



Department of Energy

Washington, DC 20585

EQUAL EMPLOYMENT OPPORTUNITY (EEO) NOTICE TO EMPLOYEES

This Notice is posted pursuant to an agreed upon Order of the National Nuclear Security Administration Office of Civil Rights and the Department of Energy Office of Economic Impact and Diversity dated January 27, 2021, which found that a violation of U.S. Equal Employment Opportunity Commission (EEOC) Regulation 29 C.F.R. Section 1614.101(b) has occurred at the NNSA Office of Secure Transportation (OST) Agent Operations Eastern Command (AOEC) in Oak Ridge, Tennessee.

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX (INCLUDING PREGNANCY, GENDER IDENTITY, AND SEXUAL ORIENTATION), NATIONAL ORIGIN, AGE, DISABILITY (MENTAL AND PHYSICAL), GENETIC INFORMATION, OR RETALIATION FOR PARTICIPATION IN PROTECTED EEO ACTIVITY with respect to hiring, firing, promotion, compensation, or other terms, conditions, or privileges of employment. The NNSA's Office of Secure Transportation Agent Operations Eastern Command in Oak Ridge, Tennessee confirms its commitment to comply with these statutory provisions and the regulatory provisions of the EEOC.

The NNSA's OST AOEC in Oak Ridge, Tennessee will comply with such Federal law and regulations and will not take action against individuals because they exercised their rights under law.

The NNSA's OST AOEC in Oak Ridge, Tennessee was found to have discriminated against an employee based on the individual's participation in protected EEO activity. The OST AOEC will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all Federal equal employment opportunity laws and EEOC regulations.

The NNSA's OST AOEC in Oak Ridge, Tennessee will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, Federal equal employment opportunity law.

NNSA OST AOEC's Authorized Representative:

Dennis J. Snyder, AOEC Deputy Director of Facilities

Name

DENNIS SNYDER

Signature

Digitally signed by DENNIS
SNYDER
Date: 2021.03.09 13:52:13 -05'00'

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