

Dr. Elizabeth Sherwood-Randall
Department of Energy
Deputy Secretary

Elizabeth Sherwood-Randall currently serves as Deputy Secretary at the U.S. Department of Energy. She has been serving in this role as second in command at the Energy Department since October 2014.

She joined the Obama Administration on day one, serving from 2009 to 2013 as Special Assistant to the President and Senior Director for European Affairs at the National Security Council and from 2013 to 2014 as White House Coordinator for Defense Policy, Countering Weapons of Mass Destruction, and Arms Control.

Before joining President Obama's team, Dr. Sherwood-Randall worked at Stanford University, at Harvard University, and at the Council on Foreign Relations. In the Clinton Administration, she served as Deputy Assistant Secretary of Defense for Russia, Ukraine, and Eurasia from 1994 to 1996.

Dr. Sherwood-Randall attended college at Harvard and then went on to graduate school at Oxford University, where she was among the very early ranks of female Rhodes Scholars. After finishing her education, she began her career working for then-Senator Joe Biden as his chief advisor on foreign and defense policy.

Born and raised in California, she is married to Dr. Jeff Randall, a neurosurgeon, and they have two teenaged sons.

Kevin Knobloch
Department of Energy
Chief of Staff

Kevin has more than 35 years of experience in public policy, government, advocacy and media. He serves as Chief of Staff at the U.S. Department of Energy where he directs the Office of the Secretary and helps oversee the federal agency's \$27 billion budget and 115,000-person workforce. Prior to joining the Department of Energy he was the President of the Union of Concerned Scientists (UCS) for ten years, leading the science-based organization's strategic, analytical, legislative, and policy functions. Earlier in his career, Kevin was legislative director for arms control and national security for UCS in its Washington office. In the 1980s, he served as Legislative Director to U.S. Senator Tim Wirth (starting in the U.S. House in 1985 and moving with him to the Senate in 1986) and legislative assistant to U.S. Representative Ted Weiss of New York. Kevin began his career as a newspaper journalist for several publications in Massachusetts, including *The Berkshire Eagle* in Pittsfield, MA. Kevin holds a Bachelors of Arts from the University of Massachusetts Amherst and a Masters in Public Administration from Harvard University's John F. Kennedy School of Government.

David Foster
Department of Energy
Senior Advisor to Secretary Dr. Ernest Moniz

David Foster joined the Department of Energy as a Senior Advisor on industrial and economic policy in June 2014. Prior to his appointment, he served eight years as the Founding Executive Director of the Blue Green Alliance, a national partnership of labor unions and environmental organizations dedicated to expanding the number and quality of jobs in the clean economy. From 1989-2006, he served as Director of United Steelworkers District 11, a 13 state region in the northwest quadrant of the country. Serving on USW's International Executive Board, he chaired the union's Task Force on Environmental Policy, which worked to bridge the divide between workers and environmentalists throughout the United States.

Natasha Campbell
Department of Energy
Senior Advisor to Secretary Dr. Ernest Moniz

Natasha Campbell joined the Department of Energy as a senior advisor on industrial relations and economic and workforce development in July 2014. Prior to her appointment, she served as the Director of the District of Columbia Department of Labor Relations and Collective Bargaining, where she administered the District's comprehensive labor relations and collective bargaining program, inclusive of approximately 30,000 bargaining unit employees and 44 bargaining units. In that capacity she represented the Mayor and District departments, offices and agencies in collective bargaining over term working conditions and compensation agreements and bargaining over the impact and effects changes in conditions of employment; advised the Mayor and District departments, offices and agencies concerning all aspects of labor relations; trained labor liaisons, managers, supervisors and management officials concerning their rights and obligations under the Comprehensive Merit Personnel Act and applicable labor law, policies and procedures; and developed, implemented and administered citywide labor initiatives.

She is a proud graduate of the Howard University School of Law.

Jean Seibert Stucky

Assistant General Counsel for Labor and Pension Law
Department of Energy

Jean Seibert Stucky is the Assistant General Counsel for Labor and Pension Law and the Department's Labor Compliance Advisor under Executive Order 13673, Fair Wages and Safe Workplaces. She came to DOE after 15 years' experience with the National Labor Relations Board and was detailed to the White House to work on labor issues with the President's Middle Class Task Force in FY2010.

