



DEMO



SETTING THE PACE FOR EXCELLENCE

2022 DEMO BASE PAY PAY TABLE															
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE															
EFFECTIVE JANUARY 2022															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Min	\$20,172	\$22,682	\$24,749	\$27,782	\$31,083	\$34,649	\$38,503	\$42,641	\$47,097	\$51,864	\$56,983	\$68,299	\$81,216	\$95,973	\$112,890
Max	\$25,234	\$28,546	\$32,174	\$36,116	\$40,407	\$45,044	\$50,050	\$55,430	\$61,227	\$67,425	\$74,074	\$88,792	\$105,579	\$124,764	\$146,757
Engineering and Scientific (NN)					\$31,083			\$55,430	\$47,097		\$74,074	\$68,299	\$105,579	\$95,973	\$146,757
Professional, Technical, and Administrative (NQ)					\$31,083			\$55,430	\$47,097			\$88,792	\$81,216	\$124,764	\$112,890 \$146,757
Technical and Administrative Support (NU)	\$20,172			\$36,116	\$31,083			\$55,430	\$47,097 \$61,227						
Nuclear Materials Courier (NV)								\$42,641		\$67,425	\$56,983 \$74,074	\$68,299 \$88,792	\$81,216 \$105,579		



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2022 DEMO LOCALITY PAY TABLE WASHINGTON-BALTIMORE-ARLINGTON, DC-MD-VA-WV-PA															
INCORPORATING THE 2.2% GENERAL INCREASE + 31.53% LOCALITY															
EFFECTIVE JANUARY 2022															
31.53%															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Min	\$26,532	\$29,834	\$32,552	\$36,542	\$40,883	\$45,574	\$50,643	\$56,086	\$61,947	\$68,217	\$74,950	\$89,834	\$106,823	\$126,233	\$148,484
Max	\$33,190	\$37,547	\$42,318	\$47,503	\$53,147	\$59,246	\$65,831	\$72,907	\$80,532	\$88,684	\$97,430	\$116,788	\$138,868	\$164,102	\$176,300
Engineering and Scientific (NN)					\$40,883			\$72,907	\$61,947		\$97,430	\$89,834	\$138,868	\$126,233	\$176,300
Professional, Technical, and Administrative (NQ)					\$40,883			\$72,907	\$61,947			\$116,788	\$106,823	\$164,102	148,484 176,300
Technical and Administrative Support (NU)	\$26,532			\$47,503	\$40,883			\$72,907	61,947 80,532						
Nuclear Materials Courier (NV)								\$56,086		\$88,684	74,950 97,430	89,834 116,788	106,823 138,868		



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SETTING THE PACE FOR EXCELLENCE

2022 DEMO LOCALITY PAY TABLE SAN JOSE-SAN FRANCISCO-OAKLAND, CA															
INCORPORATING THE 2.2% GENERAL INCREASE + 42.74% LOCALITY															
EFFECTIVE JANUARY 2022															
42.74%															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Min	\$28,794	\$32,376	\$35,327	\$39,656	\$44,368	\$49,458	\$54,959	\$60,866	\$67,226	\$74,031	\$81,338	\$97,490	\$115,928	\$136,992	\$161,139
Max	\$36,019	\$40,747	\$45,925	\$51,552	\$57,677	\$64,296	\$71,441	\$79,121	\$87,395	\$96,242	\$105,733	\$126,742	\$150,703	\$176,300	\$176,300
Engineering and Scientific (NN)					\$44,368			\$79,121	\$67,226		\$105,733	\$97,490	\$150,703	\$136,992	\$176,300
Professional, Technical, and Administrative (NQ)					\$44,368			\$79,121	\$67,226			\$126,742	\$115,928	\$176,300	161,139 176,300
Technical and Administrative Support (NU)	\$28,794			\$51,552	\$44,368			\$79,121	67,226 87,395						
Nuclear Materials Courier (NV)								\$60,866		\$96,242	81,338 105,733	97,490 126,742	115,928 150,703		



