

Strategic Roadmap for Programmatic Cost Estimating

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Welcome to CECOP 2022!

- Background and Roadmap Objectives
- Summary Categories
- Detailed Categories
- Metrics for Scoring & Tracking
- Next Steps + Opportunities for Collaboration



Background and Roadmap Objectives

History on Programmatic Cost Estimating

- 2019: NNSA's Administrator executed PPBE realignment and centralized cost estimating functions:
 - NA-MB for programmatic cost estimating
 - CEPE for independent cost estimating
- 2021: NNSA's Administrator established Programmatic Cost Estimating policy
- 2022: Cost Estimating Analysis Group (CEAG) published "*Strategic Roadmap for Programmatic Cost Estimating*"*

Roadmap Objectives

- 1. Define programmatic cost estimating capabilities:
 - NSE Analytical Community
 - Innovation Capability
 - Models and Tools
 - Knowledge and Data Management
 - Policy and Guidance
 - Workforce
- 2. Define maturity scale (e.g. novice, competent, etc)
- 3. Metrics to objectively track maturation
- 4. Communication of priorities and progression



Roadmap will establish quantifiable metrics for scoring



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NNSA POLICY

NAP 413.5 Approved: 05-30-5 Exmines: 05-30-5

PROGRAMMATIC COST ESTIMATING

NNS

NATIONAL NUCLEAR SECURITY ADMINISTRATION Management and Budget

NNSA's Programmatic Cost

Estimating policy drafted by

NA-MB (June 2021)

Agenda

- Background and Roadmap Objectives
- Summary Categories
- Detailed Categories
- Metrics for Scoring & Tracking
- Next Steps + Opportunities for Collaboration

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- 6 summary categories
- Maturity scale for categories
 0 = novice
 - 1 = beginner
 - 2 = competent
 - 3 = proficient
 - 4 = fully mature



Roadmap Categories (Summary Level, Page 1 of 2)

	Novice	Beginner	Competent	Proficient	Fully Mature
	0.0	1.0	2.0	3.0	4.0
1. NSE Analytical Community	<u>No</u> NSE analytical community exists.	MinimalNSE analytical community representation with CEAG and CECOP.Minimalcollaboration with external organizations. (e.g. ICEAA, AACE, MORS, etc) or other government agencies (e.g. DoD, NASA, DOE-CF).Minimalanalytical support provided to customers (Program Offices, NA-APM, or M&O).Minimaltraining available to NSE analytical community.	Limited NSE analytical community representation with CEAG and CECOP. Limited collaboration with external organizations. Limited and/or ad-hoc analytical support provided to customers. Limited analytical training available to NSE analytical community.	<u>Most</u> NSE analytical community organizations are represented with CEAG and CECOP. <u>Reqular</u> collaboration with external organizations. Customers receive <u>limited direct</u> analytical support. <u>Core suite</u> (cost analysis, acquisition processes) training available to NSE analytical community.	<u>All</u> NSE analytical community organizations are represented with CEAG and CECOP. Regular collaboration with external organizations that <u>includes a leadership role</u> . Customers receive <u>full time direct</u> analytical support. <u>Full suite</u> (cost, schedule, risk, etc) training available to NSE analytical community.
2. Innovation Capability	<u>No</u> innovation capability exists.	<u>Minimal</u> in-house ability to innovate or leverage best practices conducted by others. <u>Limited</u> development of an integrated priority list for innovation and development. <u>No</u> assessment of innovation capability impacts.	Limitedin-house capability. Innovation activities are not prioritized and conducted on ad-hoc basis.Limiteddevelopment and prioritization of innovation proposals.Somestaff and stakeholders provide input into the process.Limitedad-hoc assessment of innovation capability to demonstrate impact on cost management.	Full in-house innovation capability to support new technologies and new analytical techniques.Most innovation activities can be executed based on demand with existing resources, rather than staff availability.Fully defined innovation development and prioritization process that is routinely exercised.Impact of innovation capability is occasionally evaluated against fully well-defined metrics to demonstrate impact.Most staff and stakeholders provide input into the process.	Full in-house innovation capability to support new technologies and new analytical techniques.All innovation demands can be executed based with existing resources.Impact of innovation capability is often evaluated against fully well-defined metrics to demonstrate impact on cost management.All staff and stakeholders provide input into the process.
3. Models and Tools	<u>No</u> standard analytical models and tools.	<u>Minimal</u> agency-specific models and tools, with most sourced from external organizations.	<u>Limited</u> agency-specific models and tools for a <u>limited</u> number of program or estimate types. <u>Limited</u> description of models and tools in policy or guidance. <u>Limited</u> or partial validation by internal NNSA elements.	<u>Most</u> models and tools are agency-specific and exist for <u>most</u> program or estimate types. <u>Most</u> models and tools are well-defined for <u>most</u> processes in the product life-cycle. <u>Most</u> models and tools are validated by NSE analytical community, with <u>limited</u> review from external stakeholders.	All models and tools are agency-specific and exist for all program or estimate types. All models and tools are well-defined for every milestone in the product life-cycle. Most models and tools are recommended in guidance. All are validated by NSE analytical community, with routine and full review from external stakeholders.