Cornell University, J.D. 1978; Trinity University in San Antonio, Texas, M.A. Economics; Wellesley College, B.A. Economics. Before coming to the Department, Jean completed the course work for an LL.M. in Environmental Law (with electives in labor and employment law) from George Washington University Law School.

Robert Myers

Director, Contractor Human Resources Policy Division
Department of Energy

Robert Myers came to the Department of Energy in January 1988, where he served in the Office of Financial Policy, Office of the Chief Financial Officer. As the Team Leader of the Contracts and Finance Team within the Office of Financial Policy, Robert had financial policy oversight responsibility of the DOE Accounting Handbook as well as financial statement reporting responsibility of the Department's financial liabilities, including environmental liabilities and DOE contractor pension and postretirement benefit liabilities. Robert is a Certified Public Accountant and prior to coming to DOE served as an auditor for the Pension Benefit Guaranty Corporation. In August 2007, Robert became Director of the Contractor Human Resources Management Division, which has been renamed Contractor Human Resources Policy Division. Robert has responsibility for disseminating DOE policies/guidance relating to DOE oversight of contractor human resources program, including the issuance of DOE O 350.1, contractual requirements, and technical guidance.

Eva Auman
Attorney-Advisor
Department of Energy

Eva Auman is an Attorney-Advisor in the Office of the Assistant General Counsel for Contractor Human Resources at DOE. Eva received her Bachelor's and Law Degrees from the University of Missouri, where she was on Law Review. Since graduating from law school, Eva has worked in the labor and employment area at a Kansas City law firm and as in-house counsel to Southern Pacific Railway in San Francisco, before moving to Pantex, where she served as in-house counsel to DOE's contractor. Since coming to DOE in 2001, Eva has served in the Office of the Chief Counsel in DOE-ID and DOE's Office of General Counsel in DC. Eva has received numerous awards, including the General Counsel's Award for Leadership, and is a sought-after speaker on Davis-Bacon and labor standards matters.

John Barry
General Representative
Metal Trades Department AFL-CIO

John Barry has worked for the last four years (January 2012 to present) as a General Representative for the Metal Trades Department AFL-CIO. He services 15 Metal Trades Councils in the eastern half of the United States reaching from Texas to the east coast, for bargaining, representation, arbitration, and organizing.

Prior to joining the Metal Trades Department, John served the International Union of Operating Engineer's (IUOE) Stationary Affairs Department as an assistant director from 1993-2011. John's primary responsibilities were national level collective bargaining, organizing, and training. He was responsible for curriculum development for training IUOE local union staff on collective bargaining, organizing, and train-the-trainer local union business managers, business agents, organizers, and craft trainers for all aspects of stationary local union staff and craft training.

John graduated from his local union's apprenticeship program as an indentured apprentice, worked as a licensed stationary engineer, lead and chief engineer. He worked for three years as an apprenticeship instructor for the local union. He also served as an executive board member and officer for IUOE Local 99. He received his undergraduate degree in Union Leadership and Administration from the George Meany National Labor College in 2003 and Master's degree in Union Leadership and Administration from the University of Massachusetts in 2007.

Scot L. Beckenbaugh
Deputy Director,
Federal Mediation and Conciliation Service

Scot L. Beckenbaugh is Deputy Director of Mediation Services and Field Operations for the Federal Mediation and Conciliation Service (FMCS). During a distinguished career with the FMCS, he served as Acting Director of the Agency from January 6, 2014 to September 18, 2014; and from January 21, 2009 until Oct. 5, 2009. In addition, he served as Acting Director of the FMCS from January 1, 2005 until January 4, 2006. Born in Libertyville, Illinois, Deputy Director Beckenbaugh has been with the FMCS since 1988. He was appointed Western Regional Director in January, 2004, having served as Regional Director for the Upper Midwestern Region since 1997. He was the Director of Mediation Services for the Upper Midwestern Region for two years and, before that, he was a field mediator stationed in Des Moines, Iowa. In addition to providing the full range of FMCS services to the labor management community in Iowa, he served as the Minneapolis District Alternative Dispute Resolution Coordinator.

