



## Department of Energy

Washington, DC 20585

# EQUAL EMPLOYMENT OPPORTUNITY (EEO) NOTICE TO EMPLOYEES

This Notice is posted pursuant to an Order of the Department of Energy's Office of Economic Impact and Diversity dated March 8, 2021, which found that a violation of U.S. Equal Employment Opportunity Commission (EEOC) Regulation 29 C.F.R. Section 1614.101(b) has occurred at the Western Area Power Administration (WAPA) Rocky Mountain Region (RMR) in Loveland, Colorado.

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX (INCLUDING PREGNANCY, GENDER IDENTITY, AND SEXUAL ORIENTATION), NATIONAL ORIGIN, AGE, DISABILITY (MENTAL AND PHYSICAL), GENETIC INFORMATION, OR RETALIATION FOR PARTICIPATION IN PROTECTED EEO ACTIVITY with respect to hiring, firing, promotion, compensation, or other terms, conditions, or privileges of employment. WAPA's Rocky Mountain Region in Loveland, Colorado, confirms its commitment to comply with these statutory provisions and the regulatory provisions of the EEOC.

WAPA's RMR will comply with such Federal law and regulations and will not take action against individuals because they exercised their rights under law.

WAPA's Rocky Mountain Region was found to have discriminated against an employee based on the individual's participation in protected EEO activity. WAPA's RMR will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all Federal equal employment opportunity laws and EEOC regulations.

WAPA's Rocky Mountain Region will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, Federal equal employment opportunity law.

WAPA's RMR Authorized Representative:

\_\_\_\_\_  
Name

\_\_\_\_\_  
Signature

Date Posted: \_\_\_\_\_

Posting Expires: \_\_\_\_\_