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2022 DEMO LOCALITY PAY TABLE ALBUQUERQUE-SANTA FE-LAS VEGAS, NM															
INCORPORATING THE 2.2% GENERAL INCREASE + 17.14% LOCALITY															
EFFECTIVE JANUARY 2022															
17.14%															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Min	\$23,629	\$26,570	\$28,991	\$32,544	\$36,411	\$40,588	\$45,102	\$49,950	\$55,169	\$60,753	\$66,750	\$80,005	\$95,136	\$112,423	\$132,239
Max	\$29,559	\$33,439	\$37,689	\$42,306	\$47,333	\$52,765	\$58,629	\$64,931	\$71,721	\$78,982	\$86,770	\$104,011	\$123,675	\$146,149	\$171,911
Engineering and Scientific (NN)					\$36,411		\$64,931	\$55,169	\$86,770	\$80,005	\$123,675	\$112,423	\$171,911		
Professional, Technical, and Administrative (NQ)					\$36,411		\$64,931	\$55,169	\$104,011	\$95,136	\$146,149	\$132,239	\$171,911		
Technical and Administrative Support (NU)	\$23,629			\$42,306	\$36,411		\$64,931	\$55,169	\$71,721						
Nuclear Materials Courier (NV)								\$49,950	\$78,982	\$66,750	\$80,005	\$95,136	\$104,011	\$123,675	



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SETTING THE PACE FOR EXCELLENCE

2022 DEMO LOCALITY PAY TABLE LAS VEGAS-HENDERSON, NV-AZ															
INCORPORATING THE 2.2% GENERAL INCREASE + 18.25% LOCALITY															
EFFECTIVE JANUARY 2022															
18.25%															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Min	\$23,853	\$26,821	\$29,266	\$32,852	\$36,756	\$40,972	\$45,530	\$50,423	\$55,692	\$61,329	\$67,382	\$80,764	\$96,038	\$113,488	\$133,492
Max	\$29,839	\$33,756	\$38,046	\$42,707	\$47,781	\$53,265	\$59,184	\$65,546	\$72,401	\$79,730	\$87,593	\$104,997	\$124,847	\$147,533	\$173,540
Engineering and Scientific (NN)					\$36,756			\$65,546	\$55,692		\$87,593	\$80,764	\$124,847	\$113,488	\$173,540
Professional, Technical, and Administrative (NQ)					\$36,756			\$65,546	\$55,692			\$104,997	\$96,038	\$147,533	133,492 173,540
Technical and Administrative Support (NU)	\$23,853			\$42,707	\$36,756			\$65,546	55,692 72,401						
Nuclear Materials Courier (NV)								\$50,423		\$79,730	67,382 87,593	80,764 104,997	96,038 124,847		



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SETTING THE PACE FOR EXCELLENCE

2022 DEMO LOCALITY PAY TABLE KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS															
INCORPORATING THE 2.2% GENERAL INCREASE + 17.67% LOCALITY															
EFFECTIVE JANUARY 2022															
17.67%															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Min	\$23,736	\$26,690	\$29,122	\$32,691	\$36,575	\$40,771	\$45,306	\$50,176	\$55,419	\$61,028	\$67,052	\$80,367	\$95,567	\$112,931	\$132,838
Max	\$29,693	\$33,590	\$37,859	\$42,498	\$47,547	\$53,003	\$58,894	\$65,224	\$72,046	\$79,339	\$87,163	\$104,482	\$124,235	\$146,810	\$172,689
Engineering and Scientific (NN)					\$36,575			\$65,224	\$55,419		\$87,163	\$80,367	\$124,235	\$112,931	\$172,689
Professional, Technical, and Administrative (NQ)					\$36,575			\$65,224	\$55,419			\$104,482	\$95,567	\$146,810	132,838 172,689
Technical and Administrative Support (NU)	\$23,736			\$42,498	\$36,575			\$65,224	55,419 72,046						
Nuclear Materials Courier (NV)								\$50,176		\$79,339	67,052 87,163	80,367 104,482	95,567 124,235		



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SETTING THE PACE FOR EXCELLENCE

