New Mexico
ENERGY AND EMPLOYMENT — 2022

Overview

New Mexico had 57,920 energy workers statewide in 2021, representing 0.7% of all U.S. energy jobs. Of these energy jobs, 5,307 are in electric power generation; 23,420 in fuels; 15,807 in transmission, distribution, and storage; 5,712 in energy efficiency; and 7,673 in motor vehicles. From 2020 to 2021, energy jobs in the state increased by 4,003 jobs, or 7.4%. The energy sector in New Mexico represents 7.3% of total state employment.

Figure NM-1.
Employment by Major Energy Technology Application
Breakdown by Technology Applications

*Electric Power Generation*

The electric power generation sector employed 5,307 workers in New Mexico, 0.6% of the national electricity total, and added 373 jobs over the past year (7.6%).

**Figure NM-2.**
Electric Power Generation Employment by Detailed Technology Application

Manufacturing work represents the largest industry sector in the electric power generation sector, with 28.6% of jobs. Construction is second largest with 26.3%.

**Figure NM-3.**
Electric Power Generation Employment by Industry Sector
Fuels

The fuel sector employed 23,420 workers in New Mexico, 2.6% of the national total in fuels. The sector gained 1,208 jobs and increased 5.4% in the past year.

**Figure NM-4.**
Fuels Employment by Detailed Technology Application

Mining and extraction jobs represent 58.5% of fuel jobs in New Mexico.

**Figure NM-5.**
Fuels Employment by Industry Sector
**Transmission, Distribution and Storage**

The transmission, distribution, and storage (TDS) sector employed 15,807 workers in New Mexico, 2.6% of the national TDS total. The sector gained 1,519 jobs and increased 10.6% in the past year.

**Figure NM-6.**
Transmission, Distribution and Storage Employment by Detailed Technology

Construction work represents the greatest proportion of TDS jobs in New Mexico, accounting for 48.3% of the sector’s jobs statewide.

**Figure NM-7.**
Transmission, Distribution and Storage Employment by Industry Sector
Energy Efficiency

The energy efficiency (EE) sector employed 5,712 workers in New Mexico, 0.3% of the national EE total. The EE sector added 372 jobs and increased 7% in the past year.

Energy Efficiency Employment by Detailed Technology Application

EE employment is primarily found in the construction industry.

Energy Efficiency Employment by Industry Sector
**Motor Vehicles and Component Parts**

The motor vehicles and component sector employed 7,673 workers in New Mexico, 0.3% of the national total for the sector. Motor vehicles and component parts added 532 jobs and increased 7.4% in the past year. Repair and maintenance work represents the largest proportion of motor vehicle jobs.

**Figure NM-10.**
**Motor Vehicle Employment by Industry Sector**

<table>
<thead>
<tr>
<th>Industry Sector</th>
<th>State Projected Growth Next 12 Months (percent)</th>
<th>U.S. Projected Growth Next 12 Months (percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Manufacturing</td>
<td>0.6</td>
<td>2.2</td>
</tr>
<tr>
<td>Trade</td>
<td>0.0</td>
<td>1.1</td>
</tr>
<tr>
<td>Professional Services</td>
<td>0.3</td>
<td>1.7</td>
</tr>
<tr>
<td>Repair and Maintenance</td>
<td>1.0</td>
<td>3.0</td>
</tr>
<tr>
<td>Commodity Flows</td>
<td>1.1</td>
<td>3.2</td>
</tr>
</tbody>
</table>

**Workforce Characteristics**

**Employer Growth**

Employers in New Mexico are less optimistic than their peers across the country about energy sector job growth over the next year.

**Table NM-1**
**Projected Growth by Major Technology Application**
**Hiring Difficulty**

Employers in New Mexico reported 67.6% overall hiring difficulty.

Table NM-2

<table>
<thead>
<tr>
<th>Hiring Difficulty</th>
<th>Very Difficult (percent)</th>
<th>Somewhat Difficult (percent)</th>
<th>Not at All Difficult (percent)</th>
<th>Did Not Hire (percent)</th>
<th>Overall Hiring Difficulty</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overall</td>
<td>39.2</td>
<td>28.4</td>
<td>5.2</td>
<td>27.2</td>
<td>67.6</td>
</tr>
</tbody>
</table>