Roadmap Categories (Summary Level, Page 2 of 2)

	Novice	Beginner	Competent	Proficient	Fully Mature
	0.0	1.0	2.0	3.0	4.0
	<u>No</u> implemented knowledge	<u>Minimal</u> structure or templates of final products or supporting analyses. <u>Minimal</u> use of a decentralized	<u>Limited</u> sharing of final products and supporting analysis on a centralized shared network with a defined folder structure.	<u>Most</u> final products and files hosted on well-organized and defined structure on a centralized collaboration site with appropriate external permissions for access.	<u>Fully</u> functional knowledge management structure for final products and supporting analysis with appropriate permissions for access.
ana Data	management or data management	collaboration sites across the NSE analytical community.	<u>Limited</u> use of a centralized collaboration site across the NSE analytical community.	<u>Most</u> of the NSE analytical community uses a centralized collaboration site.	<u>All</u> of NSE analytical community uses a centralized collaboration site.
-	processes.	<u>Minimal</u> processes exist for collecting, storing, and publishing data.	<u>Limited</u> processes exist for collecting, storing, and publishing data for some specific data sets.	Well-developed processes exist for collecting, storing, and publishing data for <u>most</u> data sets.	<i>Well-developed processes exist for collecting, storing, and publishing data for <u>all</u> data sets</i>
5. Policy and Guidance	<u>No</u> documented policy or guidance.	<u>Minimal</u> agency-specific policy and guidance, with most sourced from external organizations. <u>Minimal</u> documentation of requirements, applicability, roles, responsibilities, deliverables, and key methods/procedures.	<u>Limited</u> policy and guidance defining organizational roles, responsibilities, and milestone deliverables. <u>Limited</u> documentation for methods/procedures (e.g., standard WBS, escalation, data collection, cost reporting).	Policy and guidance define most organizational roles, responsibilities, and milestone deliverables.Most methods/procedures are well documented for acquisition type and milestone (e.g., specific methods and models used for a Phase 6.1/CD-0 versus BCR/CD-2, handling risk and uncertainty, performing sensitivity analyses).Limited management practices.	Policy and guidance define <u>all</u> organizational roles, responsibilities, and milestone deliverables. <u>All</u> methods/procedures are well- documented for each acquisition type and milestone. <u>Fully</u> integrated acquisition and financial management practices.
6. Workforce	<u>No</u> dedicated analytical staff.	<u>Minimal</u> number of staff or experience mix (e.g. too few senior analysts) to support mission requirements. <u>No</u> ability to expand or surge to meet unanticipated requirements.	<u>Limited</u> number of staff or experience mix to support mission requirements. <u>No</u> ability to expand or surge to meet unanticipated requirements.	<u>Sufficient</u> number of staff and experience mix to support mission requirements. <u>Limited ability</u> to expand or surge to meet unanticipated requirements.	<u>Sufficient</u> number of staff and experience mix to support mission requirements. <u>Fully able</u> to expand or surge to meet unanticipated requirements.





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- Background and Roadmap Objectives
- Summary Categories
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- Metrics for Scoring & Tracking
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- Lower-level detail (24 sub-categories)
- Includes specific activities and anticipated timeline (e.g. "Conduct a gap analysis in year 1."



