

## **LA CASA DE DON PEDRO ENERGY EFFICIENCY & GREEN JOB TRAINING PROGRAM (EEGJTP)**

**La Casa de Don Pedro's Energy Efficiency and Green Job Training Program (EEGJTP)** will support workforce development and create pathways to careers in the home performance, energy efficiency, and renewable energy sectors by recruiting, hiring and retaining individuals currently underrepresented in these industries. This will be accomplished in part by utilizing our existing Weatherization, Clean Energy Jobs Training, and Workforce Development resources and experience to:

- Create a unique program that will develop Individual Employment Plans (IEP) that address the underlying issues and root causes hindering the career development and economic sustainability of unskilled and or underemployed individuals from the historically underserved Greater Newark community.
- Train women and minorities in accordance with WAP installation standards and program requirements including energy auditing guidelines, the Standard Work Specifications, and Quality Control Inspections by following the guidelines for Home Energy Professionals for Energy Auditor (EA), Quality Control Inspector (QCI), Healthy Home Evaluator (HHE).
- Provide program participants with job opportunities in the WAP HOME Performance Clean Energy sector in La Casa's expanding Weatherization Program, our current partners, counterparts across the state, and our contractors.

La Casa's EEGJTP, utilizing over 2 decades of experience in workforce development and reducing barriers to employment of underrepresented populations, will address barriers and challenges experienced in workforce development by:

- Recruiting, hiring, training, retaining, placing, and supporting Greater Newark residents in their transformation from unskilled and underemployed to becoming certified Lead Abatement Workers, Healthy Home Evaluators (HHE), Energy Auditors (EA), and or Quality Control Inspectors (QCI).
- Identifying current woman and minority program participants for compatibility with the WAP, Home Performance, and or Clean Energy sectors.
- Having Career Counselors Case Managers develop Individual Employment Plans (IEP) designed to provide the workforce readiness training or upskilling required to put underrepresented populations on track to enter the WAP, Home Performance, or Clean Energy sectors.
- Through its internal and external networks, provide program participants with a comprehensive array of social services geared towards empowering them to work for a better socio-economic future and a future friendly climate.

### **La Casa's EEGJTP is unique in that it will:**

- Conduct targeted outreach to recruit underrepresented WAP HOME Performance Clean Energy sector workers among underserved populations in Greater Newark Urban Essex County.
- Provide underrepresented populations with a comprehensive suite of educational programs, social services, trainings, and apprenticeships that will address the numerous challenges faced by women and minorities today and prepare them for jobs in the WAP, Home Performance, and Clean Energy sectors.
- Utilize our decades of WAP HOME Performance Clean Energy experience to place women and minorities in jobs with our partners and contractors.