



Department of Energy

Oak Ridge Office of Environmental Management
P.O. Box 2001
Oak Ridge, Tennessee 37831

March 17, 2022

Mr. Kenneth J. Rueter
President and Chief Executive Officer
UCOR LLC
Post Office Box 4699
Oak Ridge, Tennessee 37831-7294

Dear Mr. Rueter:

UCOR LLC CONTRACT NUMBER DE-SC0004645, AWARD FEE DETERMINATION FOR PERIOD 20

The U.S. Department of Energy (DOE) Oak Ridge Office of Environmental Management Award Fee Board has completed its evaluation of the UCOR LLC performance for Award Fee Period 20 from April 1, 2021 through October 31, 2021. In its deliberations, the Board considered the Award Fee Evaluation Report and your self-assessment. As the Fee Determination Official, I have determined that UCOR LLC has earned the following Award Fee for Period 20: \$4,849,884 for the Project Management Incentive and \$4,372,547 for the Cost and Schedule Incentive. The total Award Fee is \$9,222,431 against an available Award Fee of \$9,716,772 for Period 20. Ratings are as follows:

Objective Number	Performance Description	Performance Weight	Available Award Fee Pool	Performance Score	Award Fee Earned	Adjectival Rating
A.	Project Management Incentive					
A.1	Project Management and Business Systems	25%	\$1,336,056	98%	\$1,309,335	Excellent
A.2	Operations Management	30%	\$1,603,267	75%	\$1,202,451	Good
A.3	Quality and Safety Culture	25%	\$1,336,056	95%	\$1,269,253	Excellent
A.4	Regulatory and Stakeholder Activity	20%	\$1,068,845	100%	\$1,068,845	Excellent
Project Management Incentive Total		100%	\$5,344,225	90.75%	\$4,849,884	Very Good
B.	Cost and Schedule Incentive	100%	\$4,372,547	100%	\$4,372,547	High Confidence

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Mr. Kenneth J. Rueter

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March 17, 2022

UCOR LLC CONTRACT NUMBER DE-SC0004645, AWARD FEE DETERMINATION FOR PERIOD 20

This Award Fee Determination provides reasonable assurance that DOE fairly executed the Performance Evaluation and Measurement Plan and Award Fee process for Period 20. Please express our sincere thanks to your entire team for their continuing support of the DOE mission.

If you have questions or if we can be of any further assistance, please contact me at 576-9900 or Alan Stokes at 576-8096.

Sincerely,

**Laura O.
Wilkerson**

Digitally signed by Laura
O. Wilkerson
Date: 2022.03.04
11:28:06 -05'00'

Laura O. Wilkerson
Fee Determination Official

Enclosure:

Award Fee Evaluation Report of the Performance Evaluation Board,
East Tennessee Technology Park, Contract Number DE-SC0004645

cc w/enclosure:

ETTPDMC@orcc.doe.gov

Dave Adler, EM-94

Talia Burchfield, EM-91

Heather Cloar, EM-91

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