Category #1 - NSE Analytical Community

	Novice	Beginner	Competent	Proficient	Fully Mature
	0.0	1.0	2.0	3.0	4.0
NSE Analytical Community	<u>No</u> NSE analytical community exists.	Minimal NSE analytical community representation with CEAG and CECOP. Minimal collaboration with external organizations. (e.g. ICEAA, AACE, MORS, etc) or other government agencies (e.g. DoD, NASA, DOE-CF). Minimal analytical support provided to customers. Minimal training available to NSE analytical community.	<u>Limited</u> NSE analytical community representation with CEAG and CECOP. <u>Limited</u> collaboration with external organizations. <u>Limited and/or ad-hoc</u> analytical support provided to customers. <u>Limited</u> analytical training available to NSE analytical community.	<u>Most</u> NSE analytical community organizations are represented with CEAG and CECOP. <u>Regular</u> collaboration with external organizations. Customers receive <u>limited direct</u> analytical support. <u>Core suite</u> (cost analysis, acquisition processes) training available to NSE analytical community.	<u>All</u> NSE analytical community organizations are represented with CEAG and CECOP. Regular collaboration with external organizations that <u>includes a leadership role</u> . Customers receive <u>full time direct</u> analytical support. <u>Full suite</u> (cost, schedule, risk, etc) training available to NSE analytical community.
1. Collaboration within the <u>NSE</u> <u>analytical community</u> (10 members comprised of 8 M&Os, PA&E, and CEPE)	<u>No</u> framework or community of practice exists for NSE analytical organizations to collaborate.	An NSE specific framework and community of practice exist, but only a <u>minimal</u> number of members are represented.	Limited (1-5) NSE analytical organizations have capability to support weapons modernization and capital acquisitions. Limited (1-5) NSE analytical community members present in CECOP Symposiums. Limited CEAG projects include representatives from most NSE analytical community members. Establish a CEAG sub-group on historical cost data collection with membership from all community members.	Most (6 or greater) NSE analytical organizations have capability to support weapons modernization and capital acquisition cost estimates. (5 yrs) Most (6 or greater) NSE analytical organizations propose and/or participate in collaborative efforts executed under CEAG and CECOP. (2–3 yrs) Establish a CEAG sub-group on innovative modeling capabilities with membership from all community members.	<u>All</u> NSE analytical organizations have capability to support weapons modernization and capital acquisition cost estimates. (10 yrs) Annual customer reviews of CEAG and CECOP portfolios to inform future direction. (3-4 yrs)
2. Collaboration with <u>external community</u> Professional analytical organizations and other government office such as DoD and DOE-CF	No members of NSE analytical community attend external cost estimating conferences. CEAG & CECOP includes no external community organizations.	CECOP symposiums include a <u>minimal</u> number of external community organizations. <u>Minimal</u> NSE analytical community organizations attend external professional conferences (e.g. AACEI, ICEEA) or other government agencies (e.g. DoD, NASA)	<u>Limited</u> number of external community organizations attend CECOP. <u>Some</u> NSE analytical members contribute to external professional organizations and forums (e.g. AACEI, MORS, ICEEA) and other government office symposiums (e.g. NASA, DoD).	Numerous external community organizations attend CECOP as presenters. <u>Most</u> NSE analytical members contribute to external professional organizations and forums (e.g. AACEI, MORS, ICEEA) and other government office symposiums (e.g. NASA, DoD).	<u>All</u> NSE analytical members contribute and some have significant leadership roles in external professional organizations and forums (e.g. AACEI, MORS, ICEEA) and other government office symposiums (e.g. NASA, DoD). (3-4 yrs)
3. Analytical Support to <u>NNSA or M&O</u> <u>Partners</u> NNSA Program Offices, NA-APM, M&Os.	The NSE analytical community has <u>no capability</u> to support NNSA or M&O partners.	CEAG has capability to support NNSA or M&O partners by <u>reviewing</u> analytical products (e.g. cost estimates, requirements, EVMS, etc).	CEAG has capability to support NNSA or M&O partners by <u>developing independent</u> analytical products (e.g. benchmarking).	CEAG provides <u>limited direct</u> analytical support to <u>most</u> partners during estimate development (e.g. site specific workshops and/or targeted working sessions). (3-4 yrs)	CEAG provides <u>full-time direct</u> analytical support to <u>all</u> partners to improve structural abilities and/or projects during estimate development. (4-6 yrs)
4. NSE Analytical Community Training	<u>No training</u> is provided to the NSE Analytical Community.	<u>Minimal</u> training provided to NSE Analytical Community in an ad-hoc, decentralized manner.	Established a CEAG sub-group on training with membership from all community members. (1-2 yrs) CEAG training group completes an initial needs assessment and gap analysis. (2-3 yrs)	CEAG's training group publishes an initial catalog of recommended training classes and related opportunities (e.g. rotations, details, certifications, training programs, etc). (2-4 yrs)	CEAG's training group actively maintains a catalog of recommended training for the NSE analytical community. (4-5 yrs)

