AMENDME	NT OF COLICITATION/MODIFIC		1. CONTRACT ID CODE	F	PAGE OF	OF PAGES	
	NT OF SOLICITATION/MODIFIC				Is ppc	1	3
2. AMENDMEN	NT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REC	UISITION/PURCHASE REQ. NO.	5. PRC	JECT NO.	(If applicable)
P00098	CODE	See Block 16C	7 ADI	MINISTERED BY (If other than Item 6)	CODE	0500	3
NNSA M&O Contracting Branch NA-APM-131 Albuquerque Complex P.O. Box 5400 Albuerque NM 87185-5400		NNSA Los Alamos Field OFC NA-LA 3748 West Jemez Road Los Alamos NM 87544					
O NAME AND	ADDRESS OF CONTRACTOR (No., street	accepts State and 7ID Code	Iga	AMENDMENT OF SOLICITATION NO.		-	
Triad Na Attn: H. 505 KING	tional Security, LLC Rich Heitman		9B	DATED (SEE ITEM 11) A. MODIFICATION OF CONTRACT/ORDER 9233218CNA000001 B. DATED (SEE ITEM 13)	R NO.		
CODE 08	0.0.61.25.6	FACILITY CODE	_	6/08/2018			
	0961356	11. THIS ITEM ONLY APPLIES TO					
each letter of	or electronic communication makes refere TING AND APPROPRIATION DATA (If req	nce to the solicitation and this amendm	ent, and i	may be made by letter or electronic commu s received prior to the opening hour and dat	e specified.		
See Sch CHECK ONE	A. THIS CHANGE ORDER IS ISSUED ORDER NO. IN ITEM 10A.	PURSUANT TO: (Specify authority) The CT/ORDER IS MODIFIED TO REFLEC H IN ITEM 14, PURSUANT TO THE AU	T THE AL	ODIFIES THE CONTRACT/ORDER NO. AS GES SET FORTH IN ITEM 14 ARE MADE I OMINISTRATIVE CHANGES (such as change) (OF FAR 43.103(b).	N THE CO	NTRACT	14.
See Sch	A. THIS ITEM ONLY APPLIES TO M. A. THIS CHANGE ORDER IS ISSUED ORDER NO. IN ITEM 10A. B. THE ABOVE NUMBERED CONTRA appropriation data, etc.) SET FORT	PURSUANT TO: (Specify authority) Th CT/ORDER IS MODIFIED TO REFLEC H IN ITEM 14, PURSUANT TO THE AU IT IS ENTERED INTO PURSUANT TO	T THE AL	GES SET FORTH IN ITEM 14 ARE MADE I OMINISTRATIVE CHANGES (such as chang of OF FAR 43,103(b).	N THE CO	NTRACT	14.
CHECK ONE	A. THIS ITEM ONLY APPLIES TO M. A. THIS CHANGE ORDER IS ISSUED ORDER NO. IN ITEM 10A. B. THE ABOVE NUMBERED CONTRA appropriation data, etc.) SET FORT C. THIS SUPPLEMENTAL AGREEMEN D. OTHER (Specify type of modification) IT: Contractor	PURSUANT TO: (Specify authority) The CT/ORDER IS MODIFIED TO REFLECT HIN ITEM 14, PURSUANT TO THE AUTHORIST SENTERED INTO PURSUANT TO THE AUTHORIST AND AUTHORIST SENTERED INTO PURSUANT TO THE AUTHORIST SENTERED PURSUANT TO THE PURSUANT TO THE AUTHORIST SENTERED PURSUANT TO THE PURSUANT TO THE PURSUANT TO THE PURSUA	T THE AUTHORITY	GES SET FORTH IN ITEM 14 ARE MADE I MINISTRATIVE CHANGES (such as change 7 OF FAR 43.103(b). ITY OF: 1 copies to the is:	N THE COI	NTRACT	14.
