIDE core values.
EHSS Strategic Alignment	Evaluate and reorganize EHSS organizational structure to better align mission to support broader Departmental health, safety, environmental and security needs.
EHSS Outreach	<ul style="list-style-type: none"> • Seek opportunities to share Departmental environmental, safety, health and security priorities and initiatives with internal and external stakeholder communities, including providing Congressional and staff briefings, engagement with the native American community, local and state governments and communities among others. • Meet with senior leadership from field site and programs to better understand current and future needs related to policy development, changes, and interpretation. • Develop and support Communities of Practice across the Department in the areas of EHSS.
EHSS Leadership Representative on Departmental Level	<ul style="list-style-type: none"> • Designated Agency Safety and Health Official (DASHO) • Suitability and Security Clearance Performance Accountability Council • Federal Aviation Administration UAS and Counter UAS Executive Steering Committee • Department of Homeland Security's Counter UAS and Interagency Security Committee • Intelligence and National Security Alliance • Interagency Nuclear Safety Review Board (INSRB) • DOE Standards Executive • Security Protection Verification Committee Nuclear Security Guidance Committee Department of Homeland Security National Biosurveillance Integration Center (NBIC) Advisory Board • Departmental Internal Control and Assessment Review Council (DICARC) • Cyber Council

EHSS FY23 Program Goals

Improve Nuclear Safety	Continue to improve the nuclear safety framework to help ensure that resources are efficiently and effectively focused on those activities and hazards that reduce risk and adverse impacts to the public the workers and the environment. This includes exploring the potential rulemaking associated with 10 CFR 830, new standards, and revisions to current standards.
Employee Concerns Program (ECP) Improvements	Promote a strong ECP across DOE providing technical assistance and other support to ECP Managers in the field.
Climate Action and Sustainability Leadership	As a member of the Department's Sustainability Steering Committee, continue to provide leadership in the development and implementation of the Department's Climate Adaptation and Resilience Plan.
Addressing Per-and Polyfluoroalkyl Substances at the Department of Energy	Lead the effort to better characterize PFAS use in DOE and work with partner agencies and programs identify technologies and capabilities for mitigating PFAS impact.
Security Culture	Assess current security culture environment, communicate security culture as a high-profile issue, and educate stakeholders on its vital role within the DOE Mission. This includes working with the Office of Enterprise Assessments' National Training Center to stand up training and development focused on strengthening overall Departmental Security Culture.
Security Policy	Promote consistent development and application of policies and methodologies to protect US assets; proactively incorporate threat identification and analysis into policy development by identifying emergent threat environments, developing comprehensive security policies and processes, and promulgating understanding across the enterprise; and enhance internal and external stakeholder outreach and pursue consistent application and implementation of all policies and processes
Security Implementation	Provide leadership and coordination among all programs and sites in the implementation of Trusted Workforce 2.0.
Security Technology Solutions	Promote the utilization of effective safeguards and security technology solutions to meet operational needs for the Department by developing an acquisition process for DOE Safeguards and Security technology solutions in support of security mission requirements.
Insider Threat	Continue to support the Secretary and Insider Threat Program Designated Senior Official by providing leadership, coordination and training coordinating with partners in the Office of Counterintelligence.
Laboratory Operations Board (LOB)	Represent EHSS in all LOB meetings and initiatives.
Interface with DNFSB	Interact with the DNFSB on behalf of the Department and coordinate issues and opportunities with Programs responsible for defense nuclear facilities (principally the NNSSA, the Office of Environmental Management and to a lesser extent the Offices of Science and Nuclear Energy)
Safety Culture Leadership	Participate as Co-Chair in Department-wide SCIP as DOE's premier safety culture forum and facilitate leadership engagement in support of a strong Safety Culture.