2022 DEMO LOCALITY PAY TABLE REST OF UNITED STATES															
INCORPORATING THE 2.2% GENERAL INCREASE + 16.20% LOCALITY															
EFFECTIVE JANUARY 2022															
16.20%															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Min	\$23,440	\$26,356	\$28,758	\$32,283	\$36,118	\$40,262	\$44,740	\$49,549	\$54,727	\$60,266	\$66,214	\$79,363	\$94,373	\$111,521	\$131,178
Max	\$29,322	\$33,170	\$37,386	\$41,967	\$46,953	\$52,341	\$58,158	\$64,410	\$71,146	\$78,348	\$86,074	\$103,176	\$122,683	\$144,976	\$170,532
Engineering and Scientific (NN)					\$36,118			\$64,410	\$54,727		\$86,074	\$79,363	\$122,683	\$111,521	\$170,532
Professional, Technical, and Administrative (NQ)					\$36,118			\$64,410	\$54,727			\$103,176	\$94,373	\$144,976	\$131,178 170,532
Technical and Administrative Support (NU)	\$23,440			\$41,967	\$36,118			\$64,410	\$54,727 71,146						
Nuclear Materials Courier (NV)								\$49,549		\$78,348	\$66,214 86,074	\$79,363 103,176	\$94,373 122,683		



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2022 DEMO LOCALITY PAY TABLE PITTSBURGH-NEW CASTLE-WEIRTON, PA-OH-WV															
INCORPORATING THE 2.2% GENERAL INCREASE + 19.90% LOCALITY															
EFFECTIVE JANUARY 2022															
19.90%															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Min	\$24,186	\$27,196	\$29,674	\$33,311	\$37,269	\$41,544	\$46,165	\$51,127	\$56,469	\$62,185	\$68,323	\$81,891	\$97,378	\$115,072	\$135,355
Max	\$30,256	\$34,227	\$38,577	\$43,303	\$48,448	\$54,008	\$60,010	\$66,461	\$73,411	\$80,843	\$88,815	\$106,462	\$126,589	\$149,592	\$175,962
Engineering and Scientific (NN)					\$37,269			\$66,461	\$56,469		\$88,815	\$81,891	\$126,589	\$115,072	\$175,962
Professional, Technical, and Administrative (NQ)					\$37,269			\$66,461	\$56,469			\$106,462	\$97,378	\$149,592	135,355 175,962
Technical and Administrative Support (NU)	\$24,186			\$43,303	\$37,269			\$66,461	56,469 73,411						
Nuclear Materials Courier (NV)								\$51,127		\$80,843	68,323 88,815	81,891 106,462	97,378 126,589		



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SETTING THE PACE FOR EXCELLENCE

2022 DEMO LOCALITY PAY TABLE ALBANY-SCHENECTADY, NY-MA															
INCORPORATING THE 2.2% GENERAL INCREASE + 18.68% LOCALITY															
EFFECTIVE JANUARY 2022															
18.68%															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Min	\$23,940	\$26,919	\$29,372	\$32,972	\$36,889	\$41,121	\$45,695	\$50,606	\$55,895	\$61,552	\$67,627	\$81,057	\$96,387	\$113,901	\$133,978
Max	\$29,948	\$33,878	\$38,184	\$42,862	\$47,955	\$53,458	\$59,399	\$65,784	\$72,664	\$80,020	\$87,911	\$105,378	\$125,301	\$148,070	\$174,171
Engineering and Scientific (NN)					\$36,889			\$65,784	\$55,895		\$87,911	\$81,057	\$125,301	\$113,901	\$174,171
Professional, Technical, and Administrative (NQ)					\$36,889			\$65,784	\$55,895			\$105,378	\$96,387	\$148,070	133,978 174,171
Technical and Administrative Support (NU)	\$23,940			\$42,862	\$36,889			\$65,784	55,895 72,664						
Nuclear Materials Courier (NV)								\$50,606		\$80,020	67,627 87,911	81,057 105,378	96,387 125,301		

