



Department of Energy

Oak Ridge Office of Environmental Management
P.O. Box 2001
Oak Ridge, Tennessee 37831

October 3, 2022

Mr. Kenneth J. Rueter
President and Chief Executive Officer
UCOR LLC
Post Office Box 4699
Oak Ridge, Tennessee 37831-7294

Dear Mr. Rueter:

UCOR LLC CONTRACT NUMBER DE-SC0004645, AWARD FEE DETERMINATION FOR PERIOD 21

The U.S. Department of Energy (DOE) Oak Ridge Office of Environmental Management Award Fee Board has completed its evaluation of the UCOR LLC performance for Award Fee Period 21 from November 1, 2021 through May 22, 2022. In its deliberations, the Board considered the Award Fee Evaluation Report and your self-assessment. As the Fee Determination Official, I have determined that UCOR LLC has earned the following Award Fee for Period 21: \$5,856,473 for the Project Management Incentive and \$5,236,786 for the Cost and Schedule Incentive. The total Award Fee is \$11,093,259 against an available Award Fee of \$11,637,303 for Period 21. Ratings are as follows:

Objective Number	Performance Description	Performance Weight	Available Award Fee Pool	Performance Score	Award Fee Earned	Adjectival Rating
A.	Project Management Incentive					
A.1	Project Management and Business Systems	25%	\$1,600,129	98%	\$1,568,127	Excellent
A.2	Operations Management	30%	\$1,920,155	75%	\$1,440,116	Good
A.3	Quality and Safety Culture	25%	\$1,600,129	98%	\$1,568,127	Excellent
A.4	Regulatory and Stakeholder Activity	20%	\$1,280,103	100%	\$1,280,103	Excellent
Project Management Incentive Total		100%	\$6,400,517	91.50%	\$5,856,473	Excellent
B.	Cost and Schedule Incentive	100%	\$5,236,786	100%	\$5,236,786	High Confidence

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Mr. Kenneth J. Rueter

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This Award Fee Determination provides reasonable assurance that DOE fairly executed the Performance Evaluation and Measurement Plan and Award Fee process for Period 21. Please express our sincere thanks to your entire team for their continuing support of the DOE mission.

If you have questions or if we can be of any further assistance, please contact me at 576-9900 or Alan Stokes at 576-8096.

Sincerely,

Laura O. Wilkerson
Fee Determination Official

Enclosure:

Award Fee Evaluation Report of the Performance Evaluation Board,
East Tennessee Technology Park, Contract Number DE-SC0004645

cc w/enclosure:

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