Deputy Director Beckenbaugh has mediated national master agreements in the aerospace, professional sports, cereal, heavy equipment manufacturing, aluminum, grocery, health care, meatpacking and maritime industries. He has extensive experience in public sector dispute mediation, as well as regulatory negotiations, public policy, land use and civil rights disputes. A long-time member of the Association of Labor Relations Agencies, Beckenbaugh also serves on the ALRA Executive Board. From 1986 to 1988, Beckenbaugh was a Member of the Iowa Public Employment Relations Board (PERB). Prior to his appointment to the Board, he was an Administrative Law Judge and Director of Mediation Services for Iowa's PERB. He also had a private arbitration practice and was listed with FMCS. He has served on the Twin Cities Labor Management Committee and two terms as Chairman of the Industrial Relations Advisory Council at the University of Minnesota. He has taught at the high school, junior college and university level and was a bill drafter and research analyst for the Iowa Legislature. Beckenbaugh holds a B.A. in Political Science from the University of Northern Iowa and an M.A.P.A., with an emphasis in Industrial Relations, from the University of Iowa.

Felicia R. Bunns
Associate Ombudsman
Department of Energy

Felicia R. Bunns is an Associate Ombudsman at the Department of Energy with over 15 years of experience in the organizational development and training field. Her experience includes working with all levels of employees from frontline staff to senior executives to improve communication and to prevent and minimize conflict. Her extensive organizational development (OD) background includes: informal conflict coaching, team and individual assessments, focus groups, strategic planning, program development/management, and executing successful change initiatives.

Prior to joining DOE, Ms. Bunns worked for a number of industries including healthcare, legal, financial services, market research, banking, and government. During which time, she and her staff received numerous awards for preventing and minimizing conflicts through successful OD and training interventions.

Additionally, Ms. Bunns's accomplishments include working for Johns Hopkins as an Organization Development Consultant where she created a leadership and customer service initiative for Clemenceau Medical Center in Beirut, Lebanon that is still being used today. She is also the recipient of numerous accolades and awards for her ability to work with all levels of management to turn challenging teams and team members into high performers.

Ms. Bunns received a Bachelor's degree in Business Administration from Duquesne University in Pittsburgh and an MBA from Cleveland State University. She is a certified coach through the Federal Internal Coaching Program and in the process of receiving additional coaching certification through CTI's Co-active Coaching Program.

Gena E. Cadieux
Deputy General Counsel
Department of Energy

Ms. Cadieux is the Deputy General Counsel for Technology Transfer and Procurement at the United States Department of Energy (DOE). She manages a legal staff responsible for providing legal counsel to the procurement and financial assistance, technology transfer and intellectual property, and contractor labor and pension activities of program offices throughout the Department, including the Offices of Environmental Management, Fossil Energy, Energy Efficiency and Renewable Energy, Nuclear Energy, and Science. She entered the Senior Executive Service in 2004.

Ms. Cadieux is a past co-chair of the American Bar Association Public Contracts Law Section's Bid Protest Committee. She is a frequent speaker on matters regarding government procurement and bid protests. Before joining the Department of Energy, Ms. Cadieux's legal experience included practice at Davis, Graham & Stubbs and serving as an Honors Program Attorney in the Civil Division of the Department of Justice. She began her career as a law clerk for Judge Roger Robb of the U.S. Court of Appeals for the D.C. Circuit.

Ms. Cadieux graduated magna cum laude from the Cornell Law School, where she was a Senior Editor on the Cornell Law Review and a member of the Order of the Coif. She received a bachelor's degree in Political Science with highest honors from the Pennsylvania State University and is a member of Phi Beta Kappa. She is a member of the District of Columbia Bar. She continues to be a Nittany Lions fan.

Jeff Cutler, Esq.
General Counsel
International Guards Union of America

Jeff Cutler is a partner in the law firm of Wohlner Kaplon Cutler Halford & Rosenfeld.

For the past 25 years, he has represented Protective Force Unions at DOE sites. His current clients include the International Guards Union of America and the Independent Unions at the Nevada Test Site, Y-12, Pantex, Savannah River, Los Alamos, Lawrence Livermore, Hanford, Idaho Falls, and Sandia sites.