Category #2 - Innovation Capability

	Novice	Beginner	Competent	Proficient	Fully Mature
	0.0	1.0	2.0	3.0	4.0
		<u>Minimal</u> in-house ability to innovate or leverage best practices conducted by others.	<u>Limited</u> in-house capability. Innovation activities are not prioritized and conducted on ad-hoc basis.	<u>Full</u> in-house innovation capability to support new technologies and new analytical techniques. <u>Most</u> innovation activities can be executed based on demand with	<u>Full</u> in-house innovation capability to support new technologies and new analytical techniques. <u>All</u> innovation demands can be executed
Innovation Capability	<u>No</u> innovation capability exists.	<u>Limited</u> development of an integrated priority list for innovation and development. <u>No</u> assessment of innovation capability impacts.	Limited development and prioritization of innovation proposals. Some staff and stakeholders provide input into the process. Limited ad-hoc assessment of innovation capability to demonstrate impact on cost management.	existing resources, rather than staff availability. <u>Fully</u> defined innovation development and prioritization process that is routinely exercised. Impact of innovation capability is <u>occasionally</u> evaluated against <u>fully</u> well-defined metrics to demonstrate impact. <u>Most</u> staff and stakeholders provide input into the process.	based with existing resources. Impact of innovation capability is <u>often</u> evaluated against <u>fully</u> well-defined metrics to demonstrate impact on cost management. <u>All</u> staff and stakeholders provide input into the process.
1. Process	<u>No</u> process to develop new capabilities.	Establish proposal process. (2 months) Establish Internal Review Process. (3 months)	Establish a stakeholder feedback process. (6 months) Establish an accessible and routinely vetted priority list. (1 month)	Establish framework and pilot the evaluation of innovation's PPBE and Acquisition impacts. (1-2 years) Conduct and utilize the results of the routine stakeholder feedback process. (18 months) Establish fora for sharing new capabilities with other analysts and leadership. (0-2 years) Develop capability to receive requests from programs and sites. (1 year)	Evaluation process includes assessing each capability for PPBE and Acquisition impacts. (5 years) All programs and sites submit their requests for new capabilities. (5 years)
2. New Capabilities	<u>No</u> ability to develop new capabilities.	Establish a capability to perform special studies with a dedicated team. (3 months)	Document all modeling capabilities in a single index. (6 months)	Establish a process to collect and track the addition of new capabilities to meet leadership demands. (1 year) Papers are published on each new capability in professional journals or conference proceedings. (1-2 years)	The NSE's innovation community is the primary forum for the NSE and DOE developing new capabilities and getting insight into solving problems. (10 years) NNSA publishes its own journal of cost estimating and analysis. (10 years)
3. Culture	<u>No</u> innovation culture exists.	Enterprise Modeling and Policy staff little to no time learning new methods or exploring new capabilities. (2 months)	Enterprise Modeling and Policy staff all spend >10% of time learning new methods or exploring new capabilities. (2 months)	Models and tools developed in one domain are frequently incorporated into others. (1 year) All PA&E staff spend >10% of time learning new methods or exploring new capabilities. (4 months)	M&O and HQ staff routinely collaborate on multiple analytical projects at a time. (5 years)