Career Paths	2022 DEMO and Excepted Service (EN) Base Pay Scales															Above GS		
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15			
	min	\$20,172	\$22,682	\$24,749	\$27,782	\$31,083	\$34,649	\$38,503	\$42,641	\$47,097	\$51,864	\$56,983	\$68,299	\$81,216	\$95,973	\$112,890		
max	\$25,234	\$28,546	\$32,174	\$36,116	\$40,407	\$45,044	\$50,050	\$55,430	\$61,227	\$67,425	\$74,074	\$88,792	\$105,579	\$124,764	\$146,757			
Engineering and Scientific (NN)					Band 01 \$31,083-\$55,430				Band 02 \$47,097-\$74,074			Band 03 \$68,299-\$105,579		Band 04 \$95,973-\$146,757				
Professional, Technical, and Administrative (NQ)					Band 01 \$31,083-\$55,430				Band 02 \$47,097-\$88,792				Band 03 \$81,216-\$124,764		Band 04 \$112,890-\$146,757			
Technical and Administrative Support (NU)	Band 01 \$20,172-\$36,116				Band 02 \$31,083-\$55,430				Band 03 \$47,097-\$61,227									
Nuclear Materials Courier (NV)								Band 01 \$42,641-\$67,425			Band 02 \$56,983-\$74,074	Band 03 \$68,299-\$88,792	Band 04 \$81,216-\$105,579					
Excepted Service (EN)								Developmental GS7/6-GS 12/1 \$44,918-\$68,299				EN 03 GS 12/1-GS 14/5 \$68,299-\$108,769		EN 04 GS 14/1-GS 15/1+ 136% \$95,973-\$153,530		EN 05 120% of GS 15/1-EX-IV \$135,468-\$176,300		
Senior Executive Service (SES), Senior Leader (SL), Scientific and Technical (ST)																	Min Max	\$135,468 \$203,700

2022 EXCEPTED SERVICE (EN) PAY RANGES**Base**

	Minimum	Maximum	Salary Range Equivalency	Work Level Equivalency
Developmental	\$44,918	\$68,299	GS-7/6 to GS- 12/1	GS-5 thru GS-11
III	\$68,299	\$108,769	GS-12/1 to GS-14/5	GS-12 thru GS-13
IV	\$95,973	\$153,530	GS-14/1 to 136% of GS-15/1	GS-14 thru GS-15
V	\$135,468	\$176,300	SL min. rate to EX-IV	Above GS-15

**The maximum annual basic pay cannot exceed Executive Level IV (currently \$176,300).

2022 EXCEPTED SERVICE (EN) PAY RANGES**Washington-Baltimore-Arlington, DC-MD-VA-WV-PA**

Special Grade	Minimum	Maximum	Salary Range Equivalency	Work Level Equivalency
Developmental	\$59,081	\$89,834	GS-7/6 to GS- 12/1	GS-5 thru GS-11
III	\$89,834	\$143,064	GS-12/1 to GS-14/5	GS-12 thru GS-13
IV	\$126,233	\$187,300	GS-14/1 to 136% of GS-15/1	GS-14 thru GS-15
V	\$178,181	\$187,300	SL min. rate to EX-IV	Above GS-15

**The maximum adjusted basic pay permissible (i.e., basic pay + locality pay is Executive Level III (currently \$187,300). [5 USC 5304(g)(2)]

2022 EXCEPTED SERVICE (EN) PAY RANGES**San Jose-San Francisco-Oakland, CA**

Special Grade	Minimum	Maximum	Salary Range Equivalency	Work Level Equivalency
Developmental	\$64,116	\$97,490	GS-7/6 to GS- 12/1	GS-5 thru GS-11
III	\$97,490	\$155,257	GS-12/1 to GS-14/5	GS-12 thru GS-13
IV	\$136,992	\$187,300	GS-14/1 to 136% of GS-15/1	GS-14 thru GS-15
V	\$187,300	\$187,300	SL min. rate to EX-IV	Above GS-15

**The maximum adjusted basic pay permissible (i.e., basic pay + locality pay is Executive Level III (currently \$187,300). [5 USC 5304(g)(2)]

2022 EXCEPTED SERVICE (EN) PAY RANGES**Albuquerque-Santa Fe-Las Vegas, NM**

Special Grade	Minimum	Maximum	Salary Range Equivalency	Work Level Equivalency
Developmental	\$52,617	\$80,005	GS-7/6 to GS- 12/1	GS-5 thru GS-11
III	\$80,005	\$127,412	GS-12/1 to GS-14/5	GS-12 thru GS-13
IV	\$112,423	\$179,845	GS-14/1 to 136% of GS-15/1	GS-14 thru GS-15
V	\$158,687	\$187,300	SL min. rate to EX-IV	Above GS-15