He is also counsel to the NCSP which primarily interacts with DOE/NNSA on regulatory issues affecting protective forces.

Julie C. Ford, Esq.
Labor Attorney

Julie C. Ford received a Bachelor's degree in journalism with distinction from Ohio State University in 1982 and a J.D. magna cum laude from the National Law Center at George Washington University in 1988. She served as a law clerk to Judge J. Calvitt Clarke in the United States District Court for the Eastern District of Virginia from 1988 to 1989. She has been an attorney at the Dayton, Ohio firm now known as Doll, Jansen & Ford since 1992 and a partner since 2003; the firm specializes in the representation of employees and labor unions. Her practice includes representing local and national unions in all aspects of labor law, including arbitration, mediation, litigation and collective bargaining. Ms. Ford served two terms on the Board of Directors of the AFL-CIO's Lawyer's Coordinating Committee. She has presented programs to attorneys, employee groups and union representatives on topics including collective bargaining and grievance procedures, NLRB practice, fair representation and sexual harassment.

Jim Hanna
Group HR Executive
Fluor Corporation

Jim Hanna has over 32 years management experience in human resources, industrial relations, construction operations and workforce management, including executive level positions across multiple business lines, projects and industries. He is focused on building coalitions, strengthening relationships, improving effectiveness and fiscal responsibility. He holds degrees from Brigham Young University.

Bill Isokait
Department of Labor

Bill Isokait is a senior compliance specialist with the Department of Labor Wage and Hour Division Branch of Government Contracts Enforcement.

He is responsible for providing compliance advice and guidance on the application and administration of the prevailing wage and labor standards requirements of the Davis-Bacon Act, Davis-Bacon Related Acts, Service Contract Act, the regulations implementing them, as well as the Executive Orders relating to them.

Poli A. Marmolejos
Director, Office of Hearings and Appeals
Department of Energy

Poli A. Marmolejos currently serves as Director of the Department of Energy's Office of Hearings and Appeals (OHA). OHA has jurisdiction for conducting administrative hearings and issuing decisions involving numerous matters, including personnel security clearances, contractor whistleblower complaints and appeals brought under the Freedom of Information and Privacy Act. OHA also has jurisdiction for granting relief from the appliance energy efficient standards, as well as administers the Department's alternative dispute resolution (ADR) program. Prior to joining OHA, Poli served as Director of DOE's Office of Civil Rights and Diversity.

Prior to joining DOE, Poli worked as a trial attorney in the Civil Rights Division of the U.S. Department of Justice (DOJ). During his tenure at DOJ, Poli served, among other things, as: Special Assistant to three Assistant Attorneys General of the Civil Rights Division; Acting Special Counsel and Deputy Special Counsel of the Office of Special Counsel for Immigration Related Unfair Employment Practices; Special Assistant U.S. Attorney for the District of Columbia; and as a senior trial attorney in the Voting Section of the Civil Rights Division enforcing the Voting Rights Act of 1965.

Poli is a past President of the District of Columbia Hispanic Bar Association and currently serves as a mediator with the Federal District Court for the District of Columbia Mediation Program. Among many honors he has previously received, Poli is a past recipient of the meritorious Presidential Rank Award.

Anne Purcell
Associate General Counsel
Division of Operations-Management
National Labor Relations Board

Effective August 4, 2011, Anne G. Purcell was appointed Associate General Counsel of the Division of Operations-Management in the National Labor Relations Board's Office of the General Counsel in Washington, DC. In that capacity, Ms. Purcell oversees the operations and management of the Labor Board's field offices.

Ms. Purcell has been with the Labor Board approximately 37 years. A native of Kansas City, Missouri, she received her B.A. and J.D. degrees from the University of Missouri at Kansas City. After graduating from law school, she began her career in the Board's Kansas City office as a field attorney. Ms. Purcell has also served as Chief Counsel to former Board Member Mary Miller Cracraft, and as Special Counsel to the General Counsel, Deputy Assistant General Counsel, Assistant General Counsel and Deputy Associate General Counsel in the Operations-Management Division.