EHSS FY23 Program Goals

ISM	Reiterate ISM and the primary driver for all we do particularly within our Environment, Safety and Health offices and increase collaboration with SCIP activities.
Technical Qualification Program (TQP)	Maintain participation in the TQP as a priority and the expectation for all EHSS technical staff.
Employee Engagement	Take action to address FEVS. Provide recommendations to EEWG. Support implementation of recommendations.
EHSS Professional of the Year Awards	Host and execute an employee led EHSS Professional of the Year award program recognizing superior performance across the safety and health, security and administrative elements of EHSS.
Chief Medical Officer	
<ul style="list-style-type: none"> • Support the Department’s site-based Occupational Medicine Programs through the identification and sharing of both Departmental and non-Departmental resources within the scope of Occupational Medicine. Supporting this, meet with the designated occupational medicine professional from each site/program at least semi-annually. • Support DOE’s nuclear safety and security programs such as the Human Reliability Program and the Insider Threat Program and provide review credentials of occupational medicine professionals within Physical Protection Programs and Human Reliability Programs and make recommendations on the suitability of these professionals to applicable leadership within two weeks of receipt of the request. • Conduct outreach and research on emerging national and international developments in occupational medical issues and brief EHSS leadership at least quarterly or as emerging developments arise. • Represent EHSS-1 and other senior Departmental leaders as the working interface with the Department of Homeland Security NBIC, the White House Domestic Resilience Group, attending all meetings and preparing a summary of the potential impacts to the Department within two weeks of each meeting. • Support DOE’s worker safety and health programs providing consultation services on all priority issues that result in timely delivery of expert medical opinions, analysis and briefings within 10 days of receiving a request. • On a weekly basis, provide status of identified concerns and challenges requiring resolution, with proposed recommendations, to EHSS-1 for review. 	
Employee Concerns Program	
<ul style="list-style-type: none"> • Improve the visibility and communication of ECP across HQ complex. • Complete ECP Manager training in collaboration with the DOE National Training Center to reinforce and standardized implementation of DOE ECP expectations, requirements, and best practices. • Complete Field Offices Program Reviews of Federal Field Offices. This will provide an understanding of the needs of the ECPs across the Agency and will be used to develop further guidance, training, and resources for ECP managers and their management. 	
Safety Culture	
<p>DOE SCIP</p> <ul style="list-style-type: none"> • Manage the DOE SCIP sponsored by the Deputy Secretary of Energy, to promote safety culture across the DOE complex. Maintain the Charter and other strategic/guiding documents. • Issue the FY23 SCIP Annual Plan. • Accomplish 80% of the Goals identified in the plan. • Conduct 10 or more SCIP virtual and/or in person meetings to discuss the status of SCIP goals/milestones, to include organizational shares to promote the sharing of best practices and lessons learned. 	

EHSS FY23 Program Goals

<ul style="list-style-type: none"> Prepare for and conduct an annual meeting to identify goals and milestones for the FY24 SCIP Annual Plan. 	
DOE Outstanding Safety Culture Award	
<ul style="list-style-type: none"> Manage on behalf of the DOE SCIP; administer award nominations and review panel; and coordinate with S1 for selection and announcement of award winners. 	
Safety Culture Training	
<ul style="list-style-type: none"> Provide lead instructors for the DOE NTC which includes scheduling, coordinating, and presenting established leadership safety culture courses to DOE and DOE contractor leaders across the DOE complex. Provide safety culture subject matter expertise to support NTC in developing and maintaining course materials. Solicit for new leadership instructor to join the cadre. Train new instructors on course material content as well as course delivery methods/approaches. 	
EHSS-1 Communications	
EHSS Annual Operating Plan	Publish Plan.
EHSS Accomplishments Report	Publish Report.
FOIA Requests	Process FOIA requests in the mandated time allowance.
Privacy Act Requests	Process Privacy Act requests in the mandated time allowance.
Inspector General (IG) and Government Accountability Office (GAO)	Respond to recommendation identified in IG, GAO reports and provide quarterly updates in the DARTS.
Executive Secretariat Tasks	Process Executive Secretariat Tasks to include required Reports to Congress.
EHSS and S1 Weekly Reports	Publish EHSS and S1 Weekly in accordance with provided instructions.
Daily News Clip	Generate daily news clips for EHSS leadership to keep them apprised of matters on interest reported by various media outlets.

F. CONGRESSIONAL REPORTS

Title
Annual Report to Congress Department of Energy Activities Related to the DNFSB
Report to Congress on DOE's Response to Information Requested by the DNFSB
Report to Congress on Special Access Programs
Report to Congress on Republic of the Marshall Islands Special Medical Care and Logistical Support Program
Annual Report to Congress on Granted Bond Waivers

G. EMPLOYEE ENGAGEMENT WORKING GROUP (EEWG)

Title	Goal
FEVS	2023 FEVS Analysis

EHSS FY23 Program Goals

Administration	<ul style="list-style-type: none">• Revise Charter• Recruit Co-Chair
Open House	Conduct Fifth Annual Open House
Mentorship	Focus on Mentorship