Category #3 - Models and Tools

		Novice	Beginner	Competent	Proficient	Fully Mature
		0.0	1.0	2.0	3.0	4.0
	Models and Tools	<u>No</u> standard analytical models and tools.	<u>Minimal</u> agency-specific models and tools, with most sourced from external organizations.	<u>Limited</u> agency-specific models and tools for a <u>limited</u> number of program or estimate types. <u>Limited</u> description of models and tools in policy or guidance. <u>Limited</u> or partial validation by internal NNSA elements.	<u>Most</u> models and tools are agency-specific and exist for <u>most</u> program or estimate types. <u>Most</u> models and tools are well-defined for <u>most</u> processes in the product life-cycle. <u>Most</u> models and tools are validated by NSE analytical community, with <u>limited</u> review from external stakeholders.	All models and tools are agency-specific and exist for all program or estimate types.All models and tools are well-defined for every milestone in the product life-cycle.Most models and tools are recommended in guidance.All are validated by NSE analytical community, with routine and full review from external stakeholders.
	1. Process	<u>No</u> framework to verify and validate models and tools.	Complete an initial needs assessment and gap analysis with customer and stakeholder input. (1-2 years)	Develop framework for verification & validation of new models and tools (1 year). Pilot the verification & validation framework on <u>limited</u> enterprise models and tools. (3-6 months per model/tool)	Implement verification & validation framework on <u>most</u> enterprise models and tools. (2 years) <u>Periodic</u> reassessment of needs and gap analysis with customer and stakeholder input. (Every 2-3 years)	Implement verification & validation framework on <u>all</u> enterprise models and tools. (3-5 years) <u>Most</u> enterprise models and tools are recommended in guidance. (4-5 years) <u>Annual</u> reassessment of needs and gap analysis with customer and stakeholder input. (Every year)
	2a. Weapons Acquisitions 2b. Capital Acquisitions 2c. PPBE	<u>No</u> standard agency- specific models and tools.	 2a. <u>Minimal</u> weapons specific models and tools, with a focus on early-stage cost estimates (i.e. pre Phase 1 or 6.1) used in long range strategic planning. 2b. <u>Minimal</u> capital specific models and tools, with a focus on early-stage cost estimates (i.e. pre CD-0) used in long range strategic planning. 2c. <u>Minimal</u> PPBE models and tools, with a focus on executability and affordability. 	 2a. <u>Limited</u> weapons specific models and tools, with focus area on Phase 1 and 6.1 inputs. (2 years) 2b. <u>Limited</u> capital specific models and tools, with a focus on analysis of alternatives, estimate benchmarking, and root cause analyses methods. (1 year) 2c. <u>Limited</u> PPBE models and tools, with a focus on portfolio analysis and resource allocation. (2 years) 	 2a. <u>Mostly</u> developed suite of validated weapons program tools, with a focus on Phase 2 and 6.2 and beyond (e.g. WDCR, BCR, etc). (3 years) 2b. <u>Mostly</u> developed suite of validated capital project tools, including minor construction, process equipment, and major items of equipment. (2 years) 2c. <u>Mostly</u> developed suite of validated PPBE tools, and <u>most</u> are recommended in guidance. (3 years) 	 2a. <u>Full</u> suite of validated weapons program tools for the entire lifecycle (acquisition and sustainment) including at the component level, and <u>all</u> are required in guidance. (5 years) 2b. <u>Full</u> suite of validated capital project tools at both the project and sufficient WBS level, and <u>all</u> are recommended in guidance. (4-6 years) 2c. <u>Full</u> suite of validated PPBE tools, and <u>all</u> are recommended in guidance. (6 years)