Jonathan T. Rees, Esq.
Counsel, Contract Labor Standards
Office of the Solicitor, Department of Labor

Jonathan T. Rees is Counsel for Contract Labor Standards in the Office of the Solicitor of the U.S. Department of Labor (DOL). He is responsible for providing legal advice for DOL on a wide range of substantive issues and administrative matters involving the Davis-Bacon and Related Acts (DBRA), the Service Contract Act (SCA), and other statutes and Executive Orders relating to contract labor standards. Mr. Rees works closely with the Department's Wage and Hour Division on coverage, wage rate, and enforcement issues under the DBA and SCA. He also has been actively involved in a number of regulatory matters pertaining to government contracts, including the drafting of regulations to implement Executive Order 13658, Establishing a Minimum Wage for Contractors. Mr. Rees graduated from Brown University and the University of Virginia School of Law.

Richard M. Resnick, Esq.
General Counsel
North America's Building Trades Unions

Richard Resnick joined the firm of Sherman Dunn, Cohen, Leifer & Yellig, P.C. in 1976 and became a partner in 1983. He is the General Counsel of North America's Building Trades Unions and the International Brotherhood of Electrical Workers, AFL-CIO. Mr. Resnick also represents the firm's local union clients and is General Counsel to various non-profit joint labor-management organizations, including: the Plan for the Settlement of Jurisdictional Disputes in the Construction Industry, for which he also serves as Administrator; the CPWR: The Center for Construction Research and Training, for which he also serves as Vice President of the Board of Directors; and the Center for Military Recruitment, Assessment and Veterans' Employment and its Helmets to Hardhats program.

Mr. Resnick has been involved in complex litigation before administrative agencies, including the National Labor Relations Board, the U.S. Department of Labor and the Equal Employment Opportunities Commission, and has argued cases in federal and state courts at both the trial and appellate levels and in arbitration proceedings across the country. He has extensive experience assisting the firm's clients in negotiating collective bargaining agreements and project labor agreements.

Mr. Resnick graduated from Cornell University, School of Industrial and Labor Relations in 1973 and the George Washington University Law School in 1976. He is a member of the Bars of the District of Columbia and the State of Maryland and is admitted to practice in the U.S. Supreme Court, five U.S. Courts of Appeals and the U.S. District Courts for the District of Columbia and Maryland. He is a member of the American Bar Association and its Section on Labor and Employment Law and is a Fellow in the College of Labor and Employment Lawyers. Mr. Resnick is a Chapter Editor of *The Developing Labor Law* (ABA/BNA), and authored *Project Agreements in the Construction Industry*, Fourth Annual Labor and Employment Institute, School of Law, University of Louisville, 1988. Mr. Resnick regularly teaches courses for labor union representatives in such areas as collective bargaining, fiduciary responsibilities, labor law and arbitration. Mr. Resnick has received the highest attorney rating of AV from Martindale-Hubbell.

Erin Sabo, EA, FSA
Consulting Actuary

Erin is a senior consulting actuary at Aon Hewitt. She has 15 years of experience in the industry. Erin advises clients on all aspects of design and financing of employee retirement programs, including pensions and postretirement medical plans. She is also a member of the firm's national resource team for retiree medical benefits.

Erin is one of the firm's experts in benefit plan benchmarking. Over the last seven years, she has spent considerable time helping clients assess the competitiveness of their benefit programs through Benefit Index®, Aon Hewitt's benefit plan benchmarking tool. Erin specializes in working with Department of Energy contractors.

Erin is an Enrolled Actuary and a Fellow of the Society of Actuaries, and has a Bachelor of Science in Mathematics from the University of Michigan.

Dom Sansotta
Vice President Labor Relations, AECOM

Dom Sansotta has been Vice President Labor Relations, Energy & Industrial Construction Group, AECOM, since April 2015. Dom has a Bachelor's Degree, Business Administration and Management from Georgia State University and received a Master of Business Administration from Boise State University in 1982. After receiving the MBA, Dom became a Contractor Human Resources specialist and then Team Lead at DOE's Hanford facility. He left DOE in December 1998. Since leaving DOE, Dom served as Labor Relations Manager at Washington Closure Hanford, LLC; Workforce Resources Manager at Washington River Protection Solutions, and Human Resources Manager at URS I CH2M Oak Ridge LLC.

