



Department of Energy

Washington, DC 20585

EQUAL EMPLOYMENT OPPORTUNITY (EEO) NOTICE TO EMPLOYEES

This Notice is posted pursuant to an Order of the Department of Energy's Office of Economic Impact and Diversity dated July 7, 2021, which found that a violation of the Rehabilitation Act of 1973, 29 U.S.C. § 791 *et seq.*, has occurred at the Western Area Power Administration (WAPA) Desert Southwest Region (DSR) in Phoenix, Arizona, and at WAPA Headquarters in Lakewood, Colorado.

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX (INCLUDING PREGNANCY, GENDER IDENTITY, AND SEXUAL ORIENTATION), NATIONAL ORIGIN, AGE, DISABILITY (MENTAL AND PHYSICAL), GENETIC INFORMATION, OR RETALIATION FOR PARTICIPATION IN PROTECTED EEO ACTIVITY with respect to hiring, firing, promotion, compensation, or other terms, conditions, or privileges of employment. Federal law also requires Federal agencies to provide reasonable accommodation(s) to qualified individuals with a disability, unless doing so would cause an undue hardship. WAPA Headquarters and WAPA's Desert Southwest Region confirm their commitment to comply with these statutory provisions.

Management at WAPA Headquarters and WAPA's Desert Southwest Region were found to have denied reasonable accommodation to a qualified individual with a disability. WAPA and WAPA's Desert Southwest Region will ensure that decision-making officials responsible for the reasonable accommodation process will abide by the requirements of the Rehabilitation Act and related EEOC regulations.

WAPA's Authorized Representative:

Jennifer R. Rodgers

Name

JENNIFER RODGERS Digitally signed by JENNIFER RODGERS
Date: 2021.07.20 09:21:10 -06'00'

Signature

Date Posted: July 21, 2021

Posting Expires: September 21, 2021