Category #4 - Policy and Guidance

	Novice	Beginner	Competent	Proficient	Fully Mature
	0.0	1.0	2.0	3.0	4.0
Policy and Guidance	<u>No</u> documented policy or guidance.	<u>Minimal</u> agency-specific policy and guidance, with most sourced from external organizations. <u>Minimal</u> documentation of requirements, applicability, roles, responsibilities, deliverables, and key methods/procedures.	Limited policy and guidance defining organizational roles, responsibilities, and milestone deliverables. Limited documentation for methods/procedures (e.g., standard WBS, escalation, data collection, cost reporting).	Policy and guidance define most organizational roles, responsibilities, and milestone deliverables.Most methods/procedures are well documented for acquisition type and milestone (e.g., specific methods and models used for a Phase 6.1/CD-0 versus BCR/CD-2, handling risk and uncertainty, performing sensitivity analyses).Limited practices.	Policy and guidance define <u>all</u> organizational roles, responsibilities, and milestone deliverables. <u>All</u> methods/procedures are well-documented for each acquisition type and milestone. <u>Fully</u> integrated acquisition and financial management practices.
 Policy Weapons Acquisitions Capital Acquisitions PPBE 	<u>No</u> documented policy for weapons, capital, or PPBE processes.	Minimal agency-specific policy, with most sourced from external organizations.	Limited policy and guidance defining organizational roles, responsibilities, and milestone deliverables.	Policy defines <u>most</u> organizational roles, responsibilities, and milestone deliverables (i.e. Phase 6.X, DOE O 413.3B, NAP 130.1, etc).	 1b. Establish requirement for all acquisition estimates to include a quantitative risk and uncertainty analysis (e.g. s-curve based on project's risk register). (1 yr) 1c. Update NNSA policy (NAP 130.1B) to reflect newly approved account integrator responsibilities. (6 mos)
 2. Guidance 2a. Weapons Acquisitions 2b. Capital Acquisitions 2c. PPBE 2d. Financial Integration 	<u>No</u> documented guidance for weapons, capital, PPBE, or financial integration processes.	<u>Minimal</u> agency-specific guidance, with most sourced from external organizations.	 2a. [Completed] Published technical paper on Major Modernization Model (MMM), as well as specific guidance for each major milestone estimate (e.g. WDCR, BCR, etc). 2b. Publish and implement a standard WBS (2-3 years) and closeout report guidance (6 months). 2c. Publish a guide detailing at least one part of PPBE process (e.g. Programming, etc) (1 yr). 	 2a. Develop milestone specific methods/procedures for weapons escalation (1 yr), high-level SCURA guide (1 yr), and PCE/ICE reconciliation process (1-2 yrs). 2b. Develop and document milestone specific methods/procedures including PCE/ICE reconciliation process (1-2 yrs) and high-level methods for estimating risk & uncertainty (1-2 yrs). 2c. Publish a guide detailing most of the PPBE processes (3 of out of 4 of the PPBE steps) (1-2 yrs). 2d. Implement integrated WBS and data collection to track financial and project data (1-2 years). 	 2a. Develop milestone specific methods/procedures including a guide for handling risk & uncertainty (1-2 yrs). 2b. Develop all remaining milestone specific methods/procedures including a detailed guide for handling risk & uncertainty (1-2 yrs). 2c. Publish a guide detailing all PPBE processes. (2 yrs). 2d. Regularly update models based on historic estimate accuracy, detailed labor/material splits, site cost model impacts, etc (2-4 years).
3. Cost Management Initiative (0)	<u>No</u> cost management initiative exists.	Minimal establishment of a cost management initiative modeled after DoD's "Better Buying Power", including high-level focus areas. (6 mos)	Establish responsibilities, actions, and timelines for each focus area. (1 yr) Implement initial near-term actions (e.g. affordability caps). (1 yr)	Track progress and conduct lessons learned. Update strategy, and if appropriate issue a new "2.0" initiative. (1 yr) Implement secondary and tertiary actions. (2-3 yrs)	Continue tracking progress and lessons learned. Update strategy, and if appropriate issue a new "3.0" initiative. (2-3 yrs)



Category #5 - Knowledge and Data Management

	Novice	Beginner	Competent	Proficient	Fully Mature	IVER.
	0.0	1.0	2.0	3.0	4.0	
Knowleage and Data Management	<u>No</u> implemented knowledge management or data management processes.	<u>Minimal</u> structure or templates of final products or supporting analyses. <u>Minimal</u> use of a decentralized collaboration sites across the NSE analytical community. <u>Minimal</u> processes exist for collecting, storing, and publishing data.	shared network with a defined folder structure. <u>Limited</u> use of a centralized collaboration site across the NSE analytical community.	<u>Most</u> final products and files hosted on well-organized and defined structure on a centralized collaboration site with appropriate external permissions for access. <u>Most</u> of the NSE analytical community uses a centralized collaboration site. Well-developed processes exist for collecting, storing, and publishing data for most data sets	<u>Fully</u> functional knowledge management structure for final products and supporting analysis with appropriate permissions for access. <u>All</u> of NSE analytical community uses a centralized collaboration site. Well-developed processes exist for collecting, storing, and publishing data for <u>all</u> data sets	
	<u>No</u> implemented knowledge management process.	across NNSA of similar final products, with a focus on completing an initial requirements analysis. (1 year) 1b. <u>Minimal</u> use of collaboration sites	specific standard structure and templates in final product documentation. (1 year) 1b. <u>Limited</u> use of centralized collaboration site by NSE analytical community sub-teams. Primarily federal	structure and templates in final product documentation, based on a detailed style guide including folder structures, filename conventions, and permissions. (2-3 years) 1b. <u>Most</u> NSE analytical community sub-teams routinely use a centralized collaboration site. Most NSE	 1a. <u>Fully</u> standardized and implemented NNSA specific structure and templates for all products on both the low and high sides. (3-5 years) 1b. All NSE analytical sub-teams routinely use a centralized collaboration site and populate the site. (3 years) 	
2a. Databases	<u>No</u> established data management process.	<u>Minimally</u> established data management process, with a focus on completing an initial database needs assessment and gap analysis of data sources. (1 year)	2a. <u>Limited</u> database capabilities, with focus on assessing new database needs, user requirements, and ability to routinely update with new data. (2 years) 2b. <u>Limited</u> data availability to NSE analytical community in centralized data sources. (2 years) Limited ability to identify new data sources and types based on evolving	 2a. <u>Mostly</u> developed database capabilities, including process for identifying, collecting, normalizing, validating, and storing new data sources and routinely updating existing databases. (2-5 years) <u>Most</u> collected data is validated and incorporated into a centralized database. (2-5 years) 2b. <u>Most</u> data available to NSE analytical community members in centralized data sources. (2-5 years) 	 2a. <u>Fully</u> developed database capabilities, including all aspects of the process. (5+ years) <u>All</u> relevant data is centralized and made available to all NSE analytical community members. (5+ years) 2b. <u>All</u> data sets are consistently updated, validated. (5+ years) <u>Fully</u> structured process to routinely identify new data sources based on evolving requirements. (5+ years) 	

