

NNSA OFFICE OF CIVIL RIGHTS, NA-1.2

EQUAL EMPLOYMENT OPPORTUNITY (EEO) NOTICE TO EMPLOYEES

This Notice is posted pursuant to the Order of the National Nuclear Security Administration Office of Civil Rights, dated April 8, 2022, which found that a violation of U.S. Equal Employment Opportunity Commission (EEOC) Regulation 29 C.F.R. Section 1614.101(b) has occurred at the NNSA Office of Secure Transportation (OST) Agent Operations Eastern Command (AOEC) in Oak Ridge, Tennessee.

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX (INCLUDING PREGNANCY, GENDER IDENTITY, AND SEXUAL ORIENTATION), NATIONAL ORIGIN, AGE, DISABILITY (MENTAL AND PHYSICAL), GENETIC INFORMATION, OR RETALIATION FOR PARTICIPATION IN PROTECTED EEO ACTIVITY with respect to hiring, firing, promotion, compensation, or other terms, conditions, or privileges of employment. The NNSA's Office of Secure Transportation Agent Operations Eastern Command in Oak Ridge, Tennessee confirms its commitment to comply with these statutory provisions and the regulatory provisions of the EEOC.

The NNSA's OST AOEC in Oak Ridge, Tennessee was found to have demonstrated a *per se* violation of EEO regulations. The OST AOEC will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all Federal equal employment opportunity laws and EEOC regulations.

The NNSA's OST AOEC in Oak Ridge, Tennessee will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, Federal equal employment opportunity law.

NNSA OST AOEC's Authorized Representative:

Carlos A. Montanez
Name

Carlos Montanez
Signature

Date Posted: 09/02/2022

Posting Expires: 11/01/2022