



Department of Energy

Oak Ridge Office of Environmental Management
P.O. Box 2001
Oak Ridge, Tennessee 37831

August 25, 2021

Mr. Kenneth J. Rueter
President and Chief Executive Officer
UCOR LLC
Post Office Box 4699
Oak Ridge, Tennessee 37831-7294

Dear Mr. Rueter:

UCOR LLC CONTRACT NUMBER DE-SC0004645, AWARD FEE DETERMINATION FOR PERIOD 19

The U.S. Department of Energy (DOE) Oak Ridge Office of Environmental Management Award Fee Board has completed its evaluation of the UCOR LLC performance for Award Fee Period 19 from October 1, 2020 through March 31, 2021. In its deliberations, the Board considered the Award Fee Evaluation Report and your self-assessment. As the Fee Determination Official, I have determined that UCOR LLC has earned the following Award Fee for Period 19: \$1,593,109 for the Project Management Incentive and \$1,444,270 for the Cost and Schedule Incentive. The total Award Fee is \$3,037,379 against an available Award Fee of \$3,209,488 for Period 19. Ratings are as follows:

Objective Number	Performance Description	Performance Weight	Available Award Fee Pool	Performance Score	Award Fee Earned	Adjectival Rating
A.	Project Management Incentive					
A.1	Project Management and Business Systems	25%	\$441,305	100%	\$441,305	Excellent
A.2	Operations Management	30%	\$529,565	75%	\$397,174	Good
A.3	Quality and Safety Culture	25%	\$441,305	95%	\$419,240	Excellent
A.4	Regulatory and Stakeholder Activity	20%	\$353,043	95%	\$335,390	Excellent
Project Management Incentive Total		100%	\$1,765,218	90.25%	\$1,593,109	Very Good
B.	Cost and Schedule Incentive	100%	\$1,444,270	100%	\$1,444,270	High Confidence

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This Award Fee Determination provides reasonable assurance that DOE fairly executed the Performance Evaluation and Measurement Plan and Award Fee process for Period 19. Please express our sincere thanks to your entire team for their continuing support of the DOE mission.

If you have questions or if we can be of any further assistance, please contact me at 576-0742 or Laura Wilkerson at 576-9900.

Sincerely,

John A. Mullis II
Fee Determination Official

Enclosure:

Award Fee Evaluation Report of the Performance Evaluation Board,
East Tennessee Technology Park, Contract Number DE-SC0004645

cc w/enclosure:

ETTPDMC@orcc.doe.gov
Dave Adler, EM-94
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