Morgan Smith
Chief Operating Officer
Consolidated Nuclear Solutions

Morgan Smith serves as the chief operating officer of Consolidated Nuclear Security, LLC and also is responsible for the management and operations of the Pantex Plant in Amarillo, Texas, and the Y-12 National Security Complex in Oak Ridge, Tennessee. He has more than 36 years of technical and managerial leadership experience within the Naval Nuclear Propulsion Program. He performed significant roles in planning and implementing the consolidation of the Bettis and Knolls Laboratories into a single organization and, in 2014, applied that experience to initiate the consolidation of Pantex and Y-12 under one U.S. Department of Energy contract. As general manager of Knolls Atomic Power Laboratory from 2009 through June of 2014, Smith had direct management of that laboratory and co-managed the Bechtel Marine Propulsion Corporation in partnership with the general manager of the Bettis Atomic Power Laboratory. He and his co-manager led approximately 7,000 employees—who performed nearly \$2 billion of work annually at five sites for the Naval Nuclear Propulsion Program—under a joint contract with DOE and the Navy. Smith also served as president of Bechtel Bettis, Inc., and as general manager of Bettis Atomic Power Laboratory. He managed contracts with DOE and the Navy that had combined revenues of more than \$600 million and approximately 3,500 employees at three main sites and eight major field offices. He also managed and oversaw resources for new reactor and propulsion plant design, component design and testing, materials development and testing, technical support for procurement of all Navy reactor cores, placement of spent fuel into dry storage, and new ship construction and operating fleet support. As president and general manager of Bechtel Plant Machinery, Inc., Smith managed approximately 900 employees at multiple sites with an annual operating budget of \$110 million and annual subcontracts averaging approximately \$600 million. Smith has hands-on technical and operational experience in high-hazard manufacturing facilities with a technical background that includes design; development; and fabrication of reactor control drive mechanisms, steam generators and refueling equipment. Smith holds a B.S. in civil engineering from The Pennsylvania State University and has completed various project management and leadership development programs with Westinghouse, Bechtel and the University of Michigan.

Lafe Solomon, Esq.

Senior Labor Compliance Advisor
Office of the Solicitor, Department of Labor

Lafe Solomon was appointed in September, 2014 as Senior Labor Compliance Advisor in the Office of the Solicitor, Department of Labor, to lead the implementation of the Fair Pay and Safe Workplaces Executive Order, signed by President Obama on July 31, 2014. He transferred to the Department of Labor from the National Labor Relations Board, where he had spent his professional career, including serving as Acting General Counsel from June, 2010 to November, 2013.

A native of Helena, Arkansas, Mr. Solomon received a B.A. degree in Economics from Brown University in 1970 and a J.D. from Tulane University in 1976.

Janet N. Freimuth

Janet N. Freimuth is the Acting Director of DOE's Office of Conflict Prevention and Resolution, which is located in DOE's Office of Hearings and Appeals. As the Acting Director, she manages the Department's alternative dispute resolution (ADR) activities and represents the Department on the interagency ADR working group.

Ms. Freimuth also is the Chief of OHA's Employee Protection and Exceptions Division. In that role, Ms. Freimuth manages a staff of attorneys who serve as investigators and administrative judges. A significant portion of their work involves security clearance hearings, as well as whistleblower complaints filed by DOE contractor employees. As an adjunct to her work, Ms. Freimuth has been involved in the area of employee concerns, both within DOE and in the National Association of Employee Concerns Professionals.

Over the course of her OHA career, Ms. Freimuth has worked in a wide range of other subject matter areas, including reimbursements for environmental cleanup costs, worker health and safety, and Freedom of Information and Privacy Act matters. She recently served details to two Under Secretarial offices, and she supported the standup of the DOE Office of the Ombudsman. She has also participated on DOE task forces on community service and workplace improvement, mentored students at a DOE-adopted school, and taught legal writing at a local law school.

Prior to joining DOE, Ms. Freimuth was associated with the law firm of Hill, Christopher and Phillips (now part of KL Gates), working in the area of securities and mortgage lending. She co-authored an article on implied rights of action under the securities laws.

Ms. Freimuth is a graduate of the American University Washington College of Law, where she served as a Managing Editor of the Law Review. Her undergraduate degree is from the University of Pennsylvania. She is a member of the District of Columbia Bar.