Category #6 - Workforce

Novice	Beginner	Competent	Proficient	Fully Mature
0.0	1.0	2.0	3.0	4.0
<u>o</u> dedicated nalytical staff.	<u>Minimal</u> number of staff or experience mix (e.g. too few senior analysts) to support	<u>Limited</u> number of staff or experience mix to support mission requirements. <u>No</u> ability to expand or surge to meet unanticipated requirements.	<u>Sufficient</u> number of staff and experience mix to support mission requirements. <u>Limited ability</u> to expand or surge to meet unanticipated requirements.	<u>Sufficient</u> number of staff and experience mix to support mission requirements. <u>Fully able</u> to expand or surge to meet unanticipated requirements.





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- Summary Categories
- Detailed Categories
- Metrics for Scoring & Tracking
- Next Steps + Opportunities for Collaboration



Metrics Scoring

		Novice 0.0	Beginner 1.0	Competent 2.0	Proficient 3.0	Fully Mature 4.0
NSE	Internal Collaboration			2.0		
Analytical	External Collaboration					
Community	Support to Customers					
	Training			_		
Innovation	Process					
Capability	New Capabilities					
4	Culture					
Models	Process					
& Tools	Weapons Acquisitions					
	Capital Acquisitions					
	PPBE					
Policy	Weapons Acquisitions					
	Capital Acquisitions					
<u> </u>	PPBE					
Guidance	Weapons Acquisitions					
	Capital Acquisitions					
\bigcirc	PPBE					
Cost	Financial Integration					
Management	Cost Management Initiative					
Knowledge	NNSA					
& Data	NSE Analytical Community				Note: scores r	eflect PA&E assessment of federal
Management	Databases					ot M&O capabilities
	Data Sources				cupusinnes, n	or mad capabilities
Workforce	Analytical Staff					
	Average			1.9		1



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- Detailed Categories
- Metrics for Scoring & Tracking
- Next Steps + Opportunities for Collaboration



Next Steps + Opportunities for Collaboration

INNOVATE. COLLABORATE. DELIVER.

- 1. Weapons cost estimating benchmark models (POC: Charlie Loelius)
 - New schedule estimating model to improve future LEP planning
 - New component level models for production estimating
- 2. Training (POC: Julie Anderson)
 - Establish internal training program for PA&E
 - Establish CEAG Training Working Group (TWG) to perform NSE gap analysis and improvement plan
- 3. Capital cost estimating (POC: Charlie Loelius)
 - Pilot implementation of standard cost guidance to improve estimating quality
 - Develop common capital WBS and standard closeout guidance
- 4. Knowledge and data management (POC: Jeff Beck)
 - Making capital cost data accessible to improve future site estimates
 - Develop for sites a benchmark dashboard of similar past executed projects
- 5. Workforce (POC: Cash Fitzpatrick)
 - Continue hiring and get to full capacity
 - Provide additional analytical support to program & site teams (e.g. improved guidance, reviews, etc)



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Questions?

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