E.IMPORTAN 14.DESCRIP DUNS Nu UEI: X The pur TRANSIT Payment	A. THIS ITEM ONLY APPLIES TO M A. THIS CHANGE ORDER IS ISSUED ORDER NO. IN ITEM 10A. B. THE ABOVE NUMBERED CONTRA appropriation data, etc.) SET FORT C. THIS SUPPLEMENTAL AGREEMEN D. OTHER (Specify type of modification) TI: Contractor	PURSUANT TO: (Specify authority) The CT/ORDER IS MODIFIED TO REFLECH IN ITEM 14, PURSUANT TO THE AUTHORIZED INTO PURSUANT TO in and authority) [X] is required to sign this document of the companies of the com	T THE ALUTHORITY AUTHORITY and return including	GES SET FORTH IN ITEM 14 ARE MADE I MINISTRATIVE CHANGES (such as chang) OF FAR 43.103(b).	N THE COI	NTRACT g office,	
E.IMPORTAN 14.DESCRIP DUNS Nu UEI: X The pur TRANSIT Payment Period	A. THIS ITEM ONLY APPLIES TO M A. THIS CHANGE ORDER IS ISSUED ORDER NO. IN ITEM 10A. B. THE ABOVE NUMBERED CONTRA appropriation data, etc.) SET FORT C. THIS SUPPLEMENTAL AGREEMEN D. OTHER (Specify type of modification) TI: Contractor	PURSUANT TO: (Specify authority) The CT/ORDER IS MODIFIED TO REFLECH IN ITEM 14, PURSUANT TO THE AUTHORIZED INTO PURSUANT TO an and authority) Sis required to sign this document. (Organized by UCF section headings, action is to revise Coloration of the coloration	T THE ALITHORIT AUTHOR and return including	OMINISTRATIVE CHANGES (such as change of FAR 43.103(b). ITY OF: 1 copies to the iss solicitation/contract subject matter where feact Section F-6 DELIVE	N THE COI	ntract g office,	ING
CHECK ONE X E. IMPORTAN 14. DESCRIP DUNS Nu UEI: X The pur TRANSIT Payment Period	A. THIS ITEM ONLY APPLIES TO M A. THIS CHANGE ORDER IS ISSUED ORDER NO. IN ITEM 10A. B. THE ABOVE NUMBERED CONTRA appropriation data, etc.) SET FORT C. THIS SUPPLEMENTAL AGREEMEN D. OTHER (Specify type of modification) TI: Contractor	PURSUANT TO: (Specify authority) The CT/ORDER IS MODIFIED TO REFLECH IN ITEM 14, PURSUANT TO THE AUTHORIZED INTO PURSUANT TO an and authority) Sis required to sign this document. (Organized by UCF section headings, action is to revise Coloration of the coloration	T THE AUTHORIT AUTHOR and return including	OMINISTRATIVE CHANGES (such as change of FAR 43.103(b). ITY OF: 1	N THE COI	office, S DURI	ct.
CHECK ONE X E. IMPORTAN 14. DESCRIP DUNS Nu UEI: X The pur TRANSIT Payment Period Except as pro 15A. NAME A	A. THIS ITEM ONLY APPLIES TO M A. THIS CHANGE ORDER IS ISSUED ORDER NO. IN ITEM 10A. B. THE ABOVE NUMBERED CONTRA appropriation data, etc.) SET FORT C. THIS SUPPLEMENTAL AGREEMEN D. OTHER (Specify type of modification) IT: Contractor	PURSUANT TO: (Specify authority) The CT/ORDER IS MODIFIED TO REFLECH IN ITEM 14, PURSUANT TO THE AUTHORITY (STEED INTO PURSUANT TO In and authority) It is required to sign this document in (Organized by UCF section headings, action is to revise Color of the color	T THE AUTHORIT AUTHOR and return including	OMINISTRATIVE CHANGES (such as change of FAR 43.103(b). ITY OF: 1	N THE COI	e and effer	ct.

