



Department of Energy

Washington, DC 20585

EQUAL EMPLOYMENT OPPORTUNITY (EEO) NOTICE TO EMPLOYEES

This Notice is posted pursuant to an Order of the Department of Energy's Office of Economic Impact and Diversity dated January 11, 2022, which found that a violation of U.S. Equal Employment Opportunity Commission (EEOC) Regulation 29 C.F.R. Section 1614.101(b) has occurred at the National Energy Technology Laboratory (NETL) in Pittsburgh, Pennsylvania.

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX (INCLUDING PREGNANCY, GENDER IDENTITY, AND SEXUAL ORIENTATION), NATIONAL ORIGIN, AGE, DISABILITY (MENTAL AND PHYSICAL), GENETIC INFORMATION, OR RETALIATION FOR PARTICIPATION IN PROTECTED EEO ACTIVITY with respect to hiring, firing, promotion, compensation, or other terms, conditions, or privileges of employment. NETL confirms its commitment to comply with these statutory provisions and the regulatory provisions of the EEOC.

NETL will comply with such Federal law and regulations and will not take action against individuals because they exercised their rights under law.

NETL was found to have discriminated against an employee based on the individual's participation in protected EEO activity. NETL will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all Federal equal employment opportunity laws and EEOC regulations.

NETL will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his/her/their right to oppose practices made unlawful by, or who participates in proceedings pursuant to, Federal equal employment opportunity law.

NETL's Authorized Representative:

Name

Signature

Date Posted: February 8, 2022

Posting Expires: May 19, 2022