**The maximum adjusted basic pay permissible (i.e., basic pay + locality pay is Executive Level III (currently \$187,300). [5 USC 5304(g)(2)]

2022 EXCEPTED SERVICE (EN) PAY RANGES**Las Vegas-Henderson, NV-AZ**

Special Grade	Minimum	Maximum	Salary Range Equivalency	Work Level Equivalency
Developmental	\$53,116	\$80,764	GS-7/6 to GS- 12/1	GS-5 thru GS-11
III	\$80,764	\$128,619	GS-12/1 to GS-14/5	GS-12 thru GS-13
IV	\$113,488	\$181,549	GS-14/1 to 136% of GS-15/1	GS-14 thru GS-15
V	\$160,191	\$187,300	SL min. rate to EX-IV	Above GS-15

**The maximum adjusted basic pay permissible (i.e., basic pay + locality pay is Executive Level III (currently \$187,300). [5 USC 5304(g)(2)]

2022 EXCEPTED SERVICE (EN) PAY RANGES**Kansas City-Overland Park-Kansas City, MO-KS**

Special Grade	Minimum	Maximum	Salary Range Equivalency	Work Level Equivalency
Developmental	\$52,855	\$80,367	GS-7/6 to GS- 12/1	GS-5 thru GS-11
III	\$80,367	\$127,988	GS-12/1 to GS-14/5	GS-12 thru GS-13
IV	\$112,931	\$180,659	GS-14/1 to 136% of GS-15/1	GS-14 thru GS-15
V	\$159,405	\$187,300	SL min. rate to EX-IV	Above GS-15

**The maximum adjusted basic pay permissible (i.e., basic pay + locality pay is Executive Level III (currently \$187,300). [5 USC 5304(g)(2)]

2022 EXCEPTED SERVICE (EN) PAY RANGES**Rest of United States**

Special Grade	Minimum	Maximum	Salary Range Equivalency	Work Level Equivalency
Developmental	\$52,195	\$79,363	GS-7/6 to GS- 12/1	GS-5 thru GS-11
III	\$79,363	\$126,390	GS-12/1 to GS-14/5	GS-12 thru GS-13
IV	\$111,521	\$178,402	GS-14/1 to 136% of GS-15/1	GS-14 thru GS-15
V	\$157,414	\$187,300	SL min. rate to EX-IV	Above GS-15

**The maximum adjusted basic pay permissible (i.e., basic pay + locality pay is Executive Level III (currently \$187,300). [5 USC 5304(g)(2)]

2022 EXCEPTED SERVICE (EN) PAY RANGES**Pittsburgh-New Castle-Weirton, PA-OH-WV**

Special Grade	Minimum	Maximum	Salary Range Equivalency	Work Level Equivalency
Developmental	\$53,857	\$81,891	GS-7/6 to GS- 12/1	GS-5 thru GS-11
III	\$81,891	\$130,414	GS-12/1 to GS-14/5	GS-12 thru GS-13
IV	\$115,072	\$184,082	GS-14/1 to 136% of GS-15/1	GS-14 thru GS-15
V	\$162,426	\$187,300	SL min. rate to EX-IV	Above GS-15

**The maximum adjusted basic pay permissible (i.e., basic pay + locality pay is Executive Level III (currently \$187,300). [5 USC 5304(g)(2)]

2022 EXCEPTED SERVICE (EN) PAY RANGES**Albany-Schenectady, NY-MA**

Special Grade	Minimum	Maximum	Salary Range Equivalency	Work Level Equivalency
Developmental	\$53,309	\$81,057	GS-7/6 to GS- 12/1	GS-5 thru GS-11
III	\$81,057	\$129,087	GS-12/1 to GS-14/5	GS-12 thru GS-13
IV	\$113,901	\$182,209	GS-14/1 to 136% of GS-15/1	GS-14 thru GS-15
V	\$160,773	\$187,300	SL min. rate to EX-IV	Above GS-15

**The maximum adjusted basic pay permissible (i.e., basic pay + locality pay is Executive Level III (currently \$187,300). [5 USC 5304(g)(2)]