The purpose of this modification is to revise Contract Section F-6 DELIVERABLES DURING TRANSITION.

F-6 DELIVERABLES DURING TRANSITION, paragraph (b)(3), is revised as follows:

FROM:

(3) Notwithstanding any other term or condition set forth in the Contract, the compensation reimbursed by the Government for each of the Contractor's Key Personnel shall not exceed \$487,000 per fiscal year, adjusted annually based on the Employment Cost Index (ECI), as determined by Section 702(a)(1) of the Bipartisan Budget Act of 2013, P.L. 113-6 (December 26, 2013), codified at 41 U.S.C. 4304(16).

TO:

(3) Notwithstanding any other term or condition set forth in the Contract, the compensation reimbursed by the Government for each of the Contractor's Key Personnel shall not exceed the Office of Federal Procurement Policy (OFPP) Executive Compensation cap per fiscal year, adjusted annually based on the Employment Cost Index (ECI), as determined by Section 702(a)(1) of the Bipartisan Budget Act of 2013, P.L. 113-67 (December 26, 2013), codified at 41 U.S.C. 4304(16).

As a result of the above, the clause reads as follows:

F-6 DELIVERABLES DURING TRANSITION

In addition to the transition deliverables identified elsewhere in this Contract, the following deliverables shall be submitted during the Transition Term:

(a) Transition Plan

The Contractor shall provide, for approval by the Contracting Officer, a Transition Plan, 10 calendar days after start of the Transition Period. The Transition Period is specified in paragraph F-3, *Period of Performance*. Upon written approval by the Contracting Officer, the Transition Plan, shall be incorporated into Section J, Appendix J -*Transition Plan*.

(b) Key Personnel Costs

- (1) The Contractor shall propose initial total Key Personnel compensation costs for each of its Key Personnel for the first year of the Base Period for CLIN 0002 within 10 calendar days after start of the Transition Period. The Contracting Officer will approve key personnel compensation costs for the first year of the Base Period. The Contractor shall provide supporting justification related to internal and external equity for each compensation request. The top contractor official's reimbursed base salary will serve as the maximum allowable salary reimbursement level. No reimbursement above the limits specified will be allowed under the Contract for the first year of the Base Period.
- (2) The Contractor shall separately identify and provide a total summary of the annual compensation costs of the Contractor's proposed Key Personnel for the first year of the Base Period. Costs shall include annual base salaries, and applicable bonuses, incentive pay, fringe benefits, and other key personnel compensation. For each of the Key Personnel proposed, identify the individual's position, name, current annual salary, and basis for determining the proposed annual salary. Separately identify and describe the basis of estimate for applicable fringe benefits, incentive pay, bonuses, and any other forms of Key Personnel compensation. Provide narrative support sufficient to explain the development and reasonableness of the proposed compensation costs.
- (3) Notwithstanding any other term or condition set forth in the Contract, the compensation reimbursed by the Government for each of the Contractor's Key Personnel shall not exceed the Office of Federal Procurement

Triad National Security, LLC Contract No. 89233218CNA000001 Modification No. P00098 Page 3 of 3

Policy (OFPP) Executive Compensation cap per fiscal year, adjusted annually based on the Employment Cost Index (ECI), as determined by Section 702(a)(1) of the Bipartisan Budget Act of 2013, P.L. 113-67 (December 26, 2013), codified at 41 U.S.C. 4304(16).

(c) Conflict of Interest Compliance and Management Plan

The Contractor shall submit a Conflict of Interest Compliance and Management Plan (Plan) to the Contracting Officer for approval within 60 days after the start of the Transition Period of this Contract. The Plan shall address the Contractor's approach for adhering to Section I clause DEAR 952.209-72, *Organizational Conflicts of Interest* (AUG 2009), Alternate I, and describe its procedures for aggressively self-identifying and resolving both organizational and employee conflicts of interest. The overall purpose of the Plan is to demonstrate how the Contractor will assure that its operations meet the highest standards of ethical conduct, and how its assistance and advice are impartial and objective.

(d) Community Commitment Plan

The Community Commitment Plan shall be consistent with the intent of DEAR 970.5226-3, "Community Commitment". Clause H-23 entitled, "Contractor Community Commitments" contains additional details of the